



**August 14, 2013**  
**REGULAR BOARD MEETING**  
**ADOPTED MINUTES**  
*CLOSED SESSION – 6:30 p.m. – 7:00 p.m.*  
*PUBLIC SESSION – 7:00 p.m.*

**DISTRICT OFFICE**  
**Boardroom**  
**292 Green Valley Road, Watsonville, CA 95076**

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:30 P.M.**

**1.1 Call to Order**

President Yahiro called the meeting of the Board to order at 6:36 PM at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees**
- b. Classified Employees**

<b>New Hires – Probationary</b>	
1	Attendance Specialist
<b>New Hires</b>	
1	Activities Director
2	Athletic Directors
2	Counselors
22	Teachers
<b>New Substitutes</b>	
11	Substitutes
<b>Promotions</b>	
1	Cafeteria Manager II
1	Office Manager
<b>Administrative Appointments</b>	
3	<i>Academic Coordinator</i>
1	Assistant Director
3	<i>Assistant Principal</i>
1	<i>Principal, Interim</i>
1	<i>Program Coordinator</i>

<b>Transfers</b>	
	None
<b>Other</b>	
1	Inclusion Specialist
1	Program Director
5	Teacher
<b>Extra Pay Assignments</b>	
3	Coach
<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
1	Accounting Operations Manager
2	Instructional Assistant – M/M
1	Instructional Assistant – M/S
1	Office Manager
1	Custodian II
1	<i>Site Coordinator</i>
<b>Retirements</b>	
1	<i>Custodian</i>
<b>Resignations/Terminations</b>	
	None
<b>Supplemental Service Agreements</b>	
1	CAHSEE Testing
2	Nurse
2	Psychologist
146	Teacher
<b>Miscellaneous Actions</b>	
1	Attendance Specialist
2	Cafeteria Assistant
1	Registrar
<b>Separations From Service</b>	
1	Behavior Technician
1	Instructional Assistant II – Special Education
2	Assistant Principal
1	Counselor
12	Teacher

<b>Limited Term – Projects</b>	
1	Administrative Secretary III
5	Campus Safety and Security Officer
1	Custodian II
2	Data Entry Specialist
1	Enrichment Specialist
2	Instructional Assistant – Migrant Child Development
1	Lead Custodian II
1	Lead Custodian III
1	Office Assistant I
1	Office Assistant II
2	Office Assistant III
1	Office Manager
1	Site Computer Support Technician
<b>Exempt</b>	
2	Childcare
1	Crossing Guard
24	Migrant OWE
10	Pupil
3	Yard Duty
<b>Provisional</b>	
1	Office Assistant I
<b>Limited Term - Substitute</b>	
16	Custodian
1	Groundskeeper

- 2.2 Public Employee Discipline/Dismissal/Release/Leaves**
- 2.3 Negotiations Update**
  - a. CSEA**
  - b. PVFT**
  - c. Unrepresented Units: Management and Confidential**
  - d. Substitutes – Communication Workers of America (CWA)**
- 2.4 Claims for Damages**
- 2.5 Pending Litigation**
- 2.6 Anticipated Litigation**
- 2.7 Real Property Negotiations**

### **3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President Yahiro called the meeting of the Board in public to order at 7:15 PM.

#### **3.1 Pledge of Allegiance**

Trustee Rivas led the Board in the Pledge of Allegiance.

#### **3.2 Welcome by Board President**

Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino and President Willie Yahiro were present.

#### **3.3 Superintendent Comments**

Superintendent Baker ceded this time to Assistant Superintendent Sharon Roddick.

Ms. Roddick updated the Board on Human Resources efforts and efficiency in filling positions. In addition, she spoke briefly about negotiations, noting that the district is looking forward to continuing negotiations in the fall.

#### **3.4 Governing Board Comments/Reports (Limit to 1 minute per trustee) - Report on Standing Committees Meetings**

Trustee Osmundson reported on some activities she had attended.

Trustee Rivas welcomed all to the meeting. She noted that she attended the strawberry festival, an Early Childhood Education meeting and a Migrant Education meeting. She announced a meeting for the Cesar Chavez Democratic Club, noting that Lucia Villarreal would receive an award.

Trustee De Serpa welcomed students and faculty from Aptos High present for the robotic presentation. She said she participated in the 4<sup>th</sup> of July parade and enjoyed it.

Trustee DeRose stated she's looking forward to a new year. She reported that many students participated in the 5-week SAT preparation courses.

Trustee Orozco commented on the success of the School Summit, stating that she's looking forward to having all 7<sup>th</sup> graders coming to UCSC to collaborate. She announced an upcoming COPA meeting August 21 at Assumption Church at 7 PM; looking at bringing an early gang prevention program. She added that she'd met with AHS neighbors to listen to their concerns about the field.

### **4.0 APPROVAL OF THE AGENDA**

Trustee DeRose moved to approve the agenda moving 12.3 before 12.1. Trustee Ursino seconded the motion. The motion passed unanimously.

### **5.0 APPROVAL OF MINUTES**

#### ***a) Minutes for July 17, 2013***

Trustee DeRose moved to approve the minutes. Trustee Rivas asked for a correction to the vote on action item 12.2 of the minutes, noting that she had abstained. Trustee DeRose amended her motion to include this correction to the minutes. Trustee Orozco seconded the motion. The motion passed 6/0/1 (De Serpa abstained).

### **6.0 POSITIVE PROGRAM REPORT**

#### **6.1 Aptos High School Robotics Team**

##### ***Report by Susan Perez, Director, Educational and English Language Services.***

Susan Perez introduced the Aptos Robotic team and Mr. Joe Manildi, the club's faculty advisor, to present.

Mr. Manildi commented on the reason for robotics and the benefits that students draw from being involved in this club.

Students commented on the process of the various competitions in which they participate and how students prepare and develop the Remotely Operated Vehicle (ROV). One of the competitions is sponsored by the Marine Advance Technology Education (MATE) Center. This year the team won the world championship for the 2<sup>nd</sup> year in a row.

AHS principal Casey O'Brien spoke about the efforts of volunteer teachers, parents and participating students to ensure the experience in these events is positive.

Susan Perez closed the presentation expressing her desire to have this type of clubs at all three comprehensive high schools and how this process relates to common core.

Board participated with comments and questions.

## **7.0 VISITOR NON-AGENDA ITEMS**

The following advocated for increased salary for Child Development Department staff, addressing specific duties and responsibilities: Manuel Serrano, pre-school teacher; Lupe Fernandez, pre-school teacher; Nancy Zuñiga, parent; and Anita Silva, site supervisor.

Amy Mizuno, teacher, spoke about intervention programs and other reading programs at Mintie White, and requested that teachers be consulted when making decisions about programs changes.

Pablo Barrick, teacher, spoke about the benefits of smaller classrooms.

Darlene Wilcox, teacher, spoke in support of prep time for teachers and stated that Adult Education teachers also deserve a raise.

## **8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each**

Jack Carroll, PVFT, spoke about the proposal in negotiation and his interpretation that the district's position is deceptive.

Olga de Santa Anna, PVAM, spoke of her staff's collaboration day. She noted that the leadership retreat was very positive and appropriate as the district embarks in this coming change. In closing she stated that early registration for students is taking place and classified staff have been working late to better serve the community.

## **9.0 CONSENT AGENDA**

Trustee DeRose moved to approve the consent agenda. Trustee Orozco seconded the motion. The motion passed unanimously.

**9.1 Purchase Orders July 11 – August 7, 2013**

**9.2 Warrants July 11 – August 7, 2013**

**9.3 Approve Student Teaching Agreements for 2013-14.**

**9.4 Approve Award Open Purchase Order Contracts for Food and Nutritional Services Bids.**

**9.5 Approve Fixture Upgrade Project for Four (4) Bathrooms for Watsonville Charter School of the Arts.**

**9.6 Approve One (1) Water Tank Site Improvement Project, Package #2 for Aptos High School.**

**9.7 Approve Additional of 25' x 40' Modular Classroom Building for Amesti Elementary School.**

**10.0 DEFERRED CONSENT ITEMS**  
None.

**11.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

**11.1 Report, discussion and possible action to Approve Addition of September 18, 2013 Special Board Meeting for Migrant and Seasonal Head Start Training, 6:00 to 8:00 PM.**  
*Report by Dorna Baker, Superintendent.*

Superintendent Baker noted that this training is a requirement due to joint government responsibilities between the Board and the Migrant and Seasonal Head Start department's policy committee.

Trustee Rivas moved to approve this item. Trustee De Serpa seconded the motion. The motion passed unanimously.

**12.0 REPORT AND DISCUSSION ITEMS**

**12.3 Report and discussion on Preventative Measures in the PVUSD.**  
*Report by Murry Schekman, Assistant Superintendent, Secondary Education.*

Murry Schekman spoke about preventative measures and presented a list of activities and collaborations currently in place. He introduced staff for additional comments.

Kenya Edison of Student Services stated that the district treats discipline in a holistic way. Staff is working on long term solutions, looking at mitigating factors, and encouraging parental involvement.

Rich Moran, AHS Assistant Principal, reported on the Suspension Diversion program, where the goal is to create a safer educational, social and emotional environment at the school. He spoke of the philosophy of suspension diversion, which allows students to remain in school instead of taking them away from the academic setting by providing a sheltered environment with a therapeutic overtone.

Regarding the canine drug diversion program established at AHS as a pilot program in 2012-13, principal Casey O'Brien stated that the program went well, although there was some nervousness initially. The overall reaction from community has been positive. He added that middle school principals are excited to have this program at their site.

Board participated with questions and comments.

Public comment:

Evie Volpa, community member, commented that this is an important issue and elaborated about the idea of patrolling school sites brought to her by board president Yahiro. The idea, "PVUSD is all IN for Student Safety", the "IN" portion being identify and notify should be considered for implementation.

President Yahiro expanded on the proposed program where community volunteers would be trained by the Watsonville Police Department so that they know how to identify people who don't belong at a site.

Jenny Sarmiento, PVPSA CEO, spoke about the effectiveness of programs, such as Valor and Guiding Good Choices. She added that she hopes the collaborative efforts to assist students continue.

**12.1 Report and discussion on 2013-14 District Budget: 45 Day Revision.**  
*Report by Brett McFadden, CBO.*

Brett McFadden reported that the intent of the report is to provide the board notification of any changes to its budget since the June 26 adoption. He noted that the interpretation of the budget is subject to direction and guidance from the County Office of Education. The COE has acknowledged that the 2013-14 is a transition year and, while the board and community have had financial information, it has not been incorporated into the budget until further direction from the state. He added that in order to

include revenues and expenditures in budget, the state has to issue object codes, which have not yet been issued. This information is expected to be received in December. In comparing the adopted budget from July to now, Mr. McFadden noted that there is an increase from LCFF in revenues as well as an increase in expenditures. He cautioned that these estimates are subject to change and updated estimates would be brought to the board in September. Mr. McFadden said that the challenge in identifying revenues is that there are no official state documents regarding revenues. Estimates continue to vary; the COE has noted that the district's estimates are reasonable but that it is important to be ready for changes or further guidance from the state. He added that this situation is not unique to PVUSD but that all districts in the state are going through it. Mr. McFadden reviewed the implementation of phase one reinvestment plan, which totals \$12 million, noting that this is the largest proposed salary increase and most comprehensive package that has been seen in the state to his knowledge.

Public comment:

Martha Vasquez, community member, spoke of her concerns for funding implementation of common core standards and about the interest incurred in reserves. Ms. Vasquez also asked that the district be sure that the reinvestment phases do not become an obstacle for people teaching the common core curriculum.

Jack Carroll, PVFT, spoke of his concern for the perceived lack of active planning from the board for use of new revenues.

Trustee De Serpa moved to continue the meeting through 11:30 pm. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Ursino away from his seat).

## **12.2 Report and discussion on Update on Implementation of the Local Control Funding Formula (LCFF) as it Pertains to the District's 2013-14 Budget, and Development of Subsequent Local Control Accountability Plan (LCAP).**

*Report by Brett McFadden, CBO.*

Brett McFadden began his report by stating that a critical piece of LCFF is LCAP. It is the first time that budgetary decisions are linked to student achievement. Staff has attended several workshops to understand this complicated process. The district has also proceeded with the implementation of common core and has been showcased as a regional leader in the matter. Mr. McFadden reviewed the eight-year phase-in recovery, which expects to have a budget that is balanced and that addresses the structural deficit. He presented a possible timeline for LCAP approval, starting in the fall of 2013 with initial guidance from the state, continuing in January 2014 with guidance from the state on spending LCFF funds, then release of LCAP template and accountability requirements in March 2014, expecting to complete a draft of LCAP that includes engaging the public for input, and finishing with board adoption of LCAP by the end of June 2014. Due to so many unknowns at this point, most districts have taken a conservative approach in their reinvestment and restoration plans.

Mr. McFadden addressed the issue of equity for students under the LCFF/LCAP, especially given the district's demographics. There are many civil rights and student advocacy organizations involved in dialogue regarding this issue, as well as education groups and districts at a local level. The Governor, State Board of Education or the Department of Education have not issued their perspective on this. The outcome of these debates will have significant ramifications for this district. Mr. McFadden noted that PVUSD's reinvestment actions carry risks as the state will require districts to clearly demonstrate how the equity issue is being addressed.

Public comment:

Jack Carroll, PVFT, noted that he had attended a training in LCFF and it is true that money follows the free and reduce lunch. He noted that increasing teacher prep time may benefit students and class size reduction will also aid in meeting the needs of these students. He added that an analysis of future reserves should take place.

Manuel Serrano, preschool teacher, thanked the CBO for all the information, noting that his peers are informed and not confused about the budget's situation.

Martha Vasquez, community member, requested that the district involves bargaining units and other stakeholders throughout the process.

Board continued with comments and questions.

**13.0 ACTION ON CLOSED SESSION**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees**

Trustee DeRose moved to approve the certificated report with addition of 5 administrative appointments and 1 Site Coordinator under leaves of absence. Trustee Orozco seconded the motion. The motion passed unanimously.

**b. Classified Employees**

Trustee DeRose moved to approve the classified report with the addition of 1 custodian under retirement. Trustee Rivas seconded the motion. The motion passed unanimously.

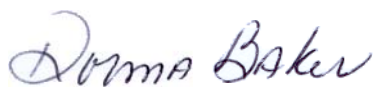
**14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2013**

**All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.**

		Comment
<b>August</b>	▪ 28	
<b>September</b>	▪ 11 ▪ 25	▪ Unaudited Actuals
<b>October</b>	▪ 9 ▪ 23	
<b>November</b>	▪ 13	▪
<b>December</b>	▪ 11 Annual Organization Mtg.	▪ Approve 1 <sup>st</sup> Interim Report

**15.0 ADJOURNMENT**

There being no further business to discuss, the meeting of the board was adjourned at 10:48 PM.



Dorma Baker, Superintendent