

## PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.



### September 9, 2015 REGULAR BOARD MEETING

**CLOSED SESSION – 6:00 p.m. – 7:00 p.m.**  
**PUBLIC SESSION – 7:00 p.m.**

**DISTRICT OFFICE**  
**Boardroom**  
**292 Green Valley Road, Watsonville, CA 95076**

#### **NOTICE TO THE PUBLIC: BOARD PACKET DOCUMENTS ARE AVAILABLE FOR YOUR REVIEW AT THE FOLLOWING LOCATIONS:**

- Superintendent's Office: 294 Green Valley Road, Watsonville, CA (4<sup>th</sup> Floor)
- On our Webpage: [www.pvUSD.net](http://www.pvUSD.net)

#### **Notice to the Audience on Public Comment**

Members of the audience are welcome to address the Board on all items not listed on this agenda. Such comments are welcome at the "Visitor Non-Agenda Items".

Members of the audience will also have the opportunity to address the Board during the Board's consideration of each item on the agenda.

Individual speakers will be allowed three minutes (unless otherwise announced by the Board President) to address the Board on each agenda item. **You must submit this card prior to the discussion of the agenda item you wish to speak to; once an item has begun, cards will not be accepted for that item.** For the record, please state your name at the beginning of your statement. The Board shall limit the total time for public input on each agenda item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The President may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add.

#### **Las Solicitudes de Traducción:**

Traducción del inglés al español está disponibles en las sesiones de la mesa directiva. Por favor obtenga su equipo al entrar a la junta.

**We ask that you please turn off your cell phones and pagers when you are in the boardroom.**

**Please Note that Reporting out of Closed Session will Take Place AFTER Action Items.**

#### **1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

- 1.1 Call to Order
- 1.2 Public comments on closed session agenda.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

- 2.1 Public Employee Appointment/Employment, Government Code Section 54957
  - a. Certificated Employees (see Attached)
  - b. Classified Employees (see attached)
- 2.2 Public Employee Discipline/Dismissal/Release/Leaves
- 2.3 Negotiations Update
  - a. CSEA
  - b. PVFT
  - c. Unrepresented Units: Management and Confidential
  - d. Substitutes – Communication Workers of America (CWA)
- 2.4 Claims for Damages
- 2.5 Existing Litigation
- 2.6 Pending Litigation
- 2.7 Anticipated Litigation
- 2.8 Real Property Negotiations
- 2.9 2 Expulsions

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

- 3.1 Pledge of Allegiance
- 3.2 Welcome by Board President  
Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas,  
Willie Yahiro and President Jeff Ursino.
- 3.3 Superintendent Comments
- 3.4 Governing Board Comments/Reports Standing Committee Meetings *(1 minute per trustee)*

**4.0 APPROVAL OF THE AGENDA**

**5.0 APPROVAL OF MINUTES**

*- Minutes for August 26, 2015*

**6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

*5 min. per school*

**Board President closes regular meeting and opens public hearings.**

**7.0 PUBLIC HEARING: SUFFICIENCY OF INSTRUCTIONAL MATERIALS**

- 7.1 Report on Resolution #15-16-05, Sufficiency of Instructional Materials K-12 and Science Laboratory Equipment for Grades 9 – 12. *(5 min. report; 5 min. discussion)*  
*Report by Susan Perez, Assistant Superintendent, Curriculum & Instruction*
- 7.2 Public Comment
- 7.3 Board Comments/Questions

**8.0 PUBLIC HEARING: PVFT (PAJARO VALLEY FEDERATION OF TEACHERS) SUNSHINE PROPOSAL FOR COLLECTIVE BARGAINING AGREEMENT (CBA) 2015-16 TO 2017-18 WITH PVUSD.**

- 8.1 Report on Proposal. *(5 min. report; 5 min. discussion)*  
*Report by Ian MacGregor, Assistant Superintendent, Human Resources*
- 8.2 Public Comment
- 8.3 Board Comments/Questions

**Board President closes public hearings and resumes regular meeting.**

**9.0 VISITOR NON-AGENDA ITEMS**

Public comments on items that are not on the agenda can be addressed at this time. The Board President will recognize any member of the audience wishing to speak to an item not on the agenda on a matter directly related to school business. The President may allot time to those wishing to speak, but no action will be taken on matters presented (Ed. Code Section 36146.6). If appropriate, the President or any Member of the Board may direct that a matter be referred to the Superintendent's Office for placement on a future agenda. (Please complete a card if you wish to speak.)

**10.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA *5 min. each***

**11.0 CONSENT AGENDA**

Information concerning the Consent items listed above has been forwarded to each Board Member prior to this meeting for his/her study. Unless some Board Member or member of the audience has a question about a particular item(s) and asks that it be withdrawn from the Consent list, the item(s) will be approved at one time by the Board of Trustees. The action taken in approving Consent items is set forth in the explanation of the individual item(s).

- 11.1 Purchase Orders August 20 – September 3, 2015  
*The PO's will be available in the Superintendent's Office.*
- 11.2 Warrants August 20 – September 3, 2015  
*The warrants will be available in the Superintendent's Office.*
- 11.3 Approve Resolution 15-16-03 GANN Limit.
- 11.4 Approve Notice of Completion and Change Order: Flooring Replacement Project Phase 3.
- 11.5 Approve Resolution #15-16-06, Updated Authorized Signatories.

The administration recommends approval of the Consent Agenda.

**12.0 DEFERRED CONSENT ITEMS**

**13.0 REPORT ITEMS**

- 13.1 Report and discussion on Overview of CAASPP – California Assessment of Student Performance and Progress.  
*Report by Susan Perez, Assistant Superintendent. *10 min. pres; 10 min. discussion.**
- 13.2 Report and discussion on Best Practices: Hall District Elementary School.  
*Report by Claudia Monasterio, Hall District Principal. *10 min. pres; 10 min. discussion.**
- 13.3 Report and discussion on Special Education Study Report.  
*Report by Dorma Baker, Superintendent. *10 min. pres; 15 min. discussion.**

- 13.4 Report and discussion on Appointment and Terms of Commission Member (Merit Rule 3.1) for Joint Appointee.  
*Report by Pam Shanks, Director Classified Personnel 2 min. pres; 10 min. discussion.*

**14.0 ACTION ITEMS**

- 14.1 Action on Resolution #15-16-05, Sufficiency of Instructional Materials K-12 and Science Laboratory Equipment for Grades 9 – 12  
*Report given under Item #7.0, Public Hearing.*
- 14.2 Action to Approve PVFT (Pajaro Valley Federation Of Teachers) Sunshine Proposal For Collective Bargaining Agreement (CBA) 2015-16 To 2017-18 with PVUSD.  
*Report given under Item #8.0, Public Hearing.*
- 14.3 Report discussion and possible action on Unaudited Actuals Report.  
*Report by Melody Canady, CBO, and Helen Bellonzi, Finance Director. 10 min. pres; 10 min. discussion.*
- 14.4 Report, discussion and possible action to Approve Resolution #15-16-04, Recognizing September 15 to October 15, 2015 as National Hispanic Heritage Month.  
*Report by Dorma Baker, Superintendent. 2 min. pres; 5min. discussion.*
- 14.5 Report, discussion and possible action to Approve an Alternative Option for Instructional Calendar for 2016-17 and 2017-18 School Years.  
*Report by Dorma Baker, Superintendent. 5 min. pres; 5min. discussion.*
- 14.6 Report, discussion and possible action to Approve New Classified Management Position Job Description: Behaviorist.  
*Report by Pam Shanks, Director Classified Human Resources. 5 min. pres; 5min. discussion.*
- 14.7 Report, discussion and possible action to Approve the Following Changes to 2015 Board Meeting Schedule: Cancellation of September 23 Meeting and Addition of October 7 Study Session.  
*Report by Dorma Baker, Superintendent. 2 min. pres; 2min. discussion.*

**15.0 ACTION ON CLOSED SESSION**

**16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2015**

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
<b>September</b>	▪ <del>23</del>	▪ Cancelled
<b>October</b>	▪ 7 ▪ 14 ▪ 28	▪ Study Session
<b>November</b>	▪ 18	▪
<b>December</b>	▪ 9	▪ Annual Organization Mtg. ▪ Approve 1 <sup>st</sup> Interim Report

**17.0 ADJOURNMENT**

PAJARO VALLEY UNIFIED SCHOOL DISTRICT  
 CLOSED SESSION AGENDA  
 September 9, 2015

- 2.1 Public Employee Appointment/Employment, Government Code Section 54957  
 a. Certificated Employees  
 b. Classified Employees

<b>New Hires – Probationary</b>	
	None
<b>New Hires</b>	
2	Counselors
18	Teachers
<b>Rehires</b>	
	None
<b>Promotions</b>	
	None
<b>New Substitutes</b>	
8	
<b>Administrative Appointments</b>	
2	Assistant Principals
<b>Transfers</b>	
	None
<b>Other</b>	
1	Parent Education Coordinator
<b>Extra Pay Assignments</b>	
	None
<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
1	Counselor
1	Psychologist
1	Teacher
<b>Miscellaneous Action</b>	
1	Supervisor of Planning
<b>Retirements</b>	
	None
<b>Resignations/Terminations</b>	
	None

<b>Supplemental Service Agreements</b>	
1	Curriculum Coach
1	Nurse
7	Site Supervisor
155	Teachers
<b>Separations From Service</b>	
1	Counselor
3	Teacher
1	District Translator
1	Instructional Assistant – Mild/Moderate
1	Behavior Technician
<b>Limited Term – Projects</b>	
1	Administrative Secretary II
2	Campus Safety & Security Officer
5	Custodian II
2	Data Entry Specialist
1	Health & Disabilities Manager
4	HR Analyst
1	HR Specialist
1	HR Sr. Analyst
3	HR Technician
5	Instructional Assistant – Child Development
1	Instructional Assistant – General Ed
3	Lead Custodian I
2	Lead Custodian II
1	Lead Custodian III
1	Library Media Technician
9	Office Assistant II
5	Office Assistant III
1	Parent Education Specialist
2	Parent Involvement Coordinator
1	Site Computer Support Technician
1	Translator
<b>Exempt</b>	
1	Childcare
11	Crossing Guard

2	Enrichment Specialist
51	Yard Duty
<b>Provisional</b>	
1	Attendance Specialist
1	Registration Specialist
<b>Limited Term - Substitute</b>	
9	Cafeteria Assistant
16	Custodian I
1	Groundskeeper I
1	Groundskeeper II
3	Warehouse Delivery Worker