



August 22, 2012
REGULAR BOARD MEETING
ADOPTED MINUTES
CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.

DISTRICT OFFICE
BOARDROOM
292 Green Valley Road, Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President DeRose called the meeting of the Board to order at 6:07 PM at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires – Probationary	
1	Behavior Technician
2	Cafeteria Assistant
1	Human Resources Analyst
4	Instructional Assistant I
2	Instructional Assistant II – Sign Language
1	Instructional Support Clerk
1	Office Assistant III
1	Parent Education Specialist
1	Site Computer Support Technician
New Substitutes	
	None
New Hires	
2	Nurse
1	Orthopedically Impaired Specialist
1	Psychologist
6	Primary Teacher
8	Secondary Teacher
13	Special Education Teacher

Promotions	
	None
Rehires	
9	Primary Teacher
2	Secondary Teacher
Administrative Appointments	
	None
Transfers	
	None
Extra Pay Assignments	
11	Department Chairs
1	Athletic Director
Extra Period Assignments	
	None
Leaves of Absence	
4	Primary Teacher
1	Secondary Teacher
1	Office Assistant II
1	Bus Driver
1	Campus Safety Coordinator
Retirements	
1	<i>Instructional Assistant II – Special Education</i>
2	<i>Secondary Teachers – Special Education</i>
Resignations/Terminations	
1	Secondary Teacher
1	Speech Language
2	<i>Special Education Teacher</i>
2	<i>Instructional Assistant II – Special Education</i>
1	<i>Behavior Technician</i>
Supplemental Service Agreements	
1	Special Education Teacher
10	Primary Education Teachers
64	Secondary Teacher
1	CAHSEE Tester
Miscellaneous Actions	
1	Administrative Secretary III

1	Cafeteria Assistant
1	Community Services Liaison II
1	Custodian II
1	Instructional Assistant I
1	Lead Custodian I
1	Lead Custodian II
1	Payroll Technician
Separations From Service	
1	Human Resources Analyst
Limited Term – Projects	
5	Enrichment Specialist
1	Groundskeeper
1	Instructional Assistant II
1	Office Assistant II
3	Office Assistant III
Exempt	
12	Migrant OWE
12	Crossing Guards
8	Yard Duty
Provisional	
	None
Limited Term - Substitute	
1	Instructional Assistant - Migrant Children Center

- 2.2 Public Employee Discipline/Dismissal/Release/Leaves**
- 2.3 Negotiations Update**
 - a. CSEA**
 - b. PVFT**
 - c. Unrepresented Units: Management and Confidential**
 - d. Substitutes – Communication Workers of America (CWA)**
- 2.4 Claims for Damages**
- 2.5 Pending Litigation**
- 2.6 Anticipated Litigation**
- 2.7 Real Property Negotiations**
- 2.8 1 Expulsion**

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President DeRose called the meeting of the Board in public to order at 7:05 pm.

3.1 Pledge of Allegiance

Trustee De Serpa led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Doug Keegan, Karen Osmundson, Jeff Ursino, Willie Yahiro and President Leslie DeRose were present.

3.3 Superintendent Comments

Superintendent Baker commented that the beginning of the school year went very well. She said that a couple of schools had received a general donation from Driscoll's that included a pencils box for each student. Ms. Baker reported that Trustee Sandra Nichols had sent in her resignation from the Board of Trustees as she had changed her residency.

4.0 APPROVAL OF THE AGENDA

Trustee Yahiro moved to approve the agenda. Trustee De Serpa seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF MINUTES

a) Minutes for August 8, 2012

Trustee Keegan moved to approve the minutes for August 8, 2012. Trustee Osmundson seconded the motion. The motion passed 5/0/1 (Yahiro abstained).

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Yesenia (Jessie) Pulido-Mejia, Pajaro High School student trustee, reported that new teachers and students were happy to go back to school. Fall sports are in gear and the school had a great link crew orientation with a bit over 400 students. Students are excited about November elections as the bond will include a piece to complete the school.

Nikki Hiltz and Carly Reilly, Aptos High School student trustees, reported a smooth back to school with strong students, both academically and athletically. They noted many upcoming events and activities. The school has many full class sizes, which can be challenging. They reported that a track was built in the school over the summer and the athletic field is in the process of being built.

Atziri Ortiz, Renaissance High School student trustee, reported that students are ready and motivated for the new school year; there are 181 students enrolled. The new student orientation will be taking place soon. She said that volleyball is in session at this time.

7.0 VISITOR NON-AGENDA ITEMS

Bill Beecher, community member, requested information on the result of implementation of the School Improvement Grant. He noted that approvals of new hires should not be done without consultation and approval of the board. He also requested results of the categorical programs.

8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each

Francisco Rodriguez, PVFT president, commented on a smooth beginning of the new school year. A couple of concerns he noted were related to overcrowded classrooms and ensuring that all positions are filled in a timely manner, especially for kindergarten through 3 grade classes. He announced a public forum on August 30th for candidates running for trustee areas; it will take place at 215 Main Street. He would like to begin contract negotiations and looks forward to working with the administration.

Superintendent Baker noted that enrollment is monitored daily for the first couple of weeks to ensure that staffing is adequate.

Olga de Santa Anna, PVAM president, highlighted the collaborative team work of the district. This year's leadership retreat was impressive in the show of team spirit and in keeping focus on student achievement. Ms. De Santa Anna thanked all departments for helping to ensure that all the sites are well supported. She thanked all staff for the time and energy in preparation for the first day. Board members were encouraged to visit schools to see the great work.

9.0 CONSENT AGENDA

Trustee Keegan moved to approve consent the agenda. Trustee Yahiro seconded the motion. The motion passed unanimously.

9.1 Purchase Orders August 2 - 15, 2012

9.2 Warrants August 2 -1 5, 2012

9.3 Approve Student Teaching Agreements for 2012/13 School Year.

9.4 Approve Purchasing Bid #JL061512 – Towel/Tissue/Soap and Dispensers for District Use.

9.5 Approve Award of Open Purchase Order Contracts for Food and Nutritional Services Bids.

10.0 DEFERRED CONSENT ITEMS

None.

11.0 REPORT AND DISCUSSION ITEMS

11.1 Report and discussion on Transitional Kindergarten.

Report by Dorma Baker, Superintendent.

Kathy Lathrop, Director of Child Development Department, reported on the transitional kindergarten (TK) program noting that it addresses the development and readiness piece for students at this stage. The program was developed as a result of the change to student entry age, aligning California with the rest of the nation. Senate Bill 1381, TK, amends California Code of Education to change the required birthday for admission beginning in the 2012-13 school year. In 2012-13, TK child must turn 5 between November 2 and December 2. This changes to October 2 to December 2 for the 2013-14 school year and to September 2 – December 2 in 2014-15. Funding for the program will be the same as the current ADA rate. Ms. Lathrop said that TK attempts to better prepare students to be successful in school. The program calls for three levels of implementation, including cabinet-level decisions, Early Childhood Education department coordination and finally elementary site level implementation. The site is ultimately responsible for full implementation. In 2012-13, TK will have classrooms at four sites: Mar Vista, Mintie White, Landmark and Hall District, with additional classrooms each year as enrollment increases. The Child Development office is currently working on community outreach to be sure information about this program gets out. Standards for instruction in the TK program will be in accordance with current state and common core standards. Core curriculum components include school readiness skills, effective early learning environments and social and emotional development. Ms. Lathrop noted that the district is in the process of selecting teachers and building a support structure for the program. Ms. Lathrop commented on next steps, including information sessions for the community and other outreach efforts. Training for teachers is also a major component of the process.

In conclusion, Ms. Lathrop stated that the program is being implemented as quickly as possible and that she has seen a positive response to the program.

Public comment:

Bill Beecher, community member, asked about the percentage of the time that the program would dedicate to English Language Development stating that this is key to getting students ready for primary grades.

Regarding ELD, Ms. Lathrop noted that the district is looking at the 50/50 model and have ordered the materials.

Board participated with comments and questions.

11.2 Report and discussion on PVUSD Graduates' College Attendance Information.

Report by Murry Schekman, Assistant Superintendent.

Mr. Schekman reported on the students going to college, information gathered through the National Clearinghouse Data. Mr. Schekman presented data from 2008, 2009 and 2010 for Pajaro Valley High, Watsonville High, where each year over 70% of students attended college the first year after graduation. He found that percentages increase the first two years after graduation for each of the high schools. These figures are higher than state and national figures. According to the State Department of Education and the California Postsecondary Education Commission, the percentages are closer to 50%. The statistics are more impressive when the percentage of students that participate in free or reduced lunch is considered: the United State Department of Agriculture indicates that nationally the percentage is 66.6%. At PVHS and WHS, over 75% qualify for these services.

Mr. Schekman noted that the district is actively participating in programs and partnerships that encourage students to attend college. The Gear Up grant is currently back in middle schools with opportunities for students. The district is also participating in the Santa Cruz County College Commitment (S4C) with great opportunities for students to begin to think about attending college. Each high school and middle school has counselors who continue to provide the support necessary for students to be on track for college. In addition, the District has formed a scholarship committee aimed at finding financial support for students who are not able to pay for school. In conclusion, Mr. Schekman played a video taken during a recent visit of all 4th grade students to Cabrillo College campus, noting that the synergy between the community and schools is inspiring.

Public comment:

Bill Beecher, community member, spoke of the high percentage of students at Cabrillo that have to take remedial courses because they are not well prepared to attend college. We need to continue raising our expectations and provide better support systems for all students.

Board participated with comments and questions.

11.3 Report and discussion on Appointment and Terms of Commission Members (Merit Rule 3.1).

Report by Pam Shanks, Director, Human Resources.

Pam Shanks reported that Personnel Commission rules require that the board be notified of a commissioner's expiring term. This year, Gary Smith's term will expire as of noon on December 1, 2012. Mr. Smith is the joint appointee for the commission. Mr. Smith has agreed to serve an additional term, a three-year appointment. To this end, the Personnel Commission will hold a public hearing on September 22nd in the Human Resources conference room at 5:15 PM.

12.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

12.1 Report, discussion and possible action to Select Board Representative to the Santa Cruz County School Boards Association.

Report by Dorma Baker, Superintendent.

President DeRose explained that at the prior meeting the Board had agreed to be part of the Association. President DeRose noted that trustee De Serpa has attended several of the meetings and expressed interest in being the board's representative.

Trustee De Serpa noted that she appreciates the information she heard when she attended the meetings and confirmed that she would like to be the Board's representative.

The position will be placed in the Board's Standing Committee.

The Board selected trustee De Serpa to represent the district at the association's meeting.

President DeRose reminded the Board that any member of the Board is welcome to attend the Association meetings. The following meeting is due to take place on Thursday, September 13th at the Aptos High School Cafeteria at 6:00 PM.

12.2 Report, discussion and possible action to Revise Superintendent's Contract.

Report by Dorma Baker, Superintendent.

President DeRose noted that the contract has a couple of items that need to be addressed. An internal audit with the fiscal department and payroll uncovered that the auto allowance that was being paid was an error but it was also discovered that there were other items that the Superintendent was not receiving as agreed. President DeRose added that verbiage in the contract allows the board to extend the contract by one year, to the end of June 2015. We need to do what we can to ensure we retain our effective leaders and this is an effort to be sure Superintendent Baker receives what she deserves.

Public comment:

Jack Carroll, teacher, disagrees with the resolution, not as a reflection of the superintendent but rather as a timing issue. Collective bargaining is due to begin and this amount, while it may not seem significant, sends the wrong message. The reason we have a healthy budget is because our district staff are not well compensated and our class size is bumping up against the contractual maximums.

Dan Hernandez, community member, express his opinion that the Board is being transparent in its operations and stated that he supports the recommended changes to the contract. He said that he appreciates the good leadership from Superintendent Baker.

Brett McFadden, CBO, stated that the district received a letter from the COE in its capacity as the fiscal oversight entity, issuing a positive certification for the next three years. The budget includes a potential loss of 8 million dollars in case the current measures fail in November. If things change, then further action can be taken to mitigate the situation at that time.

The Board participated with comments and questions.

Trustee Yahiro moved to approve this item. Trustee Ursino seconded the motion.

The Board participated with additional comments and discussion.

Trustee Yahiro amend motion to include the extension of the contract by one year and to address the compensation piece at a future meeting. Trustee Ursino withdrew his second. Trustee Osmundson seconded the motion. The motion passed 5/1/0 (DeRose dissented).

13.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Keegan moved to approve the certificated report with the following additions: 2 teachers under Retirement and 1 teacher under Resignation. Trustee Osmundson seconded the motion. The motion passed unanimously.

b. Classified Employees

Trustee Keegan moved to approve the classified report with the following additions: 1 Instructional Assistant II – Special Education under Retirements; 2 Instructional Assistant II – Special Education and 1 Behavior Technician under Resignations. Trustee Ursino seconded the motion. The motion passed unanimously.

2.8 1 Expulsion

Trustee Osmundson moved to approve the District Administration recommendation for the following student case:

12-13-001

Trustee Keegan seconded the motion. The motion passed unanimously.

14.0 GOVERNING BOARD COMMENTS/REPORTS

None.

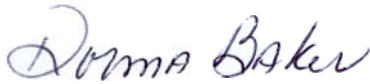
15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2012

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

September	▪ 12 ▪ 26	▪ Unaudited Actuals
October	▪ 10 ▪ 24	
November	▪ 14	▪
December	▪ 5 Annual Organization Mtg.	▪ Approve 1 st Interim Report

16.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board was adjourned at 9.36 PM.



Dorma Baker, Superintendent