



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT**

**April 8, 2009**

**REGULAR BOARD MEETING**  
***ADOPTED MINUTES***

**DISTRICT OFFICE BOARDROOM**

292 Green Valley Road  
Watsonville, CA 95076

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President De Rose called the meeting of the Board to order at 6:00 pm at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees**

**b. Classified Employees**

**New Hires**

None

**New Hires – Probationary**

None

**Administrative**

None

**Promotions**

None

**Transfers**

None

**Extra Pay Assignments**

7 Coaches

**Extra Period Assignments**

None

**Leaves of Absence**

1 Bus Driver

1 Custodian II

1 Instructional Assistant

1 Instructional Assistant II – Special Education

5 Elementary Teachers

3 Secondary Teachers

4 District Office Employees

**Separations From Service**

1 Print Technician

1 Instructional Support Clerk

**Retirements**

1 Assistant Superintendent

**Resignations**

2 Elementary Teachers

1 Secondary Teachers

**Supplemental Service Agreements**

188 Elementary Teachers

141 Secondary Teacher

**Miscellaneous Actions**

None

**Limited Term – Projects**

1 Behavior Technician

1 Enrichment Specialist

2 Instructional Assistant – General Education

1 Instructional Assistant II – Special Education

**Limited Term – Substitutes**

1 Instructional Assistant II

**Provisional**

None

**Exempt**

3 Student Helpers

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

a. CSEA

b. PVFT

c. Unrepresented Units: Management and Confidential

d. SCAST

**2.4 Claims for Damages**

**2.5 Existing Litigation**

a. Westchester vs. PVUSD

**2.6 Pending Litigation**

**2.7 Anticipated Litigation**

**2.8 Real Property Negotiations**

**2.9 6 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

**3.1 Pledge of Allegiance**

Trustee Keegan led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees, Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, Willie Yahiro, and President Leslie De Rose were present. Trustee Libby Wilson was absent.

**4.0 ACTION ON CLOSED SESSION**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees**

**b. Classified Employees**

Trustee Nichols moved to approve the personnel report with the addition of 1 Retirement - Assistant Superintendent. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Wilson absent).

Dorma Baker commented on the work that is done by an Assistant Superintendent and noted that it was a great loss to the District to receive resignation from Catherine Hatch.

**2.9 6 Expulsions**

Trustee Osmundson moved to approve the Administrative Panel recommendation for the following student case:

**08-09-072**

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Wilson absent).

Trustee Osmundson moved to approve the District Administration recommendation with the addition of “or the district” to item ‘i’ for the following student case:

**08-09-082**

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Wilson absent).

Trustee Osmundson moved to approve the District Administration’s recommendation for the following student case:

**08-09-074**

Trustee Keegan seconded the motion. The motion passed 5/1/1 (Osmundson dissented; Wilson absent).

Trustee Osmundson moved to approve the District Administration’s recommendation for the following student cases:

**08-09-073**

**08-09-080**

**08-09-081**

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Wilson absent).

**5.0 APPROVAL OF THE AGENDA**

Trustee Turley moved to approve the agenda moving items 12.1, 12.2 and 10.0 to be after item 7.0. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Wilson absent).

Public comment

Bill Beecher, community member, offered his recommendations for shortening Board meeting times.

## **6.0 APPROVAL OF MINUTES**

*- Minutes of March 25, 2009*

*- Minutes of March 31, 2009, Special Board Meeting*

Trustee Nichols moved to approve the minutes for March 25, 2009. Trustee Yahiro seconded the motion. The motion passed 5/0/1/1 (Keegan abstained; Wilson absent).

Trustee Nichols moved to approve the minutes for the special meeting of March 31, 2009 with the correction to note that trustee Keegan was absent. Trustee Yahiro seconded the motion. The motion passed 4/0/2/1 (Keegan, Osmundson abstained; Wilson absent).

## **7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Joaquin Seymore of Pajaro Valley High School, Oscar Zambudio of Renaissance High School, and Priscila Serrano of Watsonville High School were present to offer the Board a report on events and activities at their sites.

## **12.0 POSITIVE PROGRAM REPORT**

### **12.2 Report from Aptos High School.**

*Report by Casey O'Brien, Principal.*

Casey O'Brien, principal, introduced the presentation that focused on the school's connection to the community through the Regional Occupational Programs (ROP). Students Chelsey, Shelby, Halle Jacobs, Hanna Hiddleson and Sandra Doyle were present to discuss their experience with the Culinary, Medical and Computer Programming programs.

### **12.1 Report from Renaissance High School.**

*Report by Tom Tatum, Principal.*

Tom Tatum, principal of Renaissance High and Karen Lemon, were present to speak about the work of the school with the ROP programs, specifically the photography class.

## **10.0 CONSENT AGENDA**

Trustee Keegan moved to approve the consent agenda, with many thanks to First Alarm for their donation to the district of security guard coverage for two Board meetings; he also requested that item 10.10 be deferred. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Wilson absent).

### **10.1 Purchase Orders March 19 – April 1, 2009**

### **10.2 Warrants March 19 – April 1, 2009**

### **10.3 Approve with Gratitude Donation from First Alarm of Security Services for Two Board Meetings, a Savings to the District of \$1,600.00.**

### **10.4 Approve Williams Complaint Report: Zero Complaints.**

### **10.5 Approve California High School Exit Exam Passage Waiver for Math for Student Number 08-09-17.**

### **10.6 Approve Watsonville-Kawakami Sister City Middle School Exchange May 9 – 17, 2009.**

### **10.7 Approve Notice of Completion for Valencia Elementary School for the Installation of Two Relocatable Classroom.**

### **10.8 Approve Notice of Completion for Calabasas Elementary School for the Installation of One Relocatable Classroom.**

**10.9 Approve Notice of Completion for Watsonville High School Art/Science Modernization.**

**10.10 Approve Twelve Students from Pajaro Valley High School for Travel to Siena, Italy and Stay with Host Families from May 4 – May 13, 2009.**

This item was deferred.

**10.11 Approve the Final SAIT Visit Update for 2008-09 School Year.**

#### **11.0 DEFERRED CONSENT ITEMS**

**10.10 Approve Twelve Students from Pajaro Valley High School for Travel to Siena, Italy and Stay with Host Families from May 4 – May 13, 2009.**

Pancho Rodriguez, PVHS principal, and Genevieve Goldstein, teacher organizing the trip to Italy, were present and noted that this will be a positive experience for participating students.

Trustee Keegan moved to approve this item. Trustee Turley seconded the motion. The motion passed 6/0/1 (Wilson absent).

#### **8.0 VISITOR NON-AGENDA ITEMS**

The following technology staff spoke against the reductions to the department, citing the need that sites and departments have for technical support: Tim Landeck, director; Vicente Garcia; Mitch Novak; Allison Iskenderian; Randy Moon; Ovidio Solorio; Jose Anaya; Amee Chapman; David Russell; and Israel Zuckerman.

Gloria Manson, community member, supports the Board.

Krishna Roman, teacher, spoke about the intended stimulus money and the need for the District to have it.

Shireen Goudarzi, teacher, spoke in favor of binding arbitration.

Robin Butterworth, classified employee, commented on the impact the reductions are having on staff.

Nancy Goudarzi, community member, in favor of eliminating zones and reinstating music programs.

Cathy Garza, library media tech, Board needs to take into account the needs of their constituents.

Bernie Feldman, community member, commented and presented 2300 signatures for vote of non-confidence for the Board from community members; the vote excluded trustees Nichols and Osmundson. Ana Maldonado, student, translated into Spanish Mr. Feldman's comments to the Board.

The following supported the no-confidence vote: Carlos Barba, UCSC student; Olga Torres, HA Hyde parent; and Francisco Naranjo, parent.

The following support class size reduction: Raquel Perez, parent; Karen Richmond, teacher; Toni Levier, community member; Caryn Lane, teacher; Alexandra Khaloff, parent, Margaret Ellis, educator; and Ester Lomelli, student at WHS.

Lynne Siqueiros, teacher, spoke about administration giving up 10 days and the health care cost increase;

Andy Hsia-Coron, teacher, stated that the Board needs to reestablish community trust.

Camille Haroldsen, teacher, had letter read by Jennifer Goodheart, against the budget reductions.

Sarah Henne, teacher, proposed that for 2009-10 district office administrators spend 25% of their time working directly with students.

Ann May, English Language Specialist, presented petition from Spanish speaking parents opposing budget cuts.

Bill Beecher, community member, stimulus funds should be used to save jobs.

Steve Peterson, community member, thanked the board members who are willing to make the tough decisions.

Nancy Clasill-Navarro, teacher, commented on the inconvenience of having to change the date for her school's open house due to it conflicting with a board meeting.

Eileen Clark, teacher, open house is a community event for students, parents and teachers and they were greatly disrespected when it was cancelled.

Rhea DeHart, community member, commented that there is math tutoring available at the Watsonville Bike Shack.

Kathleen Kilpatrick, nurse, against proposed cuts.

## **9.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST**

Jack Carroll, PVFT representative, commented on the budget situation and on the stimulus funds that may be available to be used as intended.

Bobby Salazar, CSEA president, spoke about the impact that the cuts to classified staff will have for the entire district.

## **13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

### **13.1 Report, discussion and possible action to approve Board Policy 1313, Civility.**

*Report by Cathy Stefanki, Assistant Superintendent, North Zone.*

Trustee Nichols moved to approve the policy striking "insulting" and inserting "abusive" on the first page. Trustee Turley seconded the motion.

Public comment:

Rhea DeHart, community member, expressed her concern about the policy and would support a more positive tone regarding expectations.

The motion passed 6/0/1 (Wilson absent).

### **13.2 Report, discussion and possible action to approve Resolution #08-09-32, to Layoff Particular Classified Employee Services.**

*Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.*

Trustee Yahiro moved to approve the resolution with the understanding that if funding returns that some of these reductions be rescinded. Trustee Keegan seconded the motion. The motion passed 4/2/1 (Nichols, Osmundson dissented; Wilson absent).

Trustee Turley moved to extend the meeting until 11:30 pm. Trustee Keegan seconded the motion. The motion passed 5/1/1 (Nichols dissented; Wilson absent).

### **13.3 Report, discussion and possible action to approve Implementation of New Facility Fee Schedule and Regulations.**

*Report by Rick Mullikin, Director of Construction/Facilities/Planning.*

Trustee Yahiro moved to approve this item as a first reading. Trustee Turley seconded the motion. The motion passed 5/0/1/1 (Nichols abstained; Wilson absent).

**15.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS**

Dorma Baker, superintendent, commented on this Board’s courageous leadership.

Trustee Yahiro commented that it was difficult to grasp all of the different funding.

Trustee Osmundson noted that she attended open houses, participated in graffiti cleanup around the city and cleaned up garbage.

President De Rose noted that showing leadership and making these tough decisions are part of the Board’s responsibilities.

Trustee Nichols noted that chopping from the top has been a theme and asked that the Board be not critical of the different viewpoints in reference to the budget.

Trustee Keegan would like the board to consider to use the stimulus funding to avoid layoffs.

Trustee Turley noted that she’s looking forward to the stimulus packet, hoping to be able to save jobs. She asked that public speakers with children be heard first.

**16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2009**

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

**16.1 Determine a date to hold a Board Governance session during the month of April, 2009.**

Trustee Keegan moved to have brief regular board meeting and organize a public forum to allow dialogue and interaction with the focus on budget. Trustee Turley seconded the motion. The motion passed 6/0/1 (Wilson absent).

		<b>Comment</b>
<b>April</b>	▪ 22	▪
<b>May</b>	▪ 13 ▪ 27	▪ ▪ <b>Approve 3<sup>rd</sup> Interim Report</b>
<b>June</b>	▪ 10 ▪ 24	▪ <b>09-10 Budget Adoption</b>
<b>July</b>	▪ 15	
<b>August</b>	▪ 12 ▪ 26	
<b>September</b>	▪ 9 ▪ 23	▪ <b>Unaudited Actuals</b>
<b>October</b>	▪ 14 ▪ 28	
<b>November</b>	▪ 18	
<b>December</b>	▪ 9 Annual Organization Mtg.	▪ <b>Approve 1<sup>st</sup> Interim Report</b>

**17.0 ADJOURNMENT**

There being no further business to discuss, the meeting was adjourned at 11:27 pm.

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Dorma Baker, Secretary to the Board