

**April 13, 2016
REGULAR BOARD MEETING
ADOPTED MINUTES**

*CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.*

**DISTRICT OFFICE Boardroom
292 Green Valley Road, Watsonville, CA 95076**



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Orozco called the meeting of the Board to order in public at 6:05 PM at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees
- b. Classified Employees

New Hires – Probationary	
1	Bus Driver
1	Community Service Liaison I
1	Custodian II
1	Groundskeeper II
1	Maintenance Specialist – Carpenter
2	<i>Office Assistant III</i>
1	Textbook Media Specialist
New Hires	
6	Teacher
Rehires	
	None
Promotions	
1	Office Manager
1	Director, Maintenance & Operations and Maintenance
New Substitutes	
4	

Administrative Appointments	
	None
Transfers	
	None
Other	
1	Teacher
1	Asst. Principal
1	Program Director
Extra Pay Assignments	
	None
Extra Period Assignments	
	None
Leaves of Absence	
1	Cafeteria Assistant
1	Office Manager
1	Office Manager – High School
19	Teacher
1	Speech & Language Specialist
1	Resource Specialist
1	Program Specialist – Special Ed
1	Psychologist – Special Ed
1	<i>HR Technician</i>
Miscellaneous Action	
1	Accounting Supervisor
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
95	Teacher
Separations From Service	
1	Senior Human Resources Analyst
3	Teacher
1	<i>Instructional Assistant – Moderate/Severe</i>
1	<i>Behavior Technician</i>

Limited Term – Projects	
1	Accounting Technician
1	Administrative Assistant
1	Administrative Secretary II
2	Bus Driver
1	Bus Driver – Specialized
9	Cafeteria Assistant
1	Campus Safety & Security Officer
1	Computer Systems Technician – Mello Center
1	Custodian – Linscott Charter
1	Custodian I
3	Custodian II
1	Health Services Assistant
9	Instructional Assistant – General Education
2	Instructional Assistant - Moderate/Severe
1	Instructor/Driver
3	Lead Custodian I
2	Lead Custodian II
9	Office Assistant I
3	Office Assistant II
2	Office Assistant III
3	Parent Education Specialist
1	Registration Specialist I
1	Site Computer Support Technician
3	Translator
Provisional	
	None
Exempt	
4	Childcare
8	Enrichment Specialist
2	Pupil
8	Student Helper
4	Workability
6	Yard Duty

2.2 Public Employee Discipline/Dismissal/Release/Leaves

- 2.3 Negotiations Update**
 - a. CSEA**
 - b. PVFT**
 - c. Unrepresented Units: Management and Confidential**
 - d. Substitutes – Communication Workers of America (CWA)**
- 2.4 Claims for Damages**
- 2.5 Existing Litigation**
- 2.6 Pending Litigation**
- 2.7 Anticipated Litigation**
- 2.8 Real Property Negotiations**
- 2.9 4 Expulsions**

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 P.M.

President Orozco called the meeting of the Board in public to order at 7:10 PM at 292 Green Valley Road, Watsonville, CA.

3.1 Pledge of Allegiance

Student Board Member Nepa led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Leslie DeRose, Karen Osmundson, Lupe Rivas, Jeff Ursino, Willie Yahiro, Student Board Member Elias Nepa, and President Orozco were all present. Trustee Yahiro stepped away from the meeting at 7:10 and returned at 7:50 PM.

3.3 Superintendent Comments

Dorma Baker noted that on Wednesday April 6 PVUSD’s Education Services department held an event to learn about our families from Oaxaca. The event was very well attended and it received positive feedback from attendees. She noted that Rio del Mar had received the Gold Ribbon School recognition, along with 772 other schools in the state and spoke of the rigorous selection process.

3.4 Student Trustee: Oath of Office

President Orozco administered the Oath of Office to student trustee Elias Nepa.

3.5 Governing Board Comments/Reports Standing Committee Meetings

Student Board Member Nepa stated that it was honor to express the oath. He met with Mr. Brewer and Superintendent Baker to discuss a variety of things. There has been a lot of progress in the student trustee component.

Trustee Rivas commented that she missed last meeting as she was attending the CABA conference, learning from other districts and listening to great speakers.

Trustee De Serpa, had a meeting about high speed Internet to our low income students; it is an equity issue. The Obama administration has released \$1.5 billion for this purpose. She has been meeting with parents and staff from Mar Vista and would like an update on the projects for that site. She has requested the superintendent’s contract and would like to receive it by the end of the day on Friday.

Trustee Ursino learned that up to 30% of our local college scholarships go unclaimed; he is now working on a project with Hartnell College to get the word out. He encouraged students to always apply for scholarships.

Trustee Osmundson attended the National Agriculture Day luncheon. She also attended a meeting regarding pesticides which had a nice turnout with many teachers present. She went to the presentation about the Indigenous cultures in our community, specifically the Mixetco culture; it was very informative. She attended the MSHS policy committee.

Trustee DeRose noted that the Bond Oversight Committee information will be made available to the community soon. She is very pleased with the work that Elias Nepa is doing in setting the Student Trustee process in place.

3.5 Student Recognition

Staff, administration, family and friends honored the following students of the year and recognized their achievements:

- Jasmin Padilla-Pimentel - Pajaro Valley High School

- Andrew Sanchez - Watsonville High School

4.0 APPROVAL OF THE AGENDA

Trustee Ursino moved to approve the agenda. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Yahiro absent).

5.0 APPROVAL OF MINUTES

- Minutes for March 23, 2016

Trustee Ursino moved to approve the minutes for March 23, 2016. Trustee DeRose seconded the motion. The motion passed 5/0/1/1 (Rivas abstained; Yahiro absent).

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Stephanie Lomeli and Krista Naomi Arellano of Watsonville High School and Cassie Smith of Aptos High School gave an update on events, activities and sports at their campus.

7.0 VISITOR NON-AGENDA ITEMS

Bill Beecher, community member, commented on the need to increase wages for some of the classified staff to have less difficulty hiring needed staff. He cautioned about giving a flat raise and proposed giving largest increase to those on the bottom as that is where it is needed the most. Board needs to set budget priorities. Aptos Jr. High gym's funds for Measure L were diverted to use in classrooms; he asked if it was a correct action. He referenced a possible Brown Act violation when the public submits items for discussion but they rarely appear on the agenda.

8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA

Francisco Rodriguez, PVFT president, the wage increase being negotiated will benefit classified staff and teachers. The presentation regarding childhood education for later this evening will give the board an idea of the requirements staff need to meet to be part of the program. He commented on what they are requesting in negotiations, including an additional salary increase for CDD staff. Working conditions should be addressed.

Leticia Oropeza, CSEA president, and Esther Morillo, 1st VP, commented on the lack of respect from administration to the unit. The union was asked to help in transition from self-insured to SISC and now is being told that the district will charge staff for benefits. There is no trust with the district and there is no budging when a proposal is presented. April 25th is another session and we hope to be treated fairly. They expressed their concerns in regards to lack of staff support at the sites; middle schools still need the office assistants for example. Digital School has had a huge impact in the workload and responsibilities of office staff.

Trustee Yahiro arrived at 7:50 PM.

9.0 CONSENT AGENDA

Public comment:

Bill Beecher, community member, regarding item #9.3, on SARC, he'd like to see this item as an action item to further discuss.

Trustee De Serpa moved to approve the consent agenda, deferring item #9.3. Trustee DeRose seconded the motion. The motion passed unanimously.

9.1 Purchase Orders March 17 – April 6, 2016

9.2 Warrants March 17 – April 6, 2016

9.3 Approve School Accountability Report Card (SARC) Report.

This item was deferred.

9.4 Approve Resolution #15-16-24, Emergency Closure and Suspension of Days of Operation at CDD Children's Centers and State Preschools due to Circumstances Beyond the Agency's Control.

9.5 Approve Renaissance High School Portable Roofing Project.

9.6 Approve Notice of Completion for Flooring Finish Replacement at Valencia Elementary School.

9.7 Approve Purchase through California Multiple Award Schedules (CMAS) Contracts.

9.8 Approve Migrant and Seasonal Head Start Third Budget Revision. Grant Year: March 1, 2015 through February 29, 2016.

9.9 Approve Migrant and Seasonal Head Start Policies/Procedures.

9.10 Approve Williams Quarterly Report for January, February and March 2016. Number of Complaints: Two; Number of Resolved Complaints: Two.

10.0 DEFERRED CONSENT ITEMS

9.3 Approve School Accountability Report Card (SARC) Report.

Dorma Baker noted that this is a report that is required by the state to be presented to the Board but it is not an item to discuss accountability. She added that there are many reports that come to the board throughout the year that do discuss accountability. The data on the report is not current. This is a requirement from the state that we complete information for each site and post on the website by a certain date or there would be penalties. This item is a confirmation for the State that we have posted this information as required.

Susan Perez added that this item is to verify that the reports have posted on the website by February of the current year. Information on testing will become available late August or September and we can then discuss accountability and what programs are working or not.

Board participated with comments and questions and clarified that the Board is simply very interested in accountability.

Trustee DeRose moved to approve this item. Trustee Ursino seconded the motion. The motion passed unanimously.

11.0 REPORT AND DISCUSSION ITEMS

11.1 Report and discussion on State Child Development Goals and Quality Report.

Report by Kathy Lathrop, Director, Child Development Dept.

Kathy Lathrop introduced David Brodey and Vicki Boriack of First Five.

David Brodey, Executive Director of First Five, background primary focus is to support healthy development of young children up to the age of 5. The program is primarily funded through a 1998 Tobacco tax and other grants.

Ms. Lathrop noted that the program has always been a part of quality improvement efforts, programs such as Race to the Top and Quality Rating Improvement Systems continue to provide funding with very specific targets in early childhood education. The importance of quality in early childhood programs has been corroborated through research.

Mr. Brodey continued his presentation by stating that it has been a pleasure to work with Ms. Lathrop, she is a thought-leader and it is her voice that he carries to the state and nation's capitols when he discusses the experience of Santa Cruz children in early childhood education. He explained the QRIS program, which is a rating system based on programs meeting specific standards and requirements. It includes training and professional development components to assess and improve the quality of their program. In addition, there is an informational piece for parents to assist in making early learning program choices. He highlighted the main grants that have been brought to the County in support of quality programs. While they are all different grants, they all share the same requirements: a local control consortium; a quality continuum framework; and same quality guidelines.

Ms. Vicki Boriack reported on Race to the Top, noting that there are 68 sites in the Santa Cruz County and 82% of the sites serve PVUSD attendance areas. This represents about 1,100 students.

Patricia Chavira, ECE teacher, spoke to the work that is required for the program. She commented on the importance of having children exposed to learning environment early on. Developmental and health screening tests are also important early programs that have been effective in intervention efforts.

Mr. Brodey commented on funding and how it has remained the same but state and federal regulations continue to be added without adding funding.

The board participated with comments and questions, reiterating their support for the program and acknowledging its importance.

11.2 Report and discussion on Best Practices: Next Generation Science Standards (NGSS).

Report by Susan Perez, Assistant Superintendent, Curriculum & Instruction

Susan Perez introduced the subject and the more general changes. She introduced Robb Hoffman and Jill Madden, both science Teachers on Special Assignment.

Mr. Hoffman reported that the NGSS framework provides opportunities for authentic science education: it is engaging, relevant and hands on. Scientific literacy is critical for students as they go into higher education. The shift is from simply teaching science ideas to helping student figure out phenomena and design solutions to problems. How they figure out the world around them.

The board was led through a hands-on activity to learn a bit of science. There are three 3-dimensional learning components in the NGSS: science and engineering practices; cross cutting concepts; and disciplinary core ideas. Each component has the goal to incite exploration and seek solutions.

The Board thanked staff for their presentation.

12.0 ACTION ITEMS

12.1 Report, discussion and possible action to approve Contract with BoardDocs to Establish an Online System for Creating and Managing Board Agendas and Packets. *Report by Dorma Baker, Superintendent, and Tom Duncan, VP of Sales for BoardDocs*

Dorma Baker began by speaking about the current cost in general to produce board packets, including staff time to create, photocopy, and distribute. The cost is of about \$8,000 per year – very general. In addition, while cost is a component, there are many more benefits to moving forward with digital agendas.

Tom Duncan of BoardDocs joined the meeting via teleconference and began by giving a brief background on Emerald Data Solutions, which has dedicated itself to government documents since 2004. The program is convenient, accessible from any electronic device and very easy to maintain without any hardware installation. There are 2,000 organizations that are part of BoardDocs. Security is important and all data is encrypted to the lowest level. The program offers support by staff who have been in district positions who can understand the general needs. There is a 2-day staff and board training to ensure all those involved are comfortable with the program. The company prides itself in effective customer service. He commented on the program's search benefits, not just within the district's database but also within the 20,000 organizations using BoardDocs. Mr. Duncan gave a tour of what the public would see when looking at the agendas and accompanying materials. The program also allows for the inclusion of board policies, which can be linked to specific board actions as well. He spoke about the three levels of viewing authority: public, staff and executive. The executive level includes members of Cabinet and the Board who are privy to confidential and classified information. He walked the board on the easiness of the program to navigate through minutes, through voting and through each of the items with a click of a button. The cost of the program includes a 1-time charge of \$1,000 and an ongoing annual cost of \$12,000.

Public comment:

Bill Beecher, community service, it is a good program with potential challenge with BrownAct. The packets will still need to be made available in hardcopy.

Board participated with comments and questions.

Trustee DeRose moved to approve this item. Trustee Rivas seconded the motion. The motion passed unanimously.

12.2 Report, discussion and possible action to approve the Following High School Course: Advanced Preparatory (AP) in Human Anatomy Geography. *Report by Susan Perez, Assistant Superintendent, Ed Services 5 min. report; 5 min. discussion*

Susan Perez began by correcting the title of the item: it is AP Human Geography. This course is in human/cultural geography, looks at the human element of geography and the human history in the planet dividing it into context, population and migration, cultural patterns, political matters, urbanization, etc. It is a course that is relevant and of interest for students. Staff recommends moving forward with the recommendation.

Board participated with comments and questions. It was clarified that this course would be available to all high schools.

Trustee Rivas moved to approve this item. Trustee De Serpa seconded the motion. The motion passed unanimously.

12.3 Report, discussion and possible action to approve Renewal Charter Petition for Ceiba's College Preparatory Academy: July 1, 2016 through June 30, 2021.

Report by Tom Brown.

Tom Brown, Chief Executive Officer, spoke of the purpose of the charter, in general to support students to and through college. Ceiba implemented Measure of Academic Excellence, a roadmap to help students get to college well prepared. The amount of summer learning loss was a disturbing finding and Ceiba changed the calendar to have a more balanced academic year: 45 instructional days/15 off days. After trying this and administering same test, it was evident that students did better after a 3 week break and students saw fractional gains. Ceiba will have its first cohort of 6th graders in their first year of college. Almost through the first year of college, Ceiba noted that students who went to 4 year college/university are doing well; students who attend Cabrillo College seem to be struggling.

Annie Millar, Chief Academic Officer, commented on the schools mission. There is a high percentage of students who will be the first to graduate from college. There is a parent engagement coordinator and parents are encouraged to attend events to have them learn about college. Students do visit at least one college during the year. Putting some lenses in place to determine success; this is the students' pathway: Ceiba - remain at Ceiba - academic success - college - remain in college - graduate from college. We are working into putting alumnae support in place. Ceiba is a data driven organization. Students all in A- G courses unless their IEP indicates otherwise. Ceiba has high reclassification rates. Recently, Ceiba received a 6 year accreditation from WASC. The school works with El Dorado SELPA to provide support for special education students. We commit a lot of time to professional development. It is the intent to maintain a high graduation rate of 95.6%. The new facility is working for our students very well.

The board participated with comments and questions.

At 10:25, Trustee DeRose moved to extend the meeting to 10:45 PM. Trustee De Serpa seconded asking to move it to 11:00 PM. Trustee DeRose amended her motion to end meeting at 11:00 PM. The motion passed 6/0/1 (Ursino away from seat).

Board participated with comments and questions.

Trustee Yahiro moved to approve Ceiba's charter petition renewal. Trustee De Serpa seconded the motion. The motion passed unanimously.

12.4 Report, discussion and possible action to approve Resolution #15-16-23, Reduction of a Particular Kind of Classified Employee Service.

Report by Ian MacGregor, Assistant Superintendent, HR.

Pam Shanks reported that each year administration looks at staffing needs and looks at changes that ne to be made. The reduction of this service is due to lack of work. The District Office has fully funded 3 parent education specialists and the site has eliminated this positing.

Public comment:

Leticia Oropeza, CSEA president, expressed her concern for eliminating that position at a time when we need the additional support. The person in the position spoke to her and commented on the work that she does. The DO positions, funded through LCAP, serve the entire district, not the specific site and the site will miss out on this support.

Board participated with comments and questions, also expressing their concern for adequate staffing at the site. Administration clarified that the positions at the District Office would support all sites.

Trustee De Serpa moved to approve this item. Trustee DeRose seconded the motion. A roll call vote was taken and the motion passed 4/3 (Rivas, Orozco, Yahiro dissented). Student Board member expressed his opinion on this matter noting that he would dissent as well.

Trustee De Serpa left the meeting at 10:54 PM.

13.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee DeRose moved to approve the certificate employee reports with the following additions: 5 Teachers under Separation; and 1 Teacher under Leaves of Absence. President Orozco seconded the motion. The motion passed 6/0/1 (De Serpa absent).

b. Classified Employees.

Trustee DeRose moved to approve the classified employee report with the following additions: 1 Office Manager and 1 Director of Maintenance & Operations & Facilities under Promotions; 1 Office Assistant III under New-Hire Probationary; 1 Instructional Assistant Moderate/Severe and 1 Behavior Technician under Separations from Service; and 1 HR Technician under Leaves of Absence. Trustee Ursino seconded the motion. The motion passed 6/0/1 (De Serpa absent).

2.9 4 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-039

Trustee DeRose seconded the motion. The motion passed 6/0/1 (De Serpa absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-040

Trustee DeRose seconded the motion. The motion passed 6/0/1 (De Serpa absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-041

Trustee DeRose seconded the motion. The motion passed 6/0/1 (De Serpa absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-042

Trustee DeRose seconded the motion. The motion passed 6/0/1 (De Serpa absent).

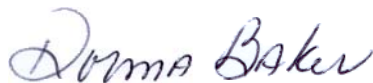
14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2016

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
April	▪ 27	
May	▪ 11 ▪ 25	▪ Approve 3 rd Interim Report
June	▪ 8 ▪ 22	▪ 2016-2017 Budget Adoption
July	No Meetings	
August	▪ 10 ▪ 24	
September	▪ 14 ▪ 28	▪ Unaudited Actuals
October	▪ 12 ▪ 26	
November	▪ 16	▪
December	▪ 7	▪ Annual Organization Mtg. (Election Year – hold meeting after 1 st Friday of the Month) ▪ Approve 1 st Interim Report

15.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board adjourned at 10:57 PM.



Dorma Baker
Dorma Baker, Superintendent