



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT**

**2023-2024**

**SALARY SCHEDULE FOR  
EARLY START TEACHER EMPLOYEES**

**204 Days**

	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>
	<b>BA &amp;</b>	<b>B.A. plus 30</b>	<b>B.A. plus 45</b>	<b>B.A. plus 60</b>
	<b><u>Credential</u></b>	<b><u>Semester Units</u></b>	<b><u>Semester Units</u></b>	<b><u>Semester Units</u></b>
<b>1</b>	64,880	65,449	66,014	66,584
<b>2</b>	65,449	66,014	66,584	67,153
<b>3</b>	66,014	66,584	67,153	67,826
<b>4</b>	66,584	67,153	67,826	70,708
<b>5</b>	67,153	67,826	70,708	73,591
<b>6</b>	67,826	70,708	73,591	76,473
<b>7</b>	70,708	73,591	76,473	79,354
<b>8</b>	73,591	76,473	79,354	82,236
<b>9</b>	76,473	79,354	82,236	85,121
<b>10</b>	79,354	82,236	85,121	88,002
<b>11</b>		85,121	88,002	90,886
<b>12</b>			90,886	93,767
<b>13</b>			93,767	96,649
<b>14</b>			96,649	99,532
<b>15</b>				102,414
<b>16</b>				105,299
<b>17</b>				108,179
<b>18-21</b>				110,242
<b>22-25</b>				112,345
<b>26-29</b>				114,489
<b>30-33</b>				116,682
<b>34-37</b>				118,912
<b>38-41</b>				121,190

**Masters Degree**

**\$2,375 Doctorate Degree**

**\$2,375**

Staff with a valid California credential will be compensated at a minimum of Class I/Step 1 per year.  
 Staff without a valid California credential will remain in the shaded Column/Step until their  
 Credential is registered with the Santa Cruz County Office of Education. Once the credential  
 is registered, placement will be advanced the following July 1st as reflected in Article VII,  
 Wages and Related matters of the PVFT Contract.

Effective 07/01/2023

Add new position based on teach w/ 20 additional days

CEEST

Board Approved:04/26/23