

**10/01/2022-CERT**  
**Monthly Cost**

<b>PPO 100-A</b>	<b>Medical</b>	1,046.00 S
	56.00	1,992.00 2-P
	90.00	2,789.00 Fam
<b>PPO 80-M</b>		730.00 S
<b>Access+HMO</b>		982.00 S
	56.00	1,855.00 2-P
	90.00	2,585.00 Fam
<b>HMO Trio</b>		903.00 S
	56.00	1,697.00 2-P
	90.00	2,359.00 Fam
<b>Anthem Select PPO</b>		968.00 S
	56.00	1,836.00 2-P
	90.00	2,567.00 Fam
<b>Blue Shield HSA PPO</b>		790.00 S
	56.00	1,524.00 2-P
	90.00	2,162.00 Fam
<b>Kaiser</b>		869.00 S
	56.00	1,647.00 2-P
	90.00	2,309.00 Fam

**Summer Prepay**

<b>PPO 100-A</b>	<b>Medical</b>	95.09 S
	5.09	181.09 2-P
	8.18	253.55 Fam
<b>PPO 80-M</b>		66.36 S
<b>Access+HMO</b>		89.27 S
	5.09	168.64 2-P
	8.18	235.00 Fam
<b>HMO Trio</b>		82.09 S
	5.09	154.27 2-P
	8.18	214.45 Fam
<b>Anthem Select PPO</b>		88.00 S
	5.09	166.91 2-P
	8.18	233.36 Fam
<b>Blue Shield HSA PPO</b>		71.82 S
	5.09	138.55 2-P
	8.18	196.55 Fam
<b>Kaiser</b>		79.00 S
	5.09	149.73 2-P
	8.18	209.91 Fam

**Monthly Cost**

<b>Dental</b>			
Prm/PPO	94.05	0.80	18.60
PPO O	94.39		
BUY UP	94.05		
	18.50		
<b>Rebate</b>			
M-Plan	237		
HMO	48.00		
	102.75		
	153.00		
Trio	107.25		
	221.25		
	322.50		
AS	58.50		
	117.00		
	166.50		
H S A	192.00		
	351.00		
	470.25		
K	132.75		
	258.75		
	360.00		

**Summer Prepay**

<b>Dental</b>				
Prm/PPO	8.55	0.07	1.69	
PPO O	8.58			
BUY UP	8.55			
	1.68			
PPO	1	1046	DENT	94.05
	2	2048		94.39
	F	2879		112.55
M	1	730	VIS	18.60
HMO	1	982	LIFE	0.80
	2	1911		
	F	2675		
Trio	1	903	2P	56.00
	2	1753	FAM	90.00
	F	2449		
AS	1	986		
	2	1892		
	F	2657		
H S A	1	790		
	2	1580		
	F	2252		
K	1	869		
	2	1703		
	F	2399		

The rates above are the full premium amounts for benefits

**Summer Prepay is deducted monthly to "pay" July's premium**

When taking a percentage leave, or working less than a 100% contract, you must pay the percentage of the full premium amount equivalent to your percentage leave.

You must add into that figure the full co-pay amount if you have any dependents on your medical plan.

Example: Employee with one dependent on a 50% contract would pay \$846.

a month for HMO Trio medical coverage plan

1,697.00 X	50% =	848.50 +	56.00 =	904.50	
154.27 X	50% =	77.14 +	5.09 =	82.23	Total per month = 986.73

**Payments will be deducted monthly from your paycheck (except the month of July).**

**Insurance coverage cannot be declined/cancelled unless you are working less than a 90% contract.**

**Anchor Bronze Plan added 1/1/2015.**

**Antehm Select PPO, Blue Shield HSA PPO and Kaiser added 1/1/2017**

If you drop any family member from your coverage plan(s), YOU CANNOT ADD THEM BACK TO YOUR INSURANCE PLAN UNTIL OPEN ENROLLMENT.

Revised 02-2021

	PPO 100-A Monthly cost			PPO 100-A Summer prepay			Dental			Life			Vision		
	4% EE pd	Medical		EE pc	Medical		Prm/PPO			Prm/PPO			PPO O		
	4%	41.84 S		4%	3.80 S		3.76	0.03	0.74	0.34	0.00	0.07	3.78		
	4%	135.68 2-P		4%	12.33 2-P		22.26			2.02			22.26		
	4%	201.56 Fam		4%	18.32 Fam		90.29	0.77	17.86	8.21			90.61		
Dist Pays	96%	1,004.16 S		96%	91.29 S		90.29			8.21	0.07	1.62	90.61		
	96%	1,912.32 2-P		96%	173.85 2-P		90.29			8.24			90.61		
	96%	2,677.44 Fam		96%	243.40 Fam		90.29			8.21			90.29		
	PPO 80-M			PPO 80-M											
	4% EE pd	Medical		EE pc	Medical										
	4%	29.20 S		4%	2.65 S										
Dist Pays	96%	700.80 S		96%	63.71 S										
	Access+HMO			Access+HMO											
	4% EE pd	Medical		EE pc	Medical										
	4%	39.28 S		4%	3.57 S										
	4%	130.20 2-P		4%	11.84 2-P										
	4%	193.40 Fam		4%	17.58 Fam										
Dist Pays	96%	942.72 S		96%	85.70 S										
	96%	1,780.80 2-P		96%	161.89 2-P										
	96%	2,481.60 Fam		96%	225.60 Fam										
	HMO Trio			HMO Trio											
	4% EE pd	Medical		EE pc	Medical										
	4%	36.12 S		4%	3.28 S										
	4%	123.88 2-P		4%	11.26 2-P										
	4%	184.36 Fam		4%	16.76 Fam										
Dist Pays	96%	866.88 S		96%	78.81 S										
	96%	1,629.12 2-P		96%	148.10 2-P										
	96%	2,264.64 Fam		96%	205.88 Fam										
	Anthem Select PPO			Anthem Select PPO											
	4% EE pd	Medical		EE pc	Medical										
	4%	38.72 S		4%	3.52 S										
	4%	129.44 2-P		4%	11.77 2-P										
	4%	192.68 Fam		4%	17.51 Fam										
Dist Pays	96%	929.28 S		96%	84.48 S										
	96%	1,762.56 2-P		96%	160.23 2-P										
	96%	2,464.32 Fam		96%	224.03 Fam										
	Blue Shield HSA PPO			Blue Shield HSA PPO											
	4% EE pd	Medical		EE pc	Medical										
	4%	31.60 S		4%	2.87 S										
	4%	116.96 2-P		4%	10.63 2-P										
	4%	176.48 Fam		4%	16.04 Fam										
Dist Pays	96%	758.40 S		96%	68.95 S										
	96%	1,463.04 2-P		96%	133.00 2-P										
	96%	2,075.52 Fam		96%	188.68 Fam										
	Kaiser HMO			Kaiser HMO											
	4% EE pd	Medical		EE pc	Medical										
	4%	34.76 S		4%	3.16 S										
	4%	121.88 2-P		4%	11.08 2-P										
	4%	182.36 Fam		4%	16.58 Fam										
Dist Pays	96%	834.24 S		96%	75.84 S										
	96%	1,581.12 2-P		96%	143.74 2-P										
	96%	2,216.64 Fam		96%	201.51 Fam										

Pro Rated Rebate  
227.52

46.08  
98.64  
146.88

102.96  
212.40  
309.60

56.16  
112.32  
159.84

184.32  
336.96  
451.44

127.44  
248.40  
345.60

	<b>PPO 100-A</b>	<b>PPO 100-A</b>
	<b>Monthly Cost</b>	<b>Summer prepay</b>
<b>5%</b>	<b>EE pd Medical</b>	<b>EE pc Medical</b>
	5% 52.30 S	5% 4.75 S
	5% 155.60 2-P	5% 14.14 2-P
	5% 229.45 Fam	5% 20.86 Fam
<b>Dist Pays</b>	95% 993.70 S	95% 90.34 S
	95% 1,892.40 2-P	95% 172.04 2-P
	95% 2,649.55 Fam	95% 240.87 Fam
	<b>PPO 80-M</b>	<b>PPO 80-M</b>
	<b>EE pd Medical</b>	<b>EE pc Medical</b>
<b>5%</b>	5% 36.50 single	5% 3.32 single
<b>Dist Pays</b>	95% 693.50 single	95% 63.05 single
	<b>Access+HMO</b>	<b>Access+HMO</b>
	<b>EE pd Medical</b>	<b>EE pc Medical</b>
<b>5%</b>	5% 49.10 S	5% 4.46 S
	5% 148.75 2-P	5% 13.52 2-P
	5% 219.25 Fam	5% 19.93 Fam
<b>Dist Pays</b>	95% 932.90 S	95% 84.81 S
	95% 1,762.25 2-P	95% 160.20 2-P
	95% 2,455.75 Fam	95% 223.25 Fam
	<b>HMO Trio</b>	<b>HMO Trio</b>
	<b>EE pd Medical</b>	<b>EE pc Medical</b>
<b>5%</b>	5% 45.15 S	5% 4.10 S
	5% 140.85 2-P	5% 12.80 2-P
	5% 207.95 Fam	5% 18.90 Fam
<b>Dist Pays</b>	95% 857.85 S	95% 77.99 S
	95% 1,612.15 2-P	95% 146.56 2-P
	95% 2,241.05 Fam	95% 203.73 Fam
	<b>Anthem Select PPO</b>	<b>Anthem Select PPO</b>
	<b>EE pd Medical</b>	<b>EE pc Medical</b>
<b>5%</b>	5% 48.40 S	5% 4.40 S
	5% 147.80 2-P	5% 13.44 2-P
	5% 218.35 Fam	5% 19.85 Fam
<b>Dist Pays</b>	95% 919.60 S	95% 83.60 S
	95% 1,744.20 2-P	95% 158.56 2-P
	95% 2,438.65 Fam	95% 221.70 Fam
	<b>Blue Shield HSA PPO</b>	<b>Blue Shield HSA PPO</b>
	<b>EE pd Medical</b>	<b>EE pc Medical</b>
<b>5%</b>	5% 39.50 S	5% 3.59 S
	5% 132.20 2-P	5% 12.02 2-P
	5% 198.10 Fam	5% 18.01 Fam
<b>Dist Pays</b>	95% 750.50 S	95% 68.23 S
	95% 1,447.80 2-P	95% 131.62 2-P
	95% 2,053.90 Fam	95% 186.72 Fam
	<b>Kaiser HMO</b>	<b>Kaiser HMO</b>
	<b>EE pd Medical</b>	<b>EE pc Medical</b>
<b>5%</b>	5% 43.45 S	5% 3.95 S
	5% 138.35 2-P	5% 12.58 2-P
	5% 205.45 Fam	5% 18.68 Fam
<b>Dist Pays</b>	95% 825.55 S	95% 75.05 S
	95% 1,564.65 2-P	95% 142.24 2-P
	95% 2,193.55 Fam	95% 199.41 Fam

<b>Dental</b>	<b>Life</b>	<b>Vision</b>
Prm/PPO 4.70	0.04	0.93
PPO O 4.72		
BUY UP 23.20		
Prm/PPO 89.35	0.76	17.67
PPO O 89.67		
BUY UP 89.35		

<b>Dental</b>	<b>Life</b>	<b>Vision</b>
Prm/PPO 0.43	0.00	0.08
PPO O 0.43		
BUY UP 2.11		
Prm/PPO 8.12	0.07	1.61
PPO O 8.15		
BUY UP 8.12		

**Pro Rated Rebate**  
225.15

45.60  
97.61  
145.35

101.89  
210.19  
306.38

55.58  
111.15  
158.18

182.40  
333.45  
446.74

126.11  
245.81  
342.00

	<b>PPO 100-A Monthly Cost</b>			<b>PPO 100-A Summer prepay</b>		
6%	EE pd	Medical		EE pc	Medical	
	6%	62.76	S	6%	5.71	S
	6%	175.52	2-P	6%	15.96	2-P
	6%	257.34	Fam	6%	23.39	Fam
Dist Pays	94%	983.24	S	94%	89.39	S
	94%	1,872.48	2-P	94%	170.23	2-P
	94%	2,621.66	Fam	94%	238.33	Fam
	<b>PPO 80-M</b>			<b>PPO 80-M</b>		
6%	EE pd	Medical		EE pc	Medical	
	6%	43.80	single	6%	3.98	single
Dist Pays	94%	686.20	single	94%	62.38	single
	<b>Access+HMO</b>			<b>Access+HMO</b>		
6%	EE pd	Medical		EE pc	Medical	
	6%	58.92	S	6%	5.36	S
	6%	167.30	2-P	6%	15.21	2-P
	6%	245.10	Fam	6%	22.28	Fam
Dist Pays	94%	923.08	S	94%	83.92	S
	94%	1,743.70	2-P	94%	158.52	2-P
	94%	2,429.90	Fam	94%	220.90	Fam
	<b>HMO Trio</b>			<b>HMO Trio</b>		
6%	EE pd	Medical		EE pc	Medical	
	6%	54.18	S	6%	4.93	S
	6%	157.82	2-P	6%	14.35	2-P
	6%	231.54	Fam	6%	21.05	Fam
Dist Pays	94%	848.82	S	94%	77.17	S
	94%	1,595.18	2-P	94%	145.02	2-P
	94%	2,217.46	Fam	94%	201.59	Fam
	<b>Anthem Select PPO</b>			<b>Anthem Select PPO</b>		
6%	EE pd	Medical		EE pc	Medical	
	6%	58.08	S	6%	5.28	S
	6%	166.16	2-P	6%	15.10	2-P
	6%	244.02	Fam	6%	22.18	Fam
Dist Pays	94%	909.92	S	94%	82.72	S
	94%	1,725.84	2-P	94%	156.89	2-P
	94%	2,412.98	Fam	94%	219.36	Fam
	<b>Blue Shield HSA PPO</b>			<b>Blue Shield HSA PPO</b>		
6%	EE pd	Medical		EE pc	Medical	
	6%	47.40	S	6%	4.31	S
	6%	147.44	2-P	6%	13.40	2-P
	6%	219.72	Fam	6%	19.97	Fam
Dist Pays	94%	742.60	S	94%	67.51	S
	94%	1,432.56	2-P	94%	130.23	2-P
	94%	2,032.28	Fam	94%	184.75	Fam
	<b>Kaiser HMO</b>			<b>Kaiser HMO</b>		
6%	EE pd	Medical		EE pc	Medical	
	6%	52.14	S	6%	4.74	S
	6%	154.82	2-P	6%	14.07	2-P
	6%	228.54	Fam	6%	20.77	Fam
Dist Pays	94%	816.86	S	94%	74.26	S
	94%	1,548.18	2-P	94%	140.74	2-P
	94%	2,170.46	Fam	94%	197.31	Fam

	<b>Dental</b>	<b>Life</b>	<b>Vision</b>
Prm/PPO	5.64	0.05	1.12
PPO O	5.66		
BUY UP	24.14		
Prm/PPO	88.41	0.75	17.48
PPO O	88.73		
BUY UP	88.41		

	<b>Dental</b>	<b>Life</b>	<b>Vision</b>
Prm/PPO	0.51	0.00	0.10
PPO O	0.51		
BUY UP	2.19		
Prm/PPO	8.04	0.07	1.59
PPO O	8.07		
BUY UP	8.04		

**Pro Rated Rebate**  
222.78

45.12  
96.59  
143.82

100.82  
207.98  
303.15

54.99  
109.98  
156.51

180.48  
329.94  
442.04

124.79  
243.23  
338.40

	PPO 100-A Monthly cost			PPO 100-A Summer prepay		
7%	EE pd	Medical		EE pc	Medical	
	7%	73.22 S		7%	6.66 S	
	7%	195.44 2-P		7%	17.77 2-P	
	7%	285.23 Fam		7%	25.93 Fam	
Dist Pays	93%	972.78 S		93%	88.43 S	
	93%	1,852.56 2-P		93%	168.41 2-P	
	93%	2,593.77 Fam		93%	235.80 Fam	
7%	EE pd	Medical		EE pc	Medical	
	7%	51.10 S		7%	4.65 S	
Dist Pays	93%	678.90 S		93%	61.72 S	
7%	EE pd	Medical		EE pc	Medical	
	7%	68.74 S		7%	6.25 S	
	7%	185.85 2-P		7%	16.89 2-P	
	7%	270.95 Fam		7%	24.63 Fam	
Dist Pays	93%	913.26 S		93%	83.02 S	
	93%	1,725.15 2-P		93%	156.83 2-P	
	93%	2,404.05 Fam		93%	218.55 Fam	
7%	EE pd	Medical		EE pc	Medical	
	7%	63.21 S		7%	5.75 S	
	7%	174.79 2-P		7%	15.89 2-P	
	7%	255.13 Fam		7%	23.19 Fam	
Dist Pays	93%	839.79 S		93%	76.34 S	
	93%	1,578.21 2-P		93%	143.47 2-P	
	93%	2,193.87 Fam		93%	199.44 Fam	
7%	EE pd	Medical		EE pc	Medical	
	7%	67.76 S		7%	6.16 S	
	7%	184.52 2-P		7%	16.77 2-P	
	7%	269.69 Fam		7%	24.52 Fam	
Dist Pays	93%	900.24 S		93%	81.84 S	
	93%	1,707.48 2-P		93%	155.23 2-P	
	93%	2,387.31 Fam		93%	217.03 Fam	
7%	EE pd	Medical		EE pc	Medical	
	7%	55.30 S		7%	5.03 S	
	7%	162.68 2-P		7%	14.79 2-P	
	7%	241.34 Fam		7%	21.94 Fam	
Dist Pays	93%	734.70 S		93%	66.79 S	
	93%	1,417.32 2-P		93%	128.85 2-P	
	93%	2,010.66 Fam		93%	182.79 Fam	
7%	EE pd	Medical		EE pc	Medical	
	7%	60.83 S		7%	5.53 S	
	7%	171.29 2-P		7%	15.57 2-P	
	7%	251.63 Fam		7%	22.87 Fam	
Dist Pays	93%	808.17 S		93%	73.47 S	
	93%	1,531.71 2-P		93%	139.25 2-P	
	93%	2,147.37 Fam		93%	195.22 Fam	

	Dental	Life	Vision
Prm/PPO	6.58	0.06	1.30
PPO O	6.61		
BUY UP	25.08		
Prm/PPO	87.47	0.74	17.30
PPO O	87.78		
BUY UP	87.47		

	Dental	Life	Vision
Prm/PPO	0.60	0.00	0.12
PPO O	0.60		
BUY UP	2.28		
Prm/PPO	7.95	0.07	1.57
PPO O	7.98		
BUY UP	7.95		

Pro Rated Rebate  
220.41

44.64  
95.56  
142.29

99.74  
205.76  
299.93

54.41  
108.81  
154.85

178.56  
326.43  
437.33

123.46  
240.64  
334.80

	PPO 100-A Monthly cost			PPO 100-A Summer prepay		
10%	EE pd	Medical		EE pc	Medical	
	10%	104.60 S		10%	9.51 S	
	10%	255.20 2-P		10%	23.20 2-P	
	10%	368.90 Fam		10%	33.53 Fam	
Dist Pays	90%	941.40 S		90%	85.58 S	
	90%	1,792.80 2-P		90%	162.98 2-P	
	90%	2,510.10 Fam		90%	228.19 Fam	
10%	EE pd	Medical		EE pc	Medical	
	10%	73.00 S		10%	6.64 S	
Dist Pays	90%	657.00 S		90%	59.73 S	
10%	EE pd	Medical		EE pc	Medical	
	10%	98.20 S		10%	8.93 S	
	10%	241.50 2-P		10%	21.95 2-P	
	10%	348.50 Fam		10%	31.68 Fam	
Dist Pays	90%	883.80 S		90%	80.35 S	
	90%	1,669.50 2-P		90%	151.77 2-P	
	90%	2,326.50 Fam		90%	211.50 Fam	
10%	EE pd	Medical		EE pc	Medical	
	10%	90.30 S		10%	8.21 S	
	10%	225.70 2-P		10%	20.52 2-P	
	10%	325.90 Fam		10%	29.63 Fam	
Dist Pays	90%	812.70 S		90%	73.88 S	
	90%	1,527.30 2-P		90%	138.85 2-P	
	90%	2,123.10 Fam		90%	193.01 Fam	
10%	EE pd	Medical		EE pc	Medical	
	10%	96.80 S		10%	8.80 S	
	10%	239.60 2-P		10%	21.78 2-P	
	10%	346.70 Fam		10%	31.52 Fam	
Dist Pays	90%	871.20 S		90%	79.20 S	
	90%	1,652.40 2-P		90%	150.22 2-P	
	90%	2,310.30 Fam		90%	210.03 Fam	
10%	EE pd	Medical		EE pc	Medical	
	10%	79.00 S		10%	7.18 S	
	10%	208.40 2-P		10%	18.94 2-P	
	10%	306.20 Fam		10%	27.83 Fam	
Dist Pays	90%	711.00 S		90%	64.64 S	
	90%	1,371.60 2-P		90%	124.69 2-P	
	90%	1,945.80 Fam		90%	176.89 Fam	
10%	EE pd	Medical		EE pc	Medical	
	10%	86.90 S		10%	7.90 S	
	10%	220.70 2-P		10%	20.06 2-P	
	10%	320.90 Fam		10%	29.17 Fam	
Dist Pays	90%	782.10 S		90%	71.10 S	
	90%	1,482.30 2-P		90%	134.75 2-P	
	90%	2,078.10 Fam		90%	188.92 Fam	

	Dental	Life	Vision
Prm/PPO	9.41	0.08	1.86
PPO O	9.44		
BUY UP	27.91		
Prm/PPO	84.65	0.72	16.74
PPO O	84.95		
BUY UP	84.65		

	Dental	Life	Vision
Prm/PPO	0.86	0.01	0.17
PPO O	0.86		
BUY UP	2.54		
Prm/PPO	7.70	0.06	1.52
PPO O	7.72		
BUY UP	7.70		

Pro Rated Rebate  
213.3

43.20  
92.48  
137.70

96.53  
199.13  
290.25

52.65  
105.30  
149.85

172.80  
315.90  
423.23

119.48  
232.88  
324.00

		PPO 100-A Cmonthly cost			PPO 100-A Summer prepay		
12%	EE pd	Medical	12%	125.52 S	EE pc Medical	12%	11.41 S
		2-P	12%	295.04 2-P	2-P	12%	26.82 2-P
		Fam	12%	424.68 Fam	Fam	12%	38.61 Fam
Dist Pays	88%	S	88%	920.48 S	S	88%	83.68 S
		2-P	88%	1752.96 2-P	2-P	88%	159.36 2-P
		Fam	88%	2454.32 Fam	Fam	88%	223.12 Fam
		PPO 80-M			PPO 80-M		
12%	EE pd	Medical	12%	87.60 S	EE pc Medical	12%	7.96 S
		2-P	12%	642.40 S	2-P	12%	58.40 S
		Fam	12%	642.40 S	Fam	12%	58.40 S
Dist Pays	88%	S	88%	642.40 S	S	88%	58.40 S
		2-P	88%	642.40 S	2-P	88%	58.40 S
		Fam	88%	642.40 S	Fam	88%	58.40 S
		Access+HMO			Access+HMO		
12%	EE pd	Medical	12%	117.84 S	EE pc Medical	12%	10.71 S
		2-P	12%	278.60 2-P	2-P	12%	25.33 2-P
		Fam	12%	400.20 Fam	Fam	12%	36.38 Fam
Dist Pays	88%	S	88%	864.16 S	S	88%	78.56 S
		2-P	88%	1,632.40 2-P	2-P	88%	148.40 2-P
		Fam	88%	2,274.80 Fam	Fam	88%	206.80 Fam
		HMO Trio			HMO Trio		
12%	EE pd	Medical	12%	108.36 S	EE pc Medical	12%	9.85 S
		2-P	12%	259.64 2-P	2-P	12%	23.60 2-P
		Fam	12%	373.08 Fam	Fam	12%	33.91 Fam
Dist Pays	88%	S	88%	794.64 S	S	88%	72.24 S
		2-P	88%	1,493.36 2-P	2-P	88%	135.76 2-P
		Fam	88%	2,075.92 Fam	Fam	88%	188.72 Fam
		Anthem Select PPO			Anthem Select PPO		
12%	EE pd	Medical	12%	116.16 S	EE pc Medical	12%	10.56 S
		2-P	12%	276.32 2-P	2-P	12%	25.12 2-P
		Fam	12%	398.04 Fam	Fam	12%	36.18 Fam
Dist Pays	88%	S	88%	851.84 S	S	88%	77.44 S
		2-P	88%	1,615.68 2-P	2-P	88%	146.88 2-P
		Fam	88%	2,258.96 Fam	Fam	88%	205.36 Fam
		Blue Shield HSA PPO			Blue Shield HSA PPO		
12%	EE pd	Medical	12%	94.80 S	EE pc Medical	12%	8.62 S
		2-P	12%	238.88 2-P	2-P	12%	21.72 2-P
		Fam	12%	349.44 Fam	Fam	12%	31.77 Fam
Dist Pays	88%	S	88%	695.20 S	S	88%	63.20 S
		2-P	88%	1,341.12 2-P	2-P	88%	121.92 2-P
		Fam	88%	1,902.56 Fam	Fam	88%	172.96 Fam
		Kaiser HMO			Kaiser HMO		
12%	EE pd	Medical	12%	104.28 S	EE pc Medical	12%	9.48 S
		2-P	12%	253.64 2-P	2-P	12%	23.06 2-P
		Fam	12%	367.08 Fam	Fam	12%	33.37 Fam
Dist Pays	88%	S	88%	764.72 S	S	88%	69.52 S
		2-P	88%	1,449.36 2-P	2-P	88%	131.76 2-P
		Fam	88%	2,031.92 Fam	Fam	88%	184.72 Fam

	Dental	Life	Vision
Prm/PPO	11.29	0.10	2.23
PPO O	11.33		
BUY UP	29.79		
Prm/PPO	82.76	0.70	16.37
PPO O	83.06		
BUY UP	82.76		

	Dental	Life	Vision
Prm/PPO	1.03	0.01	0.20
PPO O	1.03		
BUY UP	2.71		
Prm/PPO	7.52	0.06	1.49
PPO O	7.55		
BUY UP	7.52		

Pro Rated Rebate  
208.56

42.24  
90.42  
134.64

94.38  
194.70  
283.80

51.48  
102.96  
146.52

168.96  
308.88  
413.82

116.82  
227.70  
316.80

		PPO 100-A Monthly cost		PPO 100-A Summer prepay	
16%	EE pd	Medical		EE pc	Medical
		16% 167.36 S		16% 15.21 S	
		16% 374.72 2-P		16% 34.06 2-P	
		16% 536.24 Fam		16% 48.75 Fam	
Dist Pays		84% 878.64 S		84% 79.88 S	
		84% 1673.28 2-P		84% 152.12 2-P	
		84% 2342.76 Fam		84% 212.98 Fam	
16%	EE pd	Medical		EE pc	Medical
		16% 116.80 S		16% 10.62 S	
		16% 613.20 S		16% 55.75 S	
Dist Pays		84% 613.20 S		84% 55.75 S	
		84% 2,171.40 Fam		84% 197.40 Fam	
		84% 1,558.20 2-P		84% 141.65 2-P	
16%	EE pd	Medical		EE pc	Medical
		16% 157.12 S		16% 14.28 S	
		16% 352.80 2-P		16% 32.07 2-P	
		16% 503.60 Fam		16% 45.78 Fam	
Dist Pays		84% 824.88 S		84% 74.99 S	
		84% 1,558.20 2-P		84% 141.65 2-P	
		84% 2,171.40 Fam		84% 197.40 Fam	
16%	EE pd	Medical		EE pc	Medical
		16% 144.48 S		16% 13.13 S	
		16% 327.52 2-P		16% 29.77 2-P	
		16% 467.44 Fam		16% 42.49 Fam	
Dist Pays		84% 758.52 S		84% 68.96 S	
		84% 1,425.48 2-P		84% 129.59 2-P	
		84% 1,981.56 Fam		84% 180.14 Fam	
16%	EE pd	Medical		EE pc	Medical
		16% 154.88 S		16% 14.08 S	
		16% 349.76 2-P		16% 31.80 2-P	
		16% 500.72 Fam		16% 45.52 Fam	
Dist Pays		84% 813.12 S		84% 73.92 S	
		84% 1,542.24 2-P		84% 140.20 2-P	
		84% 2,156.28 Fam		84% 196.03 Fam	
16%	EE pd	Medical		EE pc	Medical
		16% 126.40 S		16% 11.49 S	
		16% 299.84 2-P		16% 27.26 2-P	
		16% 435.92 Fam		16% 39.63 Fam	
Dist Pays		84% 663.60 S		84% 60.33 S	
		84% 1,280.16 2-P		84% 116.38 2-P	
		84% 1,816.08 Fam		84% 165.10 Fam	
16%	EE pd	Medical		EE pc	Medical
		16% 139.04 S		16% 12.64 S	
		16% 319.52 2-P		16% 29.05 2-P	
		16% 459.44 Fam		16% 41.77 Fam	
Dist Pays		84% 729.96 S		84% 66.36 S	
		84% 1,383.48 2-P		84% 125.77 2-P	
		84% 1,939.56 Fam		84% 176.32 Fam	

	Dental	Life	Vision
Prm/PPO	15.05	0.13	2.98
PPO O	15.10		
BUY UP	33.55		
Prm/PPO	79.00	0.67	15.62
PPO O	79.29		
BUY UP	79.00		

	Dental	Life	Vision
Prm/PPO	1.37	0.01	0.27
PPO O	1.37		
BUY UP	3.05		
Prm/PPO	7.18	0.06	1.42
PPO O	7.21		
BUY UP	7.18		

**Pro Rated Rebate**  
199.08

40.32  
86.31  
128.52

90.09  
185.85  
270.90

49.14  
98.28  
139.86

161.28  
294.84  
395.01

111.51  
217.35  
302.40



		PPO 100-A Monthly cost		PPO 100-A Summer prepay		
17%	EE pd	Medical		EE pc	Medical	
		17% 177.82 S		17% 16.17 S		
		17% 394.64 2-P		17% 35.88 2-P		
		17% 564.13 Fam		17% 51.28 Fam		
Dist Pays		83% 868.18 S		83% 78.93 S		
		83% 1,653.36 2-P		83% 150.31 2-P		
		83% 2,314.87 Fam		83% 210.44 Fam		
		PPO 80-M		PPO 80-M		
17%	EE pd	Medical		EE pc	Medical	
		17% 124.10 S		17% 11.28 S		
Dist Pays		83% 605.90 S		83% 55.08 S		
			Access+HMO		Access+HMO	
	17%	EE pd	Medical		EE pc	Medical
		17% 166.94 S		17% 15.18 S		
		17% 371.35 2-P		17% 33.76 2-P		
		17% 529.45 Fam		17% 48.13 Fam		
Dist Pays		83% 815.06 S		83% 74.10 S		
		83% 1,539.65 2-P		83% 139.97 2-P		
		83% 2,145.55 Fam		83% 195.05 Fam		
		HMO Trio		HMO Trio		
17%	EE pd	Medical		EE pc	Medical	
		17% 153.51 S		17% 13.96 S		
		17% 344.49 2-P		17% 31.32 2-P		
		17% 491.03 Fam		17% 44.64 Fam		
Dist Pays		83% 749.49 S		83% 68.14 S		
		83% 1,408.51 2-P		83% 128.05 2-P		
		83% 1,957.97 Fam		83% 178.00 Fam		
		Anthem Select PPO		Anthem Select PPO		
17%	EE pd	Medical		EE pc	Medical	
		17% 164.56 S		17% 14.96 S		
		17% 368.12 2-P		17% 33.46 2-P		
		17% 526.39 Fam		17% 47.85 Fam		
Dist Pays		83% 803.44 S		83% 73.04 S		
		83% 1,523.88 2-P		83% 138.53 2-P		
		83% 2,130.61 Fam		83% 193.69 Fam		
		Blue Shield HSA PPO		Blue Shield HSA PPO		
17%	EE pd	Medical		EE pc	Medical	
		17% 134.30 S		17% 12.21 S		
		17% 315.08 2-P		17% 28.64 2-P		
		17% 457.54 Fam		17% 41.59 Fam		
Dist Pays		83% 655.70 S		83% 59.61 S		
		83% 1,264.92 2-P		83% 114.99 2-P		
		83% 1,794.46 Fam		83% 163.13 Fam		
		Kaiser HMO		Kaiser HMO		
17%	EE pd	Medical		EE pc	Medical	
		17% 147.73 S		17% 13.43 S		
		17% 335.99 2-P		17% 30.54 2-P		
		17% 482.53 Fam		17% 43.86 Fam		
Dist Pays		83% 721.27 S		83% 65.57 S		
		83% 1,367.01 2-P		83% 124.27 2-P		
		83% 1,916.47 Fam		83% 174.22 Fam		

Dental		Life	Vision
Prm/PPO	15.99	0.14	3.16
PPO O	16.05		
BUY UP	34.49		
Prm/PPO	78.06	0.66	15.44
PPO O	78.34		
BUY UP	78.06		

Summer Prepay		
Dental	Life	Vision
Prm/PPO	1.45	0.01
PPO O	1.46	
BUY UP	3.13	
Prm/PPO	7.10	0.06
PPO O	7.12	
BUY UP	7.10	

Pro Rated Rebate  
196.71

39.84  
85.28  
126.99

89.02  
183.64  
267.68

48.56  
97.11  
138.20

159.36  
291.33  
390.31

110.18  
214.76  
298.80

		PPO 100-A Monthly cost			PPO 100-A Summer prepay		
20%	EE pd	Medical		EE pc	Medical		
		20%	209.20 S	20%	19.02 S		
		20%	454.40 2-P	20%	41.31 2-P		
	20%	647.80 Fam		20%	58.89 Fam		
Dist Pays	80%	836.80 S		80%	76.07 S		
	80%	1,593.60 2-P		80%	144.87 2-P		
	80%	2,231.20 Fam		80%	202.84 Fam		
20%	EE pd	Medical		EE pc	Medical		
		20%	146.00 S	20%	13.27 S		
		80%	584.00 S	80%	53.09 S		
Dist Pays	80%	584.00 S		80%	53.09 S		
20%	EE pd	Medical		EE pc	Medical		
		20%	196.40 S	20%	17.85 S		
		20%	427.00 2-P	20%	38.82 2-P		
	20%	607.00 Fam		20%	55.18 Fam		
Dist Pays	80%	785.60 S		80%	71.42 S		
	80%	1,484.00 2-P		80%	134.91 2-P		
	80%	2,068.00 Fam		80%	188.00 Fam		
20%	EE pd	Medical		EE pc	Medical		
		20%	180.60 S	20%	16.42 S		
		20%	395.40 2-P	20%	35.94 2-P		
	20%	561.80 Fam		20%	51.07 Fam		
Dist Pays	80%	722.40 S		80%	65.67 S		
	80%	1,357.60 2-P		80%	123.42 2-P		
	80%	1,887.20 Fam		80%	171.56 Fam		
20%	EE pd	Medical		EE pc	Medical		
		20%	193.60 S	20%	17.60 S		
		20%	423.20 2-P	20%	38.47 2-P		
	20%	603.40 Fam		20%	54.85 Fam		
Dist Pays	80%	774.40 S		80%	70.40 S		
	80%	1,468.80 2-P		80%	133.53 2-P		
	80%	2,053.60 Fam		80%	186.69 Fam		
20%	EE pd	Medical		EE pc	Medical		
		20%	158.00 S	20%	14.36 S		
		20%	360.80 2-P	20%	32.80 2-P		
	20%	522.40 Fam		20%	47.49 Fam		
Dist Pays	80%	632.00 S		80%	57.45 S		
	80%	1,219.20 2-P		80%	110.84 2-P		
	80%	1,729.60 Fam		80%	157.24 Fam		
20%	EE pd	Medical		EE pc	Medical		
		20%	173.80 S	20%	15.80 S		
		20%	385.40 2-P	20%	35.04 2-P		
	20%	551.80 Fam		20%	50.16 Fam		
Dist Pays	80%	695.20 S		80%	63.20 S		
	80%	1,317.60 2-P		80%	119.78 2-P		
	80%	1,847.20 Fam		80%	167.93 Fam		

	Dental	Life	Vision
Pm/PPO	18.81	0.16	3.72
PPO O	18.88		
BUY UP	37.31		
Pm/PPO	75.24	0.64	14.88
PPO O	75.51		
BUY UP	75.24		

	Dental	Life	Vision
Pm/PPO	1.71	0.01	0.34
PPO O	1.72		
BUY UP	3.39		
Pm/PPO	6.84	0.06	1.35
PPO O	6.86		
BUY UP	6.84		

Pro Rated Rebate  
189.60

38.40  
82.20  
122.40

85.80  
177.00  
258.00

46.80  
93.60  
133.20

153.60  
280.80  
376.20

106.20  
207.00  
288.00

		PPO 100-A Monthly cost		PPO 100-A Summer prepay	
25%	EE pd	Medical		EE pc	Medical
		25% 261.50 S		25% 23.77 S	
		25% 554.00 2-P		25% 50.36 2-P	
		25% 787.25 Fam		25% 71.57 Fam	
Dist Pays		75% 784.50 S		75% 71.32 S	
		75% 1,494.00 2-P		75% 135.82 2-P	
		75% 2,091.75 Fam		75% 190.16 Fam	
		PPO 80-M		PPO 80-M	
25%	EE pd	Medical		EE pc	Medical
		25% 182.50 S		25% 16.59 S	
Dist Pays		75% 547.50 S		75% 49.77 S	
			Access+HMO		Access+HMO
25%	EE pd	Medical		EE pc	Medical
		25% 245.50 S		25% 22.32 S	
		25% 519.75 2-P		25% 47.25 2-P	
		25% 736.25 Fam		25% 66.93 Fam	
Dist Pays		75% 736.50 S		75% 66.95 S	
		75% 1,391.25 2-P		75% 126.48 2-P	
		75% 1,938.75 Fam		75% 176.25 Fam	
		HMO Trio		HMO Trio	
25%	EE pd	Medical		EE pc	Medical
		25% 225.75 S		25% 20.52 S	
		25% 480.25 2-P		25% 43.66 2-P	
		25% 679.75 Fam		25% 61.79 Fam	
Dist Pays		75% 677.25 S		75% 61.57 S	
		75% 1,272.75 2-P		75% 115.70 2-P	
		75% 1,769.25 Fam		75% 160.84 Fam	
		Anthem Select PPO		Anthem Select PPO	
25%	EE pd	Medical		EE pc	Medical
		25% 242.00 S		25% 22.00 S	
		25% 515.00 2-P		25% 46.82 2-P	
		25% 731.75 Fam		25% 66.52 Fam	
Dist Pays		75% 726.00 S		75% 66.00 S	
		75% 1,377.00 2-P		75% 125.18 2-P	
		75% 1,925.25 Fam		75% 175.02 Fam	
		Blue Shield HSA PPO		Blue Shield HSA PPO	
25%	EE pd	Medical		EE pc	Medical
		25% 197.50 S		25% 17.95 S	
		25% 437.00 2-P		25% 39.73 2-P	
		25% 630.50 Fam		25% 57.32 Fam	
Dist Pays		75% 592.50 S		75% 53.86 S	
		75% 1,143.00 2-P		75% 103.91 2-P	
		75% 1,621.50 Fam		75% 147.41 Fam	
		Kaiser HMO		Kaiser HMO	
25%	EE pd	Medical		EE pc	Medical
		25% 217.25 S		25% 19.75 S	
		25% 467.75 2-P		25% 42.52 2-P	
		25% 667.25 Fam		25% 60.66 Fam	
Dist Pays		75% 651.75 S		75% 59.25 S	
		75% 1,235.25 2-P		75% 112.30 2-P	
		75% 1,731.75 Fam		75% 157.43 Fam	

	Dental	Life	Vision
Pm/PPO	23.51	0.20	4.65
PPO O	23.60		
BUY UP	42.01		
Pm/PPO	70.54	0.60	13.95
PPO O	70.79		
BUY UP	70.54		

	Dental	Life	Vision
Pm/PPO	2.14	0.02	0.42
PPO O	2.15		
BUY UP	3.82		
Pm/PPO	6.41	0.05	1.27
PPO O	6.44		
BUY UP	6.41		

Pro Rated Rebate  
177.75

36.00  
77.06  
114.75

80.44  
165.94  
241.88

43.88  
87.75  
124.88

144.00  
263.25  
352.69

99.56  
194.06  
270.00

		PPO 100-A Monthly cost		PPO 100-A Summer prepay	
30%	EE pd	Medical		EE pc	Medical
		30% 313.80 S		30% 28.53 S	
		30% 653.60 2-P		30% 59.42 2-P	
		30% 926.70 Fam		30% 84.24 Fam	
Dist Pays		70% 732.20 S		70% 66.56 S	
		70% 1,394.40 2-P		70% 126.76 2-P	
		70% 1,952.30 Fam		70% 177.48 Fam	
30%	EE pd	Medical		EE pc	Medical
		30% 219.00 S		30% 19.91 S	
		70% 511.00 S		70% 46.45 S	
Dist Pays		70% 511.00 S		70% 46.45 S	
	30%	EE pd	Medical	EE pc	Medical
			30% 294.60 S		30% 26.78 S
		30% 612.50 2-P		30% 55.68 2-P	
		30% 865.50 Fam		30% 78.68 Fam	
Dist Pays		70% 687.40 S		70% 62.49 S	
		70% 1,298.50 2-P		70% 118.05 2-P	
		70% 1,809.50 Fam		70% 164.50 Fam	
30%	EE pd	Medical		EE pc	Medical
		30% 270.90 S		30% 24.63 S	
		30% 565.10 2-P		30% 51.37 2-P	
		30% 797.70 Fam		30% 72.52 Fam	
Dist Pays		70% 632.10 S		70% 57.46 S	
		70% 1,187.90 2-P		70% 107.99 2-P	
		70% 1,651.30 Fam		70% 150.12 Fam	
30%	EE pd	Medical		EE pc	Medical
		30% 290.40 S		30% 26.40 S	
		30% 606.80 2-P		30% 55.16 2-P	
		30% 860.10 Fam		30% 78.19 Fam	
Dist Pays		70% 677.60 S		70% 61.60 S	
		70% 1,285.20 2-P		70% 116.84 2-P	
		70% 1,796.90 Fam		70% 163.35 Fam	
30%	EE pd	Medical		EE pc	Medical
		30% 237.00 S		30% 21.55 S	
		30% 513.20 2-P		30% 46.65 2-P	
		30% 738.60 Fam		30% 67.14 Fam	
Dist Pays		70% 553.00 S		70% 50.27 S	
		70% 1,066.80 2-P		70% 96.98 2-P	
		70% 1,513.40 Fam		70% 137.58 Fam	
30%	EE pd	Medical		EE pc	Medical
		30% 260.70 S		30% 23.70 S	
		30% 550.10 2-P		30% 50.01 2-P	
		30% 782.70 Fam		30% 71.15 Fam	
Dist Pays		70% 608.30 S		70% 55.30 S	
		70% 1,152.90 2-P		70% 104.81 2-P	
		70% 1,616.30 Fam		70% 146.94 Fam	

	Dental	Life	Vision
Pm/PPO	28.22	0.24	5.58
PPO O	28.32		
BUY UP	46.72		
Pm/PPO	65.84	0.56	13.02
PPO O	66.07		
BUY UP	65.84		

	Dental	Life	Vision
Pm/PPO	2.57	0.02	0.51
PPO O	2.57		
BUY UP	4.25		
Pm/PPO	5.99	0.05	1.18
PPO O	6.01		
BUY UP	5.99		

Pro Rated Rebate  
165.9

33.60  
71.93  
107.10

75.08  
154.88  
225.75

40.95  
81.90  
116.55

134.40  
245.70  
329.18

92.93  
181.13  
252.00

	<b>PPO 100-A</b>		<b>PPO 100-A</b>	
	<b>Monthly cost</b>		<b>Summer prepay</b>	
<b>34%</b>	<b>EE pd</b>	<b>Medical</b>	<b>EE pc</b>	<b>Medical</b>
	34%	355.64 S	34%	32.33 S
	34%	733.28 2-P	34%	66.66 2-P
	34%	1,038.26 Fam	34%	94.39 Fam
<b>Dist Pays</b>	66%	690.36 S	66%	62.76 S
	66%	1314.72 2-P	66%	119.52 2-P
	66%	1840.74 Fam	66%	167.34 Fam
	<b>PPO 80-M</b>		<b>PPO 80-M</b>	
<b>34%</b>	<b>EE pd</b>	<b>Medical</b>	<b>EE pc</b>	<b>Medical</b>
	34%	248.20 S	34%	22.56 S
<b>Dist Pays</b>	66%	481.80 S	66%	43.80 S
	<b>Access+HMO</b>		<b>Access+HMO</b>	
<b>34%</b>	<b>EE pd</b>	<b>Medical</b>	<b>EE pc</b>	<b>Medical</b>
	34%	333.88 S	34%	30.35 S
	34%	686.70 2-P	34%	62.43 2-P
	34%	968.90 Fam	34%	88.08 Fam
<b>Dist Pays</b>	66%	648.12 S	66%	58.92 S
	66%	1,224.30 2-P	66%	111.30 2-P
	66%	1,706.10 Fam	66%	155.10 Fam
	<b>HMO Trio</b>		<b>HMO Trio</b>	
<b>34%</b>	<b>EE pd</b>	<b>Medical</b>	<b>EE pc</b>	<b>Medical</b>
	34%	307.02 S	34%	27.91 S
	34%	632.98 2-P	34%	57.54 2-P
	34%	892.06 Fam	34%	81.09 Fam
<b>Dist Pays</b>	66%	595.98 S	66%	54.18 S
	66%	1,120.02 2-P	66%	101.82 2-P
	66%	1,556.94 Fam	66%	141.54 Fam
	<b>Anthem Select PPO</b>		<b>Anthem Select PPO</b>	
<b>34%</b>	<b>EE pd</b>	<b>Medical</b>	<b>EE pc</b>	<b>Medical</b>
	34%	329.12 S	34%	29.92 S
	34%	680.24 2-P	34%	61.84 2-P
	34%	962.78 Fam	34%	87.52 Fam
<b>Dist Pays</b>	66%	638.88 S	66%	58.08 S
	66%	1,211.76 2-P	66%	110.16 2-P
	66%	1,694.22 Fam	66%	154.02 Fam
	<b>Blue Shield HSA PPO</b>		<b>Blue Shield HSA PPO</b>	
<b>34%</b>	<b>EE pd</b>	<b>Medical</b>	<b>EE pc</b>	<b>Medical</b>
	34%	268.60 S	34%	24.42 S
	34%	574.16 2-P	34%	52.20 2-P
	34%	825.08 Fam	34%	75.01 Fam
<b>Dist Pays</b>	66%	521.40 S	66%	47.40 S
	66%	1,005.84 2-P	66%	91.44 2-P
	66%	1,426.92 Fam	66%	129.72 Fam
	<b>Kaiser HMO</b>		<b>Kaiser HMO</b>	
<b>34%</b>	<b>EE pd</b>	<b>Medical</b>	<b>EE pc</b>	<b>Medical</b>
	34%	295.46 S	34%	26.86 S
	34%	615.98 2-P	34%	56.00 2-P
	34%	875.06 Fam	34%	79.55 Fam
<b>Dist Pays</b>	66%	573.54 S	66%	52.14 S
	66%	1,087.02 2-P	66%	98.82 2-P
	66%	1,523.94 Fam	66%	138.54 Fam

	<b>Dental</b>	<b>Life</b>	<b>Vision</b>
	Prm/PPO 31.98	0.27	6.32
	PPO O 32.09		
	BUY UP 50.48		
	Prm/PPO 62.07	0.53	12.28
	PPO O 62.30		
	BUY UP 62.07		

	<b>Dental</b>	<b>Life</b>	<b>Vision</b>
	Prm/PPO 2.91	0.02	0.57
	PPO O 2.92		
	BUY UP 4.59		
	Prm/PPO 5.64	0.05	1.12
	PPO O 5.66		
	BUY UP 5.64		

**Pro Rated Rebate**  
156.42

31.68  
67.82  
100.98

70.79  
146.03  
212.85

38.61  
77.22  
109.89

126.72  
231.66  
310.37

87.62  
170.78  
237.60

	<b>PPO 100-A Monthly cost</b>		<b>PPO 100-A Summer prepay</b>	
<b>35%</b>	<b>EE pd</b>	<b>Medical</b>	<b>EE pc</b>	<b>Medical</b>
	35%	366.10 S	35%	33.28 S
	35%	753.20 2-P	35%	68.47 2-P
	35%	1,066.15 Fam	35%	96.92 Fam
<b>Dist Pays</b>	65%	679.90 S	65%	61.81 S
	65%	1294.80 2-P	65%	117.71 2-P
	65%	1812.85 Fam	65%	164.80 Fam
	<b>PPO 80-M</b>		<b>PPO 80-M</b>	
<b>35%</b>	<b>EE pd</b>	<b>Medical</b>	<b>EE pc</b>	<b>Medical</b>
	35%	255.50 S	35%	23.23 S
<b>Dist Pays</b>	65%	474.50 S	65%	43.14 S
	<b>Access+HMO</b>		<b>Access+HMO</b>	
<b>35%</b>	<b>EE pd</b>	<b>Medical</b>	<b>EE pc</b>	<b>Medical</b>
	35%	343.70 S	35%	31.25 S
	35%	705.25 2-P	35%	64.11 2-P
	35%	994.75 Fam	35%	90.43 Fam
<b>Dist Pays</b>	65%	638.30 S	65%	58.03 S
	65%	1,205.75 2-P	65%	109.61 2-P
	65%	1,680.25 Fam	65%	152.75 Fam
	<b>HMO Trio</b>		<b>HMO Trio</b>	
<b>35%</b>	<b>EE pd</b>	<b>Medical</b>	<b>EE pc</b>	<b>Medical</b>
	35%	316.05 S	35%	28.73 S
	35%	649.95 2-P	35%	59.09 2-P
	35%	915.65 Fam	35%	83.24 Fam
<b>Dist Pays</b>	65%	586.95 S	65%	53.36 S
	65%	1,103.05 2-P	65%	100.28 2-P
	65%	1,533.35 Fam	65%	139.40 Fam
	<b>Anthem Select PPO</b>		<b>Anthem Select PPO</b>	
<b>35%</b>	<b>EE pd</b>	<b>Medical</b>	<b>EE pc</b>	<b>Medical</b>
	35%	338.80 S	35%	30.80 S
	35%	698.60 2-P	35%	63.51 2-P
	35%	988.45 Fam	35%	89.86 Fam
<b>Dist Pays</b>	65%	629.20 S	65%	57.20 S
	65%	1,193.40 2-P	65%	108.49 2-P
	65%	1,668.55 Fam	65%	151.69 Fam
	<b>Blue Shield HSA PPO</b>		<b>Blue Shield HSA PPO</b>	
<b>35%</b>	<b>EE pd</b>	<b>Medical</b>	<b>EE pc</b>	<b>Medical</b>
	35%	276.50 S	35%	25.14 S
	35%	589.40 2-P	35%	53.58 2-P
	35%	846.70 Fam	35%	76.97 Fam
<b>Dist Pays</b>	65%	513.50 S	65%	46.68 S
	65%	990.60 2-P	65%	90.05 2-P
	65%	1,405.30 Fam	65%	127.75 Fam
	<b>Kaiser HMO</b>		<b>Kaiser HMO</b>	
<b>35%</b>	<b>EE pd</b>	<b>Medical</b>	<b>EE pc</b>	<b>Medical</b>
	35%	304.15 S	35%	27.65 S
	35%	632.45 2-P	35%	57.49 2-P
	35%	898.15 Fam	35%	81.65 Fam
<b>Dist Pays</b>	65%	564.85 S	65%	51.35 S
	65%	1,070.55 2-P	65%	97.32 2-P
	65%	1,500.85 Fam	65%	136.44 Fam

	<b>Dental</b>	<b>Life</b>	<b>Vision</b>
	Prm/PPO 32.92	0.28	6.51
	PPO O 33.04		
	BUY UP 51.42		
	Prm/PPO 61.13	0.52	12.09
	PPO O 61.35		
	BUY UP 61.13		

	<b>Dental</b>	<b>Life</b>	<b>Vision</b>
	Prm/PPO 2.99	0.02	0.59
	PPO O 3.00		
	BUY UP 4.67		
	Prm/PPO 5.56	0.05	1.10
	PPO O 5.58		
	BUY UP 5.56		

**Pro Rated Rebate**  
154.05

31.20  
66.79  
99.45

69.71  
143.81  
209.63

38.03  
76.05  
108.23

124.80  
228.15  
305.66

86.29  
168.19  
234.00

		PPO 100-A Monthly Cost		PPO 100-A Summer prepay	
40%	EE pd	Medical		EE pc	Medical
		40% 418.40 S		40% 38.04 S	
		40% 852.80 2-P		40% 77.53 2-P	
	40% 1205.60 Fam		40% 109.60 Fam		
Dist Pays		60% 627.60 S		60% 57.05 S	
		60% 1,195.20 2-P		60% 108.65 2-P	
		60% 1,673.40 Fam		60% 152.13 Fam	
		PPO 80-M		PPO 80-M	
40%	EE pd	Medical		EE pc	Medical
		40% 292.00 S		40% 26.55 S	
Dist Pays		60% 438.00 S		60% 39.82 S	
		Access+HMO		Access+HMO	
40%	EE pd	Medical		EE pc	Medical
		40% 392.80 S		40% 35.71 S	
		40% 798.00 2-P		40% 72.54 2-P	
	40% 1,124.00 Fam		40% 102.18 Fam		
Dist Pays		60% 589.20 S		60% 53.56 S	
		60% 1,113.00 2-P		60% 101.18 2-P	
		60% 1,551.00 Fam		60% 141.00 Fam	
		HMO Trio		HMO Trio	
40%	EE pd	Medical		EE pc	Medical
		40% 361.20 S		40% 32.84 S	
		40% 734.80 2-P		40% 66.80 2-P	
	40% 1,033.60 Fam		40% 93.96 Fam		
Dist Pays		60% 541.80 S		60% 49.25 S	
		60% 1,018.20 2-P		60% 92.56 2-P	
		60% 1,415.40 Fam		60% 128.67 Fam	
		Anthem Select PPO		Anthem Select PPO	
40%	EE pd	Medical		EE pc	Medical
		40% 387.20 S		40% 35.20 S	
		40% 790.40 2-P		40% 71.85 2-P	
	40% 1,116.80 Fam		40% 101.53 Fam		
Dist Pays		60% 580.80 S		60% 52.80 S	
		60% 1,101.60 2-P		60% 100.15 2-P	
		60% 1,540.20 Fam		60% 140.02 Fam	
		Blue Shield HSA PPO		Blue Shield HSA PPO	
40%	EE pd	Medical		EE pc	Medical
		40% 316.00 S		40% 28.73 S	
		40% 665.60 2-P		40% 60.51 2-P	
	40% 954.80 Fam		40% 86.80 Fam		
Dist Pays		60% 474.00 S		60% 43.09 S	
		60% 914.40 2-P		60% 83.13 2-P	
		60% 1,297.20 Fam		60% 117.93 Fam	
		Kaiser HMO		Kaiser HMO	
40%	EE pd	Medical		EE pc	Medical
		40% 347.60 S		40% 31.60 S	
		40% 714.80 2-P		40% 64.98 2-P	
	40% 1,013.60 Fam		40% 92.14 Fam		
Dist Pays		60% 521.40 S		60% 47.40 S	
		60% 988.20 2-P		60% 89.84 2-P	
		60% 1,385.40 Fam		60% 125.95 Fam	

	Dental	Life	Vision
Prm/PPO	37.62	0.32	7.44
PPO O	37.76		
BUY UP	56.12		
Prm/PPO	56.43	0.48	11.16
PPO O	56.63		
BUY UP	56.43		

	Dental	Life	Vision
Prm/PPO	3.42	0.03	0.68
PPO O	3.43		
BUY UP	5.10		
Prm/PPO	5.13	0.04	1.01
PPO O	5.15		
BUY UP	5.13		

Pro Rated Rebate  
142.2

28.80  
61.65  
91.80

64.35  
132.75  
193.50

35.10  
70.20  
99.90

115.20  
210.60  
282.15

79.65  
155.25  
216.00

	<b>PPO 100-A</b>			<b>PPO 100-A</b>		
	<b>Monthly cost</b>			<b>Summer prepay</b>		
<b>42%</b>	<b>EE pd</b>	<b>Medical</b>		<b>EE pc</b>	<b>Medical</b>	
	42%	439.32	S	42%	39.94	S
	42%	892.64	2-P	42%	81.15	2-P
	42%	1261.38	Fam	42%	114.67	Fam
<b>Dist Pays</b>	58%	606.68	S	58%	55.15	S
	58%	1,155.36	2-P	58%	105.03	2-P
	58%	1,617.62	Fam	58%	147.06	Fam
	<b>PPO 80-M</b>			<b>PPO 80-M</b>		
<b>42%</b>	<b>EE pd</b>	<b>Medical</b>		<b>EE pc</b>	<b>Medical</b>	
	42%	306.60	S	42%	27.87	S
<b>Dist Pays</b>	58%	423.40	S	58%	38.49	S
	<b>Access+HMO</b>			<b>Access+HMO</b>		
<b>42%</b>	<b>EE pd</b>	<b>Medical</b>		<b>EE pc</b>	<b>Medical</b>	
	42%	412.44	S	42%	37.49	S
	42%	835.10	2-P	42%	75.92	2-P
	42%	1,175.70	Fam	42%	106.88	Fam
<b>Dist Pays</b>	58%	569.56	S	58%	51.78	S
	58%	1,075.90	2-P	58%	97.81	2-P
	58%	1,499.30	Fam	58%	136.30	Fam
	<b>HMO Trio</b>			<b>HMO Trio</b>		
<b>42%</b>	<b>EE pd</b>	<b>Medical</b>		<b>EE pc</b>	<b>Medical</b>	
	42%	379.26	S	42%	34.48	S
	42%	768.74	2-P	42%	69.88	2-P
	42%	1,080.78	Fam	42%	98.25	Fam
<b>Dist Pays</b>	58%	523.74	S	58%	47.61	S
	58%	984.26	2-P	58%	89.48	2-P
	58%	1,368.22	Fam	58%	124.38	Fam
	<b>Anthem Select PPO</b>			<b>Anthem Select PPO</b>		
<b>42%</b>	<b>EE pd</b>	<b>Medical</b>		<b>EE pc</b>	<b>Medical</b>	
	42%	406.56	S	42%	36.96	S
	42%	827.12	2-P	42%	75.19	2-P
	42%	1,168.14	Fam	42%	106.19	Fam
<b>Dist Pays</b>	98%	948.64	S	98%	86.24	S
	98%	1,799.28	2-P	98%	163.57	2-P
	98%	2,515.66	Fam	98%	228.70	Fam
	<b>Blue Shield HSA PPO</b>			<b>Blue Shield HSA PPO</b>		
<b>42%</b>	<b>EE pd</b>	<b>Medical</b>		<b>EE pc</b>	<b>Medical</b>	
	42%	331.80	S	42%	30.16	S
	42%	696.08	2-P	42%	63.28	2-P
	42%	998.04	Fam	42%	90.73	Fam
<b>Dist Pays</b>	98%	774.20	S	98%	70.38	S
	98%	1,493.52	2-P	98%	135.77	2-P
	98%	2,118.76	Fam	98%	192.61	Fam
	<b>Kaiser HMO</b>			<b>Kaiser HMO</b>		
<b>42%</b>	<b>EE pd</b>	<b>Medical</b>		<b>EE pc</b>	<b>Medical</b>	
	42%	364.98	S	42%	33.18	S
	42%	747.74	2-P	42%	67.98	2-P
	42%	1,059.78	Fam	42%	96.34	Fam
<b>Dist Pays</b>	98%	851.62	S	98%	77.42	S
	98%	1,614.06	2-P	98%	146.73	2-P
	98%	2,262.82	Fam	98%	205.71	Fam

	<b>Dental</b>	<b>Life</b>	<b>Vision</b>
Pm/PPO	39.50	0.34	7.81
PPO O	39.64		
BUY UP	58.00		
Pm/PPO	54.55	0.46	10.79
PPO O	54.75		
BUY UP	54.55		

	<b>Dental</b>	<b>Life</b>	<b>Vision</b>
Pm/PPO	3.59	0.03	0.71
PPO O	3.60		
BUY UP	5.27		
Pm/PPO	4.96	0.04	0.98
PPO O	4.98		
BUY UP	4.96		

**Pro Rated Rebate**  
137.46

27.84  
59.60  
88.74

62.21  
128.33  
187.05

57.33  
114.66  
163.17

188.16  
343.98  
460.85

130.10  
253.58  
352.80



	<b>PPO 100-A</b>			<b>PPO 100-A</b>									
	<b>Monthly cost</b>			<b>Summer prepay</b>									
<b>50%</b>	<b>EE pd</b>	<b>Medical</b>		<b>EE pc</b>	<b>Medical</b>								
		50%	523.00 S	50%	47.55 S								
		50%	1052.00 2-P	50%	95.64 2-P								
		50%	1,484.50 Fam	50%	134.95 Fam								
<b>Dist Pays</b>		50%	523.00 S	50%	47.55 S								
		50%	996.00 2-P	50%	90.55 2-P								
		50%	1,394.50 Fam	50%	126.77 Fam								
	<b>PPO 80-M</b>			<b>PPO 80-M</b>									
<b>50%</b>	<b>EE pd</b>	<b>Medical</b>		<b>EE pc</b>	<b>Medical</b>								
		50%	365.00 S	50%	33.18 S								
<b>Dist Pays</b>		50%	365.00 S	50%	33.18 S								
	<b>Access+HMO</b>			<b>Access+HMO</b>									
<b>50%</b>	<b>EE pd</b>	<b>Medical</b>		<b>EE pc</b>	<b>Medical</b>								
		50%	491.00 S	50%	44.64 S								
		50%	983.50 2-P	50%	89.41 2-P								
		50%	1,382.50 Fam	50%	125.68 Fam								
<b>Dist Pays</b>		50%	491.00 S	50%	44.64 S								
		50%	927.50 2-P	50%	84.32 2-P								
		50%	1,292.50 Fam	50%	117.50 Fam								
	<b>HMO Trio</b>			<b>HMO Trio</b>									
<b>50%</b>	<b>EE pd</b>	<b>Medical</b>		<b>EE pc</b>	<b>Medical</b>								
		50%	451.50 S	50%	41.05 S								
		50%	904.50 2-P	50%	82.23 2-P								
		50%	1,269.50 Fam	50%	115.41 Fam								
<b>Dist Pays</b>		50%	451.50 S	50%	41.05 S								
		50%	848.50 2-P	50%	77.14 2-P								
		50%	1,179.50 Fam	50%	107.23 Fam								
	<b>Anthem Select PPO</b>			<b>Anthem Select PPO</b>									
<b>50%</b>	<b>EE pd</b>	<b>Medical</b>		<b>EE pc</b>	<b>Medical</b>								
		50%	484.00 S	50%	44.00 S								
		50%	974.00 2-P	50%	88.54 2-P								
		50%	1,373.50 Fam	50%	124.86 Fam								
<b>Dist Pays</b>		50%	484.00 S	50%	44.00 S								
		50%	918.00 2-P	50%	83.45 2-P								
		50%	1,283.50 Fam	50%	116.68 Fam								
	<b>Blue Shield HSA PPO</b>			<b>Blue Shield HSA PPO</b>									
<b>50%</b>	<b>EE pd</b>	<b>Medical</b>		<b>EE pc</b>	<b>Medical</b>								
		50%	395.00 S	50%	35.91 S								
		50%	818.00 2-P	50%	74.36 2-P								
		50%	1,171.00 Fam	50%	106.45 Fam								
<b>Dist Pays</b>		50%	395.00 S	50%	35.91 S								
		50%	762.00 2-P	50%	69.27 2-P								
		50%	1,081.00 Fam	50%	98.27 Fam								
	<b>Kaiser HMO</b>			<b>Kaiser HMO</b>									
<b>50%</b>	<b>EE pd</b>	<b>Medical</b>		<b>EE pc</b>	<b>Medical</b>								
		50%	434.50 S	50%	39.50 S								
		50%	879.50 2-P	50%	79.95 2-P								
		50%	1,244.50 Fam	50%	113.13 Fam								
<b>Dist Pays</b>		50%	434.50 S	50%	39.50 S								
		50%	823.50 2-P	50%	74.86 2-P								
		50%	1,154.50 Fam	50%	104.95 Fam								

	<b>Dental</b>	<b>Life</b>	<b>Vision</b>
Prm/PPO	47.03	0.40	9.30
PPO O	47.20		
BUY UP	65.53		
Prm/PPO	47.03	0.40	9.30
PPO O	47.20		
BUY UP	47.03		

	<b>Dental</b>	<b>Life</b>	<b>Vision</b>
Prm/PPO	4.28	0.04	0.85
PPO O	4.29		
BUY UP	5.96		
Prm/PPO	4.28	0.04	0.85
PPO O	4.29		
BUY UP	4.28		

**Pro Rated Rebate**  
118.5

24.00  
51.38  
76.50

53.63  
110.63  
161.25

29.25  
58.50  
83.25

96.00  
175.50  
235.13

66.38  
129.38  
180.00