



**April 14, 2010
REGULAR BOARD MEETING
ADOPTED MINUTES**

CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
**DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95076**

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

Trustee De Rose called the meeting of the Board to order at 6:00 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees
- b. Classified Employees

New Hires	
	None
New Substitutes	
9	Substitutes
New Hires	
	None
Administrative	
1	<i>Chief Business Officer</i>
Promotions	
	None
Transfers	
	None
Extra Pay Assignments	
12	Coaches
Extra Period Assignments	
1	Secondary Teacher
Leaves of Absence	
1	Instructional Assistant – General Education
2	Instructional Assistant II

1	Custodian II
3	Elementary Teachers
1	Assistant Superintendent
1	Speech/Language Specialist
Retirements	
1	Elementary Teacher
1	<i>Assistant Superintendent</i>
Resignations/Terminations	
2	Elementary Teachers
1	High School Counselor
Separation from Service	
1	Groundskeeper I
Supplemental Service Agreements	
7	FCCH Specialists
1	Tutor
1	Primary Teacher
1	Occupational Therapist
Miscellaneous Actions	
1	Instructional Assistant II
1	Lead Custodian II
Limited Term – Projects	
1	Administrative Secretary I
1	Administrative Secretary II
1	Custodian I
3	Enrichment Specialist
13	Instructional Assistant – General Education
2	Office Assistant II
1	Office Assistant III
1	Site Computer Support Technician
Limited Term – Substitute	
1	Instructional Assistant – Migrant
Exempt	
3	Baby Sitters
16	Student Helpers
Provisional	
	None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 Real Property Negotiations

2.9 9 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Wilson called the meeting of the Board in public to order at 7:12 pm.

3.1 Pledge of Allegiance

Trustee Nichols led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Doug Keegan, Sandra Nichols, Kim Turley, Willie Yahiro, and President Libby Wilson were present. Trustee Karen Osmundson was absent.

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees
- b. Classified Employees

Trustee Nichols moved to approve item 2.1 a with the addition of 1 retirement (Assistant Superintendent). Trustee Keegan seconded the motion. The motion passed 6/0/1 (Osmundson absent).

Trustee Nichols moved to approve item 2.1 b with the addition of 1 administrative appointment (Chief Business Officer). Trustee Keegan seconded the motion. The motion passed 6/0/1 (Osmundson absent).

2.2 Public Employee Discipline/Dismissal/Release/Leaves

Trustee Nichols reported that the Board voted 4/0/3 to adopt dismissal charges against one certificated employee (Osmundson, Wilson, Yahiro absent from closed session).

2.9 9 Expulsions

Action on Expulsions

Trustee Keegan moved to approve the Administrative Panel recommendation for the following expulsion case:

09-10-065

Trustee Nichols seconded the motion. The motion passed 6/0/1 (Osmundson absent).

Trustee Keegan moved to approve the Administrative Panel recommendation for the following expulsion case:

09-10-067

Trustee De Rose seconded the motion. The motion passed 6/0/1 (Osmundson absent).

Trustee Keegan moved to approve the Administrative Panel recommendation for the following expulsion case:

09-10-068

Trustee De Rose seconded the motion. The motion passed 6/0/1 (Osmundson absent).

Trustee Keegan moved to approve the Administrative Panel recommendation for the following expulsion case and with the following changes: approve the suspended expulsion of the remainder of the 2009-2010 school year with placement at a district high school. However, the Board requests clarification on why student would return to school of origin in the fall semester of the 2010-2011 school year:

09-10-077

Trustee De Rose seconded the motion. The motion passed 6/0/1 (Osmundson absent).

Trustee Keegan moved to approve the District Administration recommendation for the following expulsion case:

09-10-081

Trustee De Rose seconded the motion. The motion passed 6/0/1 (Osmundson absent).

Trustee Keegan moved to approve the District Administration recommendation for the following expulsion case:

09-10-082

Trustee De Rose seconded the motion. The motion passed 6/0/1 (Osmundson absent).

Trustee Keegan moved to approve the District Administration recommendation for the following expulsion case:

09-10-083

Trustee De Rose seconded the motion. The motion passed 6/0/1 (Osmundson absent).

Trustee Keegan moved to approve the District Administration recommendation for the following expulsion case:

09-10-088

Trustee De Rose seconded the motion. The motion passed 6/0/1 (Osmundson absent).

Trustee Keegan moved to approve the District Administration recommendation for the following expulsion case:

09-10-090

Trustee De Rose seconded the motion. The motion passed 6/0/1 (Osmundson absent).

5.0 APPROVAL OF THE AGENDA

Trustee Yahiro moved to approve the agenda. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Osmundson absent).

6.0 APPROVAL OF MINUTES

a) Minutes of March 24, 2010

Trustee Nichols moved to approve the minutes of March 24, 2010. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Osmundson absent).

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Martin Vargas, student trustee representing Pajaro Valley High School, and Rosie Macy and Sam Claypool, student trustees representing Aptos High School, reported on testing, sports, and events at their campus.

8.0 POSITIVE PROGRAM REPORT

8.1 Report on Food Services Distribution of Nutritious Meals for Students.

Report by Nicole Meschi, Director, Food Services.

Nicole Meschi, Director, spoke about the makeup of the Food Services department, serving 32 school sites, 4 childcare centers, 5 migrant head start centers, and 9 state preschools. She mentioned the partnership with the Second Harvest Food Bank's Education Committee. Food choices at the school sites include fruits and vegetables. She reported that she had applied for a grant to support a pilot program of breakfast in the classroom. She also applied for a breakfast expansion grant. The department also promotes the Harvest of the Month at the school sites. She commented on the USDA nutritional requirements, such as calories, fat and protein, for elementary and secondary grade levels. She reported on what the department is doing to work with Tier I schools so that students are ready to learn. The district is applying for reauthorization for the 2010 Child Nutrition federal program. In closing, she mentioned that candies and sodas are not sold at the school sites; only water, electrolyte replacement water and 100% juice drinks are sold.

Board participated with comments and questions. They thanked Nicole for the presentation and the work of the department to improve student health.

Board President closed the regular Board meeting and opened the Public Hearing.

9.0 PUBLIC HEARING: LONG TERM FINANCIAL IMPACT OF THE TENTATIVE AGREEMENT FOR CLASSIFIED BARGAINING UNION EMPLOYEES (CSEA – CLASSIFIED STATE EMPLOYEES ASSOCIATION) AS REQUIRED BY AB1200.

9.1 Report by Sandra Lepley, Interim CBO

Sandra Lepley reported on how the TA with CSEA will affect the district's budget. The district will have a savings of approximately \$1.16 million in the general fund in the next two years, 2010/11 and 2011/12.

9.2 Public comment

Rosie Macy and Sam Claypool, students from Education for the Future organization, requested that the CSEA tentative agreement be approved to support saving classified positions.

9.3 Board questions and comments

Board participated with questions.

Board President closed the Public Hearing and resumed the regular Board meeting.

10.0 VISITOR NON-AGENDA ITEMS

Robb Mayeda, community member, spoke about a fundraising event sponsored by Imura restaurant to support the student trip to Kawakami, Japan.

Jim Lalanne, parent, reported that the site council meeting of Aptos High, discussed the WASC visit, and commented about what parents wish students would accomplish in their academics.

Lucia Villarreal, teacher, spoke about Bilingual Education referring to an article that notes that Spanish speaking children learn to read English equally well regardless of whether they are taught primarily in English or both English and their native language.

Bill Beecher, community member, commented about the challenges in the fiscal stability of the district and with Spanish speaking students. He mentioned the importance of mastering English language skills. He also showed testing data, attendance data between Hispanic and non-Hispanic students.

Peter Nichols, community member, commented on the AHS orchestra pit issue. He noted that community member Sylvia Previtali should be thanked for her work in getting the issue expedited by the Department of State Architecture.

11.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, CWA *5 Min. Each*
Francisco Rodriguez, PVFT president, spoke about the union’s executive council decision to not support a parcel tax at this time. The union hopes to reach an agreement with the District regarding certificated layoffs. He requested an update regarding a biliteracy seal.

12.0 CONSENT AGENDA

Trustee Nichols moved to approve the consent agenda, deferring item 12.8. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Osmundson absent).

12.1 Purchase Orders March 18 – April 7, 2010

12.2 Warrants March 18 – April 7, 2010

12.3 Approve CAHSEE Passage Waiver in Math for AD/ED #09-10-18.

12.4 Approve CAHSEE Passage Waiver in Math for RHS #09-10-19.

12.5 Approve CAHSEE Passage Waiver in Math for RHS #09-10-20.

12.6 Approve CAHSEE Passage Waiver in Math for RHS #09-10-21.

12.7 Approve Trip to Kawakami for 12 students; Dates: May 9 - 17, 2010.

12.8 Approve the Williams Quarterly Report for January – March, 2010.

This item was deferred.

13.0 DEFERRED CONSENT ITEMS

12.8 Approve the Williams Quarterly Report for January – March, 2010.

Dorma Baker reported that there is specific criteria that would qualify a complaint as a Williams complaint. The district has the responsibility to investigate complaints and see if it fits the criteria. The district determines if the complaint meets the criteria and then submits the report to the County and the State.

Public comment

Peter Nichols, community member, stated that he has not received any response to a facility complaint he submitted.

Trustee De Rose moved to approve this item. Trustee Keegan seconded the motion. The motion passed 5/1/1 (Nichols dissented; Osmundson absent).

14.0 REPORT AND DISCUSSION ITEMS

None.

15.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

Public comment:

Bill Beecher, community member, commented regarding opening negotiations with the unions regarding the fiscal stability and recommending freezing step and column.

15.1 Report, discussion and possible action on the Tentative Agreement with CSEA

Report by Albert Roman, Assistant Superintendent, Human Resources.

Albert Roman summarized the agreement: 5 furlough days for the next two years; the days will be assigned by the calendar committee; a new structure for the benefit committee is identified to look at ways to improve the healthcare resources and reducing costs; additional recommendation to language

regarding summer school performance evaluation; adding language regarding approval of vacation for 12 month employees. Albert asked the board to approve the agreement.

The Board participated with comments and questions.

Trustee Turley moved to approve the TA. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Osmundson absent).

15.2 Report, discussion and possible action on Parcel Tax Survey Results.

Report by Dorma Baker, Superintendent.

Jennifer Root, associate at The Lew Edwards Group, commented on the project goals, including: engaging key stakeholders; design and implement an independent, statistically valid community survey; evaluate the survey results; and present information to board and community members. She commented on the working group process.

Francisco Rodriguez reported the committee was comprised of board members, district administration, union representatives, and community members. The committee met six times.

Jim Lelanne, parent, reported that the process was very cooperative.

Jennifer Root reported on the key findings from the survey, including the following: support for the district and staff; community is aware of budget situation; consistent base of voters in the low 60 percentile who would support a parcel tax or bond; and fiscal accountability and oversight is critical for constituents.

Tracy Keenan of Applied Survey Research, reported on the survey methodology and demographics. The methodology included a survey in November 2009 for a parcel tax and a bond measure, since the committee wanted to study both options. Demographics of the survey respondents was also discussed and it was based on gender, race, age and whether they were parents of children in the district. She commented on the overall feelings about the district, the board, staff and schools by the community. Tracy proceeded to comment on the bond measure survey results to the following initial ballot question: "To qualify for state matching funds and provide comparable educational facilities in Aptos/Watsonville area schools, by: completing and equipping Pajaro Valley High School; constructing, equipping, acquiring additional school sites/facilities/re-locatable classrooms to address future growth; and upgrading outdated classrooms, technology/wiring, bathrooms, security, heating, plumbing at other local schools; shall Pajaro Valley Unified School District issue \$84 Million in bonds, at legal rates, with independent citizen's oversight, annual audits and no money for administrators' salaries?" The result showed that the majority of voters were supportive, above the required 55%. For the Parcel Tax, the initial ballot question was: "To protect local schools from state budget cuts; restore smaller class size; maintain arts and music classes; maintain school technology; retain/restore excellent teachers; keep libraries open; restore athletics funding; protect school health/safety by maintaining school nurses, custodians, and safety staff; with no funds for administrators' salaries, shall Pajaro Valley Unified School District assess and annual parcel tax of \$120 per year for 8 years with a senior exemption, mandatory audits, and independent citizens' oversight with no money for Sacramento?" The result was that there was a majority of support but not two thirds of voters were supportive.

Jennifer reported on the consultant observations, stating that due to the lack of unanimous support, they do not recommend proceeding in November 2010.

Public comment

Peter Nichols, community member, commented on the presentation, supported the consultant observations.

Jesse Moreno, community member, commented on the difficult economic times and how the recommendation seems accurate.

Vic Marani, member of the County Board of Education, reported that the county board of education had a similar item in March and the result was that bonds are on a wants and parcel taxes are on a need basis. There is a proposition in November that may lower the voting requirement. Involving senior citizens in a positive way. Important to take into account active opposition, which may affect the actual results, more so than the margin of error.

Board participated with comments and questions.

A question regarding PVFT's lack of support for the parcel tax was addressed by Francisco Rodriguez, president of PVFT. He noted the following: "There's a lot of reasons why we have taken this position. Again, the main reason being that our members are contributing voluntarily to our political action committee to spend resources and time and volunteers to work in the November elections. We believe that through work, through that work, we can have a lot, be able to provide, better educational opportunities to our students than by increasing taxes to people."

Trustee Yahiro moved to take the information from the survey to the public and site councils where parents meet for discussion. Trustee Turley seconded the motion.

Trustee Nichols requested to add to the motion that the board accepts the report. The motion maker and second maker approved the amendment.

The motion passed 6/0/1 (Osmundson absent).

15.3 Report, discussion and possible action to Approve Resolution #09-10-34, Determination of Certificated Tie-Breaker Criteria for 2010-2011.

Report by Albert Roman, Assistant Superintendent, Human Resources.

Albert Roman reported that the resolution identified the same criteria used in the past. This is used in the event that more than one person has the same seniority date.

Trustee Yahiro moved to approve the resolution. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Osmundson absent).

15.4 Report, discussion and possible action to approve Resolution #09-10-30, Temporary Borrowing Between District Funds in Order to Meet the Cash Flow Needs of the District for Fiscal Year 2010-2011.

Report by Sandra Lepley, Interim CBO.

Sandra Lepley reported that this resolution would allow the District to make temporary loans between funds to meet the cash flow needs of the district.

Trustee Turley moved to approve this resolution. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Osmundson absent).

15.5 Report, discussion and possible action to approve Resolution #09-10-31, Request to the Board of Supervisors of the County of Santa Cruz to Provide Temporary Cash Loans to PVUSD.

Report by Sandra Lepley, Interim CBO.

Sandra Lepley explained that the District's general fund periodically runs a negative balance due to the timing of revenue from various funding sources. This resolution will create the opportunity to pursue the best possible temporary borrowing mechanism for the 2010/11 school year.

Trustee Turley moved to approve this resolution. Trustee Keegan seconded the motion.

Board participated with comments and questions.

The motion passed 6/0/1 (Osmundson absent).

15.6 Report, discussion, and possible action to approve Resolution #09-10-33, Authorizing the Borrowing of Funds for Fiscal Year 2010-2011 and the Issuance and Sale of One or More Series of 2010-2011 Tax and Revenue Anticipation Notes Therefor and Participation in the California School Cash Reserve Program and Requesting the Board of Supervisors of the County to Issue and Sell Said Series of Notes.

Report by Sandra Lepley, Interim CBO.

Sandra Lepley noted that this resolution would give the District the option of participating in the California School Cash Reserve Program sponsored by the CSBA Finance Corporation. Through this program, the District could issue a tax and revenue anticipation note as part of this cost-effective pooled structure.

Trustee Turley moved to approve this item. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Osmundson absent).

15.7 Report, discussion and possible action to approve Waiver for Constance Kreemer.

Report by Albert Roman, Assistant Superintendent, Human Resources.

Trustee Nichols moved to approve this item. Trustee Turley seconded the motion. The motion passed 6/0/1 (Osmundson absent).

16.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Dorma Baker noted that she appreciates the students involved in Education for the Future and their presence at the district meetings to voice their ideas and concerns.

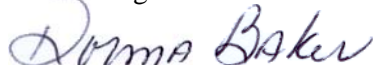
17.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2010

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
April	▪ 28	▪
May	▪ 12 ▪ 26	▪
June	▪ 9 ▪ 23	▪ 10-11 Budget Adoption
July	▪	▪ No Meetings Scheduled
August	▪ 11 ▪ 25	
September	▪ 8 ▪ 22	▪ Unaudited Actuals
October	▪ 13 ▪ 27	
November	▪ 17	▪
December	▪ 8 Annual Organization Mtg. (Election Year)	▪ Approve 1st Interim Report

18.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board was adjourned at 10:25 pm.



Dorma Baker, Superintendent