



**August 11, 2010**  
**REGULAR BOARD MEETING**  
**ADOPTED MINUTES**  
  
**CLOSED SESSION – 6:00 p.m. – 7:00 p.m.**  
**PUBLIC SESSION – 7:00 p.m.**  
**DISTRICT OFFICE**  
**BOARDROOM**  
**292 Green Valley Road**  
**Watsonville. CA 95076**

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President Wilson called the meeting of the Board to order at 6:00 pm at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees (see Attached)**
- b. Classified Employees (see attached)**

<b>New Hires</b>	
1	Psychologist
<b>New Substitutes</b>	
None	
<b>Rehires</b>	
5	Counselors
1	Coordinator
1	RSP Teacher
1	Teacher on Special Assignment (TOSA)
<b>Promotions</b>	
2	Directors
<b>New Hires Probationary</b>	
1	Office Assistant III
<b>Administrative</b>	
<del>12</del> 10	Coordinators of Site Academics, Instruction and Accountability
3	Principals
3	Assistant Principals
1	Assistant Superintendent of Secondary
1	<i>HR Coordinator</i>

<b>Extra Pay Assignments</b>	
7	Coaches
1	Athletic Director
1	Department Chair
<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
1	Benefits Specialist
1	Office Assistant II
1	Custodian II
1	Human Resources Specialist
9	Primary Teacher
3	Secondary Teacher
1	<i>Assistant Superintendent</i>
<b>Retirements</b>	
	None
<b>Resignations/Terminations</b>	
2	Secondary Teachers
1	Primary Teachers
<b>Separation from Service</b>	
	None
<b>Supplemental Service Agreements</b>	
198	<del>Primary Teachers</del>
106	<del>Secondary Teachers</del>
1	Coordinator
1	Coordinator
2	Pre Kinder Coaches
<b>Miscellaneous Actions</b>	
1	Instructional Assistant II
1	Information System Support Technician
2	Custodian II
<b>Limited Term – Projects</b>	
1	Administrative Secretary I
3	Administrative Secretary III
1	Applications Analyst I
1	Attendance Specialist

5	Campus Safety Coordinators
5	Career Development Specialist I
1	Custodian I
5	Enrichment Specialist
1	Groundskeeper
3	Instructional Assistant – General
5	Instructional Assistant – Migrant Education
3	Library Media Technician
4	Office Assistant II
6	Office Assistant III
4	Office Manager
3	Parent Education Specialist
8	Site Computer Support Technician
2	Student Information System Specialist
1	Textbook Technician
<b>Limited Term – Substitute</b>	
1	Administrative Secretary II
1	Attendance Specialist
16	Custodian I
1	Groundskeeper
1	Human Resources Technician
1	Instructional Assistant II
4	Instructional Assistant – Migrant Education
1	Office Assistant III
2	Maintenance Specialist
1	Registration Specialist I
<b>Exempt</b>	
16	Crossing Guard
13	Migrant Outside Work Experience (OWE)
10	Pupils
1	Student Helper
1	Yard Duty Monitor
6	Yard Duty
<b>Provisional</b>	
	None

## 2.2 Public Employee Discipline/Dismissal/Release/Leaves

- 2.3 **Negotiations Update**
  - a. CSEA
  - b. PVFT
  - c. **Unrepresented Units: Management and Confidential**
  - d. **Substitutes – Communication Workers of America (CWA)**

2.4 **Claims for Damages**

2.5 **Existing Litigation**

2.6 **Pending Litigation**

2.7 **Anticipated Litigation**

2.8 **Real Property Negotiations**

3.0 **OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President Wilson called the meeting of the Board in public to order at 7:07 pm.

3.1 **Pledge of Allegiance**

Trustee Nichols led the Board in the Pledge of Allegiance.

3.2 **Welcome by Board President**

Trustees Leslie De Rose, Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, Willie Yahiro, and President Libby Wilson were present.

4.0 **ACTION ON CLOSED SESSION**

2.1 **Public Employee Appointment/Employment, Government Code Section 54957**

a. **Certificated Employees**

Trustee Nichols moved to approve the report with the following changes: minus 198 primary teachers and 106 secondary teachers under Supplemental Services Agreement; minus 2 Site Academic Coordinators under Administrative Appointments; plus 1 Human Resources Coordinator under Administrative Appointments; and plus 1 Assistant Superintendent under Leaves of Absence. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols dissented).

b. **Classified Employees**

Trustee Nichols moved to approve this report. Trustee De Rose seconded the motion. The motion passed unanimously.

5.0 **APPROVAL OF THE AGENDA**

Trustee Turley moved to approve the agenda. Trustee De Rose seconded the motion. The motion passed unanimously.

6.0 **APPROVAL OF MINUTES**

a) *Minutes of June 23, 2010*

Trustee Keegan moved to approve the minutes of June 23, 2010, correcting the time to 11:00 pm when the meeting was extended past 10:30 pm. Trustee De Rose seconded the motion. The motion passed unanimously.

7.0 **VISITOR NON-AGENDA ITEMS**

Azucena Zepeda, community member, spoke of her concern about checking student backpacks and lockers.

Bill Beecher, community member, commented regarding student performance and evidence supporting the lack of correlation between socio-economically disadvantaged students, migrant students and parent education level with testing scores.

Esperanza Bribiesra R., parent, commented regarding transportation near her home, 543 McKenzie Avenue, for her daughter; she is concerned about her safety.

**8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each**

Briton Carr, CSEA president, commented on recent layoffs and expressed his concern for the number of Limited Time employees when there is a large number of permanent employees who have been laid off.

Ylda Nogueta, Assistant Superintendent, explained that the funds for the LT position were from the School Improvement Grants received for seven schools; these funds had to be used between June and September.

Briton thanked Ylda for the clarification. He reported that he had attended a CSEA state conference and also went to the state capitol to voice the concern for the lack of funding for education.

**9.0 CONSENT AGENDA**

Trustee De Rose moved to approve the consent agenda, deferring item #9.7. Trustee Nichols deferred item #9.6. Trustee Keegan seconded the motion.

President Wilson thanked the community members and businesses for their generous donations.

The motion passed unanimously.

**9.1 Purchase Orders June 17 – August 4, 2010**

**9.2 Warrants June 17 – August 4, 2010**

**9.3 Approve with Gratitude Donation of office/school cubicles from Mr. Rico Olivarez of Watsonville Auto Body, an approximate Value of \$5,000.**

**9.4 Approve with Gratitude Donation from Cheryl Buchanan of the Social Security Administration of Four Dell Computers to Refurbish and Distribute to Linscott Charter School.**

**9.5 Approve 2010-2011 Consolidated Application, Part I for Funding Federal and State Programs.**

**9.6 Approve Williams Complaint Quarterly Report for April – June 2010: One Complaint Regarding Aptos High School Orchestra Pit.**

This item was deferred.

**9.7 Approve Resolution #10-11-01, Child Development Contracts for the Child Development Division Programs for 2010-2011.**

This item was deferred.

**10.0 DEFERRED CONSENT ITEMS**

**9.6 Approve Williams Complaint Quarterly Report for April – June 2010: One Complaint Regarding Aptos High School Orchestra Pit.**

Trustee Nichols requested an explanation on the Williams complaint because the report shows 1 complaint that she was aware of 2 complaints.

Superintendent Baker noted that both complaints were related to the Aptos High School's orchestra pit and the complaints were noted as 1.

Trustee Keegan moved to approve this item. Trustee Turley seconded the motion. The motion passed 6/0/1 (Nichols dissented).

**9.7 Approve Resolution #10-11-01, Child Development Contracts for the Child Development Division Programs for 2010-2011.**

Trustee De Rose requested that the resolution forms' signature lines be corrected.

Trustee De Rose moved to approve this item. Trustee Turley seconded the motion. The motion passed unanimously.

**11.0 REPORT AND DISCUSSION ITEMS**

**11.1 Report and discussion on District Transfers:**

- **Intradistrict Transfers/Open Enrollment**
- **Interdistrict Transfers**
- **School Choice**
- **Open Enrollment**

*Report by Ylda Noguera and Murry Schekman, Assistant Superintendents.*

Ylda Noguera addressed the following items: 1) Intradistrict transfers and open enrollment. She mentioned the process in place to accept intradistrict transfers, which are transferring a student from their school of attendance to another school within the district. Transportation does not need to be provided in this case. 2) Interdistrict transfers, transferring a student from this district to another district or from another district to this district. The districts must agree to the specific transfers. They are on a yearly basis. They can be revoked any time. Transportation does not need to be provided. 3) Interdistrict transfers because of employment (Allen Bill) gives parents the option to transfer a student to another district which is closer to their place of employment. Transportation does not need to be provided. 4) School Choice is an option given to parents to comply with the federal No Child Left Behind law. A parent has the choice to send a student attending a program improvement (PI) school to a non-PI school. In this instance, the district has to provide transportation. She mentioned that since the beginning of the implementation of the School Choice option, 45 families have opted to send their children to a non-PI school. 5) Open Enrollment Act allows parents to enroll their student in a different school than their school of residence if the school's API score is higher than the school of attendance: currently identified at PVUSD: Landmark, Hall District, PVHS, and EA Hall. We are required to send a letter and announce the options to parents in November and responses with parent's choice need to be received by the district no later than January for 2011-12. Transportation does not need to be provided.

In closing, Ylda mentioned that district can make the decision to deny any of the options, except for School Choice, because of space availability. All options can be denied because of school capacity.

The board participated with comments and questions.

**12.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

**12.1 Report, discussion and possible action to approve Program, Facilities and Services Agreement for Pajaro Valley Prevention and Student Assistance.**

*Report by Jenny Sarmiento, Director, PVPSA.*

Jenny Sarmiento, CEO of PVPSA, and Sylvia Diaz, CFO, presented on the services that PVPSA provides to the district. She mentioned PVPSA's district statement and gave a brief historical background of the organization. Their services are funded by state and federal grants that support student learning. They offer a few school-based programs. A report on the budget, including an contribution of \$122K from PVUSD that supports PVUSD schools, SCZ County and Monterey

County programs. She reported on the Kids Corner and Student Assistance Programs. The organization obtains about \$2 million dollars for additional support. She described the drop-out and gang prevention programs through the Valor and SAFE programs. She acknowledged the membership of the Board.

Public comment:

Rhea DeHart, community member, spoke of the services of PVPSA and said that it is a model collaborative that serves students and the community.

Trustee Turley moved to approve the contract with PVPSA. Trustee Keegan seconded the motion.

The board participated with comments.

The motion passed 6/0/0/1 (De Rose absent from her seat).

### **12.2 Report, discussion and possible action to approve Job Description for District Student Attendance Information Specialist.**

*Report by Pam Shanks, Director, Classified Staff.*

Pam Shanks reported on this position and the department's need to expand the duties of the current position to better match the needs of the department.

Trustee De Rose moved to approve this item. Trustee Turley seconded the motion.

The board participated with comments.

The motion passed unanimously.

### **12.3 Report, discussion and possible action to approve Contract for Assistant Superintendents.**

*Report by Dorma Baker, Superintendent.*

Dorma Baker commented on the need for powerful leadership and the great people that the district currently has. She presented the contracts for the Boards consideration for Assistant Superintendents Ylda Nogueta, Murry Schekman and Albert Roman. She noted that the all contracts reflected a reduction in pay of 6 furlough days; the removal of the clause granting 10 additional days with approval; and a reduction in salary as a result of the reduction in days. She noted that a SERP offer is included in Ylda Nogueta's contract only.

Public comment:

The following expressed their support for Murry Schekman: Diane Severin, community member; Christian Muran for Summer-Grace Lewis, student; Gustavo Naranjo, community member; Elaine Legorreta, employee; Barbara Castro, teacher; Ereday Chavez, student; Ana Guerrero, parent; Ron Kinninger, community member; and Bill Beecher, community member.

Rhea DeHart, community member, commented about the contract, specifically about adding benefits as part of the salary. She noted her concern for the lack of copies of the contract prior to the Board meeting to allow the public to review the details.

Dorma Baker explained about having benefits as part of the salary and mentioned that the district has had conversations about having this option for all of management and with unions.

Trustee Turley moved to approve this item. Trustee Keegan seconded the motion.

The board participated with comments, including the need to correct the start date from September 2010 to August 2010 on each contract.

Trustees Turley and Keegan amended the motion to include the corrected dates.

The motion passed 5/2/0 (Osmundson, Nichols dissented).

**13.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS**

Dorma Baker reported that Cabinet and leadership were having a retreat the following day; it would be as day dedicated to analyzing district data.

Trustee Yahiro thanked the board and CBO for allowing him to speak at the EA Hall's gymnasium's groundbreaking ceremony, and thanked Ylda Noguera for her support for the schools in the south area.

Trustee De Rose welcomed Murry Schekman to his new position.

Trustee Turley welcomed Murry Schekman. She noted that she would like to see on the agenda the return of the AHS robotics team to hear an update on their successful 3<sup>rd</sup> place in the international competition.

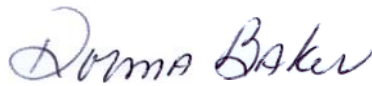
**14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2010**

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
<b>August</b>	▪ 25	
<b>September</b>	▪ 8 ▪ 22	▪ Unaudited Actuals
<b>October</b>	▪ 13 ▪ 27	
<b>November</b>	▪ 17	▪
<b>December</b>	▪ 8 Annual Organization Mtg. (Election Year)	▪ Approve 1 <sup>st</sup> Interim Report

**15.0 ADJOURNMENT**

There being no further business to discuss, the meeting of the Board was adjourned at 9:44 pm.



Dorma Baker, Superintendent