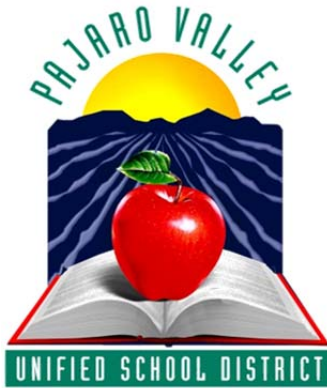


## PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.



### June 22, 2016 REGULAR BOARD MEETING

*CLOSED SESSION – 6:00 p.m. – 7:00 p.m.*  
*PUBLIC SESSION – 7:00 p.m.*

**DISTRICT OFFICE  
Boardroom  
292 Green Valley Road, Watsonville, CA 95076**

#### **NOTICE TO THE PUBLIC: BOARD PACKET DOCUMENTS ARE AVAILABLE FOR YOUR REVIEW AT THE FOLLOWING LOCATIONS:**

- Superintendent's Office: 294 Green Valley Road, Watsonville, CA (4<sup>th</sup> Floor)
- On our Webpage: [www.pvUSD.net](http://www.pvUSD.net)

#### **Notice to the Audience on Public Comment**

Members of the audience are welcome to address the Board on all items not listed on this agenda. Such comments are welcome at the "Visitor Non-Agenda Items".

Members of the audience will also have the opportunity to address the Board during the Board's consideration of each item on the agenda.

Individual speakers will be allowed three minutes (unless otherwise announced by the Board President) to address the Board on each agenda item. **You must submit this card prior to the discussion of the agenda item you wish to speak to; once an item has begun, cards will not be accepted for that item.** For the record, please state your name at the beginning of your statement. The Board shall limit the total time for public input on each agenda item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The President may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add.

#### **Las Solicitudes de Traducción:**

Traducción del inglés al español está disponibles en las sesiones de la mesa directiva. Por favor obtenga su equipo al entrar a la junta.

**We ask that you please turn off your cell phones and pagers when you are in the boardroom.**

**Please Note that Reporting out of Closed Session will Take Place AFTER Action Items.**

#### **1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

- 1.1 Call to Order
- 1.2 Public comments on closed session agenda.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

- 2.1 Public Employee Appointment/Employment, Government Code Section 54957
  - a. Certificated Employees (see Attached)
  - b. Classified Employees (see attached)
- 2.2 Public Employee Discipline/Dismissal/Release/Leaves
  - 2.2 a – Resolution #15-16-33 Non Reelection of Certain Probationary Certificated Employees
- 2.3 Negotiations Update
  - a. CSEA
  - b. PVFT
  - c. Unrepresented Units: Management and Confidential
  - d. Substitutes – Communication Workers of America (CWA)
- 2.4 Claims for Damages
  - a. Anaya vs. PVUSD
- 2.5 Existing Litigation
- 2.6 Pending Litigation
- 2.7 Anticipated Litigation
- 2.8 Real Property Negotiations

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 P.M.**

- 3.1 Pledge of Allegiance
- 3.2 Welcome by Board President  
Trustees Kim De Serpa, Leslie DeRose, Karen Osmundson, Lupe Rivas, Jeff Ursino, Willie Yahiro, Student Board Member Elias Nepa, and President Orozco.
- 3.3 Superintendent Comments
- 3.4 Governing Board Comments/Reports Standing Committee Meetings *(1 minute per trustee)*

**4.0 APPROVAL OF THE AGENDA**

**5.0 APPROVAL OF MINUTES**

- 5.1 *Minutes for Special Meeting of May 18, 2016*
- 5.2 *Minutes for June 8, 2016*
- 5.3 *Minutes for Special Meeting of June 15, 2016*

**6.0 VISITOR NON-AGENDA ITEMS**

Public comments on items that are not on the agenda can be addressed at this time. The Board President will recognize any member of the audience wishing to speak to an item not on the agenda on a matter directly related to school business. The President may allot time to those wishing to speak, but no action will be taken on matters presented (Ed. Code Section 36146.6). If appropriate, the President or any Member of the Board may direct that a matter be referred to the Superintendent's Office for placement on a future agenda. (Please complete a card if you wish to speak.)

**7.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA**

***5 min. each***

## **8.0 CONSENT AGENDA**

Information concerning the Consent items listed above has been forwarded to each Board Member prior to this meeting for his/her study. Unless some Board Member or member of the audience has a question about a particular item(s) and asks that it be withdrawn from the Consent list, the item(s) will be approved at one time by the Board of Trustees. The action taken in approving Consent items is set forth in the explanation of the individual item(s).

- 8.1 Purchase Orders June 2 – 15, 2016  
The PO's will be available in the Superintendent's Office.
- 8.2 Warrants June 2 - 15, 2016  
The warrants will be available in the Superintendent's Office.
- 8.3 Approve Updated Local Education Agency Plan.
- 8.4 Approve Migrant and Seasonal Head Start Budget Revision #1 – Additional One Time Only Funding.
- 8.5 Approve Migrant and Seasonal Head Start COLA – 1.8% Base Funding for Program Year March 1, 2016- February 28, 2017.
- 8.6 Approve Award Open Purchase Order Contracts for Food and Nutritional Services Bids.
- 8.7 Approve Change Order #1 for Legacy Roofing and Waterproofing: EA Hall Middle School Roofing Improvement Projects.
- 8.8 Approve Change Order #2 for Kent Construction and Notice of Completion for Network Operations Center Remodel Project #8600.
- 8.9 Approve Change Order #1 for Flooring Finish Replacement – Phase 4, Project #8950.
- 8.10 Approve Change Order #1 for Monterey Peninsula Engineering: Alianza Water Tank Project # 8411.
- 8.11 Approve Pajaro Valley Prevention and Student Assistance Agreement for Service, Facilities and Program.
- 8.12 Approve 2016-17 Consolidated Application for Funding.

The administration recommends approval of the Consent Agenda.

## **9.0 DEFERRED CONSENT ITEMS**

### **10.0 REPORT ITEMS**

- 10.1 Report and discussion on the Adult Education Block Grant.  
*Report by Dorma Baker, Superintendent. 10 min. pres.; 10 min. discussion*

### **11.0 ACTION ITEMS**

- 11.1 Report, discussion and possible action to approve Local Control Accountability Plan.  
*Report by Susan Perez, Assistant Superintendent, Ed. Svcs. 10 min. pres.; 10 min. discussion*
- 11.2 Report, discussion and possible action to approve 2016-2017 District Proposed Budget.  
*Report by Melody Canady, CBO and Helen Bellonzi, Director of Finance.*

- 11.3 Report, discussion and possible action to approve Plan for Use Educator Effectiveness Funds for 2016-2017.  
*Report by Ian MacGregor, Assistant Superintendent, HR. 5 min pres.; 10 min. discussion*
- 11.4 Report, discussion and possible action to approve Increase of 4% to the Confidential Employee Salary Schedule.  
*Report by Ian MacGregor, Assistant Superintendent, HR. 5 min pres.; 10 min. discussion*
- 11.5 Report, discussion and possible action to approve 7% Increase to Classified Management and Confidential Employee Salary Schedule in Lieu of District-Paid 7% CalPERS Member Contribution.  
*Report by Ian MacGregor, Assistant Superintendent, HR. 5 min pres.; 10 min. discussion*
- 11.6 Report, discussion and possible action to approve Extension of Contract for Superintendent Dorma Baker until New Superintendent is in Place.  
*Report by Dorma Baker, Superintendent. 2 min. pres.; 10 min. discussion*
- 11.7 Report, discussion and possible action to approve Extension of Contracts for Assistant Superintendents of Human Resources, Educational Services, Secondary Education, and Elementary Education, and for Chief Business Officer Through June 30, 2018.  
*Report by Dorma Baker, Superintendent. 2 min. pres.; 10 min. discussion*
- 11.8 Report, discussion and possible action to approve Board Policy #6152.1, Placement in Mathematics.  
*Report by Susan Perez, Assistant Superintendent, Ed Svcs. 5 min pres.; 10 min. discussion*
- 11.9 Report, discussion and possible action to approve Two-year UCSC Student Teacher Agreement through June 30, 2018.  
*Report by Ian MacGregor, Assistant Superintendent, HR. 5 min pres.; 10 min. discussion*

**12.0 ACTION ON CLOSED SESSION**

**13.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2016**

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
<b>July</b>	<ul style="list-style-type: none"> <li>▪ 20</li> <li>▪ 30 &amp; 31</li> </ul>	<ul style="list-style-type: none"> <li>▪ Special Board Meeting (<b>Closed Session Only</b>): Review Superintendent Candidate Applications</li> <li>▪ Interview Superintendent Candidates (<b>Closed Session Only</b>). <i>Note: the 31<sup>st</sup> only if necessary.</i></li> </ul>
<b>August</b>	<ul style="list-style-type: none"> <li>▪ 10</li> <li>▪ 24</li> </ul>	
<b>September</b>	<ul style="list-style-type: none"> <li>▪ 14</li> <li>▪ 28</li> </ul>	<ul style="list-style-type: none"> <li>▪ Unaudited Actuals</li> </ul>
<b>October</b>	<ul style="list-style-type: none"> <li>▪ 12</li> <li>▪ 26</li> </ul>	
<b>November</b>	<ul style="list-style-type: none"> <li>▪ 16</li> </ul>	<ul style="list-style-type: none"> <li>▪</li> </ul>
<b>December</b>	<ul style="list-style-type: none"> <li>▪ 7</li> </ul>	<ul style="list-style-type: none"> <li>▪ Annual Organization Mtg. (Election Year – hold meeting after 1<sup>st</sup> Friday of the Month)</li> <li>▪ Approve 1<sup>st</sup> Interim Report</li> </ul>

**14.0 ADJOURNMENT**

PAJARO VALLEY UNIFIED SCHOOL DISTRICT  
 CLOSED SESSION AGENDA  
 June 22, 2016

- 2.1 Public Employee Appointment/Employment, Government Code Section 54957  
 a. Certificated Employees  
 b. Classified Employees

<b>New Hires – Probationary</b>	
	None
<b>New Hires</b>	
13	Teachers
<b>Rehires</b>	
	None
<b>Promotions</b>	
	None
<b>New Substitutes</b>	
None	
<b>Administrative Appointments</b>	
1	Principal
<b>Transfers</b>	
	None
<b>Extra Pay Assignments</b>	
	None
<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
2	Teacher
1	Coordinator, I & R
	Instructional Assistant – Moderate/Severe
<b>Miscellaneous Action</b>	
1	Maintenance Specialist
1	Lead Maintenance Specialist Carpenter
<b>Supplemental Service Agreements</b>	
75	Teacher
1	Principal

<b>Separations From Service</b>	
2	Counselor
1	Resource Specialist
3	Teacher
1	Instructional Assistant – Moderate/Severe
<b>Limited Term – Projects</b>	
1	Administrative Secretary III
1	Administrative Assistant
1	Assessment Specialist
2	Attendance Specialist
1	Cafeteria Assistant
1	Campus Safety & Security Officer
1	Custodian II
1	District Student Attendance Information Specialist
2	District Tech Support Technician
2	Instructional Assistant – General Ed
2	Information System Support Technician
2	Lead Custodian I
1	Lead Custodian II
1	Maintenance Specialist
2	Office Assistant III
1	Office Manager
1	Senior Translator
<b>Limited Term – Substitute</b>	
1	HR Technician
<b>Provisional</b>	
	None
<b>Exempt</b>	
3	Childcare
2	Crossing Guards
1	Student Helper
16	Yard Duty
1	Pupil