



**August 26, 2009**  
**REGULAR BOARD MEETING**  
**ADOPTED MINUTES**

**DISTRICT OFFICE BOARDROOM**  
294 Green Valley Road  
Watsonville, CA 95076

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President De Rose called the meeting of the Board to order at 6:02 pm at 294 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees (see Attached)**

**b. Classified Employees (see attached)**

**New Hires**

13 Secondary Teachers  
5 Elementary Teachers  
12 Substitute Teachers

**Rehires**

66 Elementary Teachers  
97 Secondary Teachers  
4 TOSAS  
3 Counselors  
1 Psychologist  
1 Site Coordinator

**Administrative**

2 Elementary Administrators  
1 Secondary Administrator  
1 Child Development Administrator

**Promotions**

1 Heavy Equipment Mechanic

**Leaves of Absence**

1 Secondary Teacher  
1 Elementary Teacher

- 2 Bus Drivers
- 1 Career Development Specialist
- 2 Instructional Assistant II – Special Education
- 1 Library Media Technician

**Separations From Service**

- 2 Bus Drivers
- 3 Instructional Assistant II – Special Ed
- 1 Site Computer Technician

**Retirements**

- 1 Elementary Teacher

**Resignations/Terminations**

- 2 Secondary Teachers
- 1 Special Services Employee

**Supplemental Service Agreements**

- 8 Elementary Teachers
- 12 Secondary Teachers
- 1 ELD/DO

**Miscellaneous Actions**

- 1 Administrative Secretary II
- 5 Career Development Specialist I
- 1 MAA/LEA Coordinator
- 1 Registration Specialist I
- 1 Senior Accountant

**Limited Term – Projects**

- 1 Campus Safety Coordinator
- 26 Enrichment Specialist
- 78 Instructional Assistant – General Education
- 1 Office Asssistant I
- 20 Office Assistant II
- 1 Parent Education Specialist
- 3 Registration Specialist II
- 1 Site Computer Support Technician

**Limited Term – Substitute**

- 2 Custodian I
- 2 Instructional Assistants I
- 1 Instructional Assistant II
- 2 Office Managers

3 Office Assistant II

**Provisional**

1 Data Entry Specialist

1 Office Manager

**Exempt**

24 Babysitters

1 Instructional Assistant – MCC

26 PUPILS/MEES

17 Student Helpers

2 Yard Duty Monitors

34 Yard Duty Supervisors

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

a. CSEA

b. PVFT

c. **Unrepresented Units: Management and Confidential**

d. SCASST

**2.4 Claims for Damages**

**2.5 Existing Litigation**

**2.6 Pending Litigation**

**2.7 Anticipated Litigation**

**2.8 Real Property Negotiations**

**2.9 Expulsions**

a) **Requesting Re-Admittance of Student under Expulsion #08-09-097 (July 21, 2009) Before Official Timeline is Completed**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President De Rose called the meeting of the Board in public to order at 7:11 pm.

**3.1 Pledge of Allegiance**

Trustee Yahiro led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees, Doug Keegan, Sandra Nichols, Karen Osmundson, Libby Wilson, Willie Yahiro, and President Leslie De Rose were present. Trustee Kim Turley was absent.

**4.0 ACTION ON CLOSED SESSION**

Public comment:

Bill Beecher, community member, commented on the Rodda Act and the negotiations process.

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees (see Attached)**

**b. Classified Employees (see attached)**

Trustee Nichols moved to approve the public employee report. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Turley absent).

No action was taken for item 2.9.

**5.0 APPROVAL OF THE AGENDA**

Trustee Wilson moved to approve the agenda. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Turley absent).

**6.0 APPROVAL OF MINUTES**

*a) Minutes of August 12, 2009*

Trustee Nichols moved to approve the minutes of August 12, 2009. Trustee Wilson seconded the motion. The motion passed 5/0/1/1 (Keegan abstained; Turley absent).

Trustee Nichols noted that, although the minutes for August 19 were included in the Board packet, the item was not agendized and a vote cannot be taken. The minutes would be brought to the next meeting, properly agendized.

President De Rose invited Roberto Flores, PVHS student trustee representative, to provide a report.

Roberto Flores reported that the incoming class is energetic and they are ready to learn.

**7.0 VISITOR NON-AGENDA ITEMS**

Barbara Anders, teacher, commented on the impact of the elimination of class size reduction program, including depressed teachers.

Robin Butterworth, classified employee, reported that the union membership rejected the negotiations proposal.

Peter Nichols, community member, asked why the wording on parcel tax was not identified as such on the August 12 agenda.

Kathleen Kilpatrick, nurse, noted that there is a team of nurses back in the district but that there have been significant reductions in health services.

Angelita Lozada, retiree from district, voiced her concern about the reduction of classified employees.

Gil Vasquez, campus security, commented on students' health and safety noting that bathrooms are not adequately stocked. He mentioned harassment and intimidation by administrators to staff.

The following parents commented about the need for bus transportation in the rural Las Lomas and the Green Valley areas: Martha Serrano, Lilia Salgado, Esperanza Zamora, Josefina Rocha, Irene Fernandez, Ramon Medina, Elizabeth Duran Sandoval, and Maricela de la Torre.

**8.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAS 5 Min. Each**

Francisco Rodriguez, PVFT president, noted that the second mediation session took place and resulted in a scheduled third mediation session. He stated that teachers are concerned due to the impact of the elimination of class size reduction. He reported that the union does not oppose the two year contract provided to Keenan and Associates, although it includes a pay raise, binding arbitration and better working conditions, which are also sought by the union for its members.

Bobby Salazar, CSEA president, commented about the increased of duties in the custodial department and classified employees districtwide. He asked that management take the lead in relinquishing benefits or work days. He advised that the district looks at other insurance carriers in addition to Keenan and Associates.

Michael Jones, PVAM president, commented that staff is facing unprecedented challenges but that management is ready to continue working with District Office colleagues.

## **9.0 CONSENT AGENDA**

Trustee Yahiro moved to approve the consent agenda, deferring item 9.3. Trustee Wilson seconded the motion. The motion passed 6/0/1 (Turley absent).

### **9.1 Purchase Orders August 6 - 19, 2009**

### **9.2 Warrants August 6 - 19, 2009**

### **9.3 Award of Contract for Services RFQ #MH-12-02-08 for Medical, Dental and Vision Consulting Services.**

This item was deferred.

## **10.0 DEFERRED CONSENT ITEMS**

### **9.3 Award of Contract for Services RFQ #MH-12-02-08 for Medical, Dental and Vision Consulting Services.**

The Board commented that the contract seems to be indicating that Keenan would be the consultant and the agent of record, which could be perceived as a potential conflict of interest.

Public comment:

Jack Carroll, PVFT chief negotiator, noted that, while PVFT as a unit is not opposing the contract for Keenan & Associates, which gives rights and privileges to a vendor that the district has denied to its employees.

The Board determined to place this item on a future agenda so that concerns may be clarified.

## **11.0 REPORT AND DISCUSSION ITEMS**

### **11.1 Report and Discussion on Past, Present and Future District Modernization and Construction Projects that Cover a 10 Year Span. *Report by Mary Hart, Associate Superintendent.***

Mr. Mullikin, Director of Facilities and Construction, gave a brief presentation regarding the scope of work the District has done in the past 10 years. The work has included modernization and remodeling of all qualifying school sites.

The board participated with questions and comments.

### **11.2 Report and Discussion on Update of the English Language Master Plan Implementation. *Report by Elena Fajardo, Director of Categorical and English Learner Programs.***

Elena Fajardo reported that the implementation to date includes an increase in parent involvement; program development focusing around clarifying terms and the relationships between the various programs; the development of a compliance binder which assists in understanding state and federal regulations; and process of evaluation of the assessments in place. Each of these implementation concepts have additional steps that need to be taken.

Public comment:

Bill Beecher, community member, commented on parental involvement and the importance of having parent literacy for the program to work.

The Board participated with comments and questions.

### **11.3 Report and Discussion on the Timeline for the Development of the Seal of Biliteracy Award.**

*Report by Elena Fajardo, Director of Categorical and English Learner Programs.*

Elena Fajardo reported that the timeline includes steps the district will take to develop an inclusive process that defines the criteria and protocol for the Biliteracy Seal to be granted to High School seniors. To this end, a committee will be formed and charged with establishing the protocol for the award. It is the intent to have students graduating in 2010 have the opportunity to earn this award. Principals should identify committee members to help this district develop the biliteracy seal protocol.

The Board participated with questions and comments.

### **11.4 Report and Discussion on Update on Budget (pending new information).**

*Report by Mary Hart, Associate Superintendent.*

Mr. Barney Finlay of the County Office of Education, provided the Board of a history of the reductions that the Board has had to make since 2007. He also alerted the Board that due to action around QEIA, the district may lose about \$3 million in the current year. By the 22<sup>nd</sup> of September, the Board has to provide the COE with the unaudited actuals for 2008-09 in addition to targeting the amounts to be reduced for the 2010-11 to bring the budget into balance. By the 15<sup>th</sup> of December, the Board should also identify the potential reductions by expense category. He added that spending the reserve amounts is not advisable as they will need to be restored and additional cuts may need to take place to accomplish that. In conclusion, he noted that the legislation was currently proposing additional per pupil reduction of \$40, which means about \$750,000 for the district.

Public comment:

Rhea DeHart, community member, requested that agenda items be included with appropriate back up when board packets are issued so the Board can have informed discussions.

The Board participated with questions and comments.

## **12.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

None.

## **13.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS**

Dorma Baker commented that the district has dealt with many difficult situations. She acknowledged the work of Jim Miller with transportation issues. Staff is monitoring enrollment daily to ensure that schools have appropriate support.

Trustee Keegan requested two agenda items: 1) regarding the Santa Cruz County School Boards Association and their proposed bylaws. Have a discussion as to whether we want to be a part of this association. 2) a discussion on enrollment numbers.

President De Rose commended staff for working through the first week of school and moving forward.

Trustee Yahiro commented about the ability of other districts to keep class size reduction, noting that in some instances it was due to parcel taxes.

Trustee Osmundson expressed her regret for having so many students in Kindergarten classes.

## **14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2009**

**All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.**

President De Rose asked that we look for a larger venue for the meeting of September 9 given that budget will be discussed and the community may be interested in this topic.

Dorma Baker mentioned the governance training and the options that are available for trustees.

		<b>Comment</b>
<b>September</b>	<ul style="list-style-type: none"><li>▪ 9</li><li>▪ 23</li></ul>	<ul style="list-style-type: none"><li>▪ <b>Unaudited Actuals</b></li></ul>
<b>October</b>	<ul style="list-style-type: none"><li>▪ 14</li><li>▪ 28</li></ul>	
<b>November</b>	<ul style="list-style-type: none"><li>▪ 18</li></ul>	
<b>December</b>	<ul style="list-style-type: none"><li>▪ 9 Annual Organization Mtg.</li></ul>	<ul style="list-style-type: none"><li>▪ <b>Approve 1<sup>st</sup> Interim Report</b></li></ul>

**15.0 ADJOURNMENT**

There being no further issues to discuss, the meeting of the Board was adjourned at 10:11 pm.

---

Dorma Baker, Secretary to the Board