



## PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**August 24, 2011**  
**REGULAR BOARD MEETING**  
**CLOSED SESSION – 6:00 p.m. – 7:00 p.m.**

**PUBLIC SESSION – 7:00 p.m.**  
**DISTRICT OFFICE**  
**BOARDROOM**  
**292 Green Valley Road**  
**Watsonville, CA 95076**

**NOTICE TO THE PUBLIC: PURSUANT TO SB 343, BOARD PACKET DOCUMENTS ARE AVAILABLE FOR YOUR REVIEW AT THE FOLLOWING LOCATIONS:**

- Superintendent's Office: 294 Green Valley Road, Watsonville, CA (4<sup>th</sup> Floor)
- On our Webpage: [www.pvusd.net](http://www.pvusd.net)

### **Notice to the Audience on Public Comment**

Members of the audience are welcome to address the Board on all items not listed on this agenda. Such comments are welcome at the "Visitor Non-Agenda Items".

Members of the audience will also have the opportunity to address the Board during the Board's consideration of each item on the agenda.

Individual speakers will be allowed three minutes (unless otherwise announced by the Board President) to address the Board on each agenda item. **You must submit this card prior to the discussion of the agenda item you wish to speak to; once an item has begun, cards will not be accepted for that item.** For the record, please state your name at the beginning of your statement. The Board shall limit the total time for public input on each agenda item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The President may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add.

Note: Time allotment for each item is for the report portion only; it is not an anticipation of the total time for the discussion of the item.

**We ask that you please turn off your cell phones and pagers when you are in the boardroom.**

**Please Note that Reporting out of Closed Session will Take Place AFTER Action Items.**

### **1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

- 1.1 Call to Order
- 1.2 Public comments on closed session agenda.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

- 2.1 Public Employee Appointment/Employment, Government Code Section 54957
  - a. Certificated Employees (see Attached)
  - b. Classified Employees (see attached)
- 2.2 Public Employee Discipline/Dismissal/Release/Leaves
- 2.3 Negotiations Update
  - a. CSEA
  - b. PVFT
  - c. Unrepresented Units: Management and Confidential
  - d. Substitutes – Communication Workers of America (CWA)
- 2.4 Claims for Damages
- 2.5 Pending Litigation
- 2.6 Anticipated Litigation
- 2.7 Real Property Negotiations
- 2.8 1Expulsions

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

- 3.1 Pledge of Allegiance
- 3.2 Welcome by Board President  
Trustees Leslie De Rose, Kim De Serpa, Doug Keegan, Sandra Nichols, Karen Osmundson, Jeff Ursino, and President Willie Yahiro.
- 3.3 Superintendent Comments

**4.0 APPROVAL OF THE AGENDA**

**5.0 APPROVAL OF MINUTES**

*a) Minutes for August 10, 2011*

**6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

**7.0 POSITIVE PROGRAM REPORT**

- 7.1 Energy Education: Energy Star Award  
*Report by Brett McFadden, CBO, and Steve Okamura, Energy Education Manager. 10 min.*
- 7.2 Relay for Life  
*Report by Murry Schekman, Assistant Superintendent. 10 min.*

**8.0 VISITOR NON-AGENDA ITEMS**

Public comments on items that are not on the agenda can be addressed at this time. The Board President will recognize any member of the audience wishing to speak to an item not on the agenda on a matter directly related to school business. The President may allot time to those wishing to speak, but no action will be taken on matters presented (Ed. Code Section 36146.6). If appropriate, the President or any Member of the Board may direct that a matter be referred to the Superintendent's Office for placement on a future agenda. (Please complete a card if you wish to speak.)

**9.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each**

**10.0 CONSENT AGENDA**

Information concerning the Consent items listed above has been forwarded to each Board Member prior to this meeting for his/her study. Unless some Board Member or member of the audience has a question about a particular item(s) and asks that it be withdrawn from the Consent list, the item(s) will be approved at one time by the Board of Trustees. The action taken in approving Consent items is set forth in the explanation of the individual item(s).

- 10.1 Purchase Orders August 4 - 17, 2011.  
The PO's will be available in the Superintendent's Office.
- 10.2 Warrants August 4 - 17, 2011.  
The warrants will be available in the Superintendent's Office.
- 10.3 Acknowledge with Gratitude Donations from Monterey Business Systems, Palace Art and Office Supplies, and Jacob Young and Associates, to support 2011 Districtwide Breakfast.
- 10.4 Acknowledge with Gratitude Donation of \$8,500 from Driscoll Strawberry Associates for Bradley's Reading Intervention Program "Walk to Learn".

The administration recommends approval of the Consent Agenda.

**11.0 DEFERRED CONSENT ITEMS**

**12.0 REPORT AND DISCUSSION ITEMS**

- 12.1 Report and Discussion on Appointment and Terms of Commission Members (Merit Rule 3.1).  
*Report by Pam Shanks, Director of Classified Personnel. 2 min.*
- 12.2 Report and Discussion on Adult Education Status.  
*Report by Albert Roman, Assistant Superintendent, Human Resources. 10 min.*
- 12.3 Report and Discussion on Human Resources Report.  
*Report by Albert Roman, Assistant Superintendent, Human Resources. 10 min.*

**13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

- 13.1 Report, discussion and possible action on Implementation of 2011-12 State Budget: Allocation Reserve Set Aside.  
*Report by Brett McFadden, CBO. 10 min.*
- 13.2 Report, discussion and possible action on Advisory Committee Recommendation on Consultant Vendor and Legal Cost Transparency.  
*Report by Brett McFadden, CBO. 10 min.*
- 13.3 Report, discussion and possible action on 2012 Trustee Area Redistricting: Adoption of Timeline and Demographic Services.  
*Report by Brett McFadden, CBO. 10 min.*
- 13.4 Report, discussion and possible action to approve Resolution #11-12-03, Support of a Seal of Bilingualism.  
*Report by Dorma Baker, Superintendent. 2 min.*
- 13.5 Report, discussion and possible action to approve of Revised Job Description: Language Support Liaison I and New Job Description: Language Support Liaison II.  
*Report by Pam Shanks, Director of Classified Personnel. 2 min.*

- 13.6 Report, discussion and possible action to approve Job Description: Manager – MSHS Health and Disabilities.  
*Report by Pam Shanks, Director of Classified Personnel.* 2 min.
- 13.7 Report, discussion and possible action to approve New Job Description: Student Services Specialist I, and Revised Job Description: Student Services Specialist II.  
*Report by Pam Shanks, Director of Classified Personnel.* 2 min.
- 13.8 Report, discussion and possible action to approve Updated Board Bylaw 9123, Vice President/Clerk.  
*Report by Dorma Baker, Superintendent.* 2 min.

**14.0 ACTION ON CLOSED SESSION**

**15.0 GOVERNING BOARD COMMENTS/REPORTS**

**16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2011**

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		<b>Comment</b>
<b>September</b>	<ul style="list-style-type: none"> <li>▪ 14</li> <li>▪ 28</li> </ul>	<ul style="list-style-type: none"> <li>▪ Unaudited Actuals</li> </ul>
<b>October</b>	<ul style="list-style-type: none"> <li>▪ 12</li> <li>▪ 26</li> </ul>	
<b>November</b>	<ul style="list-style-type: none"> <li>▪ 16</li> </ul>	<ul style="list-style-type: none"> <li>▪</li> </ul>
<b>December</b>	<ul style="list-style-type: none"> <li>▪ 7 Annual Organization Mtg.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Approve 1<sup>st</sup> Interim Report</li> </ul>

**17.0 ADJOURNMENT**

PAJARO VALLEY UNIFIED SCHOOL DISTRICT  
 CLOSED SESSION AGENDA  
 August 24, 2011

- 2.1 Public Employee Appointment/Employment, Government Code Section 54957  
 a. Certificated Employees  
 b. Classified Employees

<b>New Hires – Probationary</b>	
1	Instructional Assistant II
5	Health Services Assistant
2	Bus Driver
1	Data Entry Specialist
1	Health and Disabilities Coordinator
2	Office Manager
1	Instructional Assistant II
2	Behavior Technician
<b>New Substitutes</b>	
	None
<b>New Hires</b>	
17	Secondary Teachers
5	Elementary Teachers
1	Speech & Language Therapist
1	SSO Teacher
<b>Promotions</b>	
1	Attendance Specialist
1	Lead Custodian III
1	Office Manager
<b>Rehires</b>	
6	EL Specialists
3	MEST
1	Psychologist
5	Speech & Language Specialist
1	Teacher – Secondary
1	Teacher - Elementary
<b>Administrative Appointments</b>	
2	Principals (extra days)
1	CalSafe Coordinator (extra days)
2	Coordinator of Site Academic (extra days)

<b>Transfers</b>	
	None
<b>Extra Pay Assignments</b>	
14	Coaches
<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
5	Elementary Teachers
3	Secondary Teachers
2	Instructional Assistant II
2	Cafeteria Assistant
1	Instructional Assistant – Migrant Children Center
1	Payroll Technician
<b>Retirements</b>	
	None
<b>Resignations/Terminations</b>	
1	Nurse
1	Teacher – Elementary
1	Teacher - Secondary
<b>Supplemental Service Agreements</b>	
3	Elementary Teachers
1	Kindergarten Coach
1	Secondary Teacher
1	Read Support
1	Speech & Language Therapist
<b>Miscellaneous Actions</b>	
3	Behavior Technician
2	Cafeteria Assistant
1	Custodian II
1	Health Services Assistant
15	Instructional Assistant II – Special Education
7	Instructional Assistant I – Special Education
1	Instructional Assistant – Migrant Children Center
1	Instructional Support Clerk
1	Lead Custodian I
1	Office Manager

1	Registration Specialist
<b>Separations From Service</b>	
	None
<b>Limited Term – Projects</b>	
7	Behavior Technician
1	Campus Safety Coordinator
3	Career Development Specialist I
1	Community Services Liaison I
4	Enrichment Specialist
1	Instructional Assistant II – General Education
31	Instructional Assistant II – Special Education
19	Instructional Assistant I – Special Education
1	Library Media Technician
1	Office Assistant I
3	Office Assistant II
3	Office Assistant III
1	Textbook Media Specialist
<b>Exempt</b>	
2	Crossing Guards
9	Student Helpers
16	Yard Duty Supervisors
<b>Provisional</b>	
1	Administrative Secretary II
1	Office Assistant III
1	Office Manager
<b>Limited Term - Substitute</b>	
10	Cafeteria Assistant
1	Delivery Driver
2	Enrichment Specialist
2	Instructional Assistant – Migrant Children Center
1	Maintenance Specialist
3	Office Assistant II
1	Office Manager
1	Textbook Media Specialist