

MEMORANDUM OF UNDERSTANDING (MOU)
between
PAJARO VALLEY FEDERATION OF TEACHERS (Union) and
PAJARO VALLEY UNIFIED SCHOOL DISTRICT (District)

Emergency Days for SCU & CZU Lightning Complex Fires

WHEREAS, the District and the Union recognize the emergency evacuations being required of employees at risk due to the SCU & CZU Lightning Complex Fires

WHEREAS, the District wants to provide support to these individuals to ensure they can safely evacuate and return home

NOW, THEREFORE, the District and Union hereby agree as follows:

1. The District will provide up to five (5) additional paid days to employees who were required by the county to evacuate their current residence.
2. Employees who had a total loss of property shall be granted up to ten (10) additional paid days on top of the five (5) additional paid days.
3. The Employee must have been required to evacuate, not volunteered, and must be currently residing in the residence affected by the mandatory evacuation.
4. These days must be used only for evacuation and return from evacuation.
5. Days will be granted only when they are used by the employee.
6. This MOU is for the 2020-2021 School year only.
7. This MOU shall not be precedent setting and shall not constitute a past practice.

For Pajaro Valley Unified School District

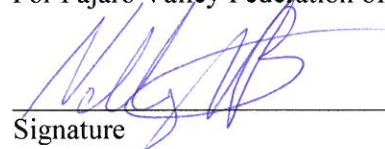
For Pajaro Valley Federation of Teachers



Signature

8/28/2020

Date



Signature

8/28/2020

Date