

**April 27, 2016  
REGULAR BOARD MEETING  
ADOPTED MINUTES**

***CLOSED SESSION – 6:00 p.m. – 7:00 p.m.  
PUBLIC SESSION – 7:00 p.m.***

**DISTRICT OFFICE Boardroom  
292 Green Valley Road, Watsonville, CA 95076**



**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President Orozco called the meeting of the Board to order in public at 6:00 PM at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

The following members of the CSEA spoke in favor of a raise and of leaving benefits as they are: Patty Padilla-Salsberg, CSEA Labor Relations Representative; Breda Daniels, Michelle Deering; Catharine Griffen; Lori Estrada; Yolanda Dana; Robin Butterworth; Dan Zumaran; Kelly Bermudez-Deutsch; Elsa Silva; and Shawn Duggan.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

<b>New Hires – Probationary</b>	
1	Cafeteria Assistant
1	Custodian II
1	Office Manager
<b>New Hires</b>	
4	<i>Counselor</i>
15	<i>Teacher</i>
1	<i>Athletic Director</i>
<b>Rehires</b>	
	None
<b>Promotions</b>	
1	<i>Office Manager</i>
<b>New Substitutes</b>	
	None
<b>Administrative Appointments</b>	
2	After School Program Coordinators

<b>Transfers</b>	
	None
<b>Other</b>	
4	Teacher
<b>Extra Pay Assignments</b>	
	None
<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
1	Behavior Tech
1	Instructional Assistant – Moderate/Severe
5	<i>Teacher</i>
1	<i>Instructional Assistant – General Ed</i>
1	<i>Bus Driver</i>
<b>Miscellaneous Action</b>	
1	Office Manager
1	HR Sr. Analyst, Confidential
<b>Retirements</b>	
	None
<b>Resignations/Terminations</b>	
	None
<b>Supplemental Service Agreements</b>	
120	Teacher
<b>Separations From Service</b>	
1	Instructional Assistant – General Ed
6	<i>Teacher</i>
<b>Limited Term – Projects</b>	
1	Behavior Tech
1	Bus Driver
1	Cafeteria Assistant
1	Campus Safety & Security Officer
1	Custodian I
1	Custodian II
1	Groundskeeper I
1	Guidance Specialist
1	Instructional Assistant – Child Development

4	Instructional Assistant – General Ed
5	Instructional Assistant – Migrant Ed
2	Language Support Liaison II
1	Lead Custodian II
1	Office Assistant I
2	Office Assistant II
2	Office Assistant III
1	Office Manager
<b>Limited Term – Substitute</b>	
1	HR Technician
<b>Exempt</b>	
4	Childcare
3	Enrichment Specialist
1	Pupil
1	Workability
6	Yard Duty

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. **Unrepresented Units: Management and Confidential**
- d. **Substitutes – Communication Workers of America (CWA)**

**2.4 Claims for Damages**

**2.5 Existing Litigation**

**2.6 Pending Litigation**

**2.7 Anticipated Litigation**

**2.8 Real Property Negotiations**

**2.9 4 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 P.M.**

President Orozco called the meeting of the Board in public to order at 7:20 PM.

**3.1 Pledge of Allegiance**

Trustee Rivas led the Board in the pledge of allegiance.

**3.2 Welcome by Board President**

Trustees Kim De Serpa, Leslie DeRose, Karen Osmundson, Lupe Rivas, Jeff Ursino, Willie Yahiro, Student Board Member Elias Nepa, and President Orozco were present.

**3.3 Superintendent Comments**

Superintendent Dorma Baker commented on the upcoming Annual Seal of Biliteracy Award event coming up on May 25<sup>th</sup>. This coming Wednesday, May 4<sup>th</sup>, the District will have their annual Art Show exhibition at the City Government offices.

### **3.4 Governing Board Comments/Reports Standing Committee Meetings**

Trustee Osmundson attended the DELAC meeting, now attending for the 12<sup>th</sup> year, and the Adult Education Advisory Committee meeting. She went to Diamond Technology Institute's (DTI) senior project their accomplishments were impressive. Next week she hopes to attend Watsonville High's senior projects event.

Trustee DeRose welcomed all, especially Cabrillo colleagues who were present to discuss a board item. She looks forward to hearing about the arts plan.

Trustee Ursino welcomed all; he looks forward to AHS and WHS speaking about their prom.

Trustee De Serpa welcomed all.

Trustee Rivas welcomed all. She noted that Inside Education program ended and she learned a lot. She attended Amesti School's open house. Also attended the WHS's street closure meeting and noted that many parents were in attendance. She added that she was substituting in a classroom and commended all substitute teachers for the work they do.

Student Trustee Nepa thanked all for being present. He, along with a couple of colleagues from the California Association of Student Councils, visited DTI to discuss the Associated Student Body program and how it can be organized to best fit students' needs. An Environmental Conference will take place at Monterey Bay HS on April 30<sup>th</sup>; he noted that students developed the conference and invited him to speak at the conference.

President Orozco reported that she had attended the VAPA Fashion show at WHS, it was a full house and very well organized by students who collaborated with local businesses to create a successful, inclusive event. She announced Friends of Watsonville's upcoming Food Trucks in the Field event at Ramsey Park on May 15. This will benefit the city's soccer field renovation. She added that she will complete her Masters In Governance shortly and looks forward to attending the last class conference and meeting colleagues from across California.

### **3.5 Student Recognition**

Staff, administration, family and friends honored the following students of the year and recognized their achievements:

- **6<sup>th</sup> Grade Conflict Managers: Isaiah Hague-Bortz, Dax Rice and Jack Spinelli – Rio Del Mar Elementary School**
- **Natalie Orendain – Diamond Technology Institute**

### **4.0 APPROVAL OF THE AGENDA**

Trustee DeRose moved to approve the agenda, moving item #11.1 after #6.0. Trustee Rivas seconded the motion. The motion passed unanimously.

### **5.0 APPROVAL OF MINUTES**

- **Minutes for April 13, 2016**

Trustee DeRose moved to approve the minutes for April 13, 2016. Trustee De Serpa seconded the motion. The motion passed unanimously.

### **6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Cassie Smith of Aptos High School gave an update on events, including a successful prom, activities and sports at their campus.

## **11.0 ACTION ITEMS**

### **11.1 Report, discussion and possible action to approve Resolution #15-16-22, Supporting Cabrillo College Measure Q.**

***Report by Laurel Jones, Cabrillo College President.***

Mr. Ed Banks, Cabrillo College Board member, introduced Dr. Laurel Jones, Kristin Fabos, Director of Marketing and Communications, and Alta Northcutt, president of classified employees union, who were present. Mr. Banks offered information about the \$310 million dollar Cabrillo College Bond measure. He commented on the benefits to the community that having this on the ballot will bring. Cabrillo College's website has additional information on this proposal. Cabrillo receives the lowest funding from the state and the measure will ensure that for the next 20 years the college is able to meet the needs of students.

Board participated with comments and questions.

Trustee DeRose moved to approve this item. Trustee Yahiro seconded the motion. The motion passed 5/2/0 (De Serpa, Ursino dissented).

## **7.0 VISITOR NON-AGENDA ITEMS**

Lucia Villarreal, retired educator, on behalf of CABE (California Association for Bilingual Educators) and AME (Association of Mexican-American Educators), requested that the board passes a resolution in support of California Education for Global Economy, an initiative that will be on the ballot this November. Parents of English Language Learners are on board in support of this resolution that would support better preparing ELL to enter the global economy. Please add the district's voice valuing biliteracy as an important pathway to higher education. The district is pleased to issue a Seal of Biliteracy, which strengthens their higher education. Bill 1174 eliminates road blocks for parents who want biliteracy and multi-lingual education for their children.

Abel Mejia, PVAM, also advocated for the board's support of the CA Global Economy bill as it supports honoring biliteracy and commented on the benefits.

Bill Beecher, community member, commented that it seems that Measure L funds were hijacked by the administration. The district has yet to find the process to move funds adequately. He requested adding an item to discuss and modify Board Policy 7214, General Obligations Bond. It is critical to discuss the disparity in achievement amongst students and subgroups.

## **8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA**

Francisco Rodriguez, PVFT president, advocated for Early Childhood Education teachers and an increase in their salary.

Jack Carroll, PVFT Chief Negotiator, noted that they reached agreement on 3 of the 4 articles that were presented. ECE articles are being discussed and negotiations are headed in the right directions. Wages have been agreed upon. A raise for ECE teachers, a cost of about \$50,000 per year, was denied due to financial issues. Part of negotiations is an increase of 3% in health benefits compared to the 6% that was projected. That savings will earn the district \$2 million dollars and union seeks \$50,000 of those for ECE raise. This will be further discussed in September.

## **9.0 CONSENT AGENDA**

Trustee Rivas moved to approve the consent agenda, deferring item 9.5. Trustee De Serpa seconded the motion, with gratitude to the Borina Foundation for their generous donation. The motion passed unanimously.

### **9.1 Purchase Orders April 7 – April 20, 2016**

### **9.2 Warrants April 7 - 20, 2016**

- 9.3 **Acknowledge with Gratitude Donation from the Borina Foundation through the Community Foundation of Santa Cruz County of \$1,000 Supporting the Watsonville Ivey League Project.**
- 9.4 **Approve 16 Middle School Students' Visit to Kawakami through the Sister City Program, May 10 – 18, 2016.**
- 9.5 **Approve 6 Students from Pajaro Valley High School for travel to Australia, New Zealand, and Fiji in June 2016.**  
This item was deferred.
- 9.6 **Approver High School Scholarship Committees for Watsonville High, Aptos High, Pajaro Valley High, and Renaissance High for 2015-16.**
- 9.7 **Approve Department of Rehabilitation (DOR)/Transition Partnership Program (TPP) Agreement #29922.**
- 9.8 **Approve Request for Allowance of Attendance because of Material Decrease in ADA due to Power Outage Caused by Severe Storm at Valencia Elementary School.**
- 9.9 **Approve Change Order #1 and Notice of Completion for the Transportation Yard-Site Improvements Project.**

**10.0 DEFERRED CONSENT ITEMS**

- 9.5 **Approve 6 Students from Pajaro Valley High School for travel to Australia, New Zealand, and Fiji in June 2016.**

Trustee Rivas wanted to learn more about the trip. Staff noted that teachers at the site work with students and families to put together a travel plan related to the course they are studying. The Board was interested in hearing from the group at some point about their experience.

Trustee De Serpa moved to approve this item. Trustee DeRose seconded the motion. The motion passed unanimously.

**11.0 ACTION ITEMS (CONTINUED)**

- 11.2 **Report, discussion and possible action to approve Resolution #15-16-26, Supporting Watsonville High School's Request to Extend Lincoln Street Closure Times.**

***Report by Staff.***

Dorma Baker commented that the community had held a meeting to discuss this at the site; it is an ongoing discussion and debate with WHS and the City about the hours to close Lincoln Street. Since the City adopted the resolution in 1994, schedules for the high school have changed significantly and people are using the street a longer amount of time. The community and staff supports the recommendation for street closure from 7:00 AM to 4:30 PM on school days, except for Wednesdays, when it is a bit earlier due to shortened school day. The city will be voting on this on May 10<sup>th</sup>.

Board participated with comments and questions.

Trustee DeRose moved to approve this item. Trustee Osmundson seconded the motion. The motion passed unanimously.

**11.3 Report, discussion and possible action to approve Adoption of Middle School Mathematics Materials.**

***Report by Susan Perez, Assistant Superintendent, Ed. Svcs, and Mariya Clark, Mathematics Coordinator.***

Mariya Clark noted that middle schools recommend the Big Ideas program, selecting out of 7 tested programs. The team began looking at curriculum in October for examination, asking for teachers to pilot the program resulting in today's presentation for the adoption of new mathematics curriculum for middle schools. She commented on what students had to say about this curriculum: 93% of students in district agree that technology enhances their learning. The current program at middle schools is not technology-based. Results for student survey data in grades 6-8 showed they preferred big Ideas. We want to be sure that content, along with technology, is there. Ms. Clark commented that a weakness of the program is Profession Development; staff is proposing a plan for the publisher's consideration to find out if they are able to meet a request to improve PD offerings. She spoke about the strengths of Big Ideas and concluded by stating that teachers recommend Big Ideas for middle schools mathematics.

The Board participated with comments and questions and thanked staff for their work.

Trustee De Serpa moved to approve this item. Trustee Rivas seconded the motion. The motion passed unanimously.

**12.0 REPORT AND DISCUSSION ITEMS**

**12.1 Report and discussion on Visual and Performing Arts (VAPA) Updated Plan.**

***Report by Susan Graulty, GATE and VAPA Coordinator.***

Susan Graulty presented on this, beginning with the vision of the VAPA program: *The PVUSD Arts Plan will integrate arts education in a culturally meaningful way while engaging the common core curriculum to develop in all students the skills needed for academic and professional success in the 21<sup>st</sup> Century: creativity, collaboration, critical thinking, and communication.* Ms. Graulty commented on the program for the next couple of school years, including addition of positions, offering VAPA for elementary students through the after school program, integrate arts into content unit guides for ELA and math in elementary, continue to provide arts integration training for elementary teachers, addition of instruments, recruit and hire vocal teachers for middle and high school levels, offer Cabrillo instrumental classes after school at Aptos, Watsonville and Pajaro Valley high schools, hire instrumental teachers at middle schools. Cabrillo College's instrumental courses will end with the 2018-2019 school year. Staff is pleased with the district's arts plan.

Board participated with questions and comments.

Public comment:

Celeste DeWald, Santa Cruz County Alliance for Arts Education, spoke about when she had first come to the board to speak about arts in schools and at that time was approached by three trustees who voiced their support. It is exciting to speak about a VAPA education plan.

Board participated with comments and questions. They requested an account of all art courses that the district offers.

**12.2 Report and discussion on 2<sup>nd</sup> Interim, Questions and Answers Revisited.**

***Report by Melody Canady, CBO.***

Melody Canady began by giving an overview of the 2<sup>nd</sup> Interim report, which includes financial assumptions, a multi-year outlook, and a variance report. The 2<sup>nd</sup> Interim report reflects major fiscal activity and multi-year projections from November 1, 2015 through January 31, 2016. She outlined the major revenue figures, projected through LCFF funding, including ADA, and a one-time mandated cost revenue of \$9.8 million dollars. The major expense assumptions include

among other things employee step and column movement, rate increase for STRS and PERS, employee retirement systems, and increases and contributions to health and welfare benefits. Ms. Canady highlighted the major changes in the variance report, including specific increases to expenditures in services and operating costs, increases in capital outlay, decreases in indirect costs, and other funds related to charter schools, adult education, child development, cafeteria, deferred maintenance, bonds, capital facilities, self-insurance fund, and retiree benefits. The district is required to maintain a 3% reserve fund for economic uncertainties.

Public comment:

Bill Beecher, community member, wondered if salary increases are included in the variance report, as well as deficit spending. He asked about one-time versus ongoing revenues, noting that addition of classrooms should come from this fund.

Board participated with comments and questions.

At 10:30 trustee De Serpa moved to extend the meeting until 11:30 PM. Trustee Ursino seconded the motion. The motion passed 6/0/1 (DeRose absent).

### **12.3 Report and discussion on LCAP Budget Development.**

#### ***Report by Susan Perez, Assistant Superintendent, Educational Services***

Lisa Aguerria, Assistant Superintendent, elementary education, began by noting that staff has met with the following groups to receive input on LCAP priorities: DELAC parents, Classified Employees and their leadership, Certificated Employees and their leadership, management, students, and community organizations. She noted that many priorities were shared across the groups. She outlined specific priorities from parents and students, including improving facilities, improvement in socio-emotional support, improved quality and skill level of bilingual educators, more CTE/ROP courses, earlier college awareness information, purchase of the needed sports equipment, and students want to know that teachers care about them and their future.

Mark Brewer, Assistant Superintendent, secondary education, reported on actions implemented that addressed community voices, including additional support in athletics at high schools, additional support for foster youth, developed a “new comer” enter at the middle school level, implementation of new English Language Arts and English Language Development framework, custodial crews to target specific areas of concern, added socio-emotional counselor, and revised the LCAP for additional hiring to meet the VAPA plan. The implemented priorities and actions are relevant to one of the 2015 adopted Board Goals.

Dorma Baker ended the presentation addressing next steps, noting conversations with stakeholders will continue and the board will receive an updated LCAP for approval at a future meeting.

Public comment:

Bill Beecher, community member, suggested recruiting English Speaking Spanish teachers from Mexico City. Many teachers are at an 8-year old skill level, as Bilingual teachers have 2 years Spanish and can lack vocabulary to teach effectively. He noted the following concerns addressed at the Drop Out committee: long term ELLs and more vocational options to keep students in school.

Board participated with comments and questions and reiterated their support to having adequate caseloads for counselors.

### **13.0 ACTION ON CLOSED SESSION**

#### **2.1 Public Employee Appointment/Employment, Government Code Section 54957**

##### **a. Certificated Employees**



Trustee De Serpa moved to approve the certificated employee reports with the following additions: 14 teachers, 1 Counselor and 1 Athletic Director under New Hires; 3 Teachers under Separation; and 1 Teacher under Leaves of Absence. Trustee Rivas seconded the motion. The motion passed 5/0/2 (De Rose absent; Ursino away from seat).

**b. Classified Employees.**

Trustee De Serpa moved to approve the classified employee report with the following additions: 1 Office Manager under Promotions; 1 Office Assistant III under New-Hire Probationary; 1 Instructional Assistant – General Ed, and 1 Bus Driver under Leaves of Absence. Trustee Rivas seconded the motion. The motion passed 5/0/2 (De Rose absent; Ursino away from seat).

**2.9 4 Expulsions**

**Action on Expulsions:**

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**15-16-044**

Trustee Rivas seconded the motion. The motion passed 6/0/1 (DeRose absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**15-16-045**

Trustee Rivas seconded the motion. The motion passed 6/0/1 (DeRose absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**15-16-046**

Trustee De Serpa seconded the motion. The motion passed 6/0/1 (DeRose absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**15-16-049**

Trustee De Serpa seconded the motion. The motion passed 6/0/1 (DeRose absent).

**14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2016**

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
May	<ul style="list-style-type: none"> <li>▪ 11</li> <li>▪ 25</li> </ul>	<ul style="list-style-type: none"> <li>▪ Approve 3<sup>rd</sup> Interim Report</li> </ul>
June	<ul style="list-style-type: none"> <li>▪ 8</li> <li>▪ 22</li> </ul>	<ul style="list-style-type: none"> <li>▪ 2016-2017 Budget Adoption</li> </ul>
July	No Meetings	
August	<ul style="list-style-type: none"> <li>▪ 10</li> <li>▪ 24</li> </ul>	
September	<ul style="list-style-type: none"> <li>▪ 14</li> <li>▪ 28</li> </ul>	<ul style="list-style-type: none"> <li>▪ Unaudited Actuals</li> </ul>
October	<ul style="list-style-type: none"> <li>▪ 12</li> <li>▪ 26</li> </ul>	
November	<ul style="list-style-type: none"> <li>▪ 16</li> </ul>	<ul style="list-style-type: none"> <li>▪</li> </ul>
December	<ul style="list-style-type: none"> <li>▪ 7</li> </ul>	<ul style="list-style-type: none"> <li>▪ Annual Organization Mtg. (Election Year – hold meeting after 1<sup>st</sup> Friday of the Month)</li> <li>▪ Approve 1<sup>st</sup> Interim Report</li> </ul>

**15.0 ADJOURNMENT**

There being no further business to address, the Board adjourned at 11:01 PM.



Dorma Baker, Superintendent