

PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.



August 12, 2015 REGULAR BOARD MEETING

CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.

DISTRICT OFFICE
Boardroom
292 Green Valley Road, Watsonville, CA 95076

NOTICE TO THE PUBLIC: BOARD PACKET DOCUMENTS ARE AVAILABLE FOR YOUR REVIEW AT THE FOLLOWING LOCATIONS:

- Superintendent's Office: 294 Green Valley Road, Watsonville, CA (4th Floor)
- On our Webpage: www.pvUSD.net

Notice to the Audience on Public Comment

Members of the audience are welcome to address the Board on all items not listed on this agenda. Such comments are welcome at the "Visitor Non-Agenda Items".

Members of the audience will also have the opportunity to address the Board during the Board's consideration of each item on the agenda.

Individual speakers will be allowed three minutes (unless otherwise announced by the Board President) to address the Board on each agenda item. **You must submit this card prior to the discussion of the agenda item you wish to speak to; once an item has begun, cards will not be accepted for that item.** For the record, please state your name at the beginning of your statement. The Board shall limit the total time for public input on each agenda item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The President may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add.

Las Solicitudes de Traducción:

Traducción del inglés al español está disponibles en las sesiones de la mesa directiva. Por favor obtenga su equipo al entrar a la junta.

We ask that you please turn off your cell phones and pagers when you are in the boardroom.

Please Note that Reporting out of Closed Session will Take Place AFTER Action Items.

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

- 1.1 Call to Order
- 1.2 Public comments on closed session agenda.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

- 2.1 Public Employee Appointment/Employment, Government Code Section 54957
 - a. Certificated Employees (see Attached)
 - b. Classified Employees (see attached)
- 2.2 Public Employee Discipline/Dismissal/Release/Leaves
- 2.3 Negotiations Update
 - a. CSEA
 - b. PVFT
 - c. Unrepresented Units: Management and Confidential
 - d. Substitutes – Communication Workers of America (CWA)
- 2.4 Claims for Damages
- 2.5 Existing Litigation
- 2.6 Pending Litigation
- 2.7 Anticipated Litigation
- 2.8 Real Property Negotiations

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

- 3.1 Pledge of Allegiance
- 3.2 Welcome by Board President
Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Willie Yahiro and President Jeff Ursino.
- 3.3 Superintendent Comments
- 3.4 Governing Board Comments/Reports Standing Committee Meetings (*1 minute per trustee*)

4.0 APPROVAL OF THE AGENDA

5.0 APPROVAL OF MINUTES

- Minutes for June 24, 2015

6.0 VISITOR NON-AGENDA ITEMS

Public comments on items that are not on the agenda can be addressed at this time. The Board President will recognize any member of the audience wishing to speak to an item not on the agenda on a matter directly related to school business. The President may allot time to those wishing to speak, but no action will be taken on matters presented (Ed. Code Section 36146.6). If appropriate, the President or any Member of the Board may direct that a matter be referred to the Superintendent's Office for placement on a future agenda. (Please complete a card if you wish to speak.)

7.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA

5 min. each

8.0 CONSENT AGENDA

Information concerning the Consent items listed above has been forwarded to each Board Member prior to this meeting for his/her study. Unless some Board Member or member of the audience has a question about a particular item(s) and asks that it be withdrawn from the

Consent list, the item(s) will be approved at one time by the Board of Trustees. The action taken in approving Consent items is set forth in the explanation of the individual item(s).

- 8.1 Purchase Orders June 17 – August 5, 2015
The PO's will be available in the Superintendent's Office.
- 8.2 Warrants June 17 – August 5, 2015
The warrants will be available in the Superintendent's Office.
- 8.3 Acknowledge with Gratitude Donation of \$10,000 from Rita and Tuzon family for Hall District Elementary School's Ardell Tuzon Library.
- 8.4 Acknowledge with Gratitude Donation of \$10,000 from Monterey Peninsula Foundation for Hall District Elementary School to Support Student Field Trips.
- 8.5 Approve New Asphalt Walkway Notice of Completion and Change Order for Rio del Mar Elementary School, Bid # B-15-17-06-843-004GG.
- 8.6 Approve Septic Systems Improvements Notice of Completion for Bradley Elementary School.
- 8.7 Approve New Two Story Relocatable Classrooms for Watsonville High School, Bond Project #8505, Bid # B-15-21-07-804-8505.
- 8.8 Approve Water Intrusion Repair Project for Hall District Elementary School, Bid # B-15-21-04-810-8510.
- 8.9 Approve Notices of Completion for Gutters and Downspouts Improvements at Various Sites.
- 8.10 Approve Notice of Completion for Roof, Gutter and Dry Rot Repairs for Calabasas Elementary School.
- 8.11 Approve Architectural Service Amendment for the Pajaro Valley High School New Auditorium Building Project, Measure L Bond Project #8301.
- 8.12 Approve Architectural Service Amendment for the Pajaro Valley High School Upper Fields Project, Measure L Bond Project #8300.
- 8.13 Approve Architectural Service Amendment for MacQuiddy Elementary School New Relocatable Classroom Addition.
- 8.14 Approve Architectural Service Amendment for the Lakeview Middle School Campus-wide Fire Alarm Upgrades.
- 8.15 Approve D-Wing Re-Roofing Project for Valencia Elementary School, B-15-23-6-046-8150.
- 8.16 Approve Williams Quarterly Complaint Report for April, May June 2015. Number of Complaints: Zero.
- 8.17 Approve Resolution #15-16-02, Updated Authorized District Signatures on Record.
- 8.18 Approve Migrant & Seasonal Head Start 2013-14 Program Information Report (P.I.R).

- 8.19 Approve Migrant & Seasonal Head Start Policy Committee Bylaws.
- 8.20 Approve Revisions to the Code of Conduct for Migrant & Seasonal Head Start Program.
- 8.21 Approve Award of Open Purchase Order Contracts for Food and Nutritional Services Bids.

The administration recommends approval of the Consent Agenda.

9.0 DEFERRED CONSENT ITEMS

10.0 REPORT ITEMS

- 10.1 Report and discussion and Update on Bond Projects and Summer Construction and Modernization Projects throughout the District.
Report by Rick Mullikin, Director of Maintenance, Construction and Facilities.
15 min. report; 30 min. discussion
- 10.2 Report and discussion on the Transportation Study Report.
Report by Melody Canady, CBO.
15 min. report; 30 min. discussion

11.0 ACTION ITEMS

- 11.1 Report, discussion and possible action to Approve Contract of Employment for Ian MacGregor, Interim Assistant Superintendent for Human Resources.
Report by Dorma Baker, Superintendent.
2 min. report; 2 min. discussion
- 11.2 Report, discussion and possible action to Approve Contract of Employment for Lisa Aguerria Lewis, Assistant Superintendent for Elementary Services.
Report by Dorma Baker, Superintendent.
2 min. report; 2 min. discussion
- 11.3 Report, discussion and possible action to Approve Updated Management Salary Schedule.
Report by Ian MacGregor, Interim Assist. Sup, HR.
2 min. report; 2 min. discussion
- 11.4 Report, discussion and possible action to Approve 3 Job Revisions in Migrant & Seasonal Head Start: Supervisor, MSHS Health Services; Supervisor, MSHS Program Operations; Supervisor, MSHS Parent Involvement.
Report by Pam Shanks, Director Classified HR.
5 min. report; 5 min. discussion
- 11.5 Report, discussion and possible action to Approve 3 Job Revisions in Migrant & Seasonal Head Start: Coordinator, MSHS Disabilities/Mental Health; Coordinator, MSHS Child Development; Coordinator, MSHS Family Child Care Home; Coordinator, MSHS Family & Community Services.
Report by Pam Shanks, Director Classified HR.
5 min. report; 5 min. discussion

12.0 ACTION ON CLOSED SESSION

13.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2015

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
August	▪ 26	
September	▪ 9 ▪ 23	▪ Unaudited Actuals
October	▪ 14	

	▪ 28	
November	▪ 18	▪
December	▪ 9	▪ Annual Organization Mtg. ▪ Approve 1 st Interim Report

14.0 ADJOURNMENT

PAJARO VALLEY UNIFIED SCHOOL DISTRICT
 CLOSED SESSION AGENDA
 August 12, 2015

- 2.1 Public Employee Appointment/Employment, Government Code Section 54957
 a. Certificated Employees
 b. Classified Employees

New Hires - Probationary	
1	Buyer
1	Data Entry Specialist
1	Groundskeeper I
1	Library Media Technician
2	Office Assistant III
1	Office Manager
1	Supervisor, Food Services
1	Theatre Technician
New Hires	
1	Curriculum Coach
1	School Nurse
2	School Psychologist
9	Speech & Language Specialist
28	Teachers
Rehires	
	None
Promotions	
1	Office Assistant III
1	Office Manager
1	Payroll Technician
	None
New Substitutes	
Administrative Appointments	
3	Assistant Superintendent
1	Coordinator
2	Director
1	Principal
Transfers	

	None
Other	
	None
Extra Pay Assignments	
12	Coach
Extra Period Assignments	
	None
Leaves of Absence	
6	Teacher
1	Bus Driver Specialized
1	Health Care Assistant
1	Human Resources Analyst
1	Instructional Assistant – Moderate/Severe
Miscellaneous Action	
1	Instructional Assistant – General Ed
1	Supervisor of Planning
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
1	Coordinator
1	Counselor
2	Curriculum Coach
1	Program Director
4	School Nurse
363	Teacher
Separations From Service	
1	Academic Coordinator
1	Assistant Superintendent, Elementary
2	Assistant Principal
1	Counselor
1	School Nurse
19	Teacher
1	Administrative Secretary III
2	Attendance Specialist

1	Behavior Technician
1	Director, Food Services
1	Instructional Assistant – Mild/Moderate
1	Instructional Assistant – Moderate/Severe
1	Office Manager III
Limited Term – Projects	
1	Administrative Secretary I
1	Administrative Secretary II
1	Administrative Secretary III
35	Behavior Technician
41	Bus Driver
15	Cafeteria Assistant
1	Cafeteria Manager II
2	Cafeteria Manager III
17	Campus Safety & Security Officer
1	Central Kitchen Manager
12	Custodian I
2	Custodian II
2	Data Entry Specialist
6	Health Care Assistant
1	Human Resources Analyst
63	Instructional Assistant – General Ed
14	Instructional Assistant – Mild/Moderate
84	Instructional Assistant – Moderate/Severe
11	Instructional Assistant – Migrant Ed
1	Interpreter Tutor Sign Language
1	Language Support Liaison
10	Library Media Tech
1	Low Incidence Tech
4	Office Assistant II
5	Office Assistant III
1	Occupational Therapist
2	Office Manager
3	Site Computer Support Technician
1	Translator
1	Warehouse/Delivery Driver

Exempt	
11	Crossing Guards
17	Enrichment Specialist
39	Pupil
47	Student Worker
7	Yard Duty
Provisional	
1	Registration Specialist I
Limited Term - Substitute	
1	Administrative Secretary I
1	Attendance Specialist
1	Cafeteria Assistant
14	Custodian I
1	Groundskeeper I
2	Groundskeeper II
3	Office Manager