



# PAJARO VALLEY UNIFIED SCHOOL DISTRICT

2022-2023 SCHOOL YEAR

SALARY SCHEDULE FOR  
CLASSIFIED EMPLOYEES

MONTHLY/HOURLY SALARY RANGE/STEP

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Accounting Specialist	40	3,687 / 21.19	3,872 / 22.25	4,065 / 23.36	4,268 / 24.53	4,482 / 25.76	4,707 / 27.05
Accounting Technician	44	4,070 / 23.39	4,273 / 24.56	4,487 / 25.79	4,712 / 27.08	4,947 / 28.43	5,194 / 29.85
Administrative Assistant I	41	3,779 / 21.72	3,969 / 22.81	4,167 / 23.95	4,376 / 25.15	4,595 / 26.41	4,825 / 27.73
Administrative Assistant II	42	3,873 / 22.26	4,066 / 23.37	4,270 / 24.54	4,484 / 25.77	4,708 / 27.06	4,943 / 28.41
Administrative Assistant III	43	3,971 / 22.82	4,169 / 23.96	4,378 / 25.16	4,597 / 26.42	4,827 / 27.74	5,069 / 29.13
Administrative Assistant IV	48	4,491 / 25.81	4,715 / 27.10	4,952 / 28.46	5,199 / 29.88	5,458 / 31.37	5,732 / 32.94
Administrative Secretary I	35	3,259 / 18.73	3,423 / 19.67	3,593 / 20.65	3,772 / 21.68	3,960 / 22.76	4,159 / 23.90
Administrative Secretary II	37	3,424 / 19.68	3,595 / 20.66	3,774 / 21.69	3,962 / 22.77	4,160 / 23.91	4,369 / 25.11
Administrative Secretary III	40	3,687 / 21.19	3,872 / 22.25	4,065 / 23.36	4,268 / 24.53	4,482 / 25.76	4,707 / 27.05
Alternative Media Specialist	42	3,873 / 22.26	4,066 / 23.37	4,270 / 24.54	4,484 / 25.77	4,708 / 27.06	4,943 / 28.41
Applications Analyst	57	5,612 / 32.25	5,892 / 33.86	6,186 / 35.55	6,495 / 37.33	6,821 / 39.20	7,162 / 41.16
Assessment Specialist	48	4,491 / 25.81	4,715 / 27.10	4,952 / 28.46	5,199 / 29.88	5,458 / 31.37	5,732 / 32.94
Attendance Specialist	40	3,687 / 21.19	3,872 / 22.25	4,065 / 23.36	4,268 / 24.53	4,482 / 25.76	4,707 / 27.05
Behavior Technician	41	3,779 / 21.72	3,969 / 22.81	4,167 / 23.95	4,376 / 25.15	4,595 / 26.41	4,825 / 27.73
Benefits Analyst	50	4,719 / 27.12	4,956 / 28.48	5,203 / 29.90	5,464 / 31.40	5,737 / 32.97	6,024 / 34.62
Business Information Systems Analyst	57	5,612 / 32.25	5,892 / 33.86	6,186 / 35.55	6,495 / 37.33	6,821 / 39.20	7,162 / 41.16
Buyer	46	4,275 / 24.57	4,489 / 25.80	4,714 / 27.09	4,949 / 28.44	5,196 / 29.86	5,455 / 31.35
Campus Safety & Security Office	34	3,179 / 18.27	3,337 / 19.18	3,504 / 20.14	3,680 / 21.15	3,865 / 22.21	4,058 / 23.32
Career Development Specialist I	44	4,070 / 23.39	4,273 / 24.56	4,487 / 25.79	4,712 / 27.08	4,947 / 28.43	5,194 / 29.85
Career Development Specialist II	46	4,275 / 24.57	4,489 / 25.80	4,714 / 27.09	4,949 / 28.44	5,196 / 29.86	5,455 / 31.35
Child Welfare & Attendance Analyst	55	5,340 / 30.69	5,606 / 32.22	5,886 / 33.83	6,180 / 35.52	6,490 / 37.30	6,816 / 39.17
Communications Technician	53	5,083 / 29.21	5,337 / 30.67	5,603 / 32.20	5,883 / 33.81	6,177 / 35.50	6,487 / 37.28
Community Service Liaison I	33	3,101 / 17.82	3,256 / 18.71	3,419 / 19.65	3,590 / 20.63	3,769 / 21.66	3,957 / 22.74
Community Service Liaison II	37	3,424 / 19.68	3,595 / 20.66	3,774 / 21.69	3,962 / 22.77	4,160 / 23.91	4,369 / 25.11
Custodian	35	3,259 / 18.73	3,423 / 19.67	3,593 / 20.65	3,772 / 21.68	3,960 / 22.76	4,159 / 23.90
Data Entry Assistant	34	3,179 / 18.27	3,337 / 19.18	3,504 / 20.14	3,680 / 21.15	3,865 / 22.21	4,058 / 23.32
Database Systems Analyst	54	5,210 / 29.94	5,471 / 31.44	5,744 / 33.01	6,031 / 34.66	6,332 / 36.39	6,649 / 38.21
Department Staff Accountant	52	4,959 / 28.50	5,208 / 29.93	5,469 / 31.43	5,742 / 33.00	6,029 / 34.65	6,330 / 36.38
Dispatcher	46	4,275 / 24.57	4,489 / 25.80	4,714 / 27.09	4,949 / 28.44	5,196 / 29.86	5,455 / 31.35
District Receptionist	33	3,101 / 17.82	3,256 / 18.71	3,419 / 19.65	3,590 / 20.63	3,769 / 21.66	3,957 / 22.74
District Student Attendance Info. Specialist	52	4,959 / 28.50	5,208 / 29.93	5,469 / 31.43	5,742 / 33.00	6,029 / 34.65	6,330 / 36.38
District Technology Support Technician	53	5,083 / 29.21	5,337 / 30.67	5,603 / 32.20	5,883 / 33.81	6,177 / 35.50	6,487 / 37.28
District Translator	40	3,687 / 21.19	3,872 / 22.25	4,065 / 23.36	4,268 / 24.53	4,482 / 25.76	4,707 / 27.05
District Warehouse Lead	39	3,597 / 20.67	3,776 / 21.70	3,965 / 22.79	4,164 / 23.93	4,373 / 25.13	4,592 / 26.39
Energy Management Technician	51	4,837 / 27.80	5,079 / 29.19	5,333 / 30.65	5,599 / 32.18	5,879 / 33.79	6,174 / 35.48
Executive Assistant	48	4,491 / 25.81	4,715 / 27.10	4,952 / 28.46	5,199 / 29.88	5,458 / 31.37	5,732 / 32.94
Expanded Learning Opportunities Specialist	48	4,491 / 25.81	4,715 / 27.10	4,952 / 28.46	5,199 / 29.88	5,458 / 31.37	5,732 / 32.94
Family Services Advocate	36	3,341 / 19.20	3,508 / 20.16	3,684 / 21.17	3,868 / 22.23	4,061 / 23.34	4,265 / 24.51
Food & Nutrition Svcs Warehouse Lead	39	3,597 / 20.67	3,776 / 21.70	3,965 / 22.79	4,164 / 23.93	4,373 / 25.13	4,592 / 26.39
Food and Nutrition Services Assistant	28	2,744 / 15.77	2,881 / 16.56	3,026 / 17.39	3,177 / 18.26	3,336 / 19.17	3,503 / 20.13
Food and Nutrition Services Cook/Baker I	32	3,026 / 17.39	3,177 / 18.26	3,336 / 19.17	3,503 / 20.13	3,678 / 21.14	3,863 / 22.20
Food and Nutrition Services Cook/Baker II	34	3,179 / 18.27	3,337 / 19.18	3,504 / 20.14	3,680 / 21.15	3,865 / 22.21	4,058 / 23.32
Food and Nutrition Services Site Leader I	35	3,259 / 18.73	3,423 / 19.67	3,593 / 20.65	3,772 / 21.68	3,960 / 22.76	4,159 / 23.90
Food and Nutrition Services Site Leader II	36	3,341 / 19.20	3,508 / 20.16	3,684 / 21.17	3,868 / 22.23	4,061 / 23.34	4,265 / 24.51
Food and Nutrition Services Site Leader III	38	3,510 / 20.17	3,685 / 21.18	3,870 / 22.24	4,063 / 23.35	4,266 / 24.52	4,481 / 25.75
Food and Nutrition Services Site Leader IV	41	3,779 / 21.72	3,969 / 22.81	4,167 / 23.95	4,376 / 25.15	4,595 / 26.41	4,825 / 27.73
Groundskeeper I	36	3,341 / 19.20	3,508 / 20.16	3,684 / 21.17	3,868 / 22.23	4,061 / 23.34	4,265 / 24.51
Groundskeeper II	40	3,687 / 21.19	3,872 / 22.25	4,065 / 23.36	4,268 / 24.53	4,482 / 25.76	4,707 / 27.05
Guidance Specialist	41	3,779 / 21.72	3,969 / 22.81	4,167 / 23.95	4,376 / 25.15	4,595 / 26.41	4,825 / 27.73
Health Care Assistant	35	3,259 / 18.73	3,423 / 19.67	3,593 / 20.65	3,772 / 21.68	3,960 / 22.76	4,159 / 23.90
Heavy Equipment Mechanic	47	4,381 / 25.18	4,601 / 26.44	4,830 / 27.76	5,072 / 29.15	5,326 / 30.61	5,592 / 32.14
Human Resources Analyst	55	5,340 / 30.69	5,606 / 32.22	5,886 / 33.83	6,180 / 35.52	6,490 / 37.30	6,816 / 39.17
Human Resources Specialist	48	4,491 / 25.81	4,715 / 27.10	4,952 / 28.46	5,199 / 29.88	5,458 / 31.37	5,732 / 32.94
Human Resources Technician	44	4,070 / 23.39	4,273 / 24.56	4,487 / 25.79	4,712 / 27.08	4,947 / 28.43	5,194 / 29.85
Information Systems Technician I	48	4,491 / 25.81	4,715 / 27.10	4,952 / 28.46	5,199 / 29.88	5,458 / 31.37	5,732 / 32.94
Information Systems Technician II	53	5,083 / 29.21	5,337 / 30.67	5,603 / 32.20	5,883 / 33.81	6,177 / 35.50	6,487 / 37.28
Instructional Asst. Child Development	29	2,812 / 16.16	2,953 / 16.97	3,101 / 17.82	3,256 / 18.71	3,419 / 19.65	3,590 / 20.63
Instructional Asst. General Education	28	2,744 / 15.77	2,881 / 16.56	3,026 / 17.39	3,177 / 18.26	3,336 / 19.17	3,503 / 20.13
Instructional Asst. Migrant Education	30	2,881 / 16.56	3,026 / 17.39	3,177 / 18.26	3,336 / 19.17	3,503 / 20.13	3,678 / 21.14
Instructional Asst. Mild/Moderate	34	3,179 / 18.27	3,337 / 19.18	3,504 / 20.14	3,680 / 21.15	3,865 / 22.21	4,058 / 23.32
Instructional Asst. Moderate/Severe	38	3,510 / 20.17	3,685 / 21.18	3,870 / 22.24	4,063 / 23.35	4,266 / 24.52	4,481 / 25.75
Instructional Asst. Speech	38	3,510 / 20.17	3,685 / 21.18	3,870 / 22.24	4,063 / 23.35	4,266 / 24.52	4,481 / 25.75
Interpreter Tutor/Sign Language	45	4,171 / 23.97	4,380 / 25.17	4,599 / 26.43	4,829 / 27.75	5,070 / 29.14	5,324 / 30.60
Language Support Liaison I	31	2,953 / 16.97	3,101 / 17.82	3,256 / 18.71	3,419 / 19.65	3,590 / 20.63	3,769 / 21.66
Language Support Liaison II	36	3,341 / 19.20	3,508 / 20.16	3,684 / 21.17	3,868 / 22.23	4,061 / 23.34	4,265 / 24.51



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT**

**2022-2023 SCHOOL YEAR**

**SALARY SCHEDULE FOR**

**CLASSIFIED EMPLOYEES**

**MONTHLY/HOURLY SALARY RANGE/STEP**

Lead Custodian I	39	3,597 / 20.67	3,776 / 21.70	3,965 / 22.79	4,164 / 23.93	4,373 / 25.13	4,592 / 26.39
Lead Custodian II	41	3,779 / 21.72	3,969 / 22.81	4,167 / 23.95	4,376 / 25.15	4,595 / 26.41	4,825 / 27.73
Lead Groundskeeper	47	4,381 / 25.18	4,601 / 26.44	4,830 / 27.76	5,072 / 29.15	5,326 / 30.61	5,592 / 32.14
Lead Heavy Equipment Mechanic	50	4,719 / 27.12	4,956 / 28.48	5,203 / 29.90	5,464 / 31.40	5,737 / 32.97	6,024 / 34.62
Lead Maintenance Specialist Carpenter	50	4,719 / 27.12	4,956 / 28.48	5,203 / 29.90	5,464 / 31.40	5,737 / 32.97	6,024 / 34.62
Lead Maintenance Specialist Electrician	50	4,719 / 27.12	4,956 / 28.48	5,203 / 29.90	5,464 / 31.40	5,737 / 32.97	6,024 / 34.62
Lead Maintenance Specialist HVAC	50	4,719 / 27.12	4,956 / 28.48	5,203 / 29.90	5,464 / 31.40	5,737 / 32.97	6,024 / 34.62
Lead Maintenance Specialist Painter	50	4,719 / 27.12	4,956 / 28.48	5,203 / 29.90	5,464 / 31.40	5,737 / 32.97	6,024 / 34.62
Lead Maintenance Specialist Plumber	50	4,719 / 27.12	4,956 / 28.48	5,203 / 29.90	5,464 / 31.40	5,737 / 32.97	6,024 / 34.62
Library Media Technician	35	3,259 / 18.73	3,423 / 19.67	3,593 / 20.65	3,772 / 21.68	3,960 / 22.76	4,159 / 23.90
Licensed Vocational Nurse	46	4,275 / 24.57	4,489 / 25.80	4,714 / 27.09	4,949 / 28.44	5,196 / 29.86	5,455 / 31.35
MAA/LEA Special Projects Accountant	55	5,340 / 30.69	5,606 / 32.22	5,886 / 33.83	6,180 / 35.52	6,490 / 37.30	6,816 / 39.17
Maintenance Specialist	45	4,171 / 23.97	4,380 / 25.17	4,599 / 26.43	4,829 / 27.75	5,070 / 29.14	5,324 / 30.60
Migrant Outreach Specialist	39	3,597 / 20.67	3,776 / 21.70	3,965 / 22.79	4,164 / 23.93	4,373 / 25.13	4,592 / 26.39
Office Assistant II	32	3,026 / 17.39	3,177 / 18.26	3,336 / 19.17	3,503 / 20.13	3,678 / 21.14	3,863 / 22.20
Paraprofessional-Dual Language Immersion Prgm	30	2,881 / 16.56	3,026 / 17.39	3,177 / 18.26	3,336 / 19.17	3,503 / 20.13	3,678 / 21.14
Parent Education Specialist	36	3,341 / 19.20	3,508 / 20.16	3,684 / 21.17	3,868 / 22.23	4,061 / 23.34	4,265 / 24.51
Payroll & Benefit Specialist	48	4,491 / 25.81	4,715 / 27.10	4,952 / 28.46	5,199 / 29.88	5,458 / 31.37	5,732 / 32.94
Payroll Analyst	50	4,719 / 27.12	4,956 / 28.48	5,203 / 29.90	5,464 / 31.40	5,737 / 32.97	6,024 / 34.62
Payroll Technician	44	4,070 / 23.39	4,273 / 24.56	4,487 / 25.79	4,712 / 27.08	4,947 / 28.43	5,194 / 29.85
Planning Specialist	51	4,837 / 27.80	5,079 / 29.19	5,333 / 30.65	5,599 / 32.18	5,879 / 33.79	6,174 / 35.48
Plant Operations Leader	44	4,070 / 23.39	4,273 / 24.56	4,487 / 25.79	4,712 / 27.08	4,947 / 28.43	5,194 / 29.85
Pool Maintenance Technician	36	3,341 / 19.20	3,508 / 20.16	3,684 / 21.17	3,868 / 22.23	4,061 / 23.34	4,265 / 24.51
Print Production Operator	41	3,779 / 21.72	3,969 / 22.81	4,167 / 23.95	4,376 / 25.15	4,595 / 26.41	4,825 / 27.73
Project Specialist	48	4,491 / 25.81	4,715 / 27.10	4,952 / 28.46	5,199 / 29.88	5,458 / 31.37	5,732 / 32.94
Purchasing Specialist	42	3,873 / 22.26	4,066 / 23.37	4,270 / 24.54	4,484 / 25.77	4,708 / 27.06	4,943 / 28.41
Registrar	39	3,597 / 20.67	3,776 / 21.70	3,965 / 22.79	4,164 / 23.93	4,373 / 25.13	4,592 / 26.39
Registration Specialist I	34	3,179 / 18.27	3,337 / 19.18	3,504 / 20.14	3,680 / 21.15	3,865 / 22.21	4,058 / 23.32
Registration Technician-Healthy Start	37	3,424 / 19.68	3,595 / 20.66	3,774 / 21.69	3,962 / 22.77	4,160 / 23.91	4,369 / 25.11
School Bus Driver	37	3,424 / 19.68	3,595 / 20.66	3,774 / 21.69	3,962 / 22.77	4,160 / 23.91	4,369 / 25.11
School Bus Driver Trainee	33	3,101 / 17.82	3,256 / 18.71	3,419 / 19.65	3,590 / 20.63	3,769 / 21.66	3,957 / 22.74
School Bus Driver/Fueler	40	3,687 / 21.19	3,872 / 22.25	4,065 / 23.36	4,268 / 24.53	4,482 / 25.76	4,707 / 27.05
School Bus Driver/Parts Technician	40	3,687 / 21.19	3,872 / 22.25	4,065 / 23.36	4,268 / 24.53	4,482 / 25.76	4,707 / 27.05
School Bus Driver-Dlgtd Behind-Wheel Trainer	41	3,779 / 21.72	3,969 / 22.81	4,167 / 23.95	4,376 / 25.15	4,595 / 26.41	4,825 / 27.73
School Bus Driver-Instructor/Trainer	43	3,971 / 22.82	4,169 / 23.96	4,378 / 25.16	4,597 / 26.42	4,827 / 27.74	5,069 / 29.13
School Office Assistant	33	3,101 / 17.82	3,256 / 18.71	3,419 / 19.65	3,590 / 20.63	3,769 / 21.66	3,957 / 22.74
School Vehicle Driver	33	3,101 / 17.82	3,256 / 18.71	3,419 / 19.65	3,590 / 20.63	3,769 / 21.66	3,957 / 22.74
Senior Accountant	57	5,612 / 32.25	5,892 / 33.86	6,186 / 35.55	6,495 / 37.33	6,821 / 39.20	7,162 / 41.16
Senior Buyer	48	4,491 / 25.81	4,715 / 27.10	4,952 / 28.46	5,199 / 29.88	5,458 / 31.37	5,732 / 32.94
Senior Planning Specialist	56	5,474 / 31.46	5,747 / 33.03	6,034 / 34.68	6,335 / 36.41	6,652 / 38.23	6,984 / 40.14
Service Mechanic	44	4,070 / 23.39	4,273 / 24.56	4,487 / 25.79	4,712 / 27.08	4,947 / 28.43	5,194 / 29.85
Site Technology Support Technician	50	4,719 / 27.12	4,956 / 28.48	5,203 / 29.90	5,464 / 31.40	5,737 / 32.97	6,024 / 34.62
Special Education Program Support Technician	40	3,687 / 21.19	3,872 / 22.25	4,065 / 23.36	4,268 / 24.53	4,482 / 25.76	4,707 / 27.05
Staff Accountant	55	5,340 / 30.69	5,606 / 32.22	5,886 / 33.83	6,180 / 35.52	6,490 / 37.30	6,816 / 39.17
Student Data Technician-SELPA	41	3,779 / 21.72	3,969 / 22.81	4,167 / 23.95	4,376 / 25.15	4,595 / 26.41	4,825 / 27.73
Student Information Specialist	45	4,171 / 23.97	4,380 / 25.17	4,599 / 26.43	4,829 / 27.75	5,070 / 29.14	5,324 / 30.60
Student Services Specialist	48	4,491 / 25.81	4,715 / 27.10	4,952 / 28.46	5,199 / 29.88	5,458 / 31.37	5,732 / 32.94
Testing Technician I	31	2,953 / 16.97	3,101 / 17.82	3,256 / 18.71	3,419 / 19.65	3,590 / 20.63	3,769 / 21.66
Testing Technician II	38	3,510 / 20.17	3,685 / 21.18	3,870 / 22.24	4,063 / 23.35	4,266 / 24.52	4,481 / 25.75
Textbook Technician	38	3,510 / 20.17	3,685 / 21.18	3,870 / 22.24	4,063 / 23.35	4,266 / 24.52	4,481 / 25.75
Theater Technician	43	3,971 / 22.82	4,169 / 23.96	4,378 / 25.16	4,597 / 26.42	4,827 / 27.74	5,069 / 29.13
Translator/Interpreter	38	3,510 / 20.17	3,685 / 21.18	3,870 / 22.24	4,063 / 23.35	4,266 / 24.52	4,481 / 25.75
Transportation Routing Specialist	48	4,491 / 25.81	4,715 / 27.10	4,952 / 28.46	5,199 / 29.88	5,458 / 31.37	5,732 / 32.94
Utility Worker	37	3,424 / 19.68	3,595 / 20.66	3,774 / 21.69	3,962 / 22.77	4,160 / 23.91	4,369 / 25.11
Warehouse Delivery Worker (FS)	32	3,026 / 17.39	3,177 / 18.26	3,336 / 19.17	3,503 / 20.13	3,678 / 21.14	3,863 / 22.20
Warehouse Worker/Delivery Driver	33	3,101 / 17.82	3,256 / 18.71	3,419 / 19.65	3,590 / 20.63	3,769 / 21.66	3,957 / 22.74
Workers' Compensation Analyst	55	5,340 / 30.69	5,606 / 32.22	5,886 / 33.83	6,180 / 35.52	6,490 / 37.30	6,816 / 39.17

22/23 10% INCREASE

Effective 7/1/2022

Board Approved: 03/08/2023