

**April 23, 2014  
REGULAR BOARD MEETING  
ADOPTED MINUTES**

*CLOSED SESSION – 6:00 p.m. – 7:00 p.m.  
PUBLIC SESSION – 7:00 p.m.*

**DISTRICT OFFICE  
Boardroom  
292 Green Valley Road, Watsonville, CA 95076**



**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President De Serpa called the meeting of the Board to order at 6:30 PM at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees
- b. Classified Employees

<b>New Hires – Probationary</b>	
1	Behavior Technician
10	Instructional Assistant Moderate/Severe
2	<i>Teacher</i>
<b>Promotions</b>	
1	Behavior Technician
<b>New Hires</b>	
1	Counselor
<b>New Substitutes</b>	
	None
<b>Administrative Appointments</b>	
	None
<b>Transfers</b>	
	None
<b>Other</b>	
	None

<b>Extra Pay Assignments</b>	
8	Coaches
<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
2	Teacher
1	<i>Lead Custodian I</i>
1	<i>Instructional Assistant – Mile/Moderate</i>
<b>Retirements</b>	
	None
<b>Resignations/Terminations</b>	
	None
<b>Supplemental Service Agreements</b>	
42	Teacher
1	Psychologist
1	Speech Language Therapist
<b>Miscellaneous Actions</b>	
2	Instructional Assistant Moderate/Severe
<b>Separations From Service</b>	
	None
<b>Limited Term – Projects</b>	
	None
<b>Exempt</b>	
	None
<b>Provisional</b>	
	None
<b>Limited Term - Substitute</b>	
	None

- 2.2 Public Employee Discipline/Dismissal/Release/Leaves**
- 2.3 Negotiations Update**
  - a. CSEA**
  - b. PVFT**
  - c. Unrepresented Units: Management and Confidential**
  - d. Substitutes – Communication Workers of America (CWA)**
- 2.4 Claims for Damages**
- 2.5 Pending Litigation**

## **2.6 Anticipated Litigation**

## **2.7 Real Property Negotiations**

## **2.8 1Expulsions**

## **2.9 Superintendent's Evaluation**

### **3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President De Serpa called the meeting of the Board in public to order at 7:09 PM.

#### **3.1 Pledge of Allegiance**

Trustee Osmundson led the Board in the Pledge of Allegiance.

#### **3.2 Welcome by Board President**

Trustees Maria Orozco, Karen Osmundson, Jeff Ursino and President Kim De Serpa were present. Trustees Leslie DeRose, Lupe Rivas and Willie Yahiro were absent.

Board President welcomed all to the meeting.

#### **3.3 Superintendent Comments**

Superintendent Baker commented on the success of the official first solar project at Hall District, a result of Measure L bond work. With the addition of that project and the completed one at Bradley Elementary as well, the district is looking at about \$500,000 savings a year.

#### **3.4 Governing Board Comments/Reports Standing Committees Meetings**

Trustee Osmundson expressed her disappointment at not being able to attend the solar project dedication at Hall District. She attended the Migrant Education meeting and the DELAC meeting.

President De Serpa welcomed Assistant Superintendent Susan Perez to the meeting and to the dais. She stated that she was at the solar project celebration at Hall District as well and was pleased when the switch was turned on. She thanked the community for passing the bond.

#### **3.5 Student Recognition**

President De Serpa announced that student Cesar Giovanni Garcia was not present as he was attending freshmen orientation at Yale University. She stated that he would be present at a future meeting to be acknowledged.

*- Cesar Giovanni Garcia, Watsonville High School*

Administration, staff, family and friends recognized the following students for being chosen as student of the year for their school:

*- Teresa Hurtado-Tyner, Watsonville Charter School of the Arts*

*- Conflict Management Team, Rio Del Mar Elementary School*

*- Adrian Rocha-Rocha, Pajaro Valley High School*

Mr. Guerrero, owner of McDonalds, presented students with a congratulatory token on behalf of McDonalds and their partner, the Register Pajaronian.

President De Serpa acknowledged the presence of the parents of Cesar Giovanni Garcia, welcomed them to the meeting and stated that the Board was looking forward to welcoming their son at a future meeting.

### **4.0 APPROVAL OF THE AGENDA**

Trustee Orozco moved to approve the agenda. Trustee Ursino seconded the motion. The motion passed 4/0/3 (DeRose, Rivas and Yahiro absent).

## **5.0 APPROVAL OF MINUTES**

### **a) Minutes for April 9, 2014**

Trustee Ursino moved to approve the minutes for April 9, 2014. Trustee Orozco seconded the motion. The motion passed 4/0/3 (DeRose, Rivas and Yahiro absent).

## **6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Felicia Davidson of Pajaro Valley High School commented on various activities at the site, including ASB officer elections. The Youth Council will have a public meeting to discuss community issues. Senior are getting ready for the end of the year. She announced that Pancho Rodriguez, principal, is retiring and students want to thank him for his dedication.

Alondra Garcia-Mendoza and LaMaya Gross of Aptos High School spoke about the many improvements at school thanks to Measure L. The Visual and Performance Arts department presented *Anything Goes* and it went very well. They spoke about upcoming events, including the school's choir presentations and Spirit Week to unify school through fun activities. They were pleased to announce that student Chris Tiran (Christopher Eduardo Tiran Ceja) received the Gates Millennium scholarship.

## **7.0 VISITOR NON-AGENDA ITEMS**

Elsa Nuñez, community member, advocated for coaches and spoke of their accomplishments and the benefits to students. She also commented on the importance of sports in academics.

Bill Beecher, community member, stated that Board meeting don't always meet the state code, specifically around having presentation information available for the public in a timelier manner. He added that often times, presentations take longer than the allotted time. He requested an agenda presentation to discuss student achievement.

Jane Wong, teacher, advocated for colleagues who work in large class sizes and with less overall support, including para professionals. She added that parent participation has lessened due to new fingerprinting and tuberculosis testing requirements.

Kate Freels, teacher, stated that working conditions and student conditions are not optimal to meet the need of students. Spoke of the difficulty of meeting the unique needs of each student when classrooms are so impacted. She asked district's financial support for teachers during science camp for 5<sup>th</sup> grade students.

Rosheen Fahey and Kris Carter, teachers, performed a vignette illustrating a day in the life of a 3<sup>rd</sup> grade teacher. They requested support for increased preparation time and smaller class sizes.

## **8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each**

Jack Carroll, PVFT Chief Negotiator, expressed his disillusionment for the lack of specific contract language being included on the district's sunshine proposal, but acknowledged that the legal obligations have been met. He was disappointed to see the proposal listed goals, which seems that one of the goals is to not have any class size reduction above 3<sup>rd</sup> grade and another goal is to not reduce caseloads.

Robyn Butterworth, CSEA Regional Representative, reported that May 18 -24 is classified employees week, and invited all to the first Classified Employees social on Tuesday, May 20<sup>th</sup> from 4 – 7 at Jalisco's. She announced that PVUSD employees Vicky Borba, Laurie Hallett, and Zenaida Castillo have been awarded CSEA's Golden Bear Awards, which honors activism and service. The awards will be issued on May 10<sup>th</sup>.

## **9.0 CONSENT AGENDA**

Trustee Osmundson moved to approve the consent agenda. Trustee Ursino seconded the motion. The motion passed 4/0/3 (DeRose, Rivas, Yahiro absent).

### **9.1 Purchase Orders April 3 - 16, 2014**

- 9.2 Warrants April 3 - 16, 2014
- 9.3 Approve Re-Keying Elementary School Projects – Project Closeout and Project Notice of Completion.
- 9.4 Approve Playground Structure Project – Measure L #8341, #8361, #8372, # 8381, #8391 and #8401 – Project Closeout and Project Notice of Completion.
- 9.5 Approve Construction Management Amendments.
- 9.6 Approve Migrant and Seasonal Head Start 2013 Self Assessment Report and Corrective Plan of Action.
- 9.7 Approve Migrant and Seasonal Head Start 2012 Program Information Report (P.I.R.).
- 9.8 Approve Resolution #13-14-19 for Temporary Borrowing Between District Funds in Order to Meet the Cash Flow Needs of the District for Fiscal Year 2014-15.
- 9.9 Approve CAHSEE Passage Waiver for Student 13-14-26, English Language Arts, Pajaro Valley High School.

**10.0 DEFERRED CONSENT ITEMS**

None.

**11.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

**11.1 Report, discussion and possible action to approve Resolution #13-14-16, Declaring May 14 as Day of the Teacher.**

*Report by Sharon Roddick, Assistant Superintendent, HR.*

Mr. Ian McGregor, Human Resources, Certificated Director, spoke of the invaluableeness of teachers, expressing verbs to illustrate what their work, including: inspire, instruct, guide, supervise, cajole, feed, counsel, laugh, sing and applaud. He added that teachers have been inspiring for a long time, at least 2057 years, and read the following quote from Roman philosopher Marcus Tullius Cicero: “What nobler employment, of more valuable to the state, than that of the person who instructs the rising generation.” Mr. McGregor concluded by stating that the resolution recognizes the crucial role teachers play in the lives of students and the district’s appreciation for all they do.

Trustee Ursino moved to approve this resolution. Trustee Osmundson seconded the motion.

Board participated with comments and trustee Orozco read a poem dedicated to teachers.

The motion passed 4/0/3 (DeRose, Rivas, Yahiro absent).

**11.2 Report, discussion and possible action to approve Pajaro Valley Unified School District (PVUSD) Initial “Sunshine” Proposal for 2014-2015 School Year, to Pajaro Valley Federation of Teachers (PVFT) for Public Comment.**

*Report by Sharon Roddick, Assistant Superintendent, HR.*

Superintendent Dorma Baker stated that the action meets a legal requirement of the Rhoda Act, stating that there is a difference of opinion with PVFT about the detail required when the sunshine proposal is presented. We did a lot of research on what sunshine proposal items and the presented format is similar to past practice. It does mention salary, health and welfare which opens a series of other areas that will be covered, including class size and clarification aound K-3. Ms. Baker further clarified that the language is clear and does not limit the discussion on the entire article, including class size and caseloads, as expressed earlier in the opinion of PVFT chief negotiator.

Public comment:

Jack Carroll, PVFT, glad to hear Ms. Baker's explanation on the goals regarding class size but sees the problem with the board voting on what is presented to them. He added that the lack of detail delays negotiations about a month and, while it is not required, it would be nice to see what the bargaining team will be looking at ahead of time.

Mike Schiro, teacher, stated that the board has a difficult job and he appreciates it. Prioritizing includes looking at the return for the investment. He presented an Athletic Director (AD) proposal and advocated for the work they do every day with students. He invited the board and administration to a track meet at hosted at Watsonville High on the 21<sup>st</sup> and the 28<sup>th</sup> of May. The position of the AD is important and influences student performance greatly.

Trustee Ursino moved to approve this item. President De Serpa seconded the motion. The motion passed 4/0/3 (DeRose, Rivas, Yahiro absent).

### **11.3 Report, discussion and possible action to approve Updated Board Bylaw #9130, Committees.**

#### ***Report by Dorma Baker, Superintendent.***

Superintendent Baker reported that the board is obligated to ensure that policies are updated. There has been some discussion about board committees and about the rules of those committees. This updates are in line with CSBA recommended updates.

Public comment:

Bill Beecher, community member, stated that it is a good policy that is missing meetings being open to the public. He added that committee meetings should be posted on the website for the benefit of community members.

Trustee Orozco moved to approve this item. Trustee Ursino seconded the motion. The motion passed 4/0/3 (DeRose, Rivas, Yahiro absent).

## **12.0 REPORT AND DISCUSSION ITEMS**

### **12.1 Report and discussion on Food and Nutrition Services Department.**

#### ***Report by Nicole Meschi, Director, Food Services.***

Brett McFadden introduced the item, noting that the program is changing continuously to improve and provide better food choices while remaining within a very tight budget. He commended the program's very effective staff and leadership.

Nicole Meschi, Director, Paula Barajas, operations supervisor, and Linda Liu, nutrition supervisor were present.

Paula Barajas highlighted the success of the following programs that will continue: Fresh Fruit and Vegetable, Free Breakfast at all Watsonville elementary schools, Breakfast in the Classroom at some schools, Second Chance Breakfast at middle and high schools, and a new pilot salad program every Thursday at Ann Soldo and HA Hyde schools. The department will need to reapply for the Fruit and Vegetable grant. The Healthy, Hunger Free Act of 2010 gives new menu regulations for vegetables, snacks, including lower sodium content and 51% of grains served must be whole grains.

Linda Liu explained the definition of "sold" has changed to include the exchange of food or beverages when any part of the exchange occurs on a school campus. The school hours definition has also changed to include from midnight to 30 minutes after school. Ms. Liu added that there are new nutritional requirements of food and drinks sold; in the past, changes have been made to the entire meal but now guidelines are focusing on individual items. The department is being challenged when it comes to competitive foods, especially with open campuses.

Nicole Meschi presented information on AB626, new federal regulations effective July 1, 2014. She commented on the challenges of the department: participation in food fundraising activities and determining compliance with new nutritional requirements is time consuming; educating staff, parents and students about new requirements; recordkeeping and responsibility are cumbersome as the department is audited every three years by the California Department of Education and any penalties are fiscal.

In reference to next steps, Ms. Meschi said the Wellness Policy will need to be updated with new federal guidelines and AB626 regulations. All school sites will require support as new regulations are updated. The department is considering the elimination of reduced price portion for qualifying students. It was noted that the department will continue to have joint meal application and bus pass round up as it has proven effective to capture qualifying families.

Board participated with comments and questions and thanked staff for their work.

**13.0 ACTION ON CLOSED SESSION**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees**

Trustee Ursino moved to approve the certificated employee report with the addition of 2 teachers under New Hires. Trustee Orozco seconded the motion. The motion passed 4/0/3 (DeRose, Rivas, Yahiro absent).

**b. Classified Employees**

Trustee Ursino moved to approve the classified employee report with the addition of 1 Lead Custodian I and 1 Instructional Assistant Mild/Moderate under Leaves of Absence. President De Serpa seconded the motion. The motion passed 4/0/3 (DeRose, Rivas, Yahiro absent).

**2.8 1Expulsions**

**Action on Expulsions:**

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**13-14-045**

Trustee Ursino seconded the motion. The motion passed 4/0/3 (DeRose, Rivas, Yahiro absent).


**14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2014**

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
<b>May</b>	<ul style="list-style-type: none"> <li>▪ 14</li> <li>▪ 28</li> </ul>	<ul style="list-style-type: none"> <li>▪ Approve 3<sup>rd</sup> Interim Report</li> </ul>
<b>June</b>	<ul style="list-style-type: none"> <li>▪ 11</li> <li>▪ 25</li> </ul>	<ul style="list-style-type: none"> <li>▪ 2014-2015 Budget Adoption</li> </ul>
<b>July</b>	No Meetings	
<b>August</b>	<ul style="list-style-type: none"> <li>▪ 13</li> <li>▪ 27</li> </ul>	
<b>September</b>	<ul style="list-style-type: none"> <li>▪ 10</li> <li>▪ 24</li> </ul>	<ul style="list-style-type: none"> <li>▪ Unaudited Actuals</li> </ul>
<b>October</b>	<ul style="list-style-type: none"> <li>▪ 8</li> <li>▪ 22</li> </ul>	
<b>November</b>	<ul style="list-style-type: none"> <li>▪ 12</li> </ul>	<ul style="list-style-type: none"> <li>▪</li> </ul>
<b>December</b>	<ul style="list-style-type: none"> <li>▪ 10 Annual Org. Mtg.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Approve 1<sup>st</sup> Interim Report</li> </ul>

**15.0 ADJOURNMENT**

There being no further business to discuss, the meeting of the Board was adjourned at 9:14 PM.

A handwritten signature in cursive script that reads "Dorma Baker". The signature is written in dark ink and is positioned above a horizontal line.

Dorma Baker, Superintendent