



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT**  
**April 22, 2009**  
**REGULAR BOARD MEETING**  
**ADOPTED MINUTES**

**DISTRICT OFFICE BOARDROOM**  
292 Green Valley Road  
Watsonville, CA 95076

**1.0 CLOSURE SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President De Rose called the meeting of the Board to order at 6:00 pm at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

Jim Lalanne, community member, commented on negotiations mentioning that when comparing PVUSD teacher salaries it should be done with total compensation.

Refugio Perez and attorney Phyllis Katz from California Rural Legal Assistance were present to comment on their concerns regarding expulsion case #08-09-068, specifically regarding having the expulsion process while awaiting a meeting for an Individualized Education Plan.

**2.0 CLOSURE SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees**
- b. Classified Employees**

**New Hires**

- 1 Teacher
- 24 Substitutes

**New Hires – Probationary**

None

**Administrative**

- 1 Interim Principal

**Promotions**

None

**Transfers**

None

**Extra Pay Assignments**

- 8 Coaches

**Additional Assignments**

- 1 Counselor Administrator

**Extra Period Assignments**

None

**Leaves of Absence**

- 4 Elementary Teachers
- 1 Secondary Teacher
- 1 Speech Therapist
- 1 Administrative Secretary II
- 1 Data Entry Specialist
- 1 Groundskeeper I
- 1 Instructional Assistant Migrant/Childcare

**Separations From Service**

None

**Retirements**

None

**Resignations**

- 1 Child Development Coordinator

**Supplemental Service Agreements**

- 15 Elementary Teachers
- 210 Instructional Assistants II
- 5 Migrant Head Start Site Supervisors

**Miscellaneous Actions**

None

**Limited Term – Projects**

- 6 Behavior Technicians
- 1 Campus Safety Coordinator
- 4 Enrichment Specialist
- 7 Instructional Assistant – General Education
- 1 Instructional Assistant I
- 3 Instructional Assistant II
- 1 Library Media Technician
- 1 Office Assistant II
- 1 Warehouse Worker I

**Limited Term – Substitutes**

- 2 Campus Safety Coordinator

**Provisional**

None

**Exempt**

- 1 Student Helper

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

**2.4 Claims for Damages**

**2.5 Existing Litigation**

**2.6 Pending Litigation**

**2.7 Anticipated Litigation**

**2.8 Real Property Negotiations**

**2.9 Superintendent's Informal Evaluation**

**2.10 2 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President De Rose opened the meeting of the Board in public at 7:16 pm.

**3.1 Pledge of Allegiance**

Trustee Nichols led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees, Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, Libby Wilson, Willie Yahiro, and President Leslie De Rose were present.

**3.3 Student Recognition**

Families, friends, teachers, and administrators recognized the accomplishments of the following students:

- *Nicholas Willy – Bradley Elementary School (officially from the January 28 meeting)*
- *Miranda Rodriguez- Cesar Chavez Middle School*
- *Ashlyn Wenger - Aptos Jr. High School*
- *Rigoberto Perez Hernandez, E.A. Hall Middle School*
- *Rebeca Leon - New School*

**4.0 ACTION ON CLOSED SESSION**

Public comment

Bill Beecher, community member, commented on binding arbitration.

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. **Certificated Employees**
- b. **Classified Employees**

Trustee Nichols moved approval of employment reports as presented. Trustee Wilson seconded the motion. The motion passed unanimously.

**2.10 2 Expulsions**

***Action on Expulsions***

Trustee Osmundson moved to approve the District Administration recommendation with the addition that “the education team should decide the type of counseling the student needs, and that the family

shall be responsible for any and all damage caused by student's behavior for the following student case:

**08-09-068**

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following student case:

**08-09-085**

Trustee Keegan seconded the motion. The motion passed unanimously.

## **5.0 APPROVAL OF THE AGENDA**

Trustee Wilson asked to approve the agenda moving 12.1, 12.2 and 14.1 to after 7.0. Trustee Keegan seconded the motion. The motion passed unanimously.

## **6.0 APPROVAL OF MINUTES**

**- Minutes of April 8, 2009**

Trustee Keegan moved to approve the minutes for April 8, 2009. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Wilson abstained).

## **7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Priscilla Serrano, student trustee for Watsonville High School, reported on events at the school.

## **12.0 POSITIVE PROGRAM REPORT**

### **12.1 Report from New School.**

***Report by Victoria Sorensen, Principal.***

Victoria Sorenson, principal, Gabriela Lozano, counselor, and students Jose Beltran, Elizabeth Urtado and Rigo Lopez, presented on the school's purpose, which gives at risk students the opportunity to experience quality education. They spoke about the school's participation in sports, in volunteer services and in counseling services.

### **12.2 Report from Pajaro Valley High School.**

***Report by Pancho Rodriguez, Principal.***

Pancho Rodriguez and students Sean, Carlos and Serena presented a video about Regional Occupations Programs at Pajaro Valley High School, including business and computer graphic design.

## **14.0 REPORT AND DISCUSSION ITEMS**

### **14.1 Report and discussion on Budget and Update on Federal Stimulus.**

***Report by Mary Hart, Associate Superintendent and Barney Finley, COE.***

Mr. Finlay reported on the current budget situation, including upcoming timelines, a summary of the fiscal problems the district is currently confronting. He outlined what the district would face if the proposed reductions which have been presented and approved by the Board were not in place. In addition, he commented on how the budget would look should the district qualify for and receive stimulus money.

Board participated with comments and questions for Mr. Finlay.

Public comment

Jim Lalanne, community member, requested better budget information, better format for clarity to help dispel mistrust from community members.

Board members participated with question and comments.

## **8.0 VISITOR NON-AGENDA ITEMS**

Graciela Vega, teacher, commented about the 65% of budget reduction for the technology department.

Bill Beecher, community member, spoke about a way to use business metrics in education.

Tom Mitchell, representative from Board of Directors of Watsonville Community Band, spoke of his concern for the elimination of music programs at schools.

Abel Mejia, teacher, invited Board to the Day of the Teacher celebration on May 13 and presented letters of support for the Seal of Biliteracy Programs.

Kathleen Kilpatrick, school nurse, spoke about health services at school sites.

**9.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST 5 Min. Each**

Francisco Rodriguez, PVFT president, commented on the agreed memorandum of understanding for the supplemental retirement plan; he noted that negotiations for 2008-09 are still in process and reported that layoff hearings are scheduled for next week.

Bobby Salazar, CSEA president, asked that the tentative agreement for 2007-08 on the agenda be approved.

Kathy Arola, PVAM secretary, noted that it is important for the Board to know what is happening at the school sites as result of the budget situation and said that PVAM is working with the District through these times.

**10.0 CONSENT AGENDA**

Trustee Yahiro moved to approve the consent agenda. Trustee Wilson seconded the motion. The motion passed unanimously.

**10.1 Purchase Orders April 2 - 15, 2009**

**10.2 Warrants April 2 - 15, 2009**

**10.3 Approve Scholarship Committees for Watsonville, Renaissance, Pajaro Valley and Aptos High Schools.**

**10.4 Approve California High School Exit Exam Passage Waiver for English/Language Arts for Student Number 08-09-18.**

**10.5 Approve Implementation of Facility Fee Schedule (Second Reading).**

**11.0 DEFERRED CONSENT ITEMS**

None.

**13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

**13.1 Report, discussion and possible action to approve Tentative Agreement with CSEA.**

*Report by Dr. Albert J. Roman, Assistant Superintendent, Human Resources.*

Dr. Roman noted that this is a positive agreement that will benefit classified employees.

Trustee Wilson moved to approve this item. Trustee Turley seconded the motion. The motion passed unanimously.

**15.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS**

Public comment:

Bill Beecher, community member, commented on Rodda Act of 1975, sunrise clause.

Trustee Yahiro commented on Watsonville High School's testing period, a fundraiser and the City of Watsonville's open forum about the parks system.

Trustee Wilson announced events at Aptos High School.

Trustee Turley acknowledged Administrative Assistants day.

Dorma Baker, superintendent, commented on the complexity of funding reductions.

**16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2009**  
**All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.**

Trustee Turley moved to extend meeting to 11 pm. Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Wilson moved to move the May 13 meeting to May 6 and add a special discussion item on budget to that meeting. Trustee Nichols seconded the motion. The motion passed 6/1/0 (Yahiro dissented).

		<b>Comment</b>
<b>May</b>	<ul style="list-style-type: none"> <li>▪ 6</li> <li>▪ <del>13</del></li> <li>▪ 27</li> </ul>	<ul style="list-style-type: none"> <li>▪ <b>Added 4/22/09</b></li> <li>▪ <b>Moved to 5/6</b></li> <li>▪ <b>Approve 3<sup>rd</sup> Interim Report</b></li> </ul>
<b>June</b>	<ul style="list-style-type: none"> <li>▪ 10</li> <li>▪ 24</li> </ul>	<ul style="list-style-type: none"> <li>▪ <b>09-10 Budget Adoption</b></li> </ul>
<b>July</b>	<ul style="list-style-type: none"> <li>▪ 15</li> </ul>	
<b>August</b>	<ul style="list-style-type: none"> <li>▪ 12</li> <li>▪ 26</li> </ul>	
<b>September</b>	<ul style="list-style-type: none"> <li>▪ 9</li> <li>▪ 23</li> </ul>	<ul style="list-style-type: none"> <li>▪ <b>Unaudited Actuals</b></li> </ul>
<b>October</b>	<ul style="list-style-type: none"> <li>▪ 14</li> <li>▪ 28</li> </ul>	
<b>November</b>	<ul style="list-style-type: none"> <li>▪ 18</li> </ul>	
<b>December</b>	<ul style="list-style-type: none"> <li>▪ <b>9 Annual Organization Mtg.</b></li> </ul>	<ul style="list-style-type: none"> <li>▪ <b>Approve 1<sup>st</sup> Interim Report</b></li> </ul>

**16.0 ADJOURNMENT**

There being no further business to discuss, the meeting was adjourned at 10:59 pm.



Dorma Baker, Secretary to the Board