



April 13, 2011
REGULAR BOARD MEETING
ADOPTED MINUTES
CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Yahiro called the meeting of the Board to order at 6:03 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees
- b. Classified Employees

New Hires – Probationary	
	None
New Substitutes	
	None
New Hires	
	None
Promotions	
	None
New Hires Probationary	
	None
Administrative Appointments	
1	Assessment Coordinator
1	Interim Principal
1	Academic Coordinator
1	Principal
1	Cal-SAFE Coordinator
Transfers	
	None

Extra Pay Assignments	
11	Coaches
Extra Period Assignments	
	None
Leaves of Absence	
1	Adaptive PE Teacher
1	AT/01
1	Counselor
3	Elementary Teachers
1	Pre-school Teacher
2	School Psychologist
4	Speech/Language Specialists
1	Speech Pathologist
1	Speech Therapist
1	Behavior Technician
1	Occupational Therapist
1	Instructional Assistant II
1	Fleet Maintenance Manger – MGMNT
1	Cafeteria Assistant
1	Human Resources Technician
Retirements	
1	Secondary Teacher
1	Teacher – Special Education
Resignations/Terminations	
1	Secondary Teacher
1	Teacher – Special Education
Supplemental Service Agreements	
1	FCCHS
1	Orchestra Conductor
1	Psychologist
1	RSP Teacher
4	RTI Support
7	Elementary Teachers
1	Secondary Teacher
Miscellaneous Actions	
1	Office Manager

Separations From Service	
1	Fleet Maintenance Manager – MGMNT
1	Office Manager
After School Program	
11	Teachers
Limited Term – Projects	
1	Administrative Assistant
3	Administrative Secretary II
2	Administrative Secretary III
5	Behavior Techs
1	Cafeteria Assistant
9	Campus Safety Coordinator
1	Community Services Liaison I
2	Custodian I
2	Data Entry Specialist
1	District Technology Support Tech
5	Enrichment Specialist
1	Health Services Assistant
1	High School Office Manager
1	Instructional Assistant I
4	Instructional Assistant I – Special Education
2	Instructional Assistant II – Special Education
5	Instructional Assistant
3	Instructional Assistant – Migrant Children Center
1	Instructional Support Clerk
3	Language Support Liaison
1	Lead Custodian I
1	Lead Custodian II
1	Office Assistant I
3	Office Assistant II
4	Office Assistant III
16	Parent Education Specialist
1	Site Computer Support Tech
1	Testing Specialist I
1	Testing Specialist II
2	Translators

Limited Term – Substitute	
2	Cafeteria Assistant
2	Custodian I
2	Health Services Assistant
1	Human Resources Technician
1	Instructional Assistant I
2	Instructional Assistant II
4	Instructional Assistant – Migrant Children Center
1	Office Assistant III
1	Theater Systems Technician
1	Workers Compensation Coordinator
Exempt	
6	Childcare
2	Migrant OWE
1	PUPILS
2	Safety Monitor
4	Spectra Artist
4	Student Helper
9	Workability
4	Yard Duty Supervisor
Provisional	
1	Administrative Secretary II

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

- a. Breach of Contract: Farrell v. PVUSD
Date of alleged loss: 8/30/10
Date of Claim: 3/14/11

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 Real Property Negotiations

2.9 15 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Yahiro called the meeting of the Board in public to order at 7:13 pm.

3.1 Pledge of Allegiance

Trustee De Serpa led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Kim De Serpa, Doug Keegan, Sandra Nichols, Karen Osmundson, Jeff Ursino, and President Willie Yahiro were present.

President Yahiro requested to move item 5.0, approval of the agenda, immediately after 3.2.

5.0 APPROVAL OF THE AGENDA

Trustee Keegan moved to approve the agenda with the request to move item 2.9, expulsions, after item 14.8, but report out on all other closed session items under 4.0. Trustee De Rose seconded the motion. The motion passed unanimously.

3.3 Tri County Real Estate - Administrator of the Month Award

- Kathy Lathrop, Director, Child Development Department

Kim Turley of Tri County Real Estate spoke about Kathy Lathrop and her accomplishments, which span over 25 years. She read from the nominating letter which identified the following characteristics of Kathy: a heart of gold and a person who loves working with children and cares about the impact the programs have on them. She is caring and humanistic. Kim added that Kathy exemplifies a great leader.

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Nichols moved to approve the certificated employee report as presented. Trustee Keegan seconded the motion. The motion passed 6/1/0 (Nichols dissented).

b. Classified Employees

Trustee Nichols moved to approve the classified employee report as presented. Trustee Keegan seconded the motion. The motion passed unanimously.

2.2 Public Employee Discipline/Dismissal/Release/Leaves

Trustee Nichols reported that the Board approved by a vote of 7/0 the intent to dismiss 1 certificated employee.

2.4 Claims for Damages

a. Breach of Contract: Farrell v. PVUSD

Date of alleged loss: 8/30/10

Date of Claim: 3/14/11

Trustee Nichols noted that the Board voted unanimously to reject this claim and send notice of rejection to claimant.

6.0 APPROVAL OF MINUTES

a) March 23, 2011

Trustee De Rose moved to approve the minutes for March 23, 2011. Trustee Keegan seconded the motion. The motion passed unanimously.

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Yesenia Pulido of Pajaro Valley High School, Sheila Velasquez and Fernando Huerta of Renaissance High School, and Guadalupe Aburto and Summer Lewis of Watsonville High School reported on their school events, activities and sports.

8.0 POSITIVE PROGRAM REPORT

8.1 Presentation on Student- Created Book

Report by Neil Cannon, Teacher, EA Hall Middle School

Neil Cannon introduced four students who were present to share their written pieces that were in the book. He explained that the project was to speak about a part of their body they like. Student Andres Martinez read about his hands; Dagoberto Cortez read about his hair; Jose Daniel Garcia read about his stomach; and Cesar Olvera read about his veins. Their essays included specific reasons they liked that part of their body.

The Board congratulated Mr. Cannon and the students for their work.

9.0 VISITOR NON-AGENDA ITEMS

Vic Marani, County Board of Education, reported that the County Office of Education's Board of Trustees would be holding a meeting in Watsonville's City Offices on April 21.

The following Library Media Technicians (LMTs) advocated for libraries in schools, noting the fundamental benefit of reading and having access to a library for students: Megan Fuller, Catherine Espinoza, and Cheryl Nickel.

Colleen Hughes, parent, expressed her concerns with early school start time for kids; she cited studies that show how lack of adequate sleep affects student learning.

10.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA

Catharine Griffen, spoke about the CSEA furlough days to preserve jobs in a devastating financial climate. She also commented that there were agreements stipulating revisiting furlough days if district revenues exceeded \$159 million; this year's budget is \$175 million and the union wishes to honor the agreement and has proposed it to the district.

Diane Martinez, CSEA member, read a letter from Leticia Oropeza, CSEA president, which addressed her decision to step up to be the president of the union. The layoff process is difficult for constituents and affects employees' morale.

Jenn Laskin, grievance officer for PVFT, expressed support for the LMTs. She commented on the unfortunate incident during a Family Life Education, course, which resulted in the district cancelling the rest of the family life curriculum for the rest of the year affecting many students. She noted that the School Improvement Grants (SIG) process has been difficult for principals and other staff involved. The deadline for submitting grants has been extended and this may be an opportunity to obtain input from teachers, specifically with the professional development piece. She commented on the small number of nurses (3.5 full time) to serve about 19,000 students next year; many students may be underserved. Regarding grievances, she noted that principals are working very well with union. Jenn noted that the union supports the district's recommendation to deny the Pajaro Preparatory Charter petition.

11.0 CONSENT AGENDA

Trustee Keegan moved to approve the consent agenda, with special thanks for the donations. Trustee De Rose seconded the motion. The motion passed unanimously.

11.1 Purchase Orders March 17 – April 6, 2011.

11.2 Warrants March 17 – April 6, 2011.

11.3 Approve with Gratitude Gift from William and Jennifer Parkin of \$1,000 for Mar Vista Elementary School.

- 11.4 Approve with Gratitude Following Sponsorship/Donations for the Annual Parent Conference, *Keeping the Connection*: Santa Cruz County Office of Education; Student Services – Family Literacy Grant; First Five of Santa Cruz County; Healthy Start; Pajaro Valley Prevention and Student Assistance; Migrant Education; City of Watsonville; Santa Cruz Roasting Company – Coffee and Supplies; Watsonville Coast Produce; and Willie Yahiro.**
- 11.5 Approve Williams Uniform Complaint Quarterly Report (January – March 2011). Number of Complaints: One (Facilities – RHMS, Lights).**
- 11.6 Approve CAHSEE Passage Waiver for Student #10-11-21, English Language Arts, Aptos High School.**
- 11.7 Approve CAHSEE Passage Waiver for Student #10-11-22, English Language Arts, Pajaro Valley High School.**
- 11.8 Approve CAHSEE Passage Waiver for Student #10-11-23, Math , Aptos High School.**
- 11.9 Approve CAHSEE Passage Waiver for Student #10-11-24, English Language Arts, Pajaro Valley High School.**
- 11.10 Approve CAHSEE Passage Waiver for Student #10-11-25, Math, Pajaro Valley High School.**
- 11.11 Approve CAHSEE Passage Waiver for Student #10-11-26, Math, Renaissance High School.**
- 11.12 Approve CAHSEE Passage Waiver for Student #10-11-27, English Language Arts, Renaissance High School.**
- 11.13 Approve Award of Construction Contract – Aptos High School, Ramp & Seatwall Improvements.**
- 12.0 DEFERRED CONSENT ITEMS**
None.
- 13.0 REPORT AND DISCUSSION ITEMS**
- 13.1 Report and discussion on the District’s Gifted and Talented Education (GATE).
*Report by Lyn Olson, GATE Coordinator.***
- Lyn Olson and Ted Alternberg spoke about the program. She presented GATE student demographic information for 2010-11, which includes an 11% of total PVUSD students with an almost 50% gender balance, a 2.2% of Special Education students, and a 59.3% of students with English as a second language. She added that GATE students are taught through differentiated instruction during the regular school day. She offered an overview of the GATE services, including professional development for teachers, parent education and support opportunities, and opportunities for students. The program thrives with local community support, such as MAIA, the Borina Family Foundation, Driscoll’s, UCSC, and the SCCOE, among others. These partnerships support the GATE Liaison Network, which was a three-year grant ending this 2010-11. The Liaison Network includes 19 elementary and middle school teachers who are trained GATE experts. Lyn commented on California Association for the Gifted and the partnership with the district that allows for additional opportunities for PVUSD teachers and families. The Student-to-Student Conference, the Science Fair, and the County Math Contest are a couple of events that are supported by GATE. Data Teams and Response to Instruction (RtI) offer inservice with all subjects and all students. Lyn noted that students are identified as gifted through blanket testing of all 2nd graders with the Raven’s Progressive Matrices. In closing, Lyn noted that

GATE is looking at next year with the program but with one person less and without the Liaison Network. This will take a lot of creativity, Lyn stated.

Board participated with questions and comments.

13.2 Report and discussion on District Budget Update.

Report by Brett McFadden, CBO.

Brett McFadden began his presentation commenting on the State's fiscal problem that includes a general fund deficit of \$8.2 billion for 2010-11 and a \$17.2 billion operating shortfall in 2011-12. The state is addressing the problem through proposed expenditure reductions, loan transfers and additional revenues. The state has various unresolved issues, including the proposed tax extensions and spending cap. At this time, the District assumes that the June special election will not take place; the County Office of Education is instructing districts to plan for \$350 per ADA ongoing reductions, which is about \$6 million ongoing. Much of this outlook depends on the Governor's May Budget Revision. Brett noted the three scenarios facing the district: 1) \$19 per ADA reduction if taxes are extended; 2) best case scenario if tax extension fails is \$350 per ADA, or \$6 million ongoing; 3) worst case scenario if tax extension fails is a loss of \$800-\$1000 per ADA, or \$12 million plus ongoing. Brett noted that due to the increasing payment deferrals, tracking money received from state is challenging. However, he said, it is not anticipated that the District will recourse to temporary borrowing and it is performing cash-flow analysis on a monthly basis. While the district is not in immediate fiscal peril, it is prudent that it maintains good reserve levels. Brett continued to explain the process for developing the 2011-12 budget for the district, including the following assumptions: a reduction of \$350 per ADA; staffing to contractual maximums for all grades; continuing with current furlough agreement and reduced year with both unions; and maintain core instructional programs to the extent possible. He noted that any and all cuts will affect instructional programs at this point. Next steps for the district are to update the Board on the Governor's May Budget Revision, to seek cost containment options, and to present the 2011-12 budget adoption to the board.

Board participated with comments and questions.

Public comment:

Bill Beecher, community member, expressed his opinion that the district is going out of business due to the deficit spending amounts in the next fiscal years. Renegotiating wages and benefits with unions is a possible solution.

Catherine Espinoza, Library Media Technician, commented of the challenge of doing this business with such uncertain funding. Alternative resources should be sought. She mentioned that the reading program, Accelerated Reader, which is effective, is managed through the libraries and asked how it will function if libraries are closed.

14.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

14.1 Report, discussion and possible action on 1) Staff Report and Proposed Findings of Fact Regarding Pajaro Preparatory Academy Charter Petition and on 2) Resolution #10-11-27, Deny they Charter Petition for Pajaro Preparatory Academy.

Report by Albert Roman, Assistant Superintendent, Human Resources.

Dorma Baker, Superintendent, reported on the petition and noted that the district did a detailed analysis. The district is denying the petition for reasons outlined on the back up. In summary, the program for the proposed charter is not sound or solid, and in looking at all detail, including budget, transportation, and facilities, it does not seem a plausible program. Dorma reminded the Board that the district is supportive of available alternatives for our students, such as charter schools, but this petition does not meet the expected qualifications.

Public comment:

Mary Ann Gomez, community member, spoke in favor of the recommendation of staff, noting that it is not necessary when the district's migrant program is a state-wide model.

Bill Beecher, community member, spoke of the proposed charter locations and how they are not optimum for the target population.

Mitch Barlas, petitioner, reviewed the petition as presented during the February public hearing. He expressed his disagreements with all the fact finding and staff recommendation and explained the process to identify the charge of the charter. He commented on the charter school law, noted that the petition follows the 16 points of the law. Mitch also commented on the qualifications of people who are involved in designing the programs.

The board participated with comments and questions.

1) Staff Report and Proposed Findings of Fact Regarding Pajaro Preparatory Academy Charter Petition:

Trustee Nichols moved to approve the Findings of Fact. Trustee De Serpa seconded the motion. The motion passed unanimously.

2) Resolution #10-11-27, Deny they Charter Petition for Pajaro Preparatory Academy:

Trustee Nichols moved to approve the resolution denying the charter petition. Trustee DeRose seconded the motion. The motion passed unanimously.

14.2 Report, discussion and possible action to Approve 2011-2014 Technology Use Plan.

Report by Tim Landeck, Director, Technology.

Tim Landeck and Harendra Goonetilleke reported on this item. They began by noting that the TUP is a guiding document for Technology Services as well as a required item to qualify to receive federal and state funding. They reported on how the plan incorporates curriculum to support standards-based instruction. Professional Development and how teachers use technology to increase effective use of technology in instruction and to improve communication and collaboration with parents is also outlined on the plan. Tim and Harendra commented on the technical infrastructure and support and their intent to improve its efficiency in serving teacher and student needs. Tim reported on the funding sources for the plan, including general funds, title funds, EETT, and E-Rate discounts, among others. They reported on the process to review the plan, what the changes are, and who participates in the design

The board participated with comments and questions.

Trustee Keegan moved to approve this item. Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Nichols noted for the record that this item is not establishing priorities in technology in the district but it is a plan should funds become available to fulfill.

Trustee De Rose moved to continue the meeting until 11:00 pm. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Osmundson away from her seat).

14.3 Report, discussion and possible action on Tier II School Improvement Grants (SIG), EA Hall Middle School and Watsonville High School.

Report by Dorma Baker, Superintendent.

Dorma Baker explained that EA Hall and Watsonville High had been identified on the Tier 2 of Lowest Achieving Schools List for the State. As a Result, the schools are eligible to apply for the Federal School Improvement Grant (SIG). Staff and administration are working hard to submit the application on time, which currently has an April 15 deadline.

Trustee DeRose moved to approve this item. Trustee Keegan seconded the motion.

Board participated with questions.

The motion passed unanimously.

14.4 Report, discussion and possible action to approve Resolution #10-11-25, Reduction and/or discontinuation of particular kinds of classified employee services.

Report by Pam Shanks, Human Resources Director, Classified.

Pam Shanks, Director, classified employees, presented the following list of recommended reductions: Accounting Specialist II (2 FTE); Community Services Liaison (1 FTE); and Instructional Assistant – Migrant/Child Care.

Trustee Keegan moved to approve this item. Trustee Ursino seconded the motion. The motion passed unanimously.

14.5 Report, discussion and possible action to approve Resolution #10-11-26, Supporting Senate Constitutional Amendment (SCA) 5.

Report by Brett McFadden, CBO.

Trustee Osmundson moved to approve this item. Trustee Keegan seconded the motion. The motion passed 6/1 (Ursino dissented).

14.6 Report, discussion and possible action to approve Resolution #10-11-28, Recognizing May 3, 2011 as Teacher Appreciation Day.

Report by Albert Roman, Assistant Superintendent.

Albert Roman explained the reason for bringing up this item earlier to the meeting, including the possibility of cancelling the meeting of the 27th. We want to have this resolution before the day of the teacher.

Trustee Nichols moved to approve this resolution. Trustee Ursino seconded the motion. The motion passed unanimously.

14.7 Report, discussion and possible action to approve Revision to English Language Learner Specialist Job Description.

Report by Albert Roman, Assistant Superintendent, Human Resources.

Albert Roman noted that a minor change to this job description needed to be made to the essential types of duties.

Trustee Nichols moved to approve this item. Trustee DeRose seconded the motion. The motion passed unanimously.

14.8 Report, discussion and possible action to Cancel Board Meetings of April 27 (Spring Break) and June 8 (Furlough Days), 2011.

Report by Dorma Baker, Superintendent.

Dorma Baker reported that this request is due to upcoming spring break and furlough days.

The board participated with comments.

Trustee DeRose moved to cancel the meetings of April 27 and June 8, and to move May 11 to May 4. Trustee Ursino seconded the motion. The motion passed unanimously.

2.9 15 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the Administrative Panel recommendation for the following expulsion case:

10-11-056

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-083

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation with the addition of “recommend student be place in an alternative school that meets the student’s needs” for the following expulsion case:

10-11-084

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the Administrative Panel recommendation for the following expulsion case:

10-11-086

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation with the addition of “recommend student be place in an alternative school that meets the student’s needs” for the following expulsion case:

10-11-093

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation with the change from “Full Calendar Year” to “Remaining of the 2010-11 semester and Fall Semester of 2011-12” for the following expulsion case:

10-11-095

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-098

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-101

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-102

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-104

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-105

Trustee Nichols seconded the motion. The motion passed 6/1/0 (DeRose dissented)

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-106

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-107

Trustee Nichols seconded the motion. The motion passed 6/1/0 (DeRose dissented)

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-111

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-112

Trustee DeRose seconded the motion. The motion passed unanimously.

15.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Trustee Nichols reported that she had observed the breakfast in the classroom at Calabasas and HA Hyde and it seemed that the program is running smoothly.

President Yahiro reported that he had attended the fundraiser for Renaissance at Panda Express and it was fun and well done.

Dorma Baker mentioned the breakfast to support the Kawakami Sister City fundraiser.

16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2011

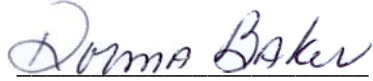
All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
April	<ul style="list-style-type: none"> ▪ 13 ▪ 27 	▪
May	<ul style="list-style-type: none"> ▪ 4 ▪ 11 ▪ 25 	▪ Approve 3 rd Interim Report
June	<ul style="list-style-type: none"> ▪ 8 ▪ 22 	▪ 10-11 Budget Adoption
July	<ul style="list-style-type: none"> ▪ 	▪ No Meetings Scheduled
August	<ul style="list-style-type: none"> ▪ 10 ▪ 24 	
September	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 12 ▪ 26 	
November	<ul style="list-style-type: none"> ▪ 16 	▪

December	▪ 7 Annual Organization Mtg.	▪ Approve 1 st Interim Report
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17.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board was adjourned at 10:59 pm.



Dorma Baker
Dorma Baker, Superintendent