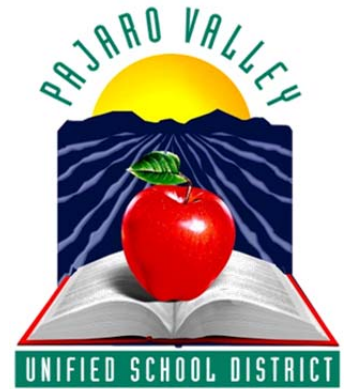


**August 26, 2015  
REGULAR BOARD MEETING  
ADOPTED MINUTES**

**CLOSED SESSION – 6:00 p.m. – 7:00 p.m.  
PUBLIC SESSION – 7:00 p.m.  
DISTRICT OFFICE Boardroom  
292 Green Valley Road, Watsonville, CA 95076**



**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President Ursino called the meeting of the Board in to order in public at 6:04 PM at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees
- b. Classified Employees

| <b>New Hires – Probationary</b> |   |
|---------------------------------|---|
| 2                               | Counselors                              |
| 1                               | Curriculum Coach                        |
| 10                              | Teachers                                |
| 1                               | Behavior Tech                           |
| 1                               | Instructional Assistant – General Ed    |
| 1                               | Instructional Assistant – Mild/Moderate |
| 1                               | Interpreter Tutor                       |
| 1                               | Library Media Tech                      |
| 1                               | Office Assistant III                    |
| 1                               | Theater Technician                      |
| 1                               | Warehouse Worker II                     |
| 1                               | Behavior Tech                           |
| <b>New Hires</b>                |   |
|                                 | None                                    |
| <b>Rehires</b>                  |   |
|                                 | None                                    |
| <b>Promotions</b>               |   |
| 1                               | Director                                |

|  |   |
|--|---|
| <b>New Substitutes</b>                 |   |
| 10                                     |   |
| <b>Administrative Appointments</b>     |   |
| 1                                      | Assistant Principal, ASP                        |
| 2                                      | <i>Principal (Replacements)</i>                 |
| <b>Transfers</b>                       |   |
|  | None  |
| <b>Other</b>                           |   |
|  | None  |
| <b>Extra Pay Assignments</b>           |   |
|  | None  |
| <b>Extra Period Assignments</b>        |   |
|  | None  |
| <b>Leaves of Absence</b>               |   |
| 6                                      | <i>Teacher</i>                                  |
| 3                                      | <i>Bus Driver</i>                               |
| 1                                      | <i>Cafeteria Assistant</i>                      |
| 1                                      | <i>Instructional Assistant, Moderate/Severe</i> |
| 2                                      | <i>Instructional Assistant, Mild/Moderate</i>   |
| 1                                      | <i>Speech &amp; Language Specialist</i>         |
| 1                                      | <i>Site Coordinator</i>                         |
| <b>Miscellaneous Action</b>            |   |
|  | None  |
| <b>Retirements</b>                     |   |
|  | None  |
| <b>Resignations/Terminations</b>       |   |
|  | None  |
| <b>Supplemental Service Agreements</b> |   |
| 167                                    | Teacher   |
| 1                                      | Coordinator                                     |
| 1                                      | <i>Principal (Interim)</i>                      |
| <b>Separations From Service</b>        |   |
| 1                                      | Counselor                                       |
| 3                                      | Teacher   |
| 1                                      | Administrative Secretary III                    |
| 2                                      | Attendance Specialist                           |

|                                  |   |
|----------------------------------|---|
| 1                                | Behavior Tech                             |
| 1                                | Cafeteria Assistant                       |
| 1                                | Custodian II                              |
| 1                                | Director, Food Service                    |
| 2                                | Instructional Assistant – General Ed      |
| 2                                | Instructional Assistant – Mild/Moderate   |
| 1                                | Instructional Assistant – Moderate/Severe |
| 2                                | <i>Office Assistant III</i>               |
| 1                                | <i>Community Service Liaison I</i>        |
| <b>Limited Term – Projects</b>   |   |
| 3                                | Language Support Liaison II               |
| 1                                | Office Assistant II                       |
| 1                                | <i>Director</i>                           |
| <b>Exempt</b>                    |   |
|                                  | None                                      |
| <b>Provisional</b>               |   |
| 1                                | Registration Specialist I                 |
| <b>Limited Term - Substitute</b> |   |
| 1                                | Administrative Secretary I                |
| 1                                | Attendance Specialist                     |
| 1                                | Cafeteria Assistant                       |
| 14                               | Custodian I                               |
| 1                                | Groundskeeper I                           |
| 1                                | Groundskeeper II                          |
| 2                                | Office Manager                            |

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. **Unrepresented Units: Management and Confidential**
- d. **Substitutes – Communication Workers of America (CWA)**

**2.4 Claims for Damages**

**2.5 Existing Litigation**

**2.6 Pending Litigation**

**2.7 Anticipated Litigation**

**2.8 Real Property Negotiations**

### **3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President Ursino called the meeting of the Board in public to order at 7:01 PM.

#### **3.1 Pledge of Allegiance**

Trustee Rivas led the Board in the Pledge of Allegiance.

#### **3.2 Welcome by Board President**

Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Willie Yahiro and President Jeff Ursino were present.

#### **3.3 Superintendent Comments**

Dorma Baker was pleased with the success of the beginning of the school year.

#### **3.4 Governing Board Comments/Reports Standing Committee Meetings**

Trustee Osmundson announced she would attend open houses in her area.

Trustee Rivas reported that it is relaxing being retired. She attended some activities in the Watsonville area and represented PVUSD at the LGBA event.

Trustee DeRose welcomed all back; she was pleased the start of school went smooth. She attended Mar Vista's open house as a family member and was pleased on the outcome.

Trustee Orozco announced she would attend open houses.

Trustee De Serpa welcomed all. She visited a couple of schools on the first day of school and sat in one of the Transitional Kinder classes.

Trustee Yahiro welcomed all back to what will be a fun year.

### **4.0 APPROVAL OF THE AGENDA**

Trustee DeRose moved to approve the agenda. Trustee De Serpa seconded the motion. The motion passed unanimously.

### **5.0 APPROVAL OF MINUTES**

#### **- Minutes for August 12, 2015**

Trustee Orozco moved to approve this item. Trustee Rivas seconded the motion. The motion passed unanimously.

### **6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Elias Nepa and Cassie Smith of Aptos High School, and Krista Arellano and Stephanie Lomeli of Watsonville High reported on the beginning of the school year, the work that Link Crew did to make incoming students feel comfortable, and on upcoming events and activities at the schools.

### **7.0 VISITOR NON-AGENDA ITEMS**

Maria Regalado and Carmen Martinez, parents of special education students, spoke about the lack of adequate support for students at Watsonville High School, including materials, a reliable teacher and instructional assistants.

Alex Solano, community member, spoke about his concern for safety this year, specifically for athletes who may be overweight or take unnecessary supplements. He asked the Board to take a look at policies regarding obesity and sports.

Bill Beecher, community member, commented on the low rate of teacher matriculation in the state. It has been going on longer than 12 years. He spoke about how possible Class Size Reduction is with lack of teachers as well as the lack of ability by teachers to handle a larger number of students.

## **8.0 EMPLOYEE ORGANIZATIONS COMMENTS - PVFT, CSEA, PVAM, CWA**

Francisco Rodriguez, PVFT, welcomed the new administrative team. PVFT held its first official meeting and was well attended; CFT's (California Federation of Teachers) president attended the meeting and spoke about statewide proposals, including special education to impact how teachers are credentialed. He mentioned that total compensation studies show PVUSD consistently at the bottom. In reference to the teacher matriculation rate, he suggested that a deterrent for a teaching career is caseload.

## **9.0 CONSENT AGENDA**

Trustee DeRose moved to approve the consent agenda. Trustee Orozco seconded the motion. The motion passed unanimously.

### **9.1 Purchase Orders August 6 - 19, 2015**

### **9.2 Warrants August 6 -19, 2015**

### **9.3 Approve Network Operation Center Remodel Project (Eiskamp Building).**

### **9.4 Approve Notice of Completion for Roof, Gutters, and Dry Rot Repairs for MacQuiddy Elementary School.**

## **10.0 DEFERRED CONSENT ITEMS**

None.

## **11.0 REPORT ITEMS**

### **11.1 Report and discussion on Cabrillo College's Summer Migrant Education Program. *Report by Juanita Aguilera, English Learner Specialist, Luis Medina, Director, Migrant Ed.***

Luis Medina introduced Juanita Aguilera and spoke of her dedication to making this program work. It has been a successful program for migrant education.

Ms. Aguilera reported that this program is a partnership between EOPS (Extended Opportunity Programs and Services), Migrant Education and Cabrillo College. The program, housed in the Watsonville Center, is designed to provide credits to High School students as it can be used as concurrent enrollment. Students follow Cabrillo College's process, orientation, application and assessment. Twenty-two (22) students from PVUSD participated in the program, which is 100% free to students, Migrant Education takes care of some fees and provide all necessary materials. Students participate in 3 field trips, 1 to main Cabrillo campus and 2 to UCSC to learn more about the system. They have classes with college instructors who have high expectations for them. Ms. Aguilera added that the Cabrillo environment makes the program successful. Many students are the 1<sup>st</sup> generation considering college; upon successful completion, the program changes the way students see education. All students complete a portfolio and a few of our students were recognized on their portfolio.

Board participated with questions and comments.

### **11.2 Report and discussion on PVUSD Vision for 2015-16. *Report by Cabinet Members.***

Dorma Baker commented on the District's Mission statement and how this fits the Vision for 2015-16. She stated that the CAF, California Accountability Framework, was used as the basis for establishing goals and continues to move the district forward. In addressing continued growth,

Ms. Baker noted that the district uses performance data to look at best practices, continues with data teams to have conversations around data, and focuses on districtwide systems that support working together.

Ian McGregor added that the past three years significant changes and improvements in mathematics and Language Arts have taken place. Use of Common Core Standards is not just the use of content but it offers project-based problem solving and critical thinking. PVUSD has been able to stay atop all these changes. The district intends to stay the course and continue to refine its practices as necessary.

Lisa Aguerria commented on LCAP's Goal #2, close gap between subgroups to ensure all students have equitable access to A-G courses, and Goal #3, to increase students access to visual and performing arts in grades K-8.

Melody Canady commented on Goal #4, to ensure that facilities provide equitable and sound working environments, and Goal #5, to ensure all teachers are appropriately credentialed for their assignment. Goal #6 provides student access to standards-aligned instructional materials.

Mark Brewer reported on Goal #7, to increase the percentage of English Language Learners who demonstrate at least one year of progress towards English fluency. Goal #8 promotes safe, supportive and positive school environment that encourages positive behavior and increases students' sense of connectedness. Goal #9 addresses parent participation and seeks best ways to reach out to the community to invite parents to be part of the process and be active participants to help improve student achievement.

Ms. Baker reported on the very strong foundation for continued growth; the district will stay the course, to be consistent in anything undertaken, to maintain a clear purpose in spite of difficulty, obstacles, or discouragement.

Public comment:

Bill Beecher, community member, concerned about LCAP Goal #5 as it seems more of a tactic not a goal, not sufficiently strong to being able to accomplish the rest of the goals. He has addressed the low scores in mathematics before and teachers need to have metrics assigned to them. He commented on a Williams Complaint he submitted about teachers not performing their best and the response was that these teachers are qualified. Being qualified may no longer be sufficient for student achievement.

Board participated with comments and questions. Board members requested that Visual and Performing Arts be included in the goals as well.

## **12.0 ACTION ITEMS**

### **12.1 Report discussion and possible action on the Super Saturdays Attendance Program. Report by Mark Brewer, Assistant Superintendent, Secondary Education.**

Mark Brewer reported that the program is an attendance (ADA) recovery program. All students are invited but it is targeted at students with attendance problems. Teachers invite students to participate by letter. One Saturday session clears one full day of attendance, the district recuperates the loss and the student engages in instruction. ECS (Educational Consulting Services) delivers an efficient support system that includes identification of students, notification of opportunity, coordination of staff, implementation of program, ADA recovery, session and statistical reporting as necessary, and monitoring of program. Mr. Brewer noted that principals like the program because the system works well with students and the district. It is an easy program to run; as an example, Mr. Brewer noted that Napa district recovered \$200,000 in its first year. The program fits LCAP well as it increases attendance as well as student involvement.

He clarified that only students with absences can claim ADA, although all students are able to participate. Teachers who participate have a set hourly rate of \$30.25.

Board participated with questions and comments and were in support of the program.

Trustee Rivas moved to approve this item. Trustee DeRose seconded the motion. The motion passed unanimously.

## **12.2 Report, discussion and possible action to Approve Job Description Revision – Student Services Specialist.**

### ***Report by Pam Shanks, Director, Classified Personnel.***

Pam Shanks gave a brief background on the revision: in 2010 Student Services and Extended Learning merged into one department. Last year the two areas were separated and the revision reflects the work in the Student Services department but does not include duties in Extended Learning. Currently there is a vacancy but the description does not fit the need. The salary remains the same. The revision was presented and approved by the Personnel Commission on August 22<sup>nd</sup>.

Trustee DeRose moved to approve this item. Trustee Orozco seconded the motion.

Board participated with comments. The issue of bilingual required for this position was brought up as it would be adequate for this position.

Trustee DeRose amended the motion to include the following language in the description: *Depending on department, bilingual skills may be required; see job posting.* Trustee Orozco amended her second. The motion passed 5/2/0 (Yahiro, De Serpa dissented).

## **13.0 ACTION ON CLOSED SESSION**

### **2.1 Public Employee Appointment/Employment, Government Code Section 54957**

#### **a. Certificated Employees**

Trustee Orozco moved to approve the certificated employee report with the following changes: 2 Principals under Administrative Appointment; 1 Interim Principal under Supplemental Services Agreement; and 2 Teachers, 1 Speech & Language Specialist, 1 Site Coordinator under Leaves of Absence. Trustee DeRose seconded the motion. The motion passed unanimously.

#### **b. Classified Employees**

Trustee Orozco moved to approve the classified employee report with the following changes: 1 Director under Promotion; 1 Cafeteria Assistant, 1 Instructional Assistant Moderate/Severe, 1 Bus Driver, and 2 Instructional assistants Mild/Moderate under Leaves of Absence; and 1 Community Services Liaison I and 1 Office Assistant III under Separation from Services. Trustee Rivas seconded the motion. The motion passed unanimously.

## **14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2015**

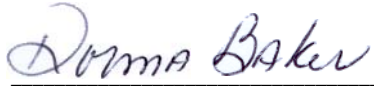
**All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.**

Superintendent Baker recommended the following change to the Board's meeting schedule: cancel meeting of September 23 as there are a variety of events that administration needs to attend, and to add a study session to review Mission and Goals on October 7<sup>th</sup>. The board agreed to the change. The item to change the schedule will be brought to the next meeting.

|                  |  | Comment   |
|------------------|--|---|
| <b>September</b> | <ul style="list-style-type: none"> <li>▪ 9</li> <li>▪ 23</li> </ul>  | <ul style="list-style-type: none"> <li>▪ Unaudited Actuals</li> </ul>   |
| <b>October</b>   | <ul style="list-style-type: none"> <li>▪ 14</li> <li>▪ 28</li> </ul> |   |
| <b>November</b>  | <ul style="list-style-type: none"> <li>▪ 18</li> </ul>               | <ul style="list-style-type: none"> <li>▪</li> </ul>   |
| <b>December</b>  | <ul style="list-style-type: none"> <li>▪ 9</li> </ul>                | <ul style="list-style-type: none"> <li>▪ Annual Organization Mtg.</li> <li>▪ Approve 1<sup>st</sup> Interim Report</li> </ul> |

**15.0 ADJOURNMENT**

There being no further business to address, the meeting was adjourned at 9:38 PM.



Dorma Baker, Superintendent