

PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.



May 18, 2016 SPECIAL BOARD MEETING

CLOSED SESSION - 6:00 PM - 6:20 PM
PUBLIC SESSION - 6:20 PM - 8:00 PM

DISTRICT OFFICE
Boardroom
292 Green Valley Road, Watsonville, CA 95076

Notice to the Audience on Public Comment

Members of the audience are welcome to address the Board on all items not listed on this agenda. Such comments are welcome at the "Visitor Non-Agenda Items".

Members of the audience will also have the opportunity to address the Board during the Board's consideration of each item on the agenda.

Individual speakers will be allowed three minutes (unless otherwise announced by the Board President) to address the Board on each agenda item. **You must submit this card prior to the discussion of the agenda item you wish to speak to; once an item has begun, cards will not be accepted for that item.** For the record, please state your name at the beginning of your statement. The Board shall limit the total time for public input on each agenda item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The President may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add.

Las Solicitudes de Traducción:

Traducción del inglés al español está disponibles en las sesiones de la mesa directiva. Por favor obtenga su equipo al entrar a la junta.

We ask that you please turn off your cell phones and pagers when you are in the boardroom.

Please Note that Reporting out of Closed Session will Take Place AFTER Action Items.

1.0 OPENING CEREMONY - SPECIAL BOARD MEETING - 6:00 PM

- 1.1 Call to Order
- 1.2 Public comment on closed session agenda.

2.0 CLOSED SESSION

- 2.1 Public Employee Appointment/Employment
Discussion pursuant to Government Code 54957 of Potential Candidates for Superintendent

3.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC - 6:20 PM

3.1 Pledge of Allegiance

3.2 Welcome by Board President

Trustees Kim De Serpa, Leslie DeRose, Karen Osmundson, Lupe Rivas, Jeff Ursino, Willie Yahiro, Student Board Member Elias Nepa, and President Orozco.

4.0 APPROVAL OF THE AGENDA

5.0 REPORT AND DISCUSISON ITEMS

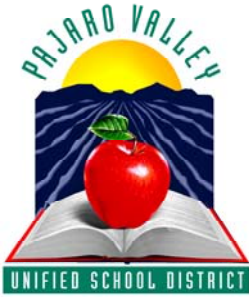
5.1 Leadership Associates Presentation and Request for Input on the Selection of the New Superintendent on the Following: Discussion of Search Process; Finalize Timeline; Desired Qualifications of a Superintendent; and Identification of Groups and Individuals for Community/Staff Input.

Report by Don Iglesias and Mike Escalante, Leadership Associates Partners

6.0 ADJOURNMENT



PAJARO VALLEY UNIFIED SCHOOL DISTRICT



Board Agenda Backup

Item No: **5.1**

Date: May 18, 2016

Item: Leadership Associates Presentation and Request for Input on the Selection of the New Superintendent

Overview: The Board approved a contract with Leadership Associates, at its Board Meeting on May 11, 2016 to conduct a search for a new Superintendent. Don Iglesias and Mike Escalante from Leadership Associates will be at the meeting to discuss the search process and to obtain input from the Board on a variety of issues relating to the search. They will cover the following issues:

- Discussion of Search Process
- Review and finalize the timeline for the search. (A proposed timeline is attached)
- Desired Qualities and Characteristics the Board would like the new Superintendent to possess.
- Board recommendations on community and staff groups the consultants should meet for input.
- Review draft on-line survey and search process chart for posting on the district's website.
- Other matters the Board may wish to discuss.

Recommendation: Review the search process and provide input to search consultants.

Prepared By: Dorma Baker, Superintendent

Superintendent's Signature: _____



PAJARO VALLEY UNIFIED SCHOOL DISTRICT

Suggested Timeline for
Superintendent Search – 2016

DRAFT – 5.5.16

<u>DATE</u>	<u>EVENT</u>
May 11, 2016	Board receives proposal.
May 11, 2016	Board publicly announces procedures for the selection of a superintendent and approves the consultant agreement.
May 18, 2016 6:00 p.m.	Board meets with consultants to finalize timeline, identify staff and community groups for input, and share input on characteristics of next superintendent.
May 31 and June 1, 2016	Consultants meet with staff and community designated by Board to receive input.
June 2016	Consultants begin identifying candidates. Development and printing of a recruitment brochure.
June 2016	Advertising and active recruitment. Ad appears in <u>EdCaI</u> – June 13 and 20, 2016
July 11, 2016 5:00 p.m.	Deadline for applications.
July 2016	Consultants complete comprehensive reference and background checks on applicants.
July 20, 2016	Board meets with consultants, reviews applications and selects finalists to be interviewed.
July 30 and 31, 2016	Board interviews finalists.
Week of August 8, 2016	Board visits community of leading candidate. Board offers contract.
August 2016	New Superintendent begins.