



**August 28, 2013**  
**REGULAR BOARD MEETING**  
**ADOPTED MINUTES**  
*CLOSED SESSION – 6:00 p.m. – 7:00 p.m.*  
*PUBLIC SESSION – 7:00 p.m.*

**DISTRICT OFFICE**  
**Boardroom**  
**292 Green Valley Road, Watsonville, CA 95076**

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President Yahiro called the meeting of the Board to order at 6:03 pm at 294 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees**
- b. Classified Employees**

| <b>New Hires – Probationary</b>    |   |
|------------------------------------|---|
| 1                                  | Central Kitchen Manager                         |
| 1                                  | Library Media Technician                        |
| <b>New Hires</b>                   |   |
| 1                                  | English Learner Specialist                      |
| 4                                  | Nurse   |
| 1                                  | Psychologist                                    |
| 2                                  | Resource Specialist                             |
| 1                                  | Speech & Language Specialist                    |
| 48                                 | <i>Teachers</i>                                 |
| 1                                  | <i>Academic Coordinator</i>                     |
| <b>New Substitutes</b>             |   |
| 14                                 | Substitutes                                     |
| <b>Promotions</b>                  |   |
|                                    | None  |
| <b>Administrative Appointments</b> |   |
| 1                                  | Principal (Interim)                             |
| 2                                  | <i>Assistant Principals – Extended Learning</i> |
| <b>Transfers</b>                   |   |
| 1                                  | Teacher   |

|  |                                     |
|--|-------------------------------------|
| <b>Other</b>                           |                                     |
| 1                                      | Academic Coordinator                |
| 1                                      | Administrator on Special Assignment |
| 1                                      | APE Instructor                      |
| 1                                      | Principal                           |
| 1                                      | Speech & Language Therapist         |
| 1                                      | Teacher                             |
| 1                                      | Teacher on Special Assignment       |
| <b>Extra Pay Assignments</b>           |                                     |
| 2                                      | Coach                               |
| 1                                      | Athletic Director                   |
| <b>Extra Period Assignments</b>        |                                     |
|  | None                                |
| <b>Leaves of Absence</b>               |                                     |
| 1                                      | Counselor                           |
| 1                                      | Occupational Therapist              |
| 8                                      | <i>Teachers</i>                     |
| 1                                      | Behavior Technician                 |
| 1                                      | Cafeteria Cook/Baker                |
| 1                                      | Instructional Assistant – M/S       |
| <i>1</i>                               | <i>Academic Coordinator</i>         |
| <b>Retirements</b>                     |                                     |
|  | None                                |
| <b>Resignations/Terminations</b>       |                                     |
| <i>1</i>                               | <i>Teacher</i>                      |
| <b>Supplemental Service Agreements</b> |                                     |
| 162                                    | Teachers                            |
| <b>Miscellaneous Actions</b>           |                                     |
| 1                                      | Career Development Specialist I     |
| 1                                      | Career Development Specialist II    |
| 1                                      | Lead Custodian I                    |
| 1                                      | Lead Custodian II                   |
| 2                                      | Office Assistant III                |
| <b>Separations From Service</b>        |                                     |
| 1                                      | Site Coordinator                    |
| 4                                      | Teachers                            |

|                                  |   |
|----------------------------------|---|
| 1                                | Instructional Assistant – General           |
| 1                                | Community Service Liaison II                |
| <b>Limited Term – Projects</b>   |   |
| 1                                | Attendance Specialist                       |
| 43                               | Cafeteria Assistant                         |
| 1                                | Cafeteria Cook/Baker                        |
| 2                                | Campus Safety & Security Officer            |
| 2                                | Career Development Specialist I             |
| 1                                | Community Service Liaison I                 |
| 1                                | Data Entry Specialist                       |
| 36                               | Enrichment Specialist                       |
| 2                                | Guidance Specialist                         |
| 1                                | Instructional Assistant – Child Development |
| 1                                | Library Media Technician                    |
| 6                                | Office Assistant II                         |
| 14                               | Office Assistant III                        |
| 1                                | Office Manager                              |
| 1                                | Office Manager High School                  |
| 1                                | Student Data Specialist – Special Ed.       |
| 2                                | Student Information System Specialist       |
| 1                                | Translator                                  |
| <b>Exempt</b>                    |   |
| 14                               | Childcare                                   |
| 14                               | Crossing Guard                              |
| 4                                | Safety Monitor                              |
| 14                               | Special Projects – MEES                     |
| 2                                | Student Helper                              |
| 31                               | Yard Duty                                   |
| 1                                | Yard Duty Monitor                           |
| <b>Provisional</b>               |   |
| 1                                | Office Assistant II                         |
| 1                                | Community Service Liaison I                 |
| <b>Limited Term - Substitute</b> |   |
| 12                               | Cafeteria Assistant                         |
| 1                                | Campus Safety and Security Officer          |
| 1                                | Instructional Assistant – Child Development |

|   |                            |
|---|----------------------------|
| 2 | Staff Accountant           |
| 1 | Text Book Media Specialist |
| 1 | Warehouse Delivery Worker  |

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

**2.4 Claims for Damages**

**2.5 Pending Litigation**

- Settlement with One Certificated Employee

**2.6 Anticipated Litigation**

**2.7 Real Property Negotiations**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President Yahiro called the meeting of the Board in public to order at 7:07 pm.

**3.1 Pledge of Allegiance**

Trustee De Serpa led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees Kim De Serpa, Maria Orozco, Lupe Rivas and President Willie Yahiro were present. Trustees Leslie DeRose and Karen Osmundson were absent. Trustee Jeff Ursino arrived at 7:55 pm.

**3.3 Superintendent Comments**

Superintendent Baker reported that the beginning of the school year went smoothly and thanked all staff for their efforts. She mentioned that there had been two plumbing issues at two sites but staff were able to fix expeditiously.

**3.4 Governing Board Comments/Reports (Limit to 1 minute per trustee)  
- Report on Standing Committees Meetings**

Trustee Rivas reported that she had attended the districtwide breakfast.

Trustee De Serpa noted that this day marked the 50<sup>th</sup> year anniversary of the Civil Rights march.

**4.0 APPROVAL OF THE AGENDA**

Superintendent Baker noted that item 11.1 regarding test results needed to be rescheduled so that the Board could also hear information on the most recent results.

Trustee De Serpa moved to approve the agenda, postponing item 11.1 as requested. Trustee Rivas seconded the motion. The motion passed 4/0/3 (DeRose, Osmundson, Ursino absent).

**5.0 APPROVAL OF MINUTES**

**a) Minutes for August 14, 2013**

Trustee Rivas moved to approve the minutes for August 14, 2013. Trustee Orozco seconded the motion. The motion passed 4/0/3 (DeRose, Osmundson, Ursino absent).

**6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Felicia Davidson of Pajaro Valley High School reported on a successful beginning of the school year, with a club fair, back to school night, link crew events, welcoming of new staff, including a new activities director. She also mentioned other events that are currently being planned. She thanked the district for ensuring there is a cross guard at the school as they found that it helps for safety as well as mitigating tardiness.

LaMaya Grodd and Teagan Knight of Aptos High School reported on a successful start of the school year. They thanked the board for fixing the road into campus. Hiring of an ASB Activities Direct as well as implementing coaching stipends has really helped in increasing student participation. School climate is very positive.

Adam Ledesma and Vanessa Gonzalez of Watsonville High School thanked the board for the full time activities director as it allows for additional time to plan activities and events, including sports events. They reported on the various clubs and getting students involved. Freshmen orientation went very well and link crew members were very involved. They offered a sports update.

**7.0 VISITOR NON-AGENDA ITEMS**

Anne Twichell, teacher, advocated for an increase to teachers’ salaries, prep time, and spoke of challenges of having large class sizes.

Jack Carroll, PVFT, spoke of proposals and counterproposal timelines in negotiations, expressing his confusion for the timeline negotiations for Adult Ed and ECE salaries. He asked the district to adopt a plan on how funds for Common Core, which he calculated at \$1.7 million, would be used.

Celeste DeWald of the Santa Cruz County Alliance Arts Education noted that the organization would celebrate their first anniversary with a breakfast on April 21<sup>st</sup> 2014 and invited two representatives from the board to participate. She added that SCCAAE looks forward to promoting the arts at PVUSD.

Kathleen Kilpatrick, school nurse, spoke of the district’s effort in meeting the health needs of students with health care assistants and additional nurses. She added that salaries are not competitive and working conditions are challenging.

**8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each**

Dr. Jean Gottlob, principal, spoke of the work being done at the sites to help students succeed and a smooth beginning of the school year. On behalf of all students, she thanked the board for their support.

Francisco Rodriguez, PVFT president, welcomed all back to a new school year. He commented on the low morale for members of the union due to lack of effective negotiations, adding that on September 5<sup>th</sup> there would be another session of negotiations. He mentioned resignations over the summer that affected bilingual classes and reassignments which have been stressful to teachers. He commented on early childhood education teachers and their work assignments. He noted the importance of addressing issues of interest and concern on days when the agenda is light.

Trustee Ursino arrived at 7:55 pm.

**9.0 CONSENT AGENDA**

Trustee De Serpa moved to approve the consent agenda. Trustee Ursino seconded the motion. The motion passed 5/0/2 (De Rose, Osmundson absent).

**9.1 Purchase Orders August 8 - 21, 2013**

**9.2 Warrants August 8 - 21, 2013**

- 9.3 Approve Program, Facilities and Services Agreement with Pajaro Valley Prevention and Student Assistance.
- 9.4 Approve Rejection of Bids for Playground Structure Installation.
- 9.5 Approve Selection of Solar Design Build Contract.
- 9.6 Approve Program, Facilities and Services Agreement with Pajaro Valley Prevention and Student Assistance.
- 9.7 Approve Williams Uniform Complaint Quarterly Report, April, May and June 2013. Number of Complaints: 1.

**10.0 DEFERRED CONSENT ITEMS**

None.

**11.0 REPORT AND DISCUSSION ITEMS**

~~11.1 Report and discussion on STAR Testing and PVUSD Test Results.  
 Report by Susan Perez, Director of Educational and English Language Services.~~  
 This item was postponed.

**11.2 Report and discussion on Appointment and Terms of Commission Members (Merit Rule 3.1)**

*Report by Pam Shanks, Director of Classified Personnel.*

Pam Shanks reported that the commissioner Sharon Gray’s term will expire December 1<sup>st</sup> and it is required to report to the board. Within 30 – 45 days after this initial report, it is required to hold a public hearing where the classified bargaining unit will be able to nominate a person to serve as their commissioner. This will be brought to the board in October.

**11.3 Report and discussion on Measure L Activities.**

*Report by Brett McFadden, CBO.*

Dennis Dunston, bond project manager, reminded the board of Measure L priorities, including modernizing classrooms, upgrading technology systems, as well as many other projects throughout the district. In the current project of upgrading play structures, Mr. Dunston noted that the recently approved bids needed to be rejected due to being too high; request for proposals will be reissued and projects will start soon. He spoke on about the initial bond projects at Aptos High, Renaissance High as well as IT upgrades throughout the district. Mr. Dunston showed a few pictures of some of those projects. Regarding the Aptos High Freedom Field, Mr. Dunston delivered the good news that the Planning Commission had just approved the project, which will be sent to the Board of Supervisors early September and then the project can begin. Modernization projects throughout the district were also presented. In reference to technology projects, it was noted that the Instructional Technology Advisory Committee (iTAC) would convene soon and they would be making recommendations to ensure schools are ready for 21<sup>st</sup> century classrooms. Mr. Dunston clarified that some technology projects are being now covered with bond funds which will be reimbursed by eRate funds. Solar projects were discussed, noting that a contractor had been selected, designs have started and construction could begin after contract negotiations. An update on security projects was given as well, noting that the district is seeking a way to move this forward as quickly as possible. Regarding the bond’s Citizens’ Oversight Committee, Mr. Dunston stated that the committee would be touring the sites in September and will begin to meet regularly thereafter.

Rick Mullikin, Director of Construction, Facilities/Maintenance and Operations, finalized the presentation briefly addressing recent repairs that had to be done at a couple of schools, such as water damage repairs at Aptos Jr. High and Alianza as well as a well repair at Watsonville Charter School of the Arts.

Board participated with comments and questions.

**12.0 ACTION ON CLOSED SESSION**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees**

Trustee De Serpa moved to approve the certificated employee report with the addition of 2 administrative appointments, 26 teachers and 1 coordinator under new hires, 2 teachers and 1 academic coordinator under leaves of absence, and 1 teacher under resignation. Trustee Rivas seconded the motion. The motion passed 4/0/1/2 (Ursino abstained; DeRose, Osmundson absent).

**b. Classified Employees**

Trustee De Serpa moved to approve the classified employee report as presented. Trustee Orozco seconded the motion. The motion passed 4/0/1/2 (Ursino abstained; DeRose, Osmundson absent).

**2.4 Claims for Damages**

Trustee De Serpa reported that the board approved a settlement for \$23,000.

**2.5 Pending Litigation**

**- Settlement with One Certificated Employee**

Trustee De Serpa reported that the board approved a settlement with an employee for the amount of \$2,245.20.

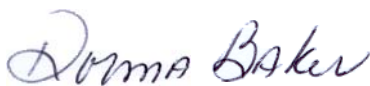
**13.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2013**

**All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.**

|                  |  | <b>Comment</b>  |
|------------------|--|---|
| <b>September</b> | <ul style="list-style-type: none"><li>▪ 11</li><li>▪ 18</li><li>▪ 25</li></ul> | <ul style="list-style-type: none"><li>▪ Unaudited Actuals</li><li>▪ MSHS Training</li></ul> |
| <b>October</b>   | <ul style="list-style-type: none"><li>▪ 9</li><li>▪ 23</li></ul>               |   |
| <b>November</b>  | <ul style="list-style-type: none"><li>▪ 13</li></ul>                           | <ul style="list-style-type: none"><li>▪</li></ul>   |
| <b>December</b>  | <ul style="list-style-type: none"><li>▪ 11 Annual Organization Mtg.</li></ul>  | <ul style="list-style-type: none"><li>▪ Approve 1<sup>st</sup> Interim Report</li></ul>     |

**14.0 ADJOURNMENT**

There being no further business to address, the meeting of the board was adjourned at 8:25 PM.



Dorma Baker, Superintendent