

#### April 28, 2010 REGULAR BOARD MEETING ADOPTED MINUTES

CLOSED SESSION – 5:30 p.m. – 7:00 p.m. PUBLIC SESSION – 7:00 p.m.

DISTRICT OFFICE BOARDROOM 292 Green Valley Road Watsonville, CA 95076

#### 1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 5:30 P.M.

President Wilson called the meeting of the Board to order at 5:30 at 292 Green Valley Road, Watsonville, California.

**1.2** Public comments on closed session agenda. None.

#### 2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

- 2.1 Public Employee Appointment/Employment, Government Code Section 54957
  - a. Certificated Employees
  - **b.** Classified Employees

New Hires			
	None		
New	Substitutes		
	Substitutes		
New	Hires Probationary		
1	MAA/LEA Special Projects Accountant		
Administrative			
1	Charter School Principal		
Promotions			
	None		
Tran	sfers		
	None		
Extra	a Pay Assignments		
17	Coaches		
Extra	Extra Period Assignments		
	None		
Leav	es of Absence		
1	Heavy Equipment Mechanic		
2	Instructional Assistant II		

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1	Administrative Secretary II				
1	Adult Ed Teacher				
2	Primary Teacher				
Retire	Retirements				
1	Primary Teacher				
2	Secondary Teacher				
1	Director				
Resig	Resignations/Terminations				
	None				
Separ	Separation from Service				
1	Instructional Assistant II				
Supplemental Service Agreements					
34	Child Development Teacher				
5	Primary Teacher				
5	Special Education Teacher				
2	Migrant Education Teacher				
1	Adept Tester				
14	Family Literacy Teacher				
9	Data Team				
1	Occupational Therapist				
5	CAHSEE Support				
1	Speech Therapist				
1	Nurse				
Misce	llaneous Actions				
	None				
Limit	ed Term – Projects				
2	Administrative Secretary II				
1	Applications Analyst I				
10	Behavior Technician				
2	Campus Safety Coordinators				
1	Career Development Specialist I				
3	Custodian I				
2	Data Entry Specialist				
1	District Technical Support Technician				
4	Enrichment Specialist				
10	Instructional Assistant – General Fund				

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1	Instructional Assistant I		
1	Instructional Assistant II		
12	Instructional Assistant – Migrant		
1	Lead Custodian II		
1	Library Media Technician		
6	Office Assistant II		
2	Office Assistant II		
1	Office Manager		
18	Parent Education Specialist		
Limited Term – Substitute			
2	Instructional Assistant I		
1	Instructional Assistant II		
9	Instructional Assistant - Migrant		
Exempt			
1	Yard Duty		
7	Student Helpers		
Provisional			
	None		

## 2.2 Public Employee Discipline/Dismissal/Release/Leaves a. Hearing: 1 Classified Employee

#### 2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes Communication Workers of America (CWA)
- 2.4 Claims for Damages
- 2.5 Existing Litigation
- 2.6 Pending Litigation
- 2.7 Anticipated Litigation
- 2.8 Real Property Negotiations
- 2.9 7 Expulsions

#### 3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Wilson called the meeting of the Board in public to order at 7:35 pm.

#### 3.1 Pledge of Allegiance

Trustee De Rose led the Board in the pledge of allegiance.

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#### 3.2 Welcome by Board President

Trustees Leslie De Rose, Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, Willie Yahiro, and President Libby Wilson were present.

#### 3.3 Brecek & Young Financial - Teacher of the Month Award

#### - Maria Quintero Lober - Pajaro Middle School

Stella Moreno, Pajaro Middle School's principal, introduced Maria Quintero-Lober and spoke about the success she's had with students who are new immigrants.

Lauren Pieper of Brecek & Young presented Maria with a \$50 award and congratulated her for the recognition.

#### 3.4 Student Recognition

Family, friends, Principals, and administrators recognized the following students for their accomplishments:

- Reyna Leticia Velasquez Starlight Elementary School
- Marco Patino Cesar Chavez Middle School
- Marikin Ziegler Aptos Jr. High School
- Antoinette Marie Martin EA Hall Middle School
- Jose Beltran New School

Jeanie Johnson offered each student a certificate and additional amenities on behalf of the Register Pajaronian and McDonalds.

#### 4.0 ACTION ON CLOSED SESSION

#### 2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees
- b. Classified Employees

Trustee Nichols moved to approve the report for 2.1 a. Trustee Yahiro seconded the motion. The motion passed unanimously.

Trustee Nichols moved to approve the report for 2.1 b, with the addition of 1 retirement (director). Trustee Keegan seconded the motion. The motion passed unanimously.

#### 2.2 Public Employee Discipline/Dismissal/Release/Leaves

#### a. Hearing: 1 Classified Employee

President Wilson reported that the Board held a hearing in closed session to consider the dismissal of a permanent classified employee. The board voted unanimously to dismiss one permanent classified employee.

#### 2.9 7 Expulsions

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

#### 09-10-070

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

#### 09-10-071

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

#### 09-10-076

Trustee Keegan seconded the motion. The motion passed unanimously.

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Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

#### 09-10-079

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

#### 09-10-084

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

#### 09-10-089

Trustee Yahiro seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

#### 09-10-091

Trustee Keegan seconded the motion. The motion passed unanimously.

#### 5.0 APPROVAL OF THE AGENDA

Trustee Nichols moved to approve the agenda. Trustee Keegan seconded the motion. The motion passed unanimously.

#### 6.0 APPROVAL OF MINUTES

#### a) Minutes of April 14, 2010

This item was tabled and the Board requested that comments from Francisco Rodriguez under item #15.2 be transcribed.

#### 7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Gabriel Medina and Melanie Olmeda, student board representatives from Watsonville High, spoke about Grease, a joint production with PVHS and WHS, about testing, the Cinco de Mayo celebration, and about graduation plans.

#### 8.0 VISITOR NON-AGENDA ITEMS

Rhea De Hart, community member, asked the Board to agendize the naming of WHS gymnasium and to consider naming it after Louis Bilicich, a dedicated graduate and employee of PVUSD/WHS for 47 years.

<u>Bill Beecher</u>, community member, reported on observations regarding English learners and Hispanic students, including test scores. He believes that there is something systemically wrong with what the District is doing.

<u>Francisco Naranjo</u>, community member, commented on his concern regarding a recent incident with a student at WHS was publicly discussed. He requested that incidents be privately discussed.

# **9.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA** *5 Min. Each* Francisco Rodriguez, PVFT president, reported on the march in Sacramento where almost 10,000 people were in attendance. Jenn Laskin, a PVSUD teacher, gave a very inspirational speech. The purpose of the march is to encourage enacting fair tax practices. Regarding calendar he stated that the committee is in the process of looking at votes and should finalize it soon.

Briton Carr, CSEA president, also commented on the march, hoping that the efforts make an impact and helps the district move in the right direction.

Michael Jones, PVAM, acknowledged retiring administrators by name.

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#### 10.0 CONSENT AGENDA

Trustee Keegan moved to approve the consent agenda with the blue sheets for items 10.8 and 10.9 and with thanks for the donations to our schools. Trustee Turley seconded the motion. The motion passed unanimously.

- 10.1 Purchase Orders April 8 14, 2010
- 10.2 Warrants April 8 14, 2010
- 10.3 Approve with Gratitude donation of Seven P4 Computers, including Keyboards, Mouse, and Monitors for Ohlone Elementary School from United Way of Santa Cruz County.
- 10.4 Approve with Gratitude donation of \$5,000 to Mar Vista Elementary School from an Anonymous Donor from the Community Foundation of Western Nevada.
- 10.5 Approve High School Scholarship Committee for 2009-2010 for Aptos High, Watsonville High, Pajaro Valley High and Renaissance High Schools.
- 10.6 Approve Title I, Part A Waiver Application Section II (e).
- 10.7 Approve Award of Purchase of Unleaded Fuel through Card Lock System, B01/09-10.
- 10.8 Approve Award of Purchase of "Transportation Radio Equipment and Installation, RFP #RB 04/01/10.
- 10.9 Approve Carl Perkins Grant 2010 2011.
- 10.10 Approve Watsonville High School Environmental Science Textbook Adoption.

#### 11.0 DEFERRED CONSENT ITEMS

None.

#### 12.0 REPORT AND DISCUSSION ITEMS

12.1 Report on California Healthy Kids Survey.

Report by Jenny Sarmiento, Director, PVPSA.

Jenny Sarmiento presented that CHKS results for 2005 – 09. Survey methodology included a sample size of 3,430 PVUSD students. Jenny commented on the limitations of the survey, including frequent changes to the State instrument, loss of Aptos High data by West Ed, and 2008 was an off year, which meant that those students were different than previously surveyed students. Survey results in school connectedness and mental health in grades 7, 9, and 11showed an increase at teach level for each year, which is desirable for connectedness but not for mental health issues. Results for alcohol or other drug use in the last 30 days for grades 7, 9 and 11, there is some decrease through the years, which is desirable. Awareness of the negative effects of marihuana in grade 5, 7, 9 and 11 showed an increase, which is desirable. Survey results regarding experiencing violence and bullying in schools for grades 5, 7, 9, and 11 showed a decrease, which is a desirable direction. Jenny commented on the programs that are available to ensure that students have access to counseling assistance as well as other preventative programs.

The Board participated with comments and questions.

### 12.2 Report and discussion on Financial and Performance Audits for the General Obligation Bond.

Report by Sandra Lepley, Interim CBO.

Ahmad Gharaibeh, representative from Vavrinek, Trine, Dan and Company, LLC, reported that the firm conducted an audit for the fiscal year ending in June 30, 2009 for the 2002 Measure J General

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Obligation Bond fund. He noted that the fund expenditures were accounted for separately in the capital outlay-bond fund of the District. Review of the policies over award of contracts were appropriate.

Board participated with comments and questions.

Trustee De Rose moved to continue the meeting until 11:30 p.m. Trustee Turley seconded the motion. The motion passed unanimously.

## 12.3 Report and discussion on English Learner Program Update: 1) Programs Options Video; 2) Reclassification.

#### Report by Elena Fajardo, Director, English Language Learners.

Elena Fajardo presented a video that discussed in detail the English learning program options for students, including Structured English Immersion (SEIA), English Language Mainstream, and Alternative Programs. The video commented on the academic activities that teachers use to engage their students to learn the language.

Elena reported on reclassification numbers of English Learners (EL). She noted that the total number of EL in the district is 9,341. The number of students classified as Reclassified Fluent English Proficient who have not reached a proficient level in English Language Arts is approximately 2,500, and in Mathematics is also approximately 2,500, which brings the total number of EL subgroup to about 14, 400. Elena reported that the challenge is that while students are learning the language they are not acquiring the academic content cognitively; it is a cognitive development issue rather than an English learning issue, which is critical to succeed in academics.

Board participated with questions.

#### Public comment:

Bill Beecher, community member, reported on his perceived problems with the programs, stating that  $2^{nd}$  graders are behind and only two schools are above in testing results. He commented on specific goals needed in the EL master plan to enhance performance.

The Board participated with additional questions and comments.

## 12.4 Report and Update on Energy Savings (quarterly report). Report by Steve Okamura, Energy Education Manager.

Steve Okamura reported that the energy savings for the district to date, 7 months into the 2<sup>nd</sup> year of the adopted energy program is of \$296,156, which is 20.7% of the expected savings. The savings are due to the program implementation resulting in behavior changes, to energy education training and support, and to reductions in equipment run times. He commented on the factors of success in the program, on the program benefits, and on the environmental benefits. Steve spoke about the projected savings for 2009/10 and for the next four years. In conclusion, Steve reported on the future energy projects under consideration, including: solar pool heating; updating utility rates, and more efficient lighting systems.

#### 13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

#### 13.1 Report, discussion and possible action on Biliteracy Award Seal Policy. Report by Elena Fajardo, Director, English Language Learners.

Elena Fajardo presented the recommendation for board policy and administrative regulation to include recognition and encouragement of linguistic proficiency and cultural literacy in the form a biliteracy seal award. Elena explained the process for obtaining the award seal, noting that the criteria is rigorous but simple. It is proposed to begin with the class of 2011.

#### Public comment

Abel Mejia, teacher, hopes that the Board would allow the policy to be ready to make the seal

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available for the class of 2010. He made recommendations for changes to the proposed regulation and commented that the bilingual community service piece might be difficult to verify.

The Board participated with comments and questions.

Given the short amount of time to discuss this item in depth, the Board tabled it for a future meeting.

Trustee Turley moved to discuss item 13.3 next. Trustee Keegan seconded the motion. The motion passed unanimously.

## 13.3 Report, discussion and possible action to approve Chief Business Officer Contract. *Report by Dorma Baker, Superintendent.*

Dorma Baker reported that the contract was similar to Mary Hart, who vacated the position.

Trustee De Rose moved to approve this item. Trustee Turley seconded the motion. The motion passed 5/2/0 (Nichols, Osmundson dissented).

#### 13.2 Report, discussion and possible action to approve Furlough Management Days. Report by Dorma Baker, Superintendent.

Public comment:

<u>Michael Jones</u>, PVAM president, stated that while the management association is not a union, it was important to share the sacrifice. To share in a fair and equitable way, management will be taking six furlough days. The association supports the district's recommendation.

Trustee Turley moved to approve 6 days for management. Trustee Nichols seconded the motion. The motion passed unanimously.

## 13.4 Report, discussion and possible action to approve Waiver for Robin Minnis. Report by Albert Roman, Assistant Superintendent, HR.

Trustee Turley moved to approve this item. Trustee Nichols seconded the motion. The motion passed unanimously.

#### 14.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Trustee Osmundson commented about her attendance to the rally in Sacramento with trustee Nichols. They visited legislators and submitted the resolution the Board approved regarding funding for education.

## 15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2010 All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
May	<b>•</b> 12	
	<b>26</b>	•
June	<b>9</b>	
	<b>23</b>	<ul><li>10-11 Budget Adoption</li></ul>
July	•	<ul> <li>No Meetings Scheduled</li> </ul>
August	<b>•</b> 11	
	<b>25</b>	
September	<b>8</b>	<ul><li>Unaudited Actuals</li></ul>
	<b>-</b> 22	
October	<b>•</b> 13	
	<b>-</b> 27	
November	<b>•</b> 17	

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December	8 Annual	■ Approve 1 <sup>st</sup> Interim Report
	Organization Mtg. (Election Year)	

#### **16.0**

**ADJOURNMENT**There being no further business to discuss, the meeting of the Board was adjourned at 11:28 pm.

Dorma Baker, Superintendent

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