

**August 13, 2014  
REGULAR BOARD MEETING  
ADOPTED MINUTES**

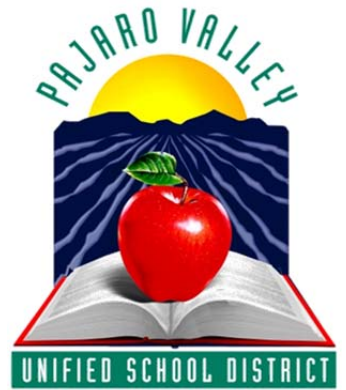
***CLOSED SESSION - 6:30 p.m. - 7:00 p.m.***

***PUBLIC SESSION - 7:00 p.m.***

**DISTRICT OFFICE**

**Boardroom**

**292 Green Valley Road, Watsonville, CA 95076**



**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION - 6:30 P.M.**

**1.1 Call to Order**

Vice-president Rivas called the meeting of the Board to order in public at 6:33 PM at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees**

**b. Classified Employees**

<b>New Hires - Probationary</b>	
1	<i>Administrative Assistant</i>
<b>Re-Hires</b>	
10	Teachers
<b>Promotions</b>	
	None
<b>New Hires</b>	
1	Activities Director
1	Counselor
38	Teachers
<b>New Substitutes</b>	
	None
<b>Administrative Appointments</b>	
7	<i>Assistant Principals</i>
1	Academics Coordinator
2	Director
2	Director of Equity

7	Principal
2	Program Director
<b>Transfers</b>	
11	Transfers
<b>Other</b>	
<b>Extra Pay Assignments</b>	
4	Athletic Director
1	Coach
<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
1	HR Analyst
1	Instructional Assistant - Moderate/Severe
2	<i>Office Manager</i>
1	Activities Director
1	Assistant Teacher
2	Site Coordinator
1	Coordinator, Family Childcare
8	<i>Teacher</i>
1	<i>Transportation Dispatcher</i>
1	<i>Office Assistant III</i>
2	<i>Behavior Technicians</i>
1	<i>Cafeteria Assistant</i>
<b>Retirements</b>	
	None
<b>Resignations/Terminations</b>	
	None
<b>Supplemental Service Agreements</b>	
5	Counselor
1	Psychologist
104	Teacher
<b>Miscellaneous Actions</b>	
	None
<b>Separations From Service</b>	
1	Behavior Technician

1	Custodian II
2	Instructional Assistant – General Ed
2	Instructional Assistant – Moderate/Severe
1	Library Media Tech
1	Office Assistant III
1	Transportation Dispatcher
2	Assistant Principals
1	Coordinator
1	Program Director
3	Psychologist
1	Site Coordinator
18	Teacher
<b>Limited Term – Projects</b>	
	None
<b>Exempt</b>	
	None
<b>Provisional</b>	
	None
<b>Limited Term - Substitute</b>	
	None
<b>Summer School 2014</b>	
23	Behavior Technicians
43	Bus Driver
17	Cafeteria Assistant
4	Cafeteria Manager
12	Campus Safety & Security Officer
1	Central Kitchen Manager
1	Computer Technician
13	Custodian I
12	Enrichment Specialist
4	Health Care Assistant
28	Instructional Assistant – General Education
18	Instructional Assistant – Mild/Moderate
91	Instructional Assistant – Moderate/Severe
9	Instructional Assistant – Migrant
1	Interpreter – Tutor

14	Library Media Technician
1	Low Incidence Technician
13	Office Assistant III
1	Office Manager
2	Site Support Tech
39	Student Helper
1	Warehouse Delivery Driver
1	Counselor
2	School Nurse
303	Teacher

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. **Unrepresented Units: Management and Confidential**
- d. **Substitutes – Communication Workers of America (CWA)**

**2.4 Claims for Damages**

**2.5 Existing Litigation**

**2.6 Pending Litigation**

**2.7 Anticipated Litigation**

**2.8 Real Property Negotiations**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President De Serpa called the meeting of the Board in public to order at 7:08 PM.

**3.1 Pledge of Allegiance**

The Board led the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees Leslie DeRose, Karen Osmundson, Lupe Rivas, Willie Yahiro and President Kim De Serpa were present. Trustees Maria Orozco and Jeff Ursino were absent.

**3.3 Superintendent Comments**

Superintendent Baker congratulated trustees Yahiro, DeRose, Ursino and President De Serpa for their appointment as trustees during this election year. She stated that administrative trainings have been taking place, including a countywide training where we had administrators from across the county and many presenters were from PVUSD. The New Teacher Orientation took place earlier in the day; many new teachers were present and excited to be at the district. In reference to videotaping board meetings, she reported that the necessary upgrades to the boardroom will begin this month and the district is aiming to start at the last meeting in September.

### **3.4 Governing Board Comments/Reports Standing Committees Meetings**

Trustee Osmundson has had a busy summer attending committee meetings, including a Migrant and Seasonal Head Start meeting and the Migrant department's Parent Advisory meeting.

Trustee Rivas attended the last Migrant PAC meeting as well where Luis Medina was introduced as the new director. She attended trustee Orozco's wedding over the summer. She reported that she will be teaching the next few weeks at San Juan Bautista as a long-term substitute and is excited to teach again.

Trustee DeRose reported on the 2<sup>nd</sup> summer program College Spring, where about 45 PVUSD rising juniors and seniors participated and saw an average mock SAT increase of 200 points by the end of the program. She attended the New Teacher orientation meeting and had the opportunity to welcome them to the district. She will participate in the Bus Tour from the Farm Bureau as they prepare to revamp the agricultural program at Watsonville High. She is excited to vote for PVPSA's contract at this meeting. She added that October 27 through November 3 is the first annual county-wide college awareness week; many businesses, city council and community partners will be involved in this event.

### **4.0 APPROVAL OF THE AGENDA**

Trustee DeRose moved to approve the agenda, pulling 12.1, update to board policy #6146.11. Trustee Rivas seconded the motion. The motion passed 5/0/2 (Orozco, Ursino absent).

### **5.0 APPROVAL OF MINUTES - Minutes for June 25, 2014**

Trustee Yahiro moved to approve the minutes for June 25, 2014. Trustee DeRose seconded the motion. The motion passed 5/0/2 (Orozco, Ursino absent).

### **6.0 POSITIVE PROGRAM REPORT**

#### **6.1 The Watsonville Ivy League Student Project**

##### ***Report by Murry Schekman, Assistant Superintendent***

Murry Schekman welcomed all to the meeting and introduced Bonnie Gutierrez of MAIA – Migration and Adaptation In the Americas, and Ximena Ospina, Federico Castaneda, Lorraine Sandoval, Ron Sandige of the district's Ivy League Project (ILP).

Ron Sandige explained that the program is for highly motivated and qualified students at the high schools. Students work hard to get selected to be part of the ILP and fundraise to pay for their trip, visiting 8 -10 colleges in a week's time. The district is excited to continue this program. Students have the opportunity to visit prestigious campuses in the east coast, meet students attending those colleges and universities, and learn about what it takes to be accepted.

Lorraine Sandoval, who started with MAIA foundation in 2007, stated that she always wanted to see Watsonville students going to Ivy League schools. MAIA foundation hired her as a counselor at Watsonville High to work on this program. As of today, MAIA donates \$3,000 to the program and continues to support this effort.

Victor Cervantes, PVHS graduate, stated that he had just graduated from Boston University with a degree in Aeronautical Engineering. He was raised in Watsonville and also participated in the ILP. He commented on the positive impact of the program and how it played a role in his decision to attend a university in the East Coast.

The following students spoke of having been accepted to the ILP program and about their expectations: Rosario Medina, Daisy Castro, Rocio Sanchez, Antonio Hernandez of Pajaro Valley High School, and Anthony Ramirez, Julia Vargas and Brianna Lopez of Watsonville High School.

The board participated with comments and questions and thanked all participants for attending the meeting.

## **7.0 VISITOR NON-AGENDA ITEMS**

None.

## **8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA**

Sara Henne, PVFT, is glad to be back and start a new year where it seems we are moving in the right direction. The Union leadership had the opportunity to welcome a few of the new teachers at the orientation and discuss PVFT services. Ms. Henne commented that PVFT did spend part of the summer working for the district, such as negotiations. As a result, Wednesdays are different starting this year; certificated staff will have 120 minutes to fulfill professional responsibilities and the site shall determine that process. In addition, there is an increase in prep time for primary teachers and release time for K-3 teachers. She is pleased with the reinstatement of the Safety Committee as well as the Staffing Committee.

## **9.0 CONSENT AGENDA**

Trustee DeRose moved to approve the consent agenda, deferring item 9.5. Trustee Yahiro seconded the motion. The motion passed 5/0/2 (Orozco, Ursino absent).

**9.1 Purchase Orders June 19 – August 6, 2014**

**9.2 Warrants June 19 – August 6, 2014**

**9.3 Approve Williams Uniform Quarterly Report For April, May and June 2014. Number of Complaints: Zero.**

**9.4 Approve Resolution #14-15-01, Update Authorized Signatories List.**

**9.5 Approval of Program, Facilities and Services Agreement for Pajaro Valley Prevention and Student Assistance (PVPSA) for 2014-15.**

This item was deferred.

**9.6 Approve Award of Contract for Proposition 39 School Bond Auditing Services, RFP #RTB031814.**

**9.7 Approve Award of Open Purchase Order Contracts for Food and Nutrition Services Bids.**

**9.8 Approve Change Orders for Solar Projects – Aptos High School #8107, Rolling Hills Middle School #8337, and Watsonville High School #8509.**

**9.9 Approve Award of Bid #B4-0714-8505 for Watsonville High School, 2-Story Modular Classroom Building Project #8505 – Increment 1.**

**9.10 Approve Award of Bid #B3-0614-8100 for Aptos High School, Freedom Field Phase 2 Project 8100.**

**9.11 Approve Notice of Completion for Aptos High School Freedom Field Grading Project Phase 1 (Bid #B02-0214-016).**

**9.12 Approve Notice of Completion for Rio Del Mar Elementary School New SELPA Portable Building (Bid #F02-0214-15b).**

**9.13 Approve Notice of Completion for Aptos High School Water Tank Replacement Project/Package #2 (Bid #B01-0513-2).**

**10.0 DEFERRED CONSENT ITEMS**

**9.5 Approval of Program, Facilities and Services Agreement for Pajaro Valley Prevention and Student Assistance (PVPSA) for 2014-15.**

Silvia Diaz, PVPSA CEO, expressed her excitement for a new school year. The organization is ready to provide quality services to students and staff is being trained.

Board participated with questions. The Board made the specific request to amend a portion of the agreement to include fingerprinting and clearance to all staff at PVPSA, not just staff who have direct contact with students.

Trustee Rivas moved to approve this item, with the request of amending the wording on fingerprinting and clearance. Trustee Yahiro seconded the motion. The motion passed 5/0/2 (Orozco, Ursino absent).

**11.0 REPORT ITEMS**

**11.1 Report and discussion on Update from the Office of Student Services/Child Welfare and Attendance.**

***Report by Murry Schekman, Assistant Superintendent, and ShaKenya Edison, Coordinator, Child Welfare and Attendance***

ShaKenya Edison reported that the department is working hard to ensure that students stay in school each day. Overall, expulsions show a significant reduction of 60% and more than one-half of expelled students are still in our schools. The reduction can be attributed to site support put in place at the sites to help students modify and correct behavior. Administration is offering site support through professional development, parent involvement and community support. Attendance success is not related to funding but rather to outreach and resources for families. Having these resources in place has attributed to a slight increase in attendance. Ms. Edison commented on a couple of intervention and support services that have been instrumental, including the community campaign of "On Time. All Day. Every Day", effective training on use of Attention to Attendance, a very successful 5-week series for parents and students, and truancy mediation and prosecution. The 5-week series is starting earlier this year and, given the results from last year's program, it promises to yield positive results. Ms. Edison noted that the California Department of Education has honored the School Attendance Review Board (SARB) model of PVUSD. It is the only district in the central coast receiving this recognition and it should be celebrated as a great accomplishment. Ms. Edison introduced Judge Heather Morse who is involved in SARB.

Judge Morse commented that she is trying to duplicate the SARB model throughout the county. She noted that leaders in attendance and child welfare understand that each single mind matters. At a summit held the previous fall, 33 experts came together to discuss how to best keep students in schools and out of courtrooms. Discussion on what can be done to intervene and lessen wrong behavior took place; having an effective intervention program with the right people in schools is critical to encourage students to stay in school. The system that PVUSD uses to measure chronic absenteeism and the process that students go through to mitigate the problem is effective.

Ms. Edison continued the presentation discussing the pilot parent series program offered in late 2013-14 to families who have students missing school often. It is an effective way to re-engage parents in their student's success. In high schools, the program caused a 50% improvement in

the percentage of absences; in elementary schools, 100% improvement was achieved. The program started late last year and it will be exciting to see the results starting it much earlier this year.

The Board participated with comments and questions and thanked everyone for their work and effort to keep students in school.

## **11.2 Report and discussion on Update of Measure L School Bond Program.**

### ***Report by Brett McFadden, CBO***

Brett McFadden began by stating that this would be an update on current projects and planning. He introduces staff Rick Mullikin, Victor Sandoval and Tim Landeck. A bond program overview highlighted that there are over 30 projects that have been completed, including safety locks in all schools, 16 new playgrounds, and 2 solar projects, one at Bradley and a second at Hall District. Another 45 projects are currently in process, including solar projects at Watsonville High and the completion of Pajaro Valley High. In addition about 25 – 30 projects are in the initial planning stages. The district is partnering with the County of Santa Cruz to work on a transportation safe school grant. He added that the expenditures of the bond are overseen by the Citizens' Oversight Committee.

Mr. Victor Sandoval continued the presentation providing updates on the summer 2014 solar projects that took place at Bradley, Hall District, Aptos and Watsonville High Schools and at Rolling Hills Middle School. While the Bradley and Hall district solar projects were completed, the remaining schools are expected to see the completed projects between November and December of 2014. Roofing projects are currently taking place at Cesar Chavez, Freedom and Calabasas. Other projects include re-siding project at Ann Soldo, kitchen modernization at Amesti, and exterior lighting at Radcliff. Deferred maintenance funds are also at work, with carpeting at various sites, asphalt paving at Amesti and Rolling Hills, and modernization projects at various sites. Mr. Sandoval offered a project planning update for all schools in the district.

Mr. Tim Landeck provided an update on the technology bond projects to date. There are nine project areas, including intelligent classrooms for all sites, higher Internet speed, upgrading networking equipment, additional cooling systems in network closets, and enhancement of backup and storage capacity for students and staff. As the district works towards creating intelligent classrooms, all classrooms will have projectors and document cameras, and classroom audio amplification system; currently, bids for this project are being evaluated. Mr. Landeck offered an update on network, phones and video surveillance projects. In reference to the Technology Endowment, the department is working diligently to ensure all teachers and students have access to adequate technology, this includes new labs, professional development, computers for libraries, and chrome books for students at various sites.

Mr. McFadden concluded the presentation noting that the district continues to have significant facility needs that will not all be covered by Measure L. The district should continue to analyze and explore additional facility financing means.

The Board participated with questions and comments and thanked staff for their work.

## **12.0 ACTION ITEMS**

### **12.1 Report, discussion and possible action to approve Update to Board Policy 6146.11, Alternative Credits Towards Graduation.**

#### ***Report by Murry Schekman, Assistant Superintendent***

This item was pulled.



**12.2 Report, discussion and possible action to approve Update to Board Policy 1312.4, Uniform Complaint Policy.**

**Report by ~~Susan Perez, Assistant Superintendent~~, Dorma Baker, Superintendent**

Dorma Baker stated that the UCP had been updated in the Spring of 2013 but that it needed to be revised to incorporate complaints related to the Local Control Funding Formula as well as the Local Control Accountability Plan.

Trustee DeRose moved to approve this item. Trustee Rivas seconded the motion. The motion passed 5/0/2 (Orozco, Ursino absent).

**13.0 ACTION ON CLOSED SESSION**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees**

Trustee DeRose moved to approve the certificated employee report with the following additions: 1 Assistant Principal, 1 Assistant Director, and minus 1 Director under Administrative Appointments; and 1 Teacher under Leaves of Absence. President De Serpa seconded the motion. The motion passed 5/0/2 (Orozco, Ursino absent).

**b. Classified Employees**

Trustee DeRose moved to approve the certificated employee report with the following additions: 1 Administrative Assistant under New Hire-Probationary; and 1 Office Manager, 1 Transportation Dispatcher, 1 Office Assistant III, 2 Behavior Technicians, and 1 Cafeteria Assistant under Leaves of Absence. Trustee Rivas seconded the motion. The motion passed 5/0/2 (Orozco, Ursino absent).

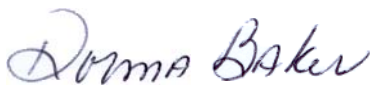
**14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2014**

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
<b>August</b>	▪ 27	
<b>September</b>	▪ 10 ▪ 24	▪ Unaudited Actuals
<b>October</b>	▪ 8 ▪ 22	
<b>November</b>	▪ 12	▪
<b>December</b>	▪ 10 Annual Org. Mtg.	▪ Approve 1 <sup>st</sup> Interim Report

**15.0 ADJOURNMENT**

There being no further business to address, the Board adjourned at 9:47 PM.



Dorma Baker, Superintendent