

PAJARO VALLEY UNIFIED SCHOOL DISTRICT

2016-17 SCHOOL YEAR

MINIMUM/MAXIMUM SALARY RANGE

<u>Title</u>	<u>Range</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
Accounting Operations Manager	50	3,604 / 20.71	3,785 / 21.75	3,976 / 22.85	4,174 / 23.99	4,385 / 25.20	4,604 / 26.46
Accounting Specialist	38	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71
Accounting Technician	42	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71	3,604 / 20.71	3,785 / 21.75
Administrative Assistant	46	3,263 / 18.75	3,430 / 19.71	3,604 / 20.71	3,785 / 21.75	3,976 / 22.85	4,174 / 23.99
Administrative Secretary I	34	2,427 / 13.95	2,549 / 14.65	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85
Administrative Secretary II	36	2,549 / 14.65	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75
Administrative Secretary III	39	2,746 / 15.78	2,885 / 16.58	3,031 / 17.42	3,182 / 18.29	3,344 / 19.22	3,515 / 20.20
Assessment Analyst	47	3,344 / 19.22	3,515 / 20.20	3,692 / 21.22	3,880 / 22.30	4,075 / 23.42	4,279 / 24.59
Attendance Specialist	38	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71
Behavior Technician	41	2,885 / 16.58	3,031 / 17.42	3,182 / 18.29	3,344 / 19.22	3,515 / 20.20	3,692 / 21.22
Benefits Coordinator	48	3,430 / 19.71	3,604 / 20.71	3,785 / 21.75	3,976 / 22.85	4,174 / 23.99	4,385 / 25.20
Benefits Specialist	45	3,182 / 18.29	3,344 / 19.22	3,515 / 20.20	3,692 / 21.22	3,880 / 22.30	4,075 / 23.42
Bus Driver	34	2,427 / 13.95	2,549 / 14.65	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85
Bus Driver Specialized	37	2,613 / 15.02	2,746 / 15.78	2,885 / 16.58	3,031 / 17.42	3,182 / 18.29	3,344 / 19.22
Buyer	38	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71
Cafeteria Assistant	24	1,895 / 10.89	1,991 / 11.44	2,091 / 12.02	2,198 / 12.63	2,309 / 13.27	2,427 / 13.95
Cafeteria Cook/Baker	28	2,091 / 12.02	2,198 / 12.63	2,309 / 13.27	2,427 / 13.95	2,549 / 14.65	2,678 / 15.39
Cafeteria Manager I	35	2,486 / 14.29	2,613 / 15.02	2,746 / 15.78	2,885 / 16.58	3,031 / 17.42	3,182 / 18.29
Cafeteria Manager II	36	2,549 / 14.65	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75
Cafeteria Manager III	38	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71
Campus Safety and Security Officer	34	2,427 / 13.95	2,549 / 14.65	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85
Career Development Specialist I	39	2,746 / 15.78	2,885 / 16.58	3,031 / 17.42	3,182 / 18.29	3,344 / 19.22	3,515 / 20.20
Career Development Specialist II	41	2,885 / 16.58	3,031 / 17.42	3,182 / 18.29	3,344 / 19.22	3,515 / 20.20	3,692 / 21.22
Central Kitchen Manager	41	2,885 / 16.58	3,031 / 17.42	3,182 / 18.29	3,344 / 19.22	3,515 / 20.20	3,692 / 21.22
Child Welfare & Attendance Analyst	53	3,880 / 22.30	4,075 / 23.42	4,279 / 24.59	4,493 / 25.82	4,717 / 27.11	4,952 / 28.46
Communications Technician	53	3,880 / 22.30	4,075 / 23.42	4,279 / 24.59	4,493 / 25.82	4,717 / 27.11	4,952 / 28.46
Community Services Liaison I	33	2,366 / 13.60	2,486 / 14.29	2,613 / 15.02	2,746 / 15.78	2,885 / 16.58	3,031 / 17.42
Community Services Liaison II	37	2,613 / 15.02	2,746 / 15.78	2,885 / 16.58	3,031 / 17.42	3,182 / 18.29	3,344 / 19.22
Computer Support Specialist III	45	3,182 / 18.29	3,344 / 19.22	3,515 / 20.20	3,692 / 21.22	3,880 / 22.30	4,075 / 23.42
Computer Systems Technician - Mello Center	38	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71
Custodian I	27	2,041 / 11.73	2,144 / 12.32	2,253 / 12.95	2,366 / 13.60	2,486 / 14.29	2,613 / 15.02
Custodian II	31	2,253 / 12.95	2,366 / 13.60	2,486 / 14.29	2,613 / 15.02	2,746 / 15.78	2,885 / 16.58
Data Entry Specialist	31	2,253 / 12.95	2,366 / 13.60	2,486 / 14.29	2,613 / 15.02	2,746 / 15.78	2,885 / 16.58
Delegate Behind the Wheel Trainer	38	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71
Delivery Driver	28	2,091 / 12.02	2,198 / 12.63	2,309 / 13.27	2,427 / 13.95	2,549 / 14.65	2,678 / 15.39
District Receptionist	30	2,198 / 12.63	2,309 / 13.27	2,427 / 13.95	2,549 / 14.65	2,678 / 15.39	2,814 / 16.17
District Student Attendance Info Specialist	50	3,604 / 20.71	3,785 / 21.75	3,976 / 22.85	4,174 / 23.99	4,385 / 25.20	4,604 / 26.46
District Technology Support Technician	53	3,880 / 22.30	4,075 / 23.42	4,279 / 24.59	4,493 / 25.82	4,717 / 27.11	4,952 / 28.46
Energy Management Technician	50	3,604 / 20.71	3,785 / 21.75	3,976 / 22.85	4,174 / 23.99	4,385 / 25.20	4,604 / 26.46
Grounds Foreperson	43	3,031 / 17.42	3,182 / 18.29	3,344 / 19.22	3,515 / 20.20	3,692 / 21.22	3,880 / 22.30
Groundskeeper I	34	2,427 / 13.95	2,549 / 14.65	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85
Groundskeeper II	38	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71

**PAJARO VALLEY UNIFIED SCHOOL DISTRICT
2016-17 SCHOOL YEAR**

MINIMUM/MAXIMUM SALARY RANGE

<u>Title</u>	<u>Range</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
Guidance Assistant	32	2,309 / 13.27	2,427 / 13.95	2,549 / 14.65	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99
Guidance Specialist	41	2,885 / 16.58	3,031 / 17.42	3,182 / 18.29	3,344 / 19.22	3,515 / 20.20	3,692 / 21.22
Health Care Assistant	34	2,427 / 13.95	2,549 / 14.65	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85
Heavy Equipment Mechanic I	44	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71	3,604 / 20.71	3,785 / 21.75	3,976 / 22.85
Heavy Equipment Mechanic II	47	3,344 / 19.22	3,515 / 20.20	3,692 / 21.22	3,880 / 22.30	4,075 / 23.42	4,279 / 24.59
Human Resources Analyst	53	3,880 / 22.30	4,075 / 23.42	4,279 / 24.59	4,493 / 25.82	4,717 / 27.11	4,952 / 28.46
Human Resources Specialist	46	3,263 / 18.75	3,430 / 19.71	3,604 / 20.71	3,785 / 21.75	3,976 / 22.85	4,174 / 23.99
Human Resources Technician	42	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71	3,604 / 20.71	3,785 / 21.75
Information System Support Tech	50	3,604 / 20.71	3,785 / 21.75	3,976 / 22.85	4,174 / 23.99	4,385 / 25.20	4,604 / 26.46
Instructional Assistant-Child Development	29	2,144 / 12.32	2,253 / 12.95	2,366 / 13.60	2,486 / 14.29	2,613 / 15.02	2,746 / 15.78
Instructional Assistant-General Ed	28	2,091 / 12.02	2,198 / 12.63	2,309 / 13.27	2,427 / 13.95	2,549 / 14.65	2,678 / 15.39
Instructional Assistant-Migrant Ed	30	2,198 / 12.63	2,309 / 13.27	2,427 / 13.95	2,549 / 14.65	2,678 / 15.39	2,814 / 16.17
Instructional Assistant-Mild/Moderate	34	2,427 / 13.95	2,549 / 14.65	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85
Instructional Assistant-Moderate/Severe	38	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71
Instructional Support Clerk	26	1,991 / 11.44	2,091 / 12.02	2,198 / 12.63	2,309 / 13.27	2,427 / 13.95	2,549 / 14.65
Instructor/Driver	40	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71	3,604 / 20.71
Interpreter/Tutor Sign Language	45	3,182 / 18.29	3,344 / 19.22	3,515 / 20.20	3,692 / 21.22	3,880 / 22.30	4,075 / 23.42
Language Support Liaison I	30	2,198 / 12.63	2,309 / 13.27	2,427 / 13.95	2,549 / 14.65	2,678 / 15.39	2,814 / 16.17
Language Support Liaison II	35	2,486 / 14.29	2,613 / 15.02	2,746 / 15.78	2,885 / 16.58	3,031 / 17.42	3,182 / 18.29
Lead Custodian I	37	2,613 / 15.02	2,746 / 15.78	2,885 / 16.58	3,031 / 17.42	3,182 / 18.29	3,344 / 19.22
Lead Custodian II	38	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71
Lead Custodian III	40	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71	3,604 / 20.71
Lead Heavy Equipment Mechanic	49	3,515 / 20.20	3,692 / 21.22	3,880 / 22.30	4,075 / 23.42	4,279 / 24.59	4,493 / 25.82
Lead Maintenance Specialist Carpenter	49	3,515 / 20.20	3,692 / 21.22	3,880 / 22.30	4,075 / 23.42	4,279 / 24.59	4,493 / 25.82
Lead Maintenance Specialist Electrician	49	3,515 / 20.20	3,692 / 21.22	3,880 / 22.30	4,075 / 23.42	4,279 / 24.59	4,493 / 25.82
Lead Maintenance Specialist HVAC	49	3,515 / 20.20	3,692 / 21.22	3,880 / 22.30	4,075 / 23.42	4,279 / 24.59	4,493 / 25.82
Lead Maintenance Specialist Painter	49	3,515 / 20.20	3,692 / 21.22	3,880 / 22.30	4,075 / 23.42	4,279 / 24.59	4,493 / 25.82
Lead Maintenance Specialist Plumber	49	3,515 / 20.20	3,692 / 21.22	3,880 / 22.30	4,075 / 23.42	4,279 / 24.59	4,493 / 25.82
Lead Warehouse Worker	39	2,746 / 15.78	2,885 / 16.58	3,031 / 17.42	3,182 / 18.29	3,344 / 19.22	3,515 / 20.20
Library Media Technician	34	2,427 / 13.95	2,549 / 14.65	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85
Licensed Vocational Nurse	44	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71	3,604 / 20.71	3,785 / 21.75	3,976 / 22.85
Low Incidence Technician	40	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71	3,604 / 20.71
MAA/LEA Special Projects Accountant	53	3,880 / 22.30	4,075 / 23.42	4,279 / 24.59	4,493 / 25.82	4,717 / 27.11	4,952 / 28.46
Maintenance Specialist	44	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71	3,604 / 20.71	3,785 / 21.75	3,976 / 22.85
Migrant Outreach Specialist	39	2,746 / 15.78	2,885 / 16.58	3,031 / 17.42	3,182 / 18.29	3,344 / 19.22	3,515 / 20.20
Network Specialist	55	4,075 / 23.42	4,279 / 24.59	4,493 / 25.82	4,717 / 27.11	4,952 / 28.46	5,201 / 29.89
Office Assistant I	25	1,942 / 11.16	2,041 / 11.73	2,144 / 12.32	2,253 / 12.95	2,366 / 13.60	2,486 / 14.29
Office Assistant II	29	2,144 / 12.32	2,253 / 12.95	2,366 / 13.60	2,486 / 14.29	2,613 / 15.02	2,746 / 15.78
Office Assistant III	30	2,198 / 12.63	2,309 / 13.27	2,427 / 13.95	2,549 / 14.65	2,678 / 15.39	2,814 / 16.17
Office Manager	40	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71	3,604 / 20.71
Office Manager-Adult Education	42	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71	3,604 / 20.71	3,785 / 21.75
Office Manager-High School	41	2,885 / 16.58	3,031 / 17.42	3,182 / 18.29	3,344 / 19.22	3,515 / 20.20	3,692 / 21.22

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Parent Education Specialist	36	2,549 / 14.65	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75
Payroll Technician	42	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71	3,604 / 20.71	3,785 / 21.75
Planning Assistant	50	3,604 / 20.71	3,785 / 21.75	3,976 / 22.85	4,174 / 23.99	4,385 / 25.20	4,604 / 26.46
Pool Maintenance Specialist	35	2,486 / 14.29	2,613 / 15.02	2,746 / 15.78	2,885 / 16.58	3,031 / 17.42	3,182 / 18.29
Print Production Operator	40	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71	3,604 / 20.71
Project Specialist	48	3,430 / 19.71	3,604 / 20.71	3,785 / 21.75	3,976 / 22.85	4,174 / 23.99	4,385 / 25.20
Purchasing Specialist	34	2,427 / 13.95	2,549 / 14.65	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85
Registrar	34	2,427 / 13.95	2,549 / 14.65	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85
Registration Specialist I	31	2,253 / 12.95	2,366 / 13.60	2,486 / 14.29	2,613 / 15.02	2,746 / 15.78	2,885 / 16.58
Registration Specialist II	33	2,366 / 13.60	2,486 / 14.29	2,613 / 15.02	2,746 / 15.78	2,885 / 16.58	3,031 / 17.42
Senior Accountant	55	4,075 / 23.42	4,279 / 24.59	4,493 / 25.82	4,717 / 27.11	4,952 / 28.46	5,201 / 29.89
Senior Buyer	40	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71	3,604 / 20.71
Senior Translator	39	2,746 / 15.78	2,885 / 16.58	3,031 / 17.42	3,182 / 18.29	3,344 / 19.22	3,515 / 20.20
Site Computer Support Technician	50	3,604 / 20.71	3,785 / 21.75	3,976 / 22.85	4,174 / 23.99	4,385 / 25.20	4,604 / 26.46
Staff Accountant	53	3,880 / 22.30	4,075 / 23.42	4,279 / 24.59	4,493 / 25.82	4,717 / 27.11	4,952 / 28.46
Student Data Specialist - Special Ed	38	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71
Student Information System Specialist	42	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71	3,604 / 20.71	3,785 / 21.75
Student Services Specialist I	40	2,814 / 16.17	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71	3,604 / 20.71
Student Services Specialist II	46	3,263 / 18.75	3,430 / 19.71	3,604 / 20.71	3,785 / 21.75	3,976 / 22.85	4,174 / 23.99
Testing Specialist I	30	2,198 / 12.63	2,309 / 13.27	2,427 / 13.95	2,549 / 14.65	2,678 / 15.39	2,814 / 16.17
Testing Specialist II	37	2,613 / 15.02	2,746 / 15.78	2,885 / 16.58	3,031 / 17.42	3,182 / 18.29	3,344 / 19.22
Textbook Media Specialist	37	2,613 / 15.02	2,746 / 15.78	2,885 / 16.58	3,031 / 17.42	3,182 / 18.29	3,344 / 19.22
Textbook Technician	31	2,253 / 12.95	2,366 / 13.60	2,486 / 14.29	2,613 / 15.02	2,746 / 15.78	2,885 / 16.58
Theater Technician	42	2,956 / 16.99	3,106 / 17.85	3,263 / 18.75	3,430 / 19.71	3,604 / 20.71	3,785 / 21.75
Translator	37	2,613 / 15.02	2,746 / 15.78	2,885 / 16.58	3,031 / 17.42	3,182 / 18.29	3,344 / 19.22
Transportation Dispatcher	43	3,031 / 17.42	3,182 / 18.29	3,344 / 19.22	3,515 / 20.20	3,692 / 21.22	3,880 / 22.30
Warehouse Delivery Worker	32	2,309 / 13.27	2,427 / 13.95	2,549 / 14.65	2,678 / 15.39	2,814 / 16.17	2,956 / 16.99
Warehouse Worker I	31	2,253 / 12.95	2,366 / 13.60	2,486 / 14.29	2,613 / 15.02	2,746 / 15.78	2,885 / 16.58
Warehouse Worker II	33	2,366 / 13.60	2,486 / 14.29	2,613 / 15.02	2,746 / 15.78	2,885 / 16.58	3,031 / 17.42
Workers' Compensation Analyst	53	3,880 / 22.30	4,075 / 23.42	4,279 / 24.59	4,493 / 25.82	4,717 / 27.11	4,952 / 28.46

Revised 07/1/2015

Increased by following percentage

4.00%

Updated as of 08/10/16 Board Meeting