Safety Committee Mission Statement

The mission of the Pajaro Valley USD Safety Committee is to support the overall mission of the District. The Safety Committee will develop and promote a healthy and safe environment for all employees and visitors to our facilities. The Safety Committee will ensure all individuals will be involved in contributing to a safe work environment through education, communication and safe work practices.

Safety Committee Goals

The Safety Committee is established to assist the school district in achieving a safe, healthful environment. The Committee, through its representatives, will set specific goals to accomplish the following key activities:

* Demonstrate accountability and commitment to achieving a safe, healthful workplace.
* Involve school staff in achieving and maintaining safe, healthful schools by identifying and addressing hazards and unsafe work practices through the Comprehensive School Safety Plans.
* Ensure that accidents and “near misses” are investigated to determine root causes and develop corrective action plans.
* Keep accurate records of committee activities and recommendations.
* Periodically evaluate the committee’s strengths and weaknesses

Safety Committee Activities

* Identify unsafe work practices and conditions and suggest appropriate remedies
* Conduct health and safety inspections of operations and facilities, identify safety hazards and recommend corrective measures.
* Review accident/incident trends (types of accidents, causes and occupations) which will be used to identify and suggest appropriate corrective actions.
* Assist in development and implementation of effective health and safety awareness programs.
* Encourage feedback from all individuals with regard to health and safety related ideas, problems and solutions
* Provide support and serve as a resource in the development, implementation, and maintenance of a comprehensive safety, loss prevention and loss control program.
* Develop written programs to ensure OSHA compliance
* Serve as an advisory body to management on health and safety issues.

Safety Committee Member Responsibilities

* Actively promote health and safety
* Serve as an example by following all safety rules and work practices
* Attend ALL Safety Committee meetings and be punctual
* Bring safety or health concerns and potential resolutions to committee meetings
* Communicate committee activities to departments, buildings, organizations
* Serve on appointed project teams and/or sub-committees

Employee Responsibilities

* Actively promote health and safety
* Bring health or safety concerns to attention of supervisor immediately upon knowledge
* Report any workplace injuries immediately
* Learn and follow all health and safety rules and procedures
* Attend and complete all health and safety training courses relevant to their job duties