



PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

February 23, 2011
REGULAR BOARD MEETING
CLOSED SESSION – 6:00 p.m. – 7:00 p.m.

PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95076

NOTICE TO THE PUBLIC: PURSUANT TO SB 343, BOARD PACKET DOCUMENTS ARE AVAILABLE FOR YOUR REVIEW AT THE FOLLOWING LOCATIONS:

- Superintendent's Office: 294 Green Valley Road, Watsonville, CA (4th Floor)
- On our Webpage: www.pvusd.net

Notice to the Audience on Public Comment

Members of the audience are welcome to address the Board on all items not listed on this agenda. Such comments are welcome at the "Visitor Non-Agenda Items".

Members of the audience will also have the opportunity to address the Board during the Board's consideration of each item on the agenda.

Individual speakers will be allowed three minutes (unless otherwise announced by the Board President) to address the Board on each agenda item. **You must submit this card prior to the discussion of the agenda item you wish to speak to; once an item has begun, cards will not be accepted for that item.** For the record, please state your name at the beginning of your statement. The Board shall limit the total time for public input on each agenda item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The President may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add.

Note: Time allotment for each item is for the report portion only; it is not an anticipation of the total time for the discussion of the item.

We ask that you please turn off your cell phones and pagers when you are in the boardroom.

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

1.2 Public comments on closed session agenda.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

- 2.1 Public Employee Appointment/Employment, Government Code Section 54957
 - a. Certificated Employees (see Attached)
 - b. Classified Employees (see attached)
- 2.2 Public Employee Discipline/Dismissal/Release/Leaves
- 2.3 Negotiations Update
 - a. CSEA
 - b. PVFT
 - c. Unrepresented Units: Management and Confidential
 - d. Substitutes – Communication Workers of America (CWA)
- 2.4 Claims for Damages
 - Estate of Daniel Garcia v. Victoria Sorensen and PVUSD
 - Date of Loss: 11/1/10
- 2.5 Existing Litigation
- 2.6 Pending Litigation
- 2.7 Anticipated Litigation
- 2.8 Real Property Negotiations
- 2.9 10 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

- 3.1 Pledge of Allegiance
- 3.2 Welcome by Board President
 - Trustees Leslie De Rose, Kim De Serpa, Doug Keegan, Sandra Nichols, Karen Osmundson, Jeff Ursino, and President Willie Yahiro.
- 3.3 Tri County Real Estate - Administrator of the Month Award
 - Rick Mullikin, Director, Construction, Facilities, Maintenance & Operations
- 3.4 Student Recognition
 - Lucel Lopez, Academic Vocational Charter Institute
 - Kyle Plaskett, Aptos High School
 - Roxana Valadez, Pajaro Valley High School
 - Sheila Velasquez-Tapia, Renaissance High School
 - Adam Henry, Watsonville, High School

4.0 ACTION ON CLOSED SESSION

5.0 APPROVAL OF THE AGENDA

6.0 APPROVAL OF MINUTES

- a) Minutes: February 9, 2011
- b) Minutes: Special Meeting of February 16, 2011

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

8.0 VISITOR NON-AGENDA ITEMS

Public comments on items that are not on the agenda can be addressed at this time. The Board President will recognize any member of the audience wishing to speak to an item not on the agenda on a matter directly related to school business. The President may allot time to those wishing to speak, but no action will be taken on matters presented (Ed. Code Section 36146.6). If appropriate, the President or any Member of the Board may direct that a matter be referred to the Superintendent's Office for placement on a future agenda. (Please complete a card if you wish to speak.)

9.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each

10.0 CONSENT AGENDA

Information concerning the Consent items listed above has been forwarded to each Board Member prior to this meeting for his/her study. Unless some Board Member or member of the audience has a question about a particular item(s) and asks that it be withdrawn from the Consent list, the item(s) will be approved at one time by the Board of Trustees. The action taken in approving Consent items is set forth in the explanation of the individual item(s).

10.1 Purchase Orders February 3 - 16, 2011.

The PO's will be available in the Superintendent's Office.

10.2 Warrants February 3 - 16, 2011.

The warrants will be available in the Superintendent's Office.

10.3 Approve Award of Construction Contract for Watsonville High School's Mello Center Fire Restoration.

10.4 Approve Trip for Fifteen Pajaro Valley High School Students to Sienna Italy. Travel dates: June 7, 2011 to June 18, 2011.

The administration recommends approval of the Consent Agenda.

11.0 DEFERRED CONSENT ITEMS

12.0 REPORT AND DISCUSSION ITEMS

12.1 Report and discussion on School Facility and Fiscal Needs: Strategic Planning for Future Students.

Report by Brett McFadden, CBO.

10 min.

13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

13.1 Report, discussion and possible action to Approve Ceiba College Preparatory Charter Renewal Petition.

Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.

2 min.

13.2 Report, discussion and possible action to Approve Resolution #10-11-12, Support Placing a Revenue Extension Measure on the Ballot.

Report by Dorma Baker, Superintendent.

2 min.

13.3 Report, discussion and possible action to Approve Resolution #10-11-13, Reduction or Discontinuation of Particular Kinds of Services

Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.

5 min.

13.4 Report, discussion and possible action to Approve Resolution #10-11-14, Reduction and/or discontinuation of particular kinds of classified employee services.

Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.

5 min.

- 13.5 Report, discussion and possible action to Approve Resolution #10-11-15, determination of certificated tie breaking criteria for 2011/2012.
Report by Dr. Albert Roman, Assistant Superintendent, Human Resources. 5 min
- 13.6 Report, discussion and possible action to Approve Resolution #10-11-16, Reassignment of Certificated Administrators.
Report by Dr. Albert Roman, Assistant Superintendent, Human Resources. 5 min.
- 13.7 Report, discussion and possible action to Approve Resolution #10-11-17, determine criteria for deviation from terminating a certificated employee in order of seniority (skipping criteria).
Report by Dr. Albert Roman, Assistant Superintendent, Human Resources. 5 min.

14.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2011

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

- 15.1 Discuss and approve addition of meeting on March 16 for a Study Session on Migrant Head Start.

		Comment
March	<ul style="list-style-type: none"> ▪ 9 ▪ 16 ▪ 23 	<ul style="list-style-type: none"> ▪ Approve 2nd Interim Report ▪ Migrant Head Start Study Session
April	<ul style="list-style-type: none"> ▪ 13 ▪ 27 	<ul style="list-style-type: none"> ▪
May	<ul style="list-style-type: none"> ▪ 11 ▪ 25 	<ul style="list-style-type: none"> ▪ Approve 3rd Interim Report
June	<ul style="list-style-type: none"> ▪ 8 ▪ 22 	<ul style="list-style-type: none"> ▪ 10-11 Budget Adoption
July	<ul style="list-style-type: none"> ▪ 	<ul style="list-style-type: none"> ▪ No Meetings Scheduled
August	<ul style="list-style-type: none"> ▪ 10 ▪ 24 	
September	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	<ul style="list-style-type: none"> ▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 12 ▪ 26 	
November	<ul style="list-style-type: none"> ▪ 16 	<ul style="list-style-type: none"> ▪
December	<ul style="list-style-type: none"> ▪ 7 Annual Organization Mtg. 	<ul style="list-style-type: none"> ▪ Approve 1st Interim Report

16.0 ADJOURNMENT

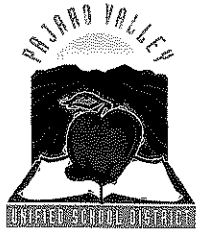
PAJARO VALLEY UNIFIED SCHOOL DISTRICT
CLOSED SESSION AGENDA
February 23, 2011

- 2.1 Public Employee Appointment/Employment, Government Code Section 54957
a. Certificated Employees
b. Classified Employees

New Hires – Probationary	
1	Instructional Support Clerk
1	Maintenance Specialist
New Substitutes	
	None
New Hires	
2	Secondary Teachers
Rehires	
	None
Promotions	
1	Transportation Supervisor
1	Student Services Specialist
1	Payroll Technician
New Hires Probationary	
	None
Administrative Appointments	
	None
Transfers	
	None
Extra Pay Assignments	
	None
Extra Period Assignments	
	None
Leaves of Absence	
	None
Retirements	
2	Elementary Teachers
Resignations/Terminations	
1	Preschool Teacher
1	Elementary Reaching Specialist
Supplemental Service Agreements	

27	Elementary Teachers
2	Secondary Teachers
1	Education Services Teacher
1	PAR Consultant
Miscellaneous Actions	
1	Behavior Technician
1	Instructional Assistant II
Separations From Service	
1	Attendance Specialist
1	Cafeteria Manager III
1	Lead Custodian III
After School Program	
	None
Limited Term – Projects	
2	Administrative Secretary III
1	Attendance Specialist
6	Campus Safety Coordinator
8	Enrichment Specialist
1	Health Services Assistant
12	Instructional Assistant – General Education
1	Library Media Technician
1	Migrant Head Start Family & Community Coordinator
1	Migrant Head Start Program Operation Coordinator
6	Office Assistant II
11	Office Assistant III
1	Office Manager
1	Planning Assistant
1	Testing Specialist
2	Translators
Limited Term – Substitute	
1	Attendance Specialist
1	Accounting Specialist II
1	Cafeteria Services Assistant
1	Community Liaisons I
2	Health Services Assistant
1	Instructional Assistant - Migrant Children Center

1	HR Technician
1	Office Manager
Exempt	
4	Childcare
3	Migrant OWE
5	Pupils
1	Safety Monitor
1	Spectra Artist
7	Student Helpers
7	Workability I
2	Yard Duty
Provisional	
1	HR Specialist



February 9, 2011
REGULAR BOARD MEETING
UNADOPTED MINUTES
CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Yahiro called the meeting of the Board to order at 6:00 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees
- b. Classified Employees

New Hires	
	None
New Substitutes	
22	Substitute Teachers
Rehires	
	None
Promotions	
1	HR Specialist
New Hires Probationary	
	None
Administrative Appointments	
1	Academic Coordinator
1	English Language Arts Coordinator
1	Health/Disability Coordinator
1	Director
1	Elementary Principal
2	High School Assistant Principal
Transfers	
	None

Extra Pay Assignments	
2	Pub Advisor
5	Department Chairs
9	Coaches
Extra Period Assignments	
	None
Leaves of Absence	
1	Accounting Specialist II
1	Administrative Secretary III
3	Bus Drivers
3	Cafeteria Assistants
1	Computer Support Technician
1	Director of Transportation
1	Health Services Assistant
2	Instructional Assistant I
2	Instructional Assistant II
2	Lead Custodian II
1	Office Manager
1	Registration Specialist
7	Secondary Teacher
4	Elementary Teachers
1	RSP
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
56	Elementary Teachers
1	High School Coach
6	Language Testers
8	Parent Workshop
7	Secondary Teachers
6	Team Leaders
1	Teacher on Special Assignment (TOSA)
Miscellaneous Actions	
1	Interim Director

Separations From Service	
	None
After School Program	
	None
Limited Term – Projects	
1	Behavior Technician
1	Custodian II
72	Enrichment Specialists
119	Instructional Assistant – General
11	Instructional Assistant – Migrant Children Center
1	Library Media Technician
18	Office Assistant III
1	Office Manager
1	Registrar
Limited Term – Substitute	
1	Behavior Technician
1	Custodian II
1	Instructional Assistant II
11	Instructional Assistant – Migrant Children Center
1	Registrar
Exempt	
8	Babysitters
1	Instructional Assistant – Migrant Children Center
1	MEES
1	Migrant – OWE
1	Safety Monitor
1	Spectra Artist
74	Student Helpers
Provisional	
	None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

- 2.5 Existing Litigation
- 2.6 Pending Litigation
- 2.7 Anticipated Litigation
- 2.8 Real Property Negotiations
- 2.9 7 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Yahiro called the meeting of the Board in public to order at 7:03 pm.

3.1 Pledge of Allegiance

Before the pledge, president Yahiro asked for a moment of silence to honor Ann Soldo.

Trustee De Serpa led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Kim De Serpa, Doug Keegan, Sandra Nichols, Karen Osmundson, Jeff Ursino, and President Willie Yahiro were present.

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Nichols moved to approve the certificated personnel report as presented. Trustee Keegan seconded the motion. The motion passed unanimously.

b. Classified Employees

Trustee Nichols moved to approve the classified personnel report as presented. Trustee Keegan seconded the motion. The motion passed unanimously.

2.9 7 Expulsions

Action on Expulsions.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-048

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-052

Trustee Keegan seconded the motion. The motion passed 6/1 (De Rose dissented).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-050

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-057

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-058

Trustee Keegan seconded the motion. The motion passed 6/1 (De Rose dissented).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-061

Trustee Keegan seconded the motion. The motion passed 4/3 (De Rose, Nichols, Osmundson dissented).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-063

Trustee Keegan seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee Keegan moved to approve the agenda. Trustee De Rose seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

a) Minutes of January 19, 2011

Trustee Nichols moved to approve the minutes for January 19, 2011. Trustee De Serpa seconded the motion. The motion passed unanimously.

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Sarah Dohel and Maddi Tapley of Aptos High School, and Guadalupe Aburto and Summer Lewis of Watsonville High School, reported on their school events, activities and sports.

8.0 POSITIVE REPORT

8.1 Recognition of EA Hall Staff for their Heroic Efforts with Choking Student Shin Light: Kurt McLachlan, Norma Sabla, April Morelli, Brenda Daniels, Olga De Santa Anna, Matt Levy, Caroline Calero, Fire Medics, Hillary Ferryra, Lupe Herrera, and Olivia Segura *Report by Murry Schekman, Assistant Superintendent*

Olga de Santa Anna spoke of the incident and commended the staff for acting swiftly in this instance. Staff were present and received recognition from the Board and the administration.

Board President closes regular Board meeting and opens Public Hearing.

President Yahiro closed the regular meeting and opened the public hearing.

9.0 PUBLIC HEARING: CEIBA COLLEGE PREPARATORY - CHARTER RENEWAL 10 min.

9.1 Report by Tom Brown of Beacon Education Network (CEIBA)

Mr. Brown reported that Ceiba has fulfilled the educational goals it set and that the school has served the families and students of the district well. He stated that the school's performance merits the charter renewal; student's academic proficiency has improved and the school culture includes a heightened interest in attending college.

9.2 Public comment

The following advocated for the renewal of the charter: Rhea DeHart, community member; Carly Silva, teacher; Shivaun Wolf, teacher; Richie Martinez, student; Daisy Gutierrez, student; Kevin Ramirez, student; Meghan Hashimoto, student; Daisy Nunez, student; Yolanda Dana, parent and PVUSD employee; Maria Diaz, parent; Rigoberto Rocha, parent; Benito Guzman, parent; Maria Arguelles, parent; Denise Castro, parent; Anthony Tapiz, parent; and Miriam Alvarez, student.

Martha Vasquez, teacher, inquired about the school's teacher credential requirements, working conditions, discipline policy and about curriculum development.

9.3 Board questions and comments

Board participated with comments.

Board President closes Public Hearing and resumes Board meeting.

President Yahiro closed the public hearing, called for a five minute break and then resumed the regular board meeting.

10.0 VISITOR NON-AGENDA ITEMS

Joel Ortiz, co-founder of Pop Warner Football and Cheer Scholastic program, requested support for the program, specifically a field for them to hold their program.

Martha Vasquez, teacher, expressed her concern regarding staff meetings and how there is little time for staff to discuss what is affecting their teachers, such as the master schedule and the bell schedules.

Bill Beecher, community member, compared district's teacher benefits to the state's.

11.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each

Olga De Santa Anna, PVAM Vice President, acknowledged the hard work and dedication of teachers and support staff. PVAM agrees to hold the Federal Education Jobs Funds (FEJF) until more is known about the fiscal state of the district.

Briton Carr, CSEA president, stated that their union had decided to hold off on use of the FEJF until after June elections.

Francisco Rodriguez, PVFT president, commented that the union agrees with the many studies that say that children who have a good breakfast do better in school; however, the concern stems from the implementation of the "Breakfast in the Classroom" program as it was not negotiated. Due to the announcement of the budget, at PVFT does not have a position on the use of the FEJF; however the union believes that teachers need to be better compensated. The union is planning to file an unfair labor practice.

12.0 CONSENT AGENDA

Trustee Nichols moved to approve the consent agenda. Trustee Keegan seconded the motion. The motion passed unanimously.

12.1 Purchase Orders January 13 – February 2, 2011.

12.2 Warrants January 13 – February 2, 2011.

12.3 Approve with Gratitude Donation of Seven Laser Printers, Three Dell Pentium, four Desktops, and two LCD Monitors from Mr. David Knollhoff of Language Line Service.

12.4 Approve with Gratitude Donation of a Compaq-Notebook from Lauren King.

12.5 Approve with Gratitude Donation of Dual Core HP Computer from Susan Daugherty for Pajaro Valley High School.

12.6 Approve CAHSEE Passage Waiver in English Language Arts for Pajaro Valley High School #10-11-17.

12.7 Approve 2010-2011 Consolidated Application (Part II) for Funding Federal and State Programs.

13.0 DEFERRED CONSENT ITEMS

None.

14.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

14.1 Report, discussion and possible action on Federal Education Jobs Funding and 2011-12 Fiscal Outlook.

Report by Brett McFadden, CBO, and Helen Bellonzi, Finance Director.

Brett McFadden provided background on the Federal Education Jobs Funds, which provided the district with approximately \$3.3 million in one-time funding for appropriation in the 2010-11 and 2011-12 fiscal years. He explained that on November, the Board adopted a plan for the allocation of the funds, which are meant to save, restore or create positions. Since that meeting, the district has new information that merits reevaluating use of those funds, including the governor's K-Adult proposed budget based on the approval of voters to extend tax revenues for an additional five years. He stated that if the proposed measure is adopted in June, the districts is looking at a loss of \$19 per ADA; should the measure fail, PVUSD will face a loss of \$350 or more per ADA. He reported on the multi-year projections, which showed a negative figure for the years 2012-13 and 2013-14. Based on this information, Brett recommends to withhold restoration of specified positions in the 2010-11 and instead appropriate all Federal Education Jobs funds in 2011-12 as part of the board's 2011-12 budget plan to be adopted prior to June 30th. This action would give the district greater control over its fiscal destiny.

Board participated with comments and questions.

Trustee Osmundson moved to rescind the action taken on November 16, 2010 and adopt staff recommendation. Trustee De Rose seconded the motion. The motion passed unanimously.

15.0 REPORT AND DISCUSSION ITEMS

15.1 Report and discussion on Annual Measurable Academic Objectives (Title III Accountability).

Report by Assistant Superintendents Ylida Noguera and Murry Schekman.

Ylida Noguera and Murry Schekman provided information on the progress with AMAO's, which is intended to monitor progress of English Learners as the master the language. The district did not meet the AMAOs this year and English Language Development continues to be an area of major focus in the District. They explained that when targets are not met, the district develops a plan that should address the factors that prevented it from reaching the target. In addition, the state requires the district to modify its curriculum, program and method of instruction. They addressed the next steps for the district, including examining the program, curriculum and instruction for English Learners.

At 10:30, trustee De Rose moved to continue the meeting until 10:45 pm. Trustee Keegan seconded the motion. The motion passed unanimously.

15.2 Report, discussion and Update on the Master Plan for Services for English Learners.

Report by Susan Perez, Interim Director of Education and English Language Services.

Susan Perez reported on the English Learner Master Plan, outlining the strengths and challenges it faces. She reported on the identification, assessment and placement of English Learners (ELs), on the instructional programs available for ELs. The plan also outlines how student progress is monitored and how students are reclassified from ELs to English proficient. Susan commented on staffing for ELs and on how parent and community involvement is encouraged. She commented on the need for adequate general fund resources to ensure continued services to ELs. In conclusion, Susan addressed the specific needs to continue to improve services, including clarity on implementation of program options, commitment to the Data Team process and to the Comprehensive Accountability Framework, and necessary modifications to the EL Master Plan to reflect current staffing constraints.

Board participated with comments and questions.

16.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Dorma Baker commented on the successful launch of Salud Para la Gente site-based clinic at Pajaro Valley High School.

17.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2010

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

The administration requested that a special board meeting on budget be scheduled on February 16.

Trustee De Rose moved to hold that special meeting. Trustee Keegan seconded the motion. The motion passed unanimously.

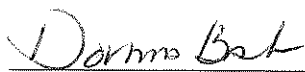
17.1 Discuss and approve addition of meeting on March 16 for a Study Session on Migrant Head Start.

No action was taken on this item.

		Comment
February	<ul style="list-style-type: none">▪ 9▪ 23	<ul style="list-style-type: none">▪
March	<ul style="list-style-type: none">▪ 9▪ 16▪ 23	<ul style="list-style-type: none">▪ Approve 2nd Interim Report▪ Migrant Head Start Study Session
April	<ul style="list-style-type: none">▪ 13▪ 27	<ul style="list-style-type: none">▪
May	<ul style="list-style-type: none">▪ 11▪ 25	<ul style="list-style-type: none">▪ Approve 3rd Interim Report
June	<ul style="list-style-type: none">▪ 8▪ 22	<ul style="list-style-type: none">▪ 10-11 Budget Adoption
July	<ul style="list-style-type: none">▪	<ul style="list-style-type: none">▪ No Meetings Scheduled
August	<ul style="list-style-type: none">▪ 10▪ 24	
September	<ul style="list-style-type: none">▪ 14▪ 28	<ul style="list-style-type: none">▪ Unaudited Actuals
October	<ul style="list-style-type: none">▪ 12▪ 26	
November	<ul style="list-style-type: none">▪ 16	<ul style="list-style-type: none">▪
December	<ul style="list-style-type: none">▪ 7 Annual Organization Mtg.	<ul style="list-style-type: none">▪ Approve 1st Interim Report

18.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board was adjourned at 10:45 pm.



Dorma Baker, Superintendent



February 16, 2011
SPECIAL BOARD MEETING - BUDGET
UNADOPTED MINUTES
PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95076

1.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Yahiro called the meeting of the board in public to order at 7:08 pm at 292 Green Valley Road, Watsonville, CA.

1.1 Pledge of Allegiance

Trustee De Serpa led the Board in the Pledge of Allegiance.

1.2 Welcome by Board President

Trustees Leslie De Rose, Kim De Serpa, Doug Keegan, Sandra Nichols, Jeff Ursino, and President Willie Yahiro were present.

Trustee Osmundson arrived at 7:15 pm.

Trustee Nichols left the meeting at 8:20 pm.

2.0 APPROVAL OF THE AGENDA

Trustee Keegan moved to approve the agenda. Trustee De Rose seconded the motion. The motion passed unanimously.

3.0 REPORT, DISCUSSION AND POSSIBLE ACTION

3.1 Report, discussion and possible action on Justification for Possible Certificated and Classified Employee Layoff Notices.

Report by Brett McFadden, CBO.

Dorma Baker introduced the item stating that the district has lost close to \$50 million in the past 7 or 8 years. She appreciates how the board is attempting to stay solvent because currently schools are hurting but the board has done well in hanging on to as much as possible to what is important for students. She clarified that the meeting is not about eliminating programs, such as adult education or its pre-school, but about making sure the district keeps what it has.

Brett McFadden began by stating that this presentation delineates a culmination of four years of economic recession that has affected many agencies. This board has been proactive and courageous in protecting the services. Brett noted that the district is currently funded at the 2004-05 ADA. He presented two fiscal scenarios: the first one is predicated on the governor's budget with the extension of taxes approved by the voters in June, all Federal Education Jobs funds and with a \$3 million dollar ongoing reductions; the second option includes the governor's budget with taxes not approved, all Federal Education Jobs funds, and the ongoing expenditures reduced by \$3 million dollars. The first scenario includes a loss of about \$19 per ADA; the second is a loss of about \$350 per ADA. The first scenario puts the district at a negative \$3.7 million in the year 2013-14; the second at a negative \$8.9 million. The reason for the negative balances on the 2013-14 year is that the fixed costs continue to increase but the district has not received COLA since 2007-08. Fixed costs include step and column, benefits and operating costs and are decreasing the district's reserves. The scenarios can be categorized as horrible to catastrophic given that the district no longer has the option to reduce services that will not affect the classroom and its infrastructure. The recommendation is to approve the

following list of potential reductions and allow the district to issue layoff notices to give it the necessary flexibility to save as many of the programs as possible:

<u>Item</u>	<u>Amount</u>
Increase K-3 class sizes from 28:1 to 30:1 (contract maximum)	\$600,000
Reduce Adult Education, shift amount to General Fund per Tier 3	\$1,000,000
<ul style="list-style-type: none"> • In addition to current Tier 3 shift of \$650,000 per statute • Approximately \$800,000 would remain for restructured programs/services • Approximately \$900,000 in reserves remain to augment for reductions 	
Reduce General Fund paid School Nurses (1.1 FTE)	\$ TBD
Reduce one Elementary Assistant Principal	\$90,000
Eliminate Risk and Safety Manager position (Consolidate responsibilities with existing management position)	\$119,000
Eliminate Assistant Director of Technology position (Use part of \$140k savings to create non-management tech position)	\$70,000
Eliminate Transportation Fleet Maintenance Manager position (Shift responsibilities to other management positions)	\$100,000
Reduce Human Resources Department personnel	\$120,000
Reduce one Transportation Department Dispatcher	\$50,000
Reduce one Transportation Department Delegate Trainer	\$50,000
Eliminate one Payroll/Benefits Specialist position	\$57,000
Eliminate one Accounting Specialist II position	\$53,000
Eliminate one Staff Accountant position	\$72,000
Eliminate one of two Facility Planner positions	\$75,000
Transportation – State Certified Instructor	\$60,000
Planning Assistant position	\$85,000
Library Media Technicians positions	(\$750,000)
<ul style="list-style-type: none"> • No net savings to GF, funding for these position is only thru 10-11 • GF money would need to be identified to keep positions 	
Special Education position reductions	\$926,000
<ul style="list-style-type: none"> • Reduction of Instruction Aide and Behavioral Tech hours • Reduce 4 Instructional Aides • Reduce one Inclusion Specialist • Reduce 2.0 RSP positions • Reduce 0.5 School Psychologist • Reduce 1.0 Office Assistant position 	
Total estimated General Fund savings	\$3,527,000

In addition, reductions to the categorical and special fund programs, such as Migrant Education, Child Development, and Special Education are recommended. Approving this item will establish the fiscal justification for the layoff notices for certificated and classified personnel. He added that potential reductions will take effect in the upcoming school year.

Public comment:

Kathleen Kilpatrick, nurse, savings for reducing nurses is very small and the services that nurses provide are critical to the students.

The following expressed their support for the Adult Education program and the Watsonville Coop Preschool: Nan Beltran, teacher; Nancy Bilicich, director of Adult Education; Goldie Jacques-Mayres, president of the Parent Board of the Watsonville Coop Preschool; Debra Craig, teacher; Felix Vega, student; Tammy McCroskey, Parenting Department Chair, Instructor at WAAE; Michelle McDougall, parent; Bonnie Carver, teacher; Jane Reyes, teacher; Gabrielle Litsky, student; Don Beeson, student; Jessica Sanchez, student; Rhea DeHart, community member and chair of the Adult Ed advisory committee; Isaias Yepez, student; Julio Rey Serrato, student; and M'Liss Keesling of the Santa Cruz County Sheriff's Department's Inmate Program.

Catharine Griffen, employee, advocated for the services of the business department and expressed her concern for the amount of money that could be lost if additional staff is eliminated.

Bill Beecher, community member, given that most funding for adult education comes out of the unrestricted funds, the choice to make is difficult.

Jen Laskin, teacher and PVFT grievance officer, offered to help answer any question and to facilitate visiting any of the sites to see how staff is doing. She stated that it's important to work together to keep students and teachers calm because pink slips displaces a lot of teachers and causes a lot of stress.

Tim Landeck, technology director, commented on the task of the department and how services could be affected with the proposed elimination of the department's assistant director. He requested to have the flexibility to make the outlined reductions in a way that would not be as detrimental to the department.

Board participated with comments and question.

Trustee Keegan move approve the item with the change to Adult Education's reduction from \$1 million to \$500,000 and change the technology's proposed reduction to read 'technology department personnel'. Trustee Osmundson seconded the motion. A roll call vote was taken and the motion failed 2/4/1 (De Rose, De Serpa, Ursino, Yahiro dissented; Nichols absent.)

President Yahiro moved to approve the recommendation as presented with the request to receive the Adult Education budget for review. Trustee De Serpa seconded the motion. A roll call vote was taken and the motion passed 4/2/1 (Osmundson, Keegan dissented; Nichols absent).

4.0 **UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2011**

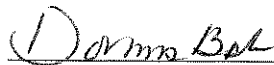
All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
February	▪ 23	▪
March	▪ 9	▪ Approve 2 nd Interim Report
	▪ 23	
April	▪ 13	▪
	▪ 27	
May	▪ 11	▪ Approve 3 rd Interim Report
	▪ 25	

June	<ul style="list-style-type: none"> ▪ 8 ▪ 22 	<ul style="list-style-type: none"> ▪ 10-11 Budget Adoption
July	<ul style="list-style-type: none"> ▪ 	<ul style="list-style-type: none"> ▪ No Meetings Scheduled
August	<ul style="list-style-type: none"> ▪ 10 ▪ 24 	
September	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	<ul style="list-style-type: none"> ▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 12 ▪ 26 	
November	<ul style="list-style-type: none"> ▪ 16 	<ul style="list-style-type: none"> ▪
December	<ul style="list-style-type: none"> ▪ 7 Annual Organization Mtg. 	<ul style="list-style-type: none"> ▪ Approve 1st Interim Report

5.0 ADJOURNMENT

There being no further business to discuss, the special meeting of the board was adjourned at 9:28 pm.



Dorma Baker, Superintendent



Board Agenda Backup

Item No: 10.3

Date: February 23, 2011

Item: Award Construction Contract – Watsonville H.S. – Mello Center Fire Restoration

Overview: On December 21, 2010 a fire occurred in Room #12 at Watsonville High School second floor. Sprinklers flooded the green room below Room #12 causing water and smoke damage to the Mello Center Building. The District put out to bid the work required to restore the damaged areas on the first and second floor of the building. A total of five bids were received and opened on February 8, 2011, which are summarized on the attached sheet. The apparent low bid was received from DMC Construction Inc. with a base bid of \$62,915.00 and Alternate #1 to replace countertops on cabinets removed in the amount of \$5,928.00. The insurance company has agreed to the added cost of replacing the countertops.

Recommendation: It is recommended that the Board award the construction contract to DMC Construction Inc. in the amount of \$68,843.00 (base bid + alternate #1) and authorize the Director of Maintenance, Operations and Facilities to execute the contract.

Budget Considerations:

Funding Source: Insurance Reimbursement

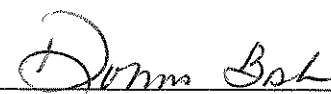
Budgeted: Yes: ☒ No: ☐

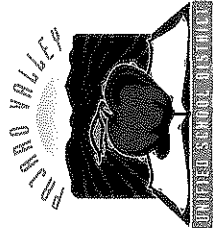
Amount: \$68,843.00

Prepared By:


Richard Mullikin, Director of Maintenance, Operations & Facilities Department

Superintendent's Signature:


Dorma Baker, Superintendent



Bid Results

Mello Center Fire Restoration Watsonville High School, 250 Beach Street, Watsonville, CA 95076 PAJARO VALLEY UNIFIED SCHOOL DISTRICT BID DATE: Tuesday, February 8, 2011 before 2:00 PM					RANK	Designation of Subs	Non-Collusion	Fingerprinting	Addendum # 1	Bid Bond	Notes:
BIDDER	BASE BID	Additive Alternate No. 1	Total Bid Amount								
BCI Builders Inc.	83,000.00	4,000.00	87,000.00	5	X	X	X	X	X	X	
DMC Construction Inc.	62,915.00	5,928.00	68,843.00	1	X	X	X	X	X	X	
Mike Hinson Construction Inc.	72,600.00	7,700.00	80,300.00	4	X	X	X	X	X	X	
Knowlton Const.	71,960.00	4,508.00	76,468.00	2	X	X	X	X	X	X	
Selden & Son	72,340.00	3,900.00	76,240.00	3	X	X	X	X	X	X	

PAJARO VALLEY UNIFIED SCHOOL DISTRICT



Board Agenda Backup

Item No: 10.4

Date: February 23, 2011

Item: Approve fifteen students from Pajaro Valley Unified School District for travel to Italy from 6/07/2011 to 6/18/2011

Overview: The Grizzly Gallop Club of Pajaro Valley High School is committed to the cultural enrichment of its members through an exchange program with a high school located in Siena Italy. Students from both schools have been corresponding with each other all year and in March a group of students from Italy will come to visit Pajaro Valley High School and the surrounding area.

To complete the experience, our members would like to travel to Italy in order to learn more about Italian culture from our Italian correspondents in Italy. While in Italy, students will stay in the homes of host families in order to give them the feel of family life. Students will eat home cooked meals, attend school, partake in cultural excursions and view life through the eyes of a teenager living in Italy.

This is an experience well deserved for our students, and an opportunity for them to experience another culture and to open their eyes and mind to things that they might not otherwise have the opportunity to experience.

Students are now in the process of compiling the paperwork necessary to take this trip as outlined by district policy.

Recommendation: The Grizzly Gallop club of Pajaro Valley High School respectfully recommends approval of this trip to Italy for these students.

Budget Considerations: N/A

Funding Source: N/A (Students will fundraise for this trip)

Prepared By: Genevieve Goldstein, Teacher, Pajaro Valley High School

Superintendent's Signature:



Board Agenda Backup

Item No: 12.1

Date: February 23, 2011

Item: School Facility and Fiscal Needs: Strategic Planning for Future Students

Overview: Staff will provide the Board of Trustees an update on the district's current and projected school facility needs for the district. As the board continues to address immediate issues related to the current statewide fiscal crisis, it must also consider the out-year needs of the district and its facilities. The last of the Measure J (2004) projects will be completed this summer. After that, the district has no comprehensive long term financing strategy for future school facilities needs.

The absence of such a strategy leaves the district vulnerable to being ineligible for various state and federal school facilities and technology infrastructure funding. For example, the district was not able to apply for recent Qualified School Construction Bonds provided by the federal government because it did not have "shovel-ready" projects with corresponding bonded financing to match.

In addition, there are strategies available to structure facility bond and parcel tax financing that can provide substantial relief to the district's General Fund, thereby freeing up additional resources instructional programs and operations. In light of continued fiscal difficulties facing the district over the next two to three years, further examination of these possible financing mechanisms is warranted.

Recommendation Review and discuss possible strategies for developing an updated long term school facilities master plan to address future facility and fiscal needs of the district.

Prepared By: Brett McFadden, Chief Business Officer

Superintendent's Signature:

Donna B. L.

PAJARO VALLEY UNIFIED SCHOOL DISTRICT



Board Agenda Backup

Item No: 13.1

Date: February 23, 2011

Item: Ceiba College Preparatory Academy – Charter Renewal

Overview: The Charter Schools Act of 1992, (California Ed. Code Section 47600), was enacted “to provide opportunities for teachers, parents, pupils, and community members to establish and maintain schools that operate independently from the existing school district structure.”

Ceiba College Preparatory Academy (Ceiba) is an independent 6-12 public charter school authorized by the PVUSD Board on Oct 10, 2007. Ceiba seeks to renew its charter for the statutory period of five years, from July 1, 2011 to June 30, 2016.

Charter school renewals are governed by standards and criteria in Education Code Section 47607. At least one of four criteria must be met in order for the charter to be eligible for renewal. (Education Code 47607(1)(2)(b)). CEIBA has met all four criteria.

Recommendation: Approve the renewal of the CEIBA Charter.

Budget Considerations:

Funding Source:

Budgeted: Yes: ☐ No: ☐

Amount: \$ N/A

Prepared By: Tom Brown, Beacon Education Network

Superintendent's Signature:

Dom B...

PAJARO VALLEY UNIFIED SCHOOL DISTRICT



Board Agenda Backup

Item No: 13.2

Date:	February 23, 2011
Item:	Resolution #10-11-12, Support Placing a Revenue Extension Measure on the Budget
Overview:	<p>Pajaro Valley Unified School District is expected to lose additional millions of dollars in the general funds, restricted and unrestricted funds if the Revenue Extension Measure is not on the June ballot.</p> <p>The deadline for the June Ballot is 88 days prior to an election. The Assembly Speaker's Office has stated that it is operating under the assumption that in order to make a June 7, 2011, special election any measures must be passed by the Legislature, signed by the Governor, and chaptered by March 11, 2011. If the election is pushed out a week to June 14, the deadline would also be extended by a week. However, it is important to note that on multiple occasions in the past the Legislature has missed that timeline and simply changed the requirement for a specific election.</p> <p>The attached resolution explicitly highlights the impacts the proposed budget will have. It is the intent of the District to make it known to the Governor, the State Secretary of Education, our local legislative representatives, the County Office of Education, and our city council members that we support a revenue extension measure.</p>
Recommendation:	To approve Resolution #10-11-12.

Prepared By: Dorma Baker, Superintendent

Superintendent's Signature:

Dorma Baker



PAJARO VALLEY UNIFIED SCHOOL DISTRICT

Resolution # 10-11-12 SUPPORTING PLACING A REVENUE EXTENSION MEASURE ON THE JUNE BALLOT

WHEREAS, Governor Brown's 2011-12 budget proposal is a balanced approach between revenues and new cuts to solving the deficit and provides for an extension of temporary revenues to support programs our students need and deserve; and

WHEREAS, over the last several years, K-12 education funding has taken a disproportionate amount of budget cuts; and

WHEREAS, state and local funding for schools has been cut by more than \$18 billion, or about \$1,900 per student in the last three years; and

WHEREAS, Pajaro Valley Unified School District has cut over \$11 million dollars from its budget over the past three years as a result of ongoing statewide cuts to education funding; and

WHEREAS, the loss of \$7 billion in one-time federal funding further reduces school budgets; and

WHEREAS, to begin to reverse this downward spiral, Californians must retain the revenues that enable us to invest in our schools and students; and

WHEREAS, the governor's budget proposal to limit further cuts to schools in 2011-12 is dependent on voter approval of an extension of existing temporary tax increases; and

WHEREAS, a ballot measure to extend temporary revenues will help prevent further cuts to schools, and without this extension the LAO reports that funding for schools would fall by at least \$2 billion, or more than \$335 per student; and

WHEREAS, Pajaro Valley Unified School District expects our local legislators to work with the governor to protect schools from further cuts and to ensure the continued investment our students deserve; and

WHEREAS, Pajaro Valley Unified School District opposes a cuts-only budget and supports a budget that is balanced with a combination of cuts and revenue extensions;

NOW, THEREFORE, BE IT RESOLVED that the Pajaro Valley Unified School District supports placing a measure on the June 2011 ballot calling for a five-year revenue extension to protect our schools and students by making education a priority in our state.

Passed and adopted by the Board of Trustees of the Pajaro Valley Unified School District, County of Santa Cruz, State of California, this 23rd day of February 2011, by the following vote:

Ayes _____ Nays _____ Abstentions _____ Absent _____

Dorma Baker, Superintendent
Secretary to the Board of Trustees

Willie Yahiro
President, Board of Trustees

PAJARO VALLEY UNIFIED SCHOOL DISTRICT



Board Agenda Backup

Item No: 13.3

Date: February 23, 2011

Item: Reduction or Discontinuation of Particular Kinds of Services
Resolution # 10-11-13

Overview: Find attached a resolution #10-11-13, for the reduction or discontinuation of particular kinds of services. Pursuant to Education Code section 44955 the District must notice by March 15th any certificated personnel that may have their position eliminated or reduced.

Recommendation: It is recommended that the Board of Trustees approve Resolution #10-11-13 for the reduction or discontinuation of the services included in Exhibit "A."

Prepared By:

Dr. Albert J. Roman, Assistant Superintendent

Superintendent's Signature:

Dr. Roman

BEFORE THE BOARD OF TRUSTEES OF THE
PAJARO VALLEY UNIFIED SCHOOL DISTRICT
SANTA CRUZ COUNTY, CALIFORNIA

IN THE MATTER OF:
REDUCTION AND/OR DISCONTINUATION OF
PARTICULAR KINDS OF SERVICES

RESOLUTION NO. **10-11-13**
RESOLUTION FOR THE REDUCTION OR
DISCONTINUATION OF PARTICULAR KINDS
OF SERVICES AND LAYOFF OF CERTIFICATED
EMPLOYEES

WHEREAS, the Superintendent has recommended that the Governing Board adopt a resolution to reduce or discontinue particular kinds of services, listed on the attached Exhibit "A," for the 2011-12 school year;

WHEREAS, the Governing Board of the District has determined that it should adopt all of the Superintendent's recommendations;

WHEREAS, it shall be necessary to terminate at the end of the 2010-2011 school year the employment of certain certificated employees of the District as a result of this reduction or discontinuance in particular kinds of services;

WHEREAS, Education Code section 44955, subdivision (b), states that an employee who is "competent" to render a service must be retained in favor of an employee with less seniority, but does not define "competent";

NOW, THEREFORE, BE IT RESOLVED that the reduction or discontinuation of the particular kinds of services of the District as itemized in Exhibit "A" take effect on midnight of June 30, 2011;

BE IT FURTHER RESOLVED that the Superintendent or his/her designee is directed to send appropriate notices to all employees whose services may be terminated by virtue of this action and to take any other actions necessary to consummate the purposes of this resolution. Nothing herein shall be deemed to confer any status or rights upon temporary or categorically funded project certificated employees in addition to those specifically granted to them by statute;

BE IT FURTHER RESOLVED that an employee shall be considered "competent" to render services if he or she retains the necessary credential, has taught the subject matter or otherwise rendered the particular service for one full year within the past 10 years, and is Highly Qualified under NCLB.

Adopted by the Governing Board of the Pajaro Valley Unified School District this 23rd day of February, 2011.

AYES:

NOES:

ABSENT:

ABSTAIN:

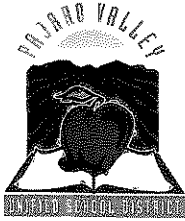
I, Doug Keegan, Clerk of the Board of Trustees of the Pajaro Valley Unified School District, HEREBY CERTIFY that the foregoing Resolution was duly introduced, passed and adopted by the Governing Board at a meeting thereof held on the 23rd Day of February, 2011 by the votes indicated above.

IN WITNESS THEREOF, I have hereto set my hand this _____ day of _____, 2011.

Doug Keegan, Clerk of the Board of Trustees



PAJARO VALLEY UNIFIED SCHOOL DISTRICT



Board Agenda Backup

Item No: 13.4

Date: February 23, 2011

Item: Resolution #10-11-14 Reduction and/or discontinuation of particular kinds of classified employee services

Overview: Education codes section 45101, 45114, 45117, 45298, and 45308 authorize the Pajaro Valley Unified School District to layoff classified employees due to lack of work and/or lack of funds. Certain services now being provided by the District must be reduced. The detailed list of affected positions will be provided on or before the Board of Trustees meeting on February 23, 2011.

It shall be necessary to discontinue certain kinds of classified employee services by June 30, 2011. It may also be necessary to terminate the employment of certain classified employees of the District as a result of this action.

Recommendation: Adopt Resolution #10-11-14 to reduce particular kinds of classified employee services.

Budget Considerations:

Funding Source: General Fund, Categorical Funds, Adult Ed, Child Development, Special Ed, and Migrant Ed

Budgeted: Yes: ☐ No: ☐

Amount: \$

Prepared By: Pam Shanks, Director of Human Resources - Classified

Superintendent's Signature:

Dennis Bat

BEFORE THE BOARD OF TRUSTEES OF THE
PAJARO VALLEY UNIFIED SCHOOL DISTRICT
SANTA CRUZ COUNTY, CALIFORNIA

IN THE MATTER OF:

REDUCTION OF CLASSIFIED SCHOOL
SERVICES FOR THE 2011 - 2012
SCHOOL YEAR

RESOLUTION NO. 10-11-14

WHEREAS, Education Code sections 45101, 45114, 45117, 45298 and 45308 authorized the district to layoff classified employees for lack of work and/or lack of funds upon forty-five (45) days prior notice; and

WHEREAS due to a lack of work and/or a lack of funds, certain services now being provided by the district must be reduced.

NOW, THEREFORE, BE IT RESOLVED that as of the 30th day of June, 2011, the positions shown on the attachment may be eliminated.

BE IT FURTHER RESOLVED that the District Superintendent or designee be authorized and directed to give notice of termination of employment to the affected employee(s) of the district pursuant to district rules and regulations and applicable provisions of the Education Code not later than forty-five (45) days prior to the effective date of such discontinuance as set forth above.

BE IT FURTHER RESOLVED that the District Superintendent or designee be authorized and directed to take any other actions necessary to effectuate the intent of this resolution.

The foregoing Resolution was adopted at a regularly called meeting of the Governing Board of the Pajaro Valley Unified School District on the 23rd of February, 2011, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

I, Willie Yahiro, President of the Board of Trustees of the Pajaro Valley Unified School District, HEREBY CERTIFY that the foregoing Resolution was duly introduced, passed and adopted by the Board of Trustees at a regular meeting thereof held on the 23rd day of February, 2011 by a vote of _____.

IN WITNESS THEREOF, I have hereto set my hand this _____ day of _____, 2011.

Willie Yahiro, President
Board of Trustees,
Pajaro Valley Unified School District

Date

PAJARO VALLEY UNIFIED SCHOOL DISTRICT



Board Agenda Backup

Item No: 13.5

Date: February 23, 2011

Item: **Resolution # 10-11-15, Determination of Certificated Tie Breaking Criteria for 2010-2011**

Overview: Pursuant to Education Code Section 44955, the Board of Education is required to determine the District needs should it become necessary to establish the seniority of employees who first rendered paid service to the District on the same day.

The certificated layoff procedures are based on seniority date, which is the first day of paid service while in probationary status. Since there may be many staff members who have the same seniority date, for example the first workday of the certificated work year, tie breaking criteria are needed in order to determine the priority order of laid off and/or priority of returning staff to available positions.

The criteria identified in this resolution will be used to break ties for employees with the same seniority date.

Recommendation: It is recommended that the Board of Education approve the Resolution Determining Certificated Tie Breaking Criteria for the 2011-2012 school year.

Budget Considerations: N/A

Funding Source:

Budgeted: Yes: ☐ No: ☐

Amount: \$none

Prepared By: Dr. Albert J. Roman, HR Assistant Superintendent

Superintendents Signature: *Dorinda Bal*

PAJARO VALLEY UNIFIED SCHOOL DISTRICT

RESOLUTION # 10-11-15

DETERMINATION OF CERTIFICATED TIE BREAKING CRITERIA FOR 2011/2012

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

To meet the requirements of section 44955, the Board of education of Pajaro Valley Unified School District determines the needs of the District and the students thereof, for the 2011/2012 school year in the following priority order:

- | | |
|--------------|--|
| CRITERION #1 | Bilingual Cross-cultural Language and Academic Development (BCLAD Spanish) |
| CRITERION #2 | Cross-cultural Language and Academic Development (CLAD) or Equivalent |
| CRITERION #3 | <p>Breadth of Credentialing</p> <ul style="list-style-type: none">• 2 points for preliminary or clear credential in Mathematics or Special Ed.• 1 point for each valid preliminary or clear credential in any other subject areas
(Multiple Subject counts as 1 point) |
| CRITERION #4 | <p>Holds a Subject Matter Authorization or Supplemental Authorization</p> <ul style="list-style-type: none">• 4 points for a subject matter authorization in Math, Physics or Chemistry• 3 points for a supplemental authorization in Math, Physics or Chemistry• 2 points for each subject matter authorization in any subject area• 1 point for each supplemental authorization in any other area |
| CRITERION #5 | <p>NCLB Highly Qualified Teacher Status in Subject Areas</p> <ul style="list-style-type: none">• 2 points for mathematics• 1 point for each other NCLB subject area |
| CRITERION #6 | <p>Additional Years of Service</p> <ul style="list-style-type: none">• Years of temporary, probationary or permanent certificated service in PVUSD prior to the current seniority date in PVUSD |

CRITERION # 7 Additional Years of Service

- Years of temporary, probationary or permanent credential (not permit)
Service in another California public school district prior to PVUSD

If a tie remains after applying the above criteria, the tie shall be broken by lot.

Passed and adopted on the 23rd day of February, 2011, at a regular meeting of the Board of Trustees, by the following vote:

Ayes: _____

Noes: _____

Absent: _____

I, Willie Yahiro, President of the Board of Trustees of the Pajaro Valley Unified School District, HEREBY CERTIFY THAT THE FOREGOING Resolution was duly introduced, passed and adopted by the Governing Board at a regular meeting thereof held on the 23rd day of February, 2011, by a vote of _____.

IN WITNESS THEREOF, I have hereto set my hand this ____ day of _____, 2011.

Willie Yahiro, President, Board of Trustees

PAJARO VALLEY UNIFIED SCHOOL DISTRICT



Board Agenda Backup

Item No: 13,6

Date: February 23, 2011

Item: **Resolution # 10-11-16, Reassignment of Certificated Administrators**

Overview:

Find the attached resolution 10-11-16, for the reassignment of administrators. Pursuant to Education code 44951 the district must notice by March 15th any certificated personnel that may be possibly reassigned for the following school year.

Recommendation:

Approve Resolution #10-11-16 to reassign personnel included in Exhibit A.

Prepared By: Dr. Albert J. Roman, HR Assistant Superintendent

Superintendents Signature: *Dann*

BEFORE THE BOARD OF TRUSTEES
OF THE PAJARO VALLEY UNIFIED SCHOOL DISTRICT
SANTA CRUZ COUNTY, CALIFORNIA

IN THE MATTER OF:

REASSIGNMENT
OF ADMINISTRATORS

Resolution No. 10-11-16

WHEREAS, Education Code section 44951 requires written notice no later than March 15 of the preceding school year to a certificated administrator of possible reassignment for the following school year;

WHEREAS, the Board has received a recommendation from the Superintendent to consider giving notice to the administrators listed on Exhibit A that they may be reassigned from their current position to another position which could be either administrative or a classroom teaching position, effective upon the conclusion of the 2010-2011 school year:

NOW, THEREFORE, BE IT RESOLVED, that the Governing Board concurs with the recommendations made by the Superintendent or her designee to notify the administrators listed on Exhibit A of the Board's decision to give notice that they may be reassigned to a classroom teaching position, effective upon the conclusion of the 2010-2011 school year in accordance with appropriate provision of law;

BE IT FURTHER RESOLVED that the District Superintendent and her designee are authorized to take any other actions necessary to effectuate the intent of this resolution.

The foregoing Resolution 10-11-16 was adopted by the Governing Board of the Pajaro Valley Unified School District of Santa Cruz County, California, at a regularly scheduled meeting of the Governing Board held February 23, 2011, by the following vote:

AYES:

NOES:

ABSENT:

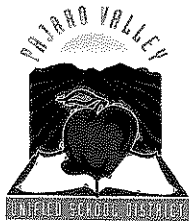
Dated: February 23, 2011

Board President

CERTIFIED AS A TRUE AND CORRECT COPY:

Clerk of the Board of Trustees

PAJARO VALLEY UNIFIED SCHOOL DISTRICT



Board Agenda Backup

Item No: 13.7

Date: February 23, 2011

Item: Resolution to determine criteria for deviation from terminating a certificated employee in order of seniority (skipping criteria).

Resolution# 10-11-17

Overview: Pursuant to the provisions of Education Code section 44955, the District may deviate from terminating a certificated employee in order of seniority ("skipping") if the District demonstrates: (1) a specific need for personnel to teach a specific course or course of study, and (2) the certificated employee has special training and experience necessary to teach that course or course of study, which others with more seniority do not possess.

For the 2011-12 school year only, to meet the requirements of Education Code section 44955, the Board of Education determines the needs of the District and the students by establishing the following skipping criteria:

- A. Individuals fully-credentialed to serve in classes requiring Bilingual Cross-Cultural Language and Development ("BCLAD") certification
- B. Individuals fully-credentialed to serve in classes requiring Cross-Cultural Language and Development ("CLAD") certification

For purposes of the above-referenced criteria, "fully-credentialed" is defined to mean an employee who possesses a preliminary, clear or internship credential.

Recommendation: Approve resolution #10-11-17

Prepared By:

Dr. Albert J. Roman, Assistant Superintendent

Superintendent's Signature:

Dom Bol

**PAJARO VALLEY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

RESOLUTION NO. 10-11-17

**RESOLUTION TO DETERMINE CRITERIA FOR DEVIATION FROM
TERMINATING A CERTIFICATED EMPLOYEE IN ORDER OF SENIORITY
("SKIPPING" CRITERIA)**

Pursuant to the provisions of Education Code section 44955, the District may deviate from terminating a certificated employee in order of seniority ("skipping") if the District demonstrates: (1) a specific need for personnel to teach a specific course or course of study, and (2) the certificated employee has special training and experience necessary to teach that course or course of study, which others with more seniority do not possess.

For the 2011-12 school year only, to meet the requirements of Education Code section 44955, the Board of Education determines the needs of the District and the students by establishing the following skipping criteria:

- A. Individuals fully-credentialed to serve in classes requiring Bilingual Cross-Cultural Language and Development ("BCLAD") certification
- B. Individuals fully-credentialed to serve in classes requiring Cross-Cultural Language and Development ("CLAD") certification

For purposes of the above-referenced criteria, "fully-credentialed" is defined to mean an employee who possesses a preliminary and clear credential.

Adopted by the Governing Board of the Pajaro Valley Unified School District this 23rd day of February, 2011.

AYES:

NOES:

ABSENT:

ABSTAIN:

I, Doug Keegan, Clerk of the Board of Trustees of the Pajaro Valley Unified School District, HEREBY CERTIFY that the foregoing Resolution was duly introduced, passed and adopted by the Governing Board at a meeting thereof held on the 23rd Day of February, 2011 by the votes indicated above.

IN WITNESS THEREOF, I have hereto set my hand this ____ day of _____, 2011.

Doug Keegan, Clerk of the Board of Trustees