

**April 15, 2015
REGULAR BOARD MEETING
ADOPTED MINUTES**

***CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.***

**DISTRICT OFFICE Boardroom
292 Green Valley Road, Watsonville, CA 95076**



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Ursino called the meeting of the Board to order in public at 6:03 PM at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires – Probationary	
1	Behavior Technician
2	Cafeteria Assistant
1	Campus Safety & Security Officer
1	Community Service Liaison I
5	Instructional Assistant – Moderate/Severe
New Hires	
1	Resource Specialist
1	<i>Teacher</i>
Rehires	
1	<i>Teacher</i>
Promotions	
2	Behavior Technician
1	Bus Driver Specialized
2	Instructional Assistant – Mild/Moderate
2	Lead Custodian II
New Substitutes	
11	Substitutes

Administrative Appointments	
	None
Transfers	
	None
Other	
1	Speech and Language Therapist
Extra Pay Assignments	
22	Coaches
Extra Period Assignments	
	None
Leaves of Absence	
1	Coordinator, New Teacher Project
1	Counselor
3	Speech & Language Specialist
18	<i>Teacher</i>
1	Administrative Secretary III
1	Cafeteria Assistant
1	Groundskeeper II
1	Instructional Assistant – Mild/Moderate
1	Payroll Technician
1	<i>Bus Driver</i>
1	<i>Teacher, Migrant Education</i>
1	<i>Speech and Language Specialist</i>
Miscellaneous Action	
2	Instructional Assistant – Moderate/Severe
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
163	Teachers
1	Program Specialist
Separations From Service	
4	<i>Teacher</i>
1	Bus Driver
1	Instructional Assistant – Moderate/Severe

1	Lead Maintenance Specialist Painter
1	Office Assistant III
1	Office Manager
1	<i>Academic Coordinator</i>
1	<i>Interim Principal</i>
Limited Term – Projects	
1	Office Assistant III
Exempt	
	Childcare
	Safety Monitor
	Student Helper
Provisional	
	None
Limited Term - Substitute	
	None

2.2 Public Employee Discipline/Dismissal/Release/Leaves
a. Settlement Agreement with one (1) Certificated Employee

2.3 Negotiations Update
a. CSEA
b. PVFT
c. Unrepresented Units: Management and Confidential
d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.5 Pending Litigation

2.6 Anticipated Litigation

2.7 Real Property Negotiations

2.8 6 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Ursino called the meeting of the Board in public at 7:14 PM.

3.1 Pledge of Allegiance

Trustee Orozco led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Willie Yahiro and President Jeff Ursino were present.

3.3 Superintendent Comments

Dorma Baker reported on the sudden loss of Renee Gregory, Academic Coordinator at Ann Soldo; she asked for a moment of silence in her honor. Ann Soldo will have a memorial at the site on Friday at 3 PM and Ms. Gregory's husband will be attending.

3.4 Governing Board Comments/Reports Standing Committee Meetings

Trustee Osmundson attended the Cultura Caliente fundraiser at Watsonville High School as well as the Migrant Head Start meeting.

Trustee Rivas spent time with her grandchildren. She has been busy addressing concerns regarding Alianza and Duncan Holbert schools.

Trustee DeRose commented that a while ago, Elias Nepa, student from Aptos High, had spoken about better preparing freshmen to think about college sooner. She was pleased to announce that, Cabrillo College, in collaboration with the S4C program, will offer the first county-wide freshmen conference in the fall.

Trustee De Serpa reported that she attended a meeting with an Aptos group which resulted in the commitment to be in a partnership and collaboration to support all district high schools.

President Ursino commented that the Aptos Sports Foundation will collaborate with the high schools in Watsonville. He was encouraged by his son to attend the Aptos High School baseball field cleaning event.

3.5 Jacob Young Financial – Employee of the Month

Heloise Schaser presented the following Teacher and Classified employee of the month awards on behalf of Jacob Young Financial Services. She commented on the process for selecting nominees and shared parts of nomination letters for awardees.

- *Ida Akimoto, Classified Employee of the Month, Food Services, District Office – Mar 2015*

- *Brian Casey, Teacher of the Month, Aptos High School, March 2015*

Brian Casey was not present. Mr. Casey O'Brien, Principal of AHS, was present and remarked on the work of Mr. Casey.

- *Wesley Kau, Classified Employee of the Month, Technology Services, April 2015*

Mr. Kau was not present.

- *Karen Lemon, Renaissance High School, Teacher of the Month, April 2015*

4.0 APPROVAL OF THE AGENDA

Trustee DeRose moved to approve the agenda. Trustee Orozco seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF MINUTES

a) Minutes for March 25, 2015

Trustee De Serpa moved to approve the minutes for March 25, 2015. Trustee Orozco seconded the motion. The motion passed unanimously.

b) Minutes for April 1, 2015, Special Meeting, Closed Session, Negotiations Planning

Trustee Orozco moved to approve the minutes for the April 1, 2015 meeting. Trustee DeRose seconded the motion. The motion passed 5/0/2 (De Serpa, Rivas abstained).

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

5 min. per school

Leela Stevens of Aptos High School and Felicia Davidson of Pajaro Valley High School gave an update on events, activities and sports at their campus.

7.0 VISITOR NON-AGENDA ITEMS

None.

8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA *5 min. each*

Jack Carroll remarked that many teachers were wearing black arm bands today and it was to raise awareness about institutionalized racism. State Union is encouraging STRS to disinvest from Arms Manufacturers as it is something that educators cannot support. He attended a safety committee meeting today with the Agricultural Commissioner from Monterey County presented; we are discussing buffer zones around our schools as well as the issue of notification. In reference to the ROP, our union supports it and believes it matters. The issue is who should pay for it. This year the COE sponsors it but as of July 1st they are no longer obliged to offer the program but they are going to receive the exact same funding next year they received last year for the ROP program but it is not earmarked. Their intention is to sweep that money. He added that he obtained his numbers from the Legislative Analyst Office. Has also heard that PVUSD has been funded for ROP and this is not accurate. SB91 defines how LCFF Is calculated and there is an about 2.6% for 9-12 grades to be used for any school goal. The county is asking for the district to pay for it, although our finances as a district are not optimal. The MOU will be discussed; the board will not have the authority regarding salaries, someone else decides and the district pays for it. For every year this MOU is delayed, the district will gain 2 million dollars in our ending fund balance. Requested that the board does not approve the ROP MOU, which is up for approval today.

Leticia Oropeza, Diane Martinez and Esther Morillo of CSEA, reported that in looking at the agenda and the item on reduction of classified employees will affect many students and parents. They spoke about how losing those positions will affect the service to the community. CSEA would appreciate any support from the board to ensure needs are met.

Casey O'Brian for PVAM recognized the work of Assistant Principals and Academic Coordinator. He commented on the valuable and professional work they do each day at the site. They are appreciated leaders.

9.0 CONSENT AGENDA

Trustee Rivas moved to approve this item, deferring items #9.4 and #9.5 for further discussion. Trustee Yahiro seconded the motion. The motion passed unanimously.

9.1 Purchase Orders March 19 – April 8, 2015

9.2 Warrants January March 19 – April 8, 2015

9.3 Approve Williams Quarterly Complaint Report for January – March 2015. Number of Complaints: Zero.

9.4 Approve Agreement for Services for Interim Chief Business Officers: Ann Jones, April 30 - June 4, 2015, and for Rosemarie Pottage, June 1 – July 15, 2015.

This item was deferred.

9.5 Approve Scholarship Committee Members for 2014-15 for Watsonville High School, Aptos High School, Pajaro Valley High School and Renaissance Continuation School.

This item was deferred.

9.6 Approve CAHSEE Passage Waiver for Student ID #14-15-06, Mathematics, Pajaro Valley High School.

9.7 Approve CAHSEE Passage Waiver for Student ID #14-15-07, Mathematics, Pajaro Valley High School.

9.8 Approve CAHSEE Passage Waiver for Student ID #14-15-08, Mathematics, Pajaro Valley High School.

10.0 DEFERRED CONSENT ITEMS

9.4 Approve Agreement for Services for Interim Chief Business Officers: Ann Jones, April 30 - June 4, 2015, and for Rosemarie Pottage, June 1 - July 15, 2015.

Trustee Rivas expressed her concern for hiring 2 people and paying \$1000 per day. Other trustees also expressed their concern for the per-diem cost.

Superintendent Baker and Brett McFadden noted that the goal is to get the most quality people in this position in the interim position. Neither was available for the entire time but they are an effective team. They added that the per-diem cost is not out of the ordinary for these positions.

Trustee DeRose moved to approve this item. Trustee Yahiro seconded the motion. The motion passed 5/0/2 (De Serpa, Rivas dissented).

9.5 Approve Scholarship Committee Members for 2014-15 for Watsonville High School, Aptos High School, Pajaro Valley High School and Renaissance Continuation School.

Public comment:

Leticia Oropeza, CSEA president, commented that the scholarship committees should all have a classified employee on their list as well.

Board participated with comments and questions.

Trustee Rivas moved to approve this item, directing staff to complete with members to represent the diversity of the school. Trustee De Serpa seconded the motion. The motion passed unanimously.

11.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

11.1 Report, discussion and possible action on District's Fiscal Stabilization Plan for 2015-16 and 2016-17.

Report by Brett McFadden, CBO

Brett McFadden presented a timeline for fiscal stabilization that includes an upcoming report from FCMAT on April 29, studies on the Transportation and Special Education departments to be conducted in May, a third interim report in May, and the adoption of the Local Control Accountability Plan and the 2015/16 budget in June. Mr. McFadden stated that the district can submit a "conditional" budget to the County Office of Education. Short and long term budget plans were reported; they are meant to address the overall budget sustainability, including holding off major non-LCAP expenditures and undertaking factors contributing to the structural deficit. Some aspects of the plan require negotiated settlements as well. The stabilization plan has many benefits, such as setting the district on a stronger financial position in the future. Mr. McFadden reported on upcoming reductions to the budget, including the end of the QEIA and SIG grants, a total expenditure reduction of \$7.1 million.

An update on actions since March for fiscal stabilization was given and included lessening liability of vacation accrual, decreasing use of credit cards, and savings on benefits.

Mary Hart, Associate Superintendent of the County Office of Education, was present and available to respond to questions from the board. She acknowledged that the COE has reviewed the plan and concurs with recommendations.

Public comment:

Jack Carroll, PVFT, School Services fiscal report states that there will be an increase in revenues this year, 2015-16 and 2016-17. The savings from benefits is quite significant. He recommended that the ROP MOU be not be approved to avoid giving the COE a \$5 million dollar gift. Board participated with comments and questions.

Trustee Rivas moved to approve this item. Trustee DeRose seconded the motion. The motion passed unanimously.

11.2 Report, discussion and possible action to approve Memorandum of Understanding for the Regional Occupational Program (ROP).

Report by Dorma Baker, Superintendent.

Brett McFadden introduced Mary Hart, from the COE, and Mark Hodges from the ROP, who were present to support and report on this agreement. The county has three districts that have already taken action to approve a similar agreement. Mr. McFadden gave an overview of the changes to how education programs are funded: going from multi-categorical funds to Local Control Funding Formula, a base grant with a supplemental and concentration grants. The ROP program offers over 62 sections and serves over 1,650 students. The annual cost is of \$2 million dollars. The COE used to receive state categorical funding under old funding system and funded the program without any district financial contribution. The proposed transition plan is phased over a four-year phase-in implementation with no statutory obligation. The district and COE would share the cost of the program from 2015-16 to 2018-19. The district's share portion would be as follows: 2015-16: \$500,000 (25% of cost); 2016-17: \$1 million (50% of cost); 2017-18 \$1.5 million (75% of cost); and 2018-19 (100% of cost). The COE will provide about \$5 million to implement the agreement. The agreement will ensure that the ROP program and classes stay in place. The phased-in approach provides the district to transition without immediately incurring the full cost of the program. The agreement also proves the district the ability to work with the COE to tailor aspects of the program to best fit the district's needs. This is a prudent plan that allows the district to adjust.

Public comment:

Jack Carroll, teacher/PVFT, commented on how sharing cost for the program is not appropriate given the financial state of the district. He spoke of his concern for the structural deficit.

Board participated with comments and questions.

Trustee DeRose moved to approve this item. Trustee De Serpa seconded the motion. The motion passed 6/1/0 (Orozco dissented).

At 10:20 PM, Trustee DeRose moved to continue the meeting until 11:30 PM. Trustee De Serpa seconded the motion. The motion passed unanimously.

11.3 Report, discussion and possible action to approve the Instructional Calendars for 2016-17 and 2017-2018 School Years. First Reading.

Report by Sharon Roddick, Assistant Superintendent, HR.

Sharon Roddick noted that the calendar committee had been working on having three years of the instructional calendars; in February the 2015-16 year was approved. The item the committee was discussing was establishing a fixed spring break. The rest of the county observes it on the first week of April. The committee met and agreed to have Spring break be placed that week. The committee's task is to develop an instructional calendar and the focus was to complete the semester before the break.

Board participated with comments and questions.

Trustee DeRose moved to approve this item. Trustee Yahiro seconded the motion. The motion passed 6/1/0 (DeSerpa dissented).

11.4 Report, discussion and possible action to approve Resolution #14-15-23, Reduction and/or Discontinuation of Particular Kinds of Classified Employee Services.

Report by Pam Shanks, Director, Classified Services

Pam Shanks reported bringing this resolution for classified layoffs due to lack of funds. This action is due to the ending of SIG (School Improvement Grant). Affected staff need a 60-day notice and Human Resources will meet with them to discuss their options.

Board participated with comments and questions.

Trustee De Serpa moved to approve this item. Trustee Osmundson seconded the motion. The motion passed 6/1/0 (Rivas dissented).

11.5 Report, discussion and possible action to approve Emergency Appointment of Personnel Commissioner.

Report by Pam Shanks, Director, Classified Services

Pam Shanks stated that at the present time there are two commissioners unable to perform their duties leaving the Personnel Commission without a quorum to conduct business. She requested the Interim Commissioner appointment of Judy Durand.

The board participated with comments and questions and it was noted Ms. Durand had been interviewed by the Board for the position of commissioner earlier in the school year. They were pleased with her qualifications.

Trustee Rivas moved to approve this item. Trustee De Serpa seconded the motion. The motion passed unanimously.

11.6 Report, discussion and possible action to approve Job Description for Family Childcare Homes Specialist for the Child Development Department.

Report by Sharon Roddick, Assistant Superintendent, HR.

Sharon Roddick stated that the job description is for a State Preschool program. A similar version is in place for the Migrant and Seasonal Head Start program. Early Childhood Education has received additional money to support homecare providers and this position is intended to be a part of the support. Director Lathrop was pleased to have the opportunity to expand the services to the centers.

Public comment:

Jack Carroll, PVFT, stated that the job description is a wish list for an employer and offered a tutorial as to how descriptions are developed.

Board participated with comments and questions.

Trustee De Serpa moved to approve this item. Trustee Orozco seconded the motion. The motion passed unanimously.

12.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Orozco moved to approve the certificated report with the following additions: 1 Teacher under New Hires; 1 Teacher under Rehires; 2 Teacher and 1 Speech and Language Specialist under Leaves of Absence; and 1 Site Coordinator, 1 Teacher and 1 Interim Principal under Separations. Trustee DeRose seconded the motion. The motion passed unanimously.

b. Classified Employees

Trustee Orozco moved to approve the classified report with the following additions: 1 Bus Driver under Leaves of Absence. Trustee DeRose seconded the motion. The motion passed unanimously.

2.2 Public Employee Discipline/Dismissal/Release/Leaves

a. Settlement Agreement with one (1) Certificated Employee

Trustee Orozco reported that the Board had unanimously approved a settlement with one certificated employee in the amount for \$49,000 dollars.

2.8 6 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the recommendation of the Administrative Panel for the following expulsion:

14-15-036

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the Hearing Panel for the following expulsion:

14-15-047

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the Hearing Panel for the following expulsion:

14-15-050

Trustee Rivas seconded the motion. The motion passed 6/0/1 (Yahiro away from his seat).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-051

Trustee DeRose seconded the motion. The motion passed 6/0/1 (Yahiro away from his seat).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-054

Trustee Rivas seconded the motion. The motion passed 6/0/1 (Yahiro away from his seat).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-055

Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Yahiro away from his seat).

13.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2015

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
April	▪ 29	
May	▪ 13	
	▪ 27	▪ Approve 3 rd Interim Report

June	<ul style="list-style-type: none"> ▪ 10 ▪ 24 	<ul style="list-style-type: none"> ▪ 2015-2016 Budget Adoption
July	No Meetings	
August	<ul style="list-style-type: none"> ▪ 12 ▪ 26 	
September	<ul style="list-style-type: none"> ▪ 9 ▪ 23 	<ul style="list-style-type: none"> ▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	
November	<ul style="list-style-type: none"> ▪ 18 	<ul style="list-style-type: none"> ▪
December	<ul style="list-style-type: none"> ▪ 9 	<ul style="list-style-type: none"> ▪ Annual Organization Mtg. ▪ Approve 1st Interim Report

14.0 ADJOURNMENT

There being no further business to address, the Board adjourned at 10:50 PM.



Dorma Baker, Superintendent