## PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.



## November 12, 2014 REGULAR BOARD MEETING

CLOSED SESSION – 6:00 p.m. – 7:00 p.m. PUBLIC SESSION – 7:00 p.m.

DISTRICT OFFICE Boardroom 292 Green Valley Road, Watsonville, CA 95076

# NOTICE TO THE PUBLIC: PURSUANT TO SB 343, BOARD PACKET DOCUMENTS ARE AVAILABLE FOR YOUR REVIEW AT THE FOLLOWING LOCATIONS:

- Superintendent's Office: 294 Green Valley Road, Watsonville, CA (4<sup>th</sup> Floor)
  - On our Webpage: www.pvusd.net

#### Notice to the Audience on Public Comment

Members of the audience are welcome to address the Board on all items not listed on this agenda. Such comments are welcome at the "Visitor Non-Agenda Items".

Members of the audience will also have the opportunity to address the Board during the Board's consideration of each item on the agenda.

Individual speakers will be allowed three minutes (unless otherwise announced by the Board President) to address the Board on each agenda item. You must submit this card prior to the discussion of the agenda item you wish to speak to; once an item has begun, cards will not be accepted for that item. For the record, please state your name at the beginning of your statement. The Board shall limit the total time for public input on each agenda item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The President may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add.

Note: Time allotment for each item is for the report portion only; it is not an anticipation of the total time for the discussion of the item.

We ask that you please turn off your cell phones and pagers when you are in the boardroom.

Please Note that Reporting out of Closed Session will Take Place AFTER Action Items.

#### 1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

- 1.1 Call to Order
- 1.2 Public comments on closed session agenda.

#### 2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

- 2.1 Public Employee Appointment/Employment, Government Code Section 54957
  - a. Certificated Employees (see Attached)
  - b. Classified Employees (see attached)
- 2.2 Public Employee Discipline/Dismissal/Release/Leaves
- 2.3 Negotiations Update
  - a. CSEA
  - b. PVFT
  - c. Unrepresented Units: Management and Confidential
  - d. Substitutes Communication Workers of America (CWA)
- 2.4 Claims for Damages
- 2.5 Existing Litigation
- 2.6 Pending Litigation
- 2.7 Anticipated Litigation
- 2.8 Real Property Negotiations
- 2.9 6 Expulsions
- 2.10 Superintendent's Evaluation

#### 3.0 <u>OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.</u>

- 3.1 Pledge of Allegiance
- 3.2 Welcome by Board President

Trustees Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino, Willie Yahiro and President Kim De Serpa

- 3.3 Superintendent Comments
- 3.4 Governing Board Comments/Reports Standing Committees Meetings (1 min per trustee)
- 3.5 Student Recognition
  - Jessica Gutierrez, Cesar Chavez Middle School
  - Noe Fernandez-Duarte, EA Hall Middle School
  - Luis Angel Jacobo, New School
  - Samantha Jarquin, Pajaro Middle School
- 3.6 Jacob Young Financial Employee of the Month for October 2014
  - Teresa Rodriguez, Classified Employee of the Month, Extended Learning Program
  - Eileen Drabinski, Teacher of the Month, HA Hyde Elementary School
- 4.0 APPROVAL OF THE AGENDA
- 5.0 APPROVAL OF MINUTES
  - a. Minutes for October 22, 2014
- 6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT (5 min. per school)

#### President closes the regular meeting and opens the Public Hearing.

#### 7.0 PUBLIC HEARING ON BOARD APPOINTED PERSONNEL COMMISSIONER

- 7.1 Public Hearing for Board Appointment to the Personnel Commission: MaryAnn Otero Gomez. *Report by Pam Shanks, Director, Classified*
- 7.2 Public Comment
- 7.3 Board Comment

### President closes the Public Hearing and resumes the regular board meeting.

#### 8.0 VISITOR NON-AGENDA ITEMS

Public comments on items that are not on the agenda can be addressed at this time. The Board President will recognize any member of the audience wishing to speak to an item not on the agenda on a matter directly related to school business. The President may allot time to those wishing to speak, but no action will be taken on matters presented (Ed. Code Section 36146.6). If appropriate, the President or any Member of the Board may direct that a matter be referred to the Superintendent's Office for placement on a future agenda. Trustees may ask questions for clarity but cannot take action on these matters. (Please complete a card if you wish to speak.)

#### 9.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA

5 Min. Each

#### 10.0 CONSENT AGENDA

Information concerning the Consent items listed above has been forwarded to each Board Member prior to this meeting for his/her study. Unless some Board Member or member of the audience has a question about a particular item(s) and asks that it be withdrawn from the Consent list, the item(s) will be approved at one time by the Board of Trustees. The action taken in approving Consent items is set forth in the explanation of the individual item(s).

- 10.1 Purchase Orders October 16 November 5, 2014
  The PO's will be available in the Superintendent's Office.
- 10.2 Warrants October 16 November 5, 2014
  The warrants will be available in the Superintendent's Office.
- 10.3 Approve Declaration of Obsolete and/or Surplus Furniture, Textbooks and Equipment.
- 10.4 Approve the 2014 Migrant and Seasonal Head Start Enrollment Policy/Procedure.
- 10.5 Approve Migrant and Seasonal Head Start Policy Committee By-Laws.
- 10.6 Approve Architectural Services for the Network Operations Center (NOC) at the District Offices, Measure L Bond Project #8600.
- 10.7 Approve Architectural Contracts to Provide Additional Assistance with Existing Architectural Firms on Upcoming Projects.
- 10.8 Approve Purchase of Nine (9) Modular Classrooms for EA Hall Middle Schol Through the Use of American Modular Systems Biggs Piggy Back Contracts, Measure L Bond Project #8524.
- 10.9 Approve Construction Management Amendment for Hall District Elementary Water Intrusion Project, #8530.

- 10.10 Approve Construction Management Amendment for Amesti Elementary School, Kitchen Modernization Project, #8350.
- 10.11 Approve Award of Bid for AHERA (Abestos Hazard Emergency Response Act) Triennial Inspections, Management Plan and Hazardous Materials Testing.

The administration recommends approval of the Consent Agenda.

#### 11.0 DEFERRED CONSENT ITEMS

#### 12.0 ACTION ITEMS

- 12.1 Approve Appointment of Board Appointed Personnel Commissioner, MaryAnn Otero Gomez.
  - Report Given Under Item 7.1
- 12.2 Report, discussion and possible action to approve Resolution #14-15-09, Acknowledging School Psychologists Awareness Week, November 10 -1 4, 2014.

  Report by Dorma Baker, Superintendent 2 min. report; 5 min discussion
- 12.3 Report, discussion and possible action to approve Charter Petition Extension for Watsonville Charter School of the Arts Through January 2020.

  Report by Murry Schekman, Assistant Superintendent, and Sue Forson, Principal

  10 min. report; 10 min discussion
- 12.4 Report, discussion and possible action to approve the following updates to Board Policies (BP):
  - 1312.2, Uniform Complaint Procedures (Community Relations Series)
  - 4020, Drug and Alcohol-Free Workplace (Personnel Series)
  - 4030, Nondiscrimination in Employment (Personnel Series)
  - 4119.11, 4219.11, 4319.11, Sexual Harassment (Personnel Series)
  - 5131.2, Bullying (Student Series)
  - 5145.3, Nondiscrimination/Harassment (Student Series)
  - 5145.7, Sexual Harassment (Students Series)
  - 5146, Married/Pregnant/Parenting Students (Students Series)

Report by Dorma Baker, Superintendent

2 min. report; 5 min discussion

#### 13.0 REPORT AND DISCUSSION ITEMS

13.1 Report and discussion on Santa Cruz County Office of Education's Quarterly Williams Settlement Report.

Report by Adam Wade, COE, Coordinator of Curriculum and Instruction.

5 min. report; 5 min. discussion

13.2 Report and discussion on Pajaro Valley Prevention and Student Assistance Mental Health and Prevention Services.

Report by Jenny Sarmiento, Director, PVPSA

15 min. report; 10 min discussion

13.3 Report and discussion on Update on Local Education Agency (LEA) Plan Evidence of Progress.

Report by Susan Perez, Assistant Superintendent, C&I

10 min. report; 10 min discussion

13.4 Report and discussion on Update on District Enrollment and School Attendance Boundaries.

Report by Brett McFadden, CBO

10 min. report; 10 min discussion

# 14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2014

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
December	<ul><li>10 Annual Org. Mtg.</li></ul>	<ul> <li>Approve 1<sup>st</sup> Interim Report</li> </ul>

## 15.0 ADJOURNMENT

## PAJARO VALLEY UNIFIED SCHOOL DISTRICT CLOSED SESSION AGENDA November 12, 2014

- Public Employee Appointment/Employment, Government Code Section 54957 a. Certificated Employees 2.1

  - b. Classified Employees

New F	lires - Probationary	
1	Custodian II	
1	Instructional Assistant – General Education	
1	Instructional Assistant – Mild/Moderate	
2	Library Media Technician	
1	Office Assistant III	
13	Teachers	
1	Resource Specialist	
Rehir	es	
	None	
Prom	otions	
	None	
New H	lires	
	None	
New S	ubstitutes	
13	Substitutes	
Admii	nistrative Appointments	
	None	
Trans	fers	
	None	
Other		
1	Principal	
Extra	Pay Assignments	
23	Coaches	
Extra	Extra Period Assignments	
	None	
Leave	s of Absence	
1	Cafeteria Worker	
1	Staff Accountant	

1	Assistant Principal		
1	Teacher		
Retire	Retirements		
	None		
Resign	Resignations/Terminations		
	None		
Suppl	Supplemental Service Agreements		
78	Teacher		
Misce	Miscellaneous Actions		
	None		
Separations From Service			
2	Instructional Assistant – Moderate/Severe		
Limited Term - Projects			
1	Accounting Technician		
2	Administrative Secretary III		
2	Cafeteria Manager I		
1	Cafeteria Manager II		
2	Cafeteria Manager III		
1	Cafeteria Manger – Central Kitchen		
1	Custodian II		
1	Data Entry Specialist		
15	Enrichment Specialist		
2	Instructional Assistant – Child Development		
1	Instructional Assistant – Migrant Education		
1	Lead Custodian I		
9	Office Assistant III		
2	Parent Education Specialist		
1	SPECTRA Artist		
1	Warehouse Delivery Worker		
Exemp	pt		
13	Childcare		
3	Crossing Guard		
1	Migrant OWE		
10	Student Helper		
3	Workability		
12	Yard Duty		

Provisional		
	None	
Limited Term - Substitute		
2	Cafeteria Assistant	
1	Custodian II	
1	Instructional Support Clerk	
2	Office Assistant II	
1	Registration Specialist I	
1	Warehouse Delivery Worker	