



April 25, 2012
REGULAR BOARD MEETING
CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
ADOPTED MINUTES

DISTRICT OFFICE
BOARDROOM
292 Green Valley Road, Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President DeRose called the meeting of the Board to order at 6:01 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees
- b. Classified Employees

New Hires – Probationary	
	None
New Substitutes	
21	Substitutes
New Hires	
1	Primary Teacher
1	Secondary Teacher
Promotions	
1	Administrative Secretary III
1	Career Development Specialist
Rehires	
	None
Administrative Appointments	
1	Principal - Interim
Transfers	
	None
Extra Pay Assignments	
24	Coaches

Extra Period Assignments	
1	Science Teacher
Leaves of Absence	
1	Cafeteria Assistant
1	Health Services Assistant
2	Instructional Assistant I
1	Instructional Assistant II
11	Primary Teachers
7	Secondary Teachers
3	Special Education Teachers
Other	
	None
Retirements	
52	<i>Teachers/Management</i>
3	<i>Confidential Staff</i>
Resignations/Terminations	
	None
Supplemental Service Agreements	
31	Primary Teachers
1	Secondary After School Teachers
9	Guest Teachers
1	Special Education Teacher
2	Primary After School Teachers
1	Teacher on Special Assignment
Miscellaneous Actions	
1	Instructional Assistant I – Special Education
4	Instructional Assistant II – Special Education
1	Custodian II
Separations From Service	
1	Transportation Dispatcher
1	Instructional Assistant I – Special Education
1	Site Computer Support Technician
Limited Term – Projects	
2	Administrative Secretaries II
2	Campus Safety Coordinators
1	Career Development Specialist

1	Custodian I
1	Custodian II
3	Instructional Assistant – General Education
2	Instructional Assistant II – Special Education
1	Library Media Technician
2	Office Assistant III
1	Parent Education Specialists
1	Testing Specialist I
1	Translator
Exempt	
5	Childcare
6	Migrant OWE
1	Safety Monitor
1	Spectra Artist
6	Student Helper
5	Workability
1	Yard Duty
Provisional	
1	Office Assistant III
1	Data Entry Specialist
Limited Term - Substitute	
7	Instructional Assistant – Migrant Children Center
2	Cafeteria Assistant

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.5 Pending Litigation

2.6 Anticipated Litigation

2.7 Real Property Negotiations

2.8 12 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President DeRose called the meeting of the Board in public to order at 7:13 pm.

3.1 Pledge of Allegiance

Trustee Keegan led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Doug Keegan, Sandra Nichols, Karen Osmundson, Jeff Ursino, Willie Yahiro and President Leslie DeRose were present.

3.3 Superintendent Comments

Superintendent Baker reported that she had attended the final report out from WASC at Renaissance High. Overall, the report was a very positive. She highlighted they noted that students had a respectful attitude and politeness towards everyone across the campus. Superintendent Baker commended the staff and the students for the successful outcome of the WASC visit.

3.4 Student Recognition

Staff, administrators, family and friends recognized and honored the following students.

- *Kayla Berrelleza - Radcliff Elementary School*
- *Brenda Leon-Vega – Academic Vocational Charter Institute (AVCI)*
- *Myra M. Gonzalez – Pajaro Valley High School*
- *Benjamin J. Benavides – Watsonville High School*

A member of MasMac gave each honoree additional mementos on behalf of the organization.

3.5 Jacob Young Financial - Teacher of the Month Award for March 2012

- *Christine Kopecky, Watsonville High School*

Jacob Young introduced the recipient of the award and asked Elaine Legorreta, Principal of WHS, to speak. Ms. Legorreta noted that Ms. Kopecky encourages her students to think deeper and teaches them about respect. Ms. Kopecky's parents were in the audience as well.

3.6 Jacob Young Financial – Classified Employee of the Month Award for March 2012

- *Diana Martinez, Attendance Specialist, EA Hall Middle School*

Matt Levy, Assistant Principal, spoke about his experience with Diana Martinez and commended her on her ability to be involved in things that make a difference. Diana's peers were also present to show their support.

3.7 Tri County Real Estate Administrator of the Month Award, March 2012

- *Richard Determan, Assistant Principal, Aptos Jr. High*

Kim Turley introduced Richard Determan, and commented about his aptitudes. Mr. Determan stated that students are always first. He went into education because it is where one can really make a difference.

Board members and administrators congratulated all recipients and thanked them for their work.

4.0 APPROVAL OF THE AGENDA

Trustee Keegan moved to approve the agenda moving item #11.3 after item #6.0. Trustee Nichols seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF MINUTES

a) Minutes for March 28, 2012

Trustee Yahiro moved to approve the minutes for March 28, 2012. Trustee Keegan seconded the motion. The motion passed unanimously.

b) Minutes for April 18, 2012, Study Session, Possible School Facilities Bond, November 2012

Trustee Nichols moved to approve the minutes for the study session of April 18, 2012. Trustee De Serpa seconded the motion. The motion passed 5/0/2 (Osmundson and Ursino abstained).

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Fernando Crescencio and Kimberly Ortiz of Renaissance High School, asked for a moment of silence for Cynthia Madrigal and Alejandra Casares, a current RHS student and a graduate of RHS, respectively. Fernando announced that he was graduating the following day and noted that Kimberly would be attending meetings. He added that RHS would be having its first prom and was glad to see much parent support. He reported on the WASC visitation and said that parents and students representatives were invited to participate, they were interviewed and some of the issues were addressed. WASC gave great feedback in its final report. He gave an update on sports at the school. In conclusion, he reported that the school would be holding workshops about college and the benefits of attending.

Mayra Gonzalez, of Pajaro Valley High School, reported on an anti-bullying event that took place. The school held a moment of silence to support gay students at PVHS. She offered a sports updated noting that the teams are doing great. The organization that supports gay, bisexual and transgendered students on campus was nominated for a Queer Youth Leadership Award. Students are involved in volunteer work, attended the Fight for Hunger event in San Lorenzo Valley and visited home for elderly with the medical technology class.

11.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

11.3 Report, discussion and possible action on Resolution #11-12-20, Supporting DREAM Act and Students.

Report by Murry Schekman, Assistant Superintendent.

Murry Schekman introduced Ramiro Medrano of the GEAR Up program to speak about this item. A presentation given by students, mostly members of DREAM clubs at Watsonville and Pajaro Valley High Schools, gave a brief background on the issue. It was noted that AB540 passed in October 2001 afforded undocumented students to pay in-state tuition instead of out-of-state tuition in California's colleges and universities. AB 130, effective on January 2012, which offers access to qualifying students to privately funded grants and scholarship, and AB 131, effective January 2013, allows access to state funds, are two bills that positively benefit undocumented students who wish to continue on to higher education. The resolution seeks to express district support for the development of DREAM clubs to provide support for immigrant youth achievement; it is also the intent to safeguard student confidentiality for DREAM-eligible youth and their families.

The following students were present either presenting of in support: David Lara, Juan Cruz Rudiel, Yadira Grajeda, Rita Medina, Jessica Muciño, Martha Rivera, Linda Guzman, and Ana Martinez.

Public comment:

Maria Bahena, parent, expressed her hope that her daughter would be able to afford to go to college, noting her dedication to studying.

Rhea DeHart, community member, noted that a resolution supporting Dream Act is long overdue. This legislation gives justice and equality of opportunity to all of our students. There is confidentiality that comes along with this type of legislation.

Trustee De Serpa moved to approve this item. Trustee Osmundson seconded the motion. The motion passed unanimously.

7.0 VISITOR NON-AGENDA ITEMS

Bill Beecher, community member, spoke of the unintended consequences of staff reductions: elimination of Assistant Principals from Elementary schools mean that Principals have to work much harder and it becomes difficult to identify any performance issues with teachers. He said that support staff needs to be put back at the sites.

Rob Bernosky, former school member in San Benito County and currently running for state assembly, commended the Board for the meeting that exhibits community involvement, student, parent, and local businesses participation. He noted that education is his priority and that of his family; his wife is a Superintendent.

8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each
Francisco Rodriguez, PVFT president and VP of AFT, noted that AFT is currently advocating for the DREAM Act and we are very pleased that it was passed. Regarding layoffs, he noted that a compromise and settlement agreement had been reached and it is the hope to begin with the process of rehiring teachers and to rehire everyone. He thanked administration for their willingness to work with us to ensure that all teachers know what they will be doing next year. He also commented about the selection of SunLife for the district life and disability programs, noting that they aim to improve benefits, with savings but no loss of benefits to employees.

Bobby Salazar, CSEA, commented on evaluations and hopes that the district could review how classified employees are evaluated. There have been additional duties placed on classified employees due to personnel reductions. Staff is swamped with work and it is important to consider all the extra work that staff has had to acquire.

Brett Knupfer, PVAM member, was pleased for the DREAM Act vote. He thanked the administration for the willingness to offer the early retirement program this year. Many teachers and other personnel will be taking the opportunity. Commended HR for the expeditious way in which it occurred. PVAM is excited to move forward with the school bond initiative; it will benefit all schools greatly. Mr. Knupfer commented on the process of administrating the California Standardized Tests (CST) noting that all students are working hard to do well and that teachers have worked hard to prepare students for testing. Parents are also doing their part in ensuring students are prepared to learn each day. All efforts are paying off, as evident as how they are applying themselves to studying and testing well.

9.0 CONSENT AGENDA

Trustee Ursino moved to approve the consent agenda. Trustee Yahiro seconded the motion. President DeRose acknowledged with gratitude the donations to our schools. The motion passed unanimously.

9.1 Purchase Orders March 22 – April 18, 2012

9.2 Warrants March 22 – April 18, 2012

9.3 Accept with Gratitude Donation of \$416.67 from the Bay Area Sports Hall of Fame in Support of the Wells Fargo Foundation for the KNBR Step Up to the Plate for Education grant for Ann Soldo School.

9.4 Accept with Gratitude a \$3,000 grant from the Wells Fargo Foundation for the KNBR Step Up to the Plate for Education Grant for Ann Soldo School.

9.5 Approve the Williams Report, January – March 2012; Number of Complaints: Zero.

9.6 Approve Student Visit to Kawkami Junir High in Kawakami-mura with the Watsonville-Kawakami Sister City Program on May 9th through the 18th.

9.7 Approve CAHSEE Passage Waiver for Student #11-12-32, English Language Arts, Pajaro Valley High School.

10.0 DEFERRED CONSENT ITEMS

None.

11.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS (cont'd)

11.1 Report, discussion and possible action on Selection of Sun-Life for District Life and Disability Employee Benefits.

Report by Brett McFadden, CBO.

Brett McFadden noted that the selection of the new carrier comes out of the joint benefits committee. Staff conducted an exhaustive review of many providers and came to the conclusion that this company will be the best choice for the District. The new pricing associated with the change will save the district about \$200,000 a year. This company would replace Unum, the current provider.

Board participated with questions.

Trustee Yahiro moved to approve this item. Trustee Keegan seconded the motion. The motion passed unanimously.

11.2 Report, discussion and possible action on Resolution #11-12-21, Supplemental Early Retirement Program (SERP) Incentive for Certificated Non-Management, Management and Confidential Employees.

Report by Albert Roman, Assistant Superintendent, HR.

Albert Roman reported that it is a formality to approve this resolution. No changes were made to the original incentive proposal and he noted that the district has been able to meet the threshold to realized the expected savings. He added that this would serve in minimizing the number of employees who may be laid off.

Board participated with comments.

Trustee Nichols noted a correction that needs to be made to the resolution. She also requested to have a report that would outline the savings. Trustee Nichols moved to approve this item. Trustee Keegan seconded the motion.

Board continued with discussion. Albert Roman mentioned that the proposal has already been reviewed by the COE.

Public comment:

Jack Carroll, teacher, requested that a change be made to show “certificated” staff. He added that the offer omits staff from Early Childhood Education and Adult Education teachers from the SERP. Those programs have a narrow pay schedule and there is no opportunity for the district to make any savings.

The motion passed unanimously.

12.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Nichols moved to approve the certificated report with the addition of 52 retirements. Trustee Keegan seconded the motion. The motion passed unanimously.

b. Classified Employees

Trustee Nichols moved to approve the classified report with the addition of 3 retirements. Trustee Keegan seconded the motion. The motion passed unanimously.

2.8 12 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the recommendation of the Administrative Panel for the following expulsion:

11-12-059

Trustee Nichols seconded the motion. The motion passed 6/1/0 (De Serpa dissented).

Trustee Osmundson moved to approve the recommendation of the Hearing Panel for the following expulsion:

11-12-067

Trustee Nichols seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

11-12-069

Trustee Nichols seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

11-12-070

Trustee Nichols seconded the motion. The motion passed 6/1/0 (De Serpa dissented).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

11-12-071

Trustee Nichols seconded the motion. The motion passed 6/1/0 (De Serpa dissented).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

11-12-072

Trustee Nichols seconded the motion. The motion passed 6/1/0 (De Serpa dissented).

Trustee Osmundson moved to approve the recommendation of the District Administration with the request to correct the student expulsion number from 11-12-072 to 11-12-073 on the hearing waiver summary for the following expulsion:

11-12-073

Trustee Nichols seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

11-12-074

Trustee Nichols seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

11-12-075

Trustee Nichols seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

11-12-078

Trustee Nichols seconded the motion. The motion passed 6/1/0 (De Serpa dissented).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

11-12-079

Trustee Nichols seconded the motion. The motion passed 6/1/0 (De Serpa dissented).

The Board tabled decision for expulsion #**11-12-077** for the following meeting.

13.0 GOVERNING BOARD COMMENTS/REPORTS

Trustee Osmundson stated that she was attending all open houses and it is fun.

Trustee Yahiro invited all to the bus rodeo on Saturday at the Fairgrounds. He noted that he attended the celebration of life for Naomi Ubberheim, a great teacher and wonderful lady.

Trustee De Serpa extended congratulations to Bradley's librarian for the award that she received.

President DeRose reported that May 11 is the Santa Cruz County College Committee's collaborative effort between all school districts and local universities to get students excited about college at an early age.

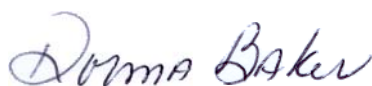
14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2012

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

May	▪ 9 ▪ 23	▪ Approve 3 rd Interim Report
June	▪ 13 ▪ 27	▪ 10-11 Budget Adoption
July	▪	▪ No Meetings Scheduled
August	▪ 8 ▪ 22	
September	▪ 12 ▪ 26	▪ Unaudited Actuals
October	▪ 10 ▪ 24	
November	▪ 14	▪
December	▪ 5 Annual Organization Mtg.	▪ Approve 1 st Interim Report

15.0 ADJOURNMENT

There being no further business to address the Board adjourned at 8:59 pm.



Dorma Baker, Superintendent