



April 10, 2013
REGULAR BOARD MEETING
ADOPTED MINUTES
CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.

DISTRICT OFFICE
BOARDROOM
292 Green Valley Road, Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Yahiro called the meeting of the Board to order at 6:02 PM at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees**
- b. Classified Employees**

New Hires – Probationary	
2	Office Managers
New Hires	
None	
New Substitutes	
None	
Promotions	
None	
Administrative Appointments	
None	
Other	
1	Principal
Extra Pay Assignments	
1	Coach
1	Referee
Extra Period Assignments	
None	
Leaves of Absence	
1	Academic Coordinator
1	Speech Language Specialist

27	Teachers
2	Bus Drivers
2	<i>Cafeteria Assistant</i>
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
35	Teachers
Miscellaneous Actions	
2	Cafeteria Cook/Baker
1	Cafeteria Manager II
1	Cafeteria Assistant
Separations From Service	
1	Speech Language Pathologist
1	Math Teacher
1	Assistant Director
1	Guidance Assistant
Limited Term – Projects	
10	Enrichment Specialist
1	Office Assistant III
1	Occupational Therapist
1	Office Manager
2	Parent Education Specialist
2	Translator
Exempt	
1	Childcare
1	Crossing Guard
1	Migrant OWE
2	Special Project - MEES
2	Spectra Artist
11	Student Helper
12	Workability
5	Yard Duty
Provisional	
1	Instructor/Driver

Limited Term - Substitute	
1	Campus Safety Coordinator
1	Instructional Assistant – Migrant Children Center
1	Translator

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. **Unrepresented Units: Management and Confidential**
- d. **Substitutes – Communication Workers of America (CWA)**

2.4 Claims for Damages

2.5 Pending Litigation

2.6 Anticipated Litigation

2.7 Real Property Negotiations

2.8 2 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

3.1 Pledge of Allegiance

Trustee Ursino led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino and President Willie Yahiro were present.

3.3 Superintendent Comments

Superintendent Baker congratulated director of Purchasing and Safety, Rich Buse, who was appointed as president of CASBO. She announced that the first bond issuance would go to market the following day; this will allow the district to receive funds to begin construction projects. Ms. Baker reported that the Agenda Review Committee decided to have a budget update at each board meeting to continue updating the board and the public on any budget developments. She asked human resources assistant superintendent Sharon Roddick to provide a brief update on negotiations.

Ms. Roddick updated the board on negotiations, noting that there is positive communication with PVFT. The major pieces for discussion include wages, workload and class size.

**3.4 Governing Board Comments/Reports (Limit to 1 minute per trustee)
- Report on Standing Committees Meetings**

Trustee DeRose reported that the board will have a Board Governance training from 9 to 3 pm the upcoming Saturday.

Trustee Rivas reported that the 2nd drop out committee meeting was productive.

Trustee Orozco reported that the Parks and Services department had open house for a youth program, an opportunity to collaborate with Watsonville High as well as Cabrillo College.

Trustee Osmundson noted that she would be attending two open houses the following day.

3.5 Jacob Young Financial - Teacher of the Month Award for March 2013
- Colleen Riggen, Mar Vista Elementary School

Mr. Jacob Young explained the process for this award. Mr. Todd Livingston, principal, noted that Ms. Riggen is a wonderful teacher who enjoys what she does and continues to learn through professional development. Ms. Riggen commented that she loves the profession and that she is fortunate to have a wonderful and supportive group of colleagues.

3.6 Jacob Young Financial – Classified Employee of the Month Award for March 2013
- Denee Sereano, Librarian, Starlight Elementary School

Ms. Sereano was not able to be at the meeting; she will be recognized at a future meeting.

3.7 Student Recognition

Staff, administrators, family and friends recognized and honored the following students.

- *Thaily Guzman-Jiménez – Radcliff Elementary School*
- *Brenda Gutierrez-Baeza - Watsonville High School*

4.0 APPROVAL OF THE AGENDA

Trustee Rivas moved to approve the agenda, asking to have item #12.3 to be first item of the report and discussion items. Trustee DeRose seconded the motion adding that item 3.6 will be discussed at a future meeting. The motion passed unanimously.

5.0 APPROVAL OF MINUTES

a) Minutes for March 27, 2013

Trustee Rivas moved to approve the minutes for March 27, 2013. Trustee DeRose seconded the motion. The motion passed unanimously.

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Yesenia Pulido Mejia of Pajaro Valley High School, reported that PV high would have summer school this year. The school is focusing on 20/20, a credit-recovery program for incoming 9th grade students. Happy to announce that electives include music. Senior night is May 22. There will be CST testing next week.

LaMaya Gross of Aptos High School noted that the school had gone through a civil rights audit and it all went well. The school is having its open house this evening. The Dream conference will take place this weekend. She offered a sports update, noting that long-distance runners are doing great: they got 1st place at the Arcadia competition and set a CCS record out of hundreds of schools.

7.0 VISITOR NON-AGENDA ITEMS

Margalete Ezequiel, teacher and member of organization Community Against Gun Violence, asked for the board's support for a bill that regulates sale of ammunition.

Bill Beecher, community member, expressed his concern for the current board meeting method, which does not allow for interaction between board members and the public. He offered information as to why it would be important to clarify public concerns as no response when questions arise is not enough. Regarding Special Education, he asked for a presentation.

8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each

Francisco Rodriguez, PVFT president, commented on specialists and how they benefit students through their preparation. Talented and qualified personnel are available within the district and they are prepared to do their job without the district having to outsource. Regarding negotiations, today there was a fringe benefits meeting and discussed possible changes to provide members with more options and hopefully to save on out of pocket expenses. Negotiations took place today but it didn't seem to be productive; the union was hoping to receive a response to our class size, salaries and prep time request. Another session is scheduled for next week and we hope to have something then. District is stating they have to hear back from state regarding funding. There are many decisions and planning for next year and it would be helpful to start right away.

9.0 CONSENT AGENDA

Trustee DeRose moved to approve the consent agenda. Trustee Ursino seconded the motion. The motion passed unanimously.

- 9.1 Purchase Orders March 21 – April 3, 2013
- 9.2 Warrants March 21 – April 3, 2013
- 9.3 Approve Williams Uniform Complaint Quarterly Report, January – March 2013.
Number of Complains: Zero.
- 9.4 Approve 2012-13 Site Scholarship Committee Representatives for Aptos, Pajaro Valley, Watsonville and Renaissance High Schools and Academic Vocational Charter Institute.
- 9.5 Approve Award for Purchase of District Fuel through Card Lock System Bid #01-12/13.
- 9.6 Approve Architectural Amendments, the Associated Projects and Project Budgets.
- 9.7 Approve Construction Management Firms' Contracts to Provide Construction Management Services for Upcoming Projects.

10.0 DEFERRED CONSENT ITEMS

None.

11.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

11.1 Report, discussion and possible action to Approve Revised Uniform Complaint Policy #1312.3.

Report by Sharon Roddick, Assistant Superintendent.

Sharon Roddick noted that this policy reflects legal changes to the existing uniform complaint processes. The policy provides guidelines for the public to submit complaints to the district.

Public comment:

Jack Carroll, teacher, subjects presented on the policy are topics included in negotiations. It is the union's position that there are sufficient procedures within past rules and policies of the district. The document is being re-written to comply with current law.

Ms. Roddick noted that this policy is under the community relations section. Another policy in the Personnel series deals with complaints from employees.

Board participated with questions and comments.

Trustee DeRose moved to approve this item. Trustee De Serpa seconded the motion. The motion passed unanimously.

Board president returned to Item 7.0, Non Agenda Items, to allow a member of the public whose speaker card had not been called to speak.

Joanne Katzen, teacher, spoke of how unions benefit teachers who want to work in effective and safe environment.

Continuation of Action Items:

- 11.2 Report, discussion and possible action to approve Resolution #12-13-14, Reduction and/or Discontinuation of Particular Kinds of Classified Employee Services.
Report by Sharon Roddick, Assistant Superintendent.

Sharon Roddick noted that the list of positions included are due to ending of certain categorical funding: .75 Community Services Liaison, 2.7 FTE Instructional Assistant and 1.2 FTE of Site Computer Support technicians.

Board participated with questions and comments.

Trustee De Serpa moved to approve the resolution. Trustee Ursino seconded the motion. The motion passed unanimously.

12.0 REPORT AND DISCUSSION ITEMS

12.3 Report and discussion on District's Budget and Fiscal Matters.

Report by Brett McFadden, CBO.

Brett McFadden noted that any and all material presented at the board meetings are always made available on the website and we provide hard copies of audits to both units. He added that the district has a fiscal and facilities advisory committee that meets regularly. Mr. McFadden commented on the multi-year projection slide that has been presented by PVFT at board meetings. These projections, which show a different ending balance from the district's budget, does not include key elements that are required by law: deficit spending, 3% reserve and the unappropriated balance. Legally, without these figures, the County Office of Education cannot approve a budget. Mr. McFadden noted that, given what is known and the budget assumptions, there may be additional funds but details on those funds is not yet known. He further clarified that the local control funding formula (LCFF) is not factored in as it can only be assumed once it becomes law. He explained a bit how the LCFF will look. Mr. McFadden noted that, while additional mandates are being given to districts, such as the implementation of common core standards, there is no additional funding. In reference to federal sequestration, Mr. McFadden reported that the district is at risk of losing about \$4 million dollars in federal program funding for the general fund. If this occurs, Mr. McFadden said that it would trigger mid-year cuts of about \$4.2 million dollars. He commented on the need for reserves and spoke of the reasons to be sure there is a healthy reserve: adequate cash flow to pay bills, employees and avoid receivership.

Public comment:

The following school psychologist and speech language pathologists spoke of smaller case loads, better salaries for specialists, and reduction of outsourcing for services that can be done by staff while also saving the district: Sean Henry; Lisa Olson, Robin Minnis and Joy Happee,

Board participated with comments and questions.

12.1 Report and discussion on Measure L Bond Program Update.

Report by Rick Mullikin, Director of M/O/F; Dennis Dunston, Bond Program Manager.

Brett McFadden explained to the board how bond issuances work. They district is hoping for a first issuance of \$80 to go to market early April. The amount is subject to change depending on growth and assessed valuation, among other things. The district feels it has made solid estimates on projects and can effectively use the funds.

Dennis Dunston continued the presentation noting that, while there has not been any money, the district has been busy managing projects for the future, including selecting architects and construction management firms. Mr. Dunston addressed the implementation strategy for bond projects, starting with "quick start" projects and other long-term projects. He went through a list of projects that are starting in the Aptos, Pajaro and Watsonville areas.

The board participated with comments and questions.

12.2 Report and discussion on Overview of Program Options for English Learners.

Report by Susan Perez, Director of Education and English Language Services.

Susan Perez presented on program options for English Learners (EL). The process begins with the identification of ELs through either the home language survey or testing results. California requires

that ELs be placed into an EL program. The district has two initial default program options and qualifying students are placed into either one of these: Structured English Immersion (SEI) or English Language Mainstream (ELM). Parents have the right to ask for a waiver from the default program if they want their student to be placed in an alternative program. The district has three alternative programs: early exit/transitional bilingual program; late exit/developmental bilingual program; and newcomer bilingual program. In addition, the district offers a 4th model at Alianza Charter School: two-way bilingual immersion program. The Alianza model does not require a waiver as it is part of the charter school. Ms. Perez reported that parents are notified and given resources of the various program options during kindergarten registration, at a program option meeting, or at the school office.

Trustee Osmundson left the meeting at 10:00 pm.

Students who are in these programs have the information added to their files and the district tracks what's happening on program options through monitoring.

Public comment:

Lucia Villarreal, retired teacher, expressed her concern for the apparent lack of implementation of the EL Master Plan at most schools.

Dan Hernandez, community member, stated that he believes parents want their children to transition as quickly as possible to English.

Trustee DeRose moved to continue the meeting until 10:45 pm. Trustee Rivas seconded the motion. The motion passed 6/0/1 (Osmundson absent).

The Board thanked Ms. Perez for the presentation and participated with comments and questions.

13.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee DeRose moved to approve the certificated employee report as presented. Trustee De Serpa seconded the motion. The motion passed 6/0/1(Osmundson absent).

b. Classified Employees

Trustee DeRose moved to approve the classified employee report with the addition of 1 Cafeteria Assistant under Leaves of Absence. Trustee De Serpa seconded the motion. The motion passed 6/0/1(Osmundson absent).

2.8 2 Expulsions

Action on Expulsions:

Trustee DeRose moved to approve the recommendation of the District Administration for the following expulsion:

12-13-065

Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Osmundson absent).

Trustee DeRose moved to approve the recommendation of the District Administration for the following expulsion:

12-13-066

Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Osmundson absent).

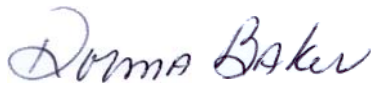
14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2013

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
April	<ul style="list-style-type: none"> ▪ 13 (added on 3/27) ▪ 24 (cancelled on 3/27) 	<ul style="list-style-type: none"> • Board Governance Workshop
May	<ul style="list-style-type: none"> ▪ 8 ▪ 22 	<ul style="list-style-type: none"> ▪ Approve 3rd Interim Report
June	<ul style="list-style-type: none"> ▪ 12 ▪ 26 	<ul style="list-style-type: none"> ▪ 13-14 Budget Adoption
July	<ul style="list-style-type: none"> ▪ 	<ul style="list-style-type: none"> ▪ No Meetings Scheduled
August	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	
September	<ul style="list-style-type: none"> ▪ 11 ▪ 25 	<ul style="list-style-type: none"> ▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 9 ▪ 23 	
November	<ul style="list-style-type: none"> ▪ 13 	<ul style="list-style-type: none"> ▪
December	<ul style="list-style-type: none"> ▪ 11 Annual Organization Mtg. 	<ul style="list-style-type: none"> ▪ Approve 1st Interim Report

15.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board was adjourned at 10:35 pm.



Dorma Baker
Dorma Baker, Superintendent